

215 Fortune 500 Companies Offering Domestic Partner Health Be

Fortune Rank	Employer Name	City	State
3	General Motors Corp.	Detroit	MI
4	Ford Motor Co.	Dearborn	MI
5	General Electric Co.	Fairfield	CT
6	ChevronTexaco Corp.	San Ramon	CA
8	Citigroup Inc.	New York	NY
9	IBM (International Business Machines Corp.)	Armonk	NY
11	Hewlett-Packard Co.	Palo Alto	CA
12	Verizon Communications	New York	NY
15	Altria Group Inc. (Philip Morris Companies Inc.)	New York	NY
16	McKesson Corp.	San Francisco	CA
17	Cardinal Health	Dublin	OH
20	Fannie Mae	Washington	DC
21	Boeing (The Boeing Co.)	Seattle	WA
22	AmerisourceBergen Corp.	Orange	CA
23	Target Corp.	Minneapolis	MN
24	Bank of America Corp.	Charlotte	NC
25	Pfizer Inc.	New York	NY
26	J.P. Morgan Chase & Co.	New York	NY
27	Time Warner Inc.	New York	NY
28	Procter & Gamble (The Procter & Gamble Co.)	Cincinnati	OH
29	Costco Wholesale Corp.	Issaquah	WA
30	Johnson & Johnson	New Brunswick	NJ
31	Dell Inc.	Austin	TX
32	Sears, Roebuck and Co.	Hoffman Estates	IL
33	SBC Communications Inc.	San Antonio	TX
36	MetLife (Metropolitan Life Insurance)	New York	NY
39	Morgan Stanley	New York	NY
40	AT&T Corp.	New York	NY
42	United Parcel Service (UPS)	Atlanta	GA
44	Dow Chemical Co.	Midland	MI
45	Walgreens Co.	Deerfield	IL
46	Microsoft Corp.	Redmond	WA
47	Allstate (The Allstate Corp.)	Northbrook	IL
48	Lockheed Martin Corp.	Bethesda	MD
49	Wells Fargo & Co.	San Francisco	CA
53	Intel Corp.	Santa Clara	CA
54	UnitedHealth Group	Minnetonka	MN
55	Northrop Grumman Corp.	Los Angeles	CA
56	Delphi	Troy	MI
57	Prudential Financial Inc.	Newark	NJ
58	Merrill Lynch & Co.	New York	NY
60	Walt Disney Co.	Burbank	CA
61	Motorola Inc.	Schaumburg	IL
62	PepsiCo Inc.	Purchase	NY
63	CVS	Woonsocket	RI
64	Viacom Inc.	New York	NY

68	TIAA-CREF	New York	NY
69	American Express Co.	New York	NY
71	International Paper Co.	Purchase	NY
73	Wachovia Corp.	Charlotte	NC
74	Goldman Sachs	New York	NY
76	Honeywell International Inc.	Morristown	NJ
78	Best Buy Co. Inc.	Minneapolis	MN
80	BellSouth Corp.	Atlanta	GA
83	Merck & Co. Inc.	Whitehouse Station	NJ
85	HCA - Hospital Corporation of America	Nashville	TN
87	Electronic Data Systems Corp. (EDS)	Plano	TX
88	Bank One Corp.	Chicago	IL
89	Comcast Corp.	Philadelphia	PA
90	MassMutual Life Insurance	Springfield	MA
91	Coca-Cola (The Coca-Cola Co.)	Atlanta	GA
92	Bristol-Myers Squibb Co.	New York	NY
93	Wellpoint Health Networks	Thousand Oaks	CA
95	Weyerhaeuser Co.	Tacoma	WA
96	Abbott Laboratories	Abbot Park	IL
100	Cisco Systems	San Jose	CA
101	Cigna Corp.	Philadelphia	PA
102	Hartford Financial Services Co.	Hartford	CT
103	Washington Mutual Savings Bank	Seattle	WA
104	Sara Lee Corp.	Chicago	IL
106	Cendant Corp.	New York	NY
107	Raytheon Co.	Lexington	MA
108	Aetna Inc.	Hartford	CT
109	Visteon Corp.	Dearborn	MI
110	American Airlines (AMR Corp.)	Dallas-Fort Worth Airport	TX
111	Tech Data Corp.	Clearwater	FL
112	Coca-Cola Enterprises	Atlanta	GA
113	Lehman Brothers Holdings	New York	NY
115	Northwestern Mutual Life Insurance	Milwaukee	WI
118	Nationwide	Columbus	OH
119	Anthem Inc.	Indianapolis	IN
120	AT&T Wireless Services	Redmond	WA
124	Gap Inc.	San Francisco	CA
125	Wyeth	Madison	NJ
127	Loews Corp.	New York	NY
130	Xerox Corp.	Stamford	CT
133	US Bancorp	Minneapolis	MN
134	Federated Department Stores	Cincinnati	OH
135	Travelers Property Casualty Corp.	Hartford	CT
136	Qwest Communications International Inc.	Englewood	CO
140	FleetBoston Financial Corp.	Boston	MA
142	Anheuser-Busch	St. Louis	MO
145	United Airlines (UAL Corp.)	Elk Grove	IL
146	Countrywide Financial Corp.	Calabasas	CA
149	Eastman Kodak Co.	Rochester	NY
150	Delta Airlines Inc.	Atlanta	GA
151	Express Scripts Inc.	St. Louis	MO
152	Staples Inc.	Framingham	MA

154	El Paso	Houston	TX
156	Eli Lilly & Co.	Indianapolis	IN
161	Whirlpool Corp.	Benton Harbor	MI
163	Edison International	Rosemead	CA
165	Progressive (The Progressive Corp.)	Mayfield Village	OH
168	MBNA Corp.	Wilmington	DE
169	Marsh & McLennan	New York	NY
173	Sun Microsystems	Palo Alto	CA
174	Chubb Corp.	Warren	NJ
179	PG&E Corp.	San Francisco	CA
181	Health Net Inc.	Woodland Hills	CA
182	PacifiCare Health Systems	Santa Ana	CA
183	Nextel Communications	Reston	VA
184	Nike Inc.	Beaverton	OR
186	General Mills Inc.	Minneapolis	MN
187	UnumProvident Corp.	Portland	ME
192	John Hancock Financial Services Inc.	Boston	MA
196	Colgate-Palmolive Co.	New York	NY
197	Texas Instruments Inc.	Dallas	TX
198	Consolidated Edison Co.	New York	NY
199	Aon Corp.	Chicago	IL
200	Capital One Financial Corp.	Falls Church	VA
202	Aramark Corp.	Philadelphia	PA
207	Northwest Airlines Corp.	Eagan	MN
208	Oracle Corp.	Redwood Shores	CA
211	Principal Financial Group	Des Moines	IA
215	Gillette Co., The	Boston	MA
216	Marriott International	Bethesda	MD
223	Avnet Inc.	Great Neck	NY
226	Calpine Corp.	San Jose	CA
227	St. Paul Companies	St. Paul	MN
228	Limited Brands Inc.	Columbus	OH
231	Continental Airlines	Houston	TX
239	Omnicom Group	New York	NY
243	Lucent Technologies Inc.	Murray Hill	NJ
246	Amgen Inc.	Thousand Oaks	CA
247	Schering-Plough Corp.	Madison	NJ
253	Eaton Corp.	Cleveland	OH
254	Xcel Energy	Minneapolis	MN
257	Sempra Energy	San Diego	CA
263	Medtronic Inc.	Minneapolis	MN
266	Bear Stearns	New York	NY
267	SAFECO Corp.	Seattle	WA
272	SunTrust Banks Inc.	Atlanta	GA
273	DTE Energy Co.	Detroit	MI
274	Keyspan	Brooklyn	NY
275	Avon Products	New York	NY
276	US Airways Group	Arlington	VA
278	Gannett Co. Inc.	Arlington	VA
280	Campbell Soup Co.	Camden	NJ
286	Nordstrom Inc.	Seattle	WA
289	Science Applications International Corp. (SAIC)	San Diego	CA

293	InterActiveCorp	New York	NY
294	Bank of New York Co.	New York	NY
296	Cummins Inc.	Columbus	IN
299	EMC Corp.	Hopkinton	MA
301	Apple Computer Inc.	Cupertino	CA
303	Interpublic Group of Companies Inc.	New York	NY
304	Northeast Utilities System	Berlin	CT
305	Agilent Technologies Inc.	Palo Alto	CA
306	Saks Inc.	Birmingham	AL
309	PNC Financial Services Group Inc.	Pittsburgh	PA
310	Southwest Airlines	Dallas	TX
312	Unisys Corp.	Blue Bell	PA
313	American Family Insurance Group	Madison	WI
318	Cox Communications Inc.	Atlanta	GA
319	KeyCorp	Cleveland	OH
322	NCR Corp.	Dayton	OH
323	Tribune Co.	Chicago	IL
325	Barnes & Noble Inc.	New York	NY
330	State Street Corp.	Boston	MA
339	Lincoln National Corp.	Philadelphia	PA
341	RJ Reynolds Tobacco	Winston-Salem	NC
342	Amazon.com	Seattle	WA
346	Estee Lauder Companies	New York	NY
350	Owens Corning	Toledo	OH
352	Mattel Inc.	El Segundo	CA
353	Monsanto Co.	St. Louis	MO
356	McGraw-Hill (The McGraw-Hill Companies Inc.)	New York	NY
360	Ryder System Inc.	Miami	FL
364	Lexmark International Inc.	Lexington	KY
366	Quest Diagnostics	Teterboro	NJ
369	IKON Office Solutions	Malvern	PA
370	Conseco Inc.	Carmel	IN
377	Darden Restaurants	Orlando	FL
380	Dole Food Co. Inc.	Westlake Village	CA
383	Pitney Bowes Inc.	Stamford	CT
385	Mellon Financial Corp.	Pittsburgh	PA
392	Applied Materials Inc.	Santa Clara	CA
394	Goodrich Corp.	Charlotte	NC
401	Avaya Inc.	Basking Ridge	NJ
402	Charles Schwab (The Charles Schwab Corp.)	San Francisco	CA
404	Computer Associates International	Islandia	NY
407	Liz Claiborne Inc.	New York	NY
409	Cablevision Systems Corp.	Bethpage	NY
416	Clorox Co.	Oakland	CA
417	SLM Corp. (Sallie Mae)	Reston	VA
422	Levi Strauss & Co.	San Francisco	CA
425	Starbucks Corp.	Seattle	WA
429	Level 3 Communications Inc.	Broomfield	CO
430	Coors Brewing (Adolph Coors Co.)	Golden	CO
434	QUALCOMM Inc.	San Diego	CA
438	Hilton Hotels Corp.	Beverly Hills	CA
441	Starwood Hotels & Resorts Worldwide	White Plains	NY

445	Affiliated Computer Services	Dallas	TX
448	Graybar Electric Co. Inc.	Clayton	MO
449	H&R Block	Kansas City	MO
452	Borders Group Inc.	Ann Arbor	MI
455	Host Marriott	Bethesda	MD
473	Advanced Micro Devices	Sunnyvale	CA
477	Reebok International	Stoughton	MA
478	Boston Scientific	Natick	MA
483	LandAmerica Financial Group, Inc.	Richmond	VA
484	Gateway Inc.	North Sioux City	SD
489	Comerica Inc.	Detroit	MI
492	Brinker International Inc.	Dallas	TX
499	New York Times Co.	New York	NY

enefits (as of 08.06.04)

Type of Couples Eligible for Coverage	Year Domestic Partner Benefits Became Available
Same Only	2000
Same Only	2000
Same Only	2004
Same & Opposite	2002
Same & Opposite	2000
Same Only	1997
Same & Opposite	1997
Same Only	1996
Same & Opposite	2001
Same & Opposite	2000
Same Only	2003
Same & Opposite	1994
Same Only	2001
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