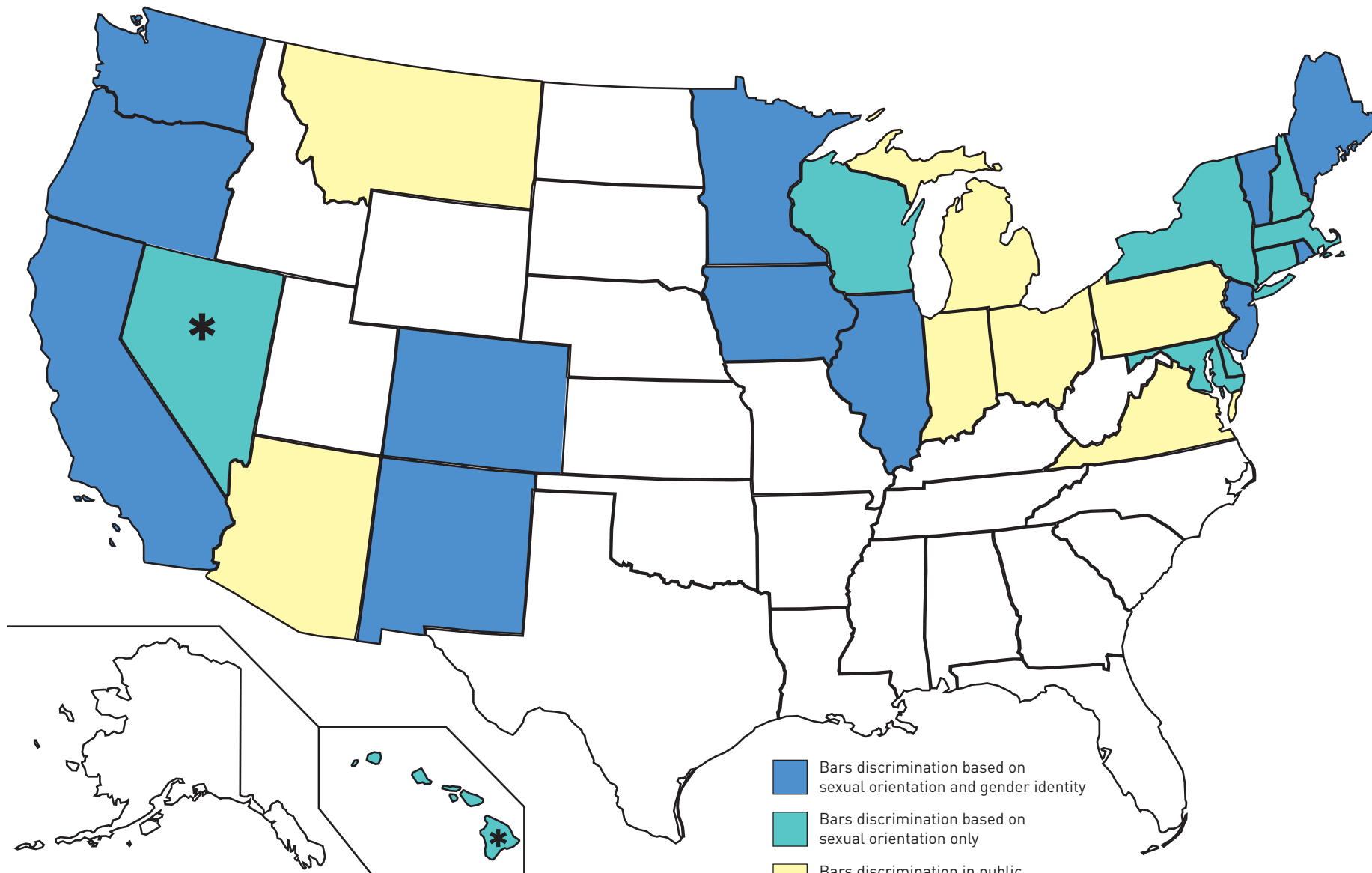


# NON-DISCRIMINATION LAWS



All laws apply to housing, employment and public accommodations, unless otherwise noted.

\* Nevada law prohibits discrimination based on sexual orientation in employment and public accommodations only; Hawaii law prohibits discrimination based on sexual orientation and gender identity in housing and public accommodation, but only prohibits discrimination based on sexual orientation in employment.

- Bars discrimination based on sexual orientation and gender identity
- Bars discrimination based on sexual orientation only
- Bars discrimination in public employment only
- No state protections