



EXECUTIVE CHAMBERS  
HONOLULU

LINDA LINGLE  
GOVERNOR

October 22, 2007

Mr. Graham Boyd  
Ms. Lois Perrin  
American Civil Liberties Union  
P. O. Box 3410  
Honolulu, Hawaii 96801

Dear Mr. Boyd and Ms. Perrin:

I am in receipt of your letter of October 4, 2007 regarding the provisions of the collective bargaining agreement with the Hawaii State Teachers Association that provide for drug testing of members covered by this agreement.

The State, through the Department of Education, is proceeding with the development of the plan, as permitted under the provisions of the agreement. We find nothing in your letter that convinces us to the contrary.

Sincerely,

LINDA LINGLE

- c: Karen Knudsen, Chair, Board of Education  
Patricia Hamamoto, Superintendent, Department of Education  
Roger Takabayashi, Director, Hawaii State Teachers Association  
Mark Bennett, Attorney General

**RECEIVED** NOV - 8 2007