Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung
benefit trust or private foundation)

Department of the Treasury Internal Revenue Service

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

| OMB NO. 1545-0047 |
|-------------------|
| 2007 |
| Open to Public |

| ΑI | For the 20 | 07 calendar year, or tax year beginning APR 1, | 2007 and | ending MAR | 31, 200 | 8 |
|-----------------|------------------------|--|------------------------|--|----------------|----------------------------------|
| В | Check if applicable: | Please C Name of organization | | | D Employe | r identification number |
| . а | applicable: | use IRS | | | | |
| | Address change | AMERICAN CIVIL LIBERTIES U | NION. INC | • | 13- | 3871360 |
| | Name change | type. Number and street (or P.O. boy if mail is not delivered to | | Room/su | | |
| F | Initial return | Specific 125 BROAD STREET | on our dad out, | 1100111/04 | | -549-2500 |
| | Termin- | Instruc- tions. City or town, state or country, and ZIP + 4 | | | F Accounting | |
| ` - | —Jation ∏Amended | NEW YORK, NY 10004 | | | Other (specif | |
| _ | ⊥return ∏Applicatio | | t charitable trusts | Handlers not a | | ection 527 organizations. |
| L | lpending | must attach a completed Schedule A (Form 990 or 990-EZ) | | 1 | | |
| G 1 | Mohoita: N | ►WWW.ACLU.ORG | | H(a) Is this a grou | - | |
| | | on type (check only one) ► X 501(c) (4) ◄ (insert no.) 49 | 147(a)(1) or 52 | H(b) If "Yes," ente | | |
| | | if the organization is not a 509(a)(3) supporting organization | | 7 H(c) Are all affiliat (If "No," attac | | N/A Yes No |
| | | rate return filed | by an or- | | | |
| | | enormally not more than \$25,000. A return is not required, but if the file a return, be sure to file a complete return. | e organization | | | up ruling? Yes X No |
| | | me a return, be sure to me a complete return. | | | otion Number | |
| | Crass rass | ntos Add lines Ch. Oh. Oh. and 40h to line 40. | 005 000 | | | zation is not required to attach |
| | | pts: Add lines 6b, 8b, 9b, and 10b to line 12 ► 32 evenue, Expenses, and Changes in Net Asse | ,925,982. | | 990, 990-EZ, c | Jr 990-PF). |
| 139 | 1 | | is or runu ba | lances | 6306 | 9 |
| | 1 | Contributions, gifts, grants, and similar amounts received: Contributions to donor advised funds | .ما | . 1 | | |
| | 1 . | | | | 070 | 2 |
| | | Direct public support (not included on line 1a) | | | 970• | |
| | CI | ndirect public support (not included on line 1a) | 1c | | | |
| | | Sovernment contributions (grants) (not included on line 1a) | | <u> </u> | | |
| | | otal (add lines 1a through 1d) (cash \$ 31,758,970 | | | | 31,758,970. |
| | | rogram service revenue including government fees and contracts (| | | | |
| | 3 1 | Membership dues and assessments | | | 3 | |
| | 4 1 | nterest on savings and temporary cash investments | | | 4 | , |
| | | Dividends and interest from securities | 5 | 112,045. | | |
| | | Gross rents | | | | |
| | l d | ess: rental expenses | | | | |
| <u>o</u> | C i | let rental income or (loss). Subtract line 6b from line 6a | | | 6c | |
| ë | 7 (| Other investment income (describe > | | |) 7 | |
| Revenue | 8 a (| | ecurities | (B) Other | | |
| ш. | 1 | | 22,098. 8a | l | | |
| | | | 65,174. 8b | | 1.0 | |
| | c (| | 56,924. 80 | | | |
| | d 1 | let gain or (loss). Combine line 8c, columns (A) and (B)S | TMT 1 | | 8d | 56,924. |
| | 9 8 | special events and activities (attach schedule). If any amount is from | gaming, check here | | | |
| | a o | ross revenue (not including \$ of contributions report | ted on line 1b) 9a | | | |
| | | ess: direct expenses other than fundraising expenses | | | | |
| | c l | let income or (loss) from special events. Subtract line 9b from line 9 |)a | | 90 | |
| | 10 a (| cross sales of inventory, less returns and allowances | 10a | | 1.20 | * |
| | | ess: cost of goods sold | |) | | |
| | c (| cross profit or (loss) from sales of inventory (attach schedule). Subt | ract line 10b from lin | e 10a | 10 | ° c |
| | | Other revenue (from Part VII, line 103) | | | | |
| | 12 1 | otal revenue. Add lines 1e, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11 | | | 12 | |
| | | rogram services (from line 44, column (B)) | | | | |
| Expenses | 14 1 | Management and general (from line 44, column (C)) | | | 14 | |
| en | 15 F | undraising (from line 44, column (D)) | | | 15 | |
| ᄶ | 16 F | 'ayments to affiliates (attach schedule) | | | | |
| | | otal expenses. Add lines 16 and 44, column (A) | | •••••• | 17 | |
| | 18 E | reason or Idelially for the reason Colline at the state of the state | | | | |
| ats | 19 | let assets or fund balances at beginning of year (from line 73, colum | nn (A)) | | 19 | |
| Net ssets | 20 (| Other changes in net assets or fund balances (attach explanation) | | <u> С</u> фъмъмо | 1 2 19 | 4 000 000 |
| ⋖ | 1 ' | let assets or fund balances at end of year. Combine lines 18, 19, and | 130 | DIVIDIGIN 1 | 2 20 | |
| 7230 | | HA For Privacy Act and Paperwork Reduction Act Notice, see the | | | 21 | 10,006,448. |

Partil Statement of Functional Expenses

All organizations must complete column (A). Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others.

| Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I. | | (A) Total | (B) Program services | (C) Management and general | (D) Fundraising |
|--|-----|-------------|---------------------------------------|-------------------------------|------------------------|
| 22a Grants paid from donor advised funds | | | | | |
| (attach schedule) | | | | | |
| (cash \$ 0 • noncash \$ 0 •) | | | , | | |
| If this amount includes foreign grants, check here | 22a | | | | |
| 22b Other grants and allocations (attach schedule) | 4 | | | | |
| (cash \$ 0 • noncash \$ 0 •) | | | | | |
| If this amount includes foreign grants, check here | 22b | | | | |
| 23 Specific assistance to individuals (attach | | • | | | |
| schedule) | 23 | | | | |
| 24 Benefits paid to or for members (attach | | } | | | |
| schedule) | 24 | | | | |
| 25a Compensation of current officers, directors, key | 1 1 | | | | |
| employees, etc. listed in Part V-A | 25a | 954,800. | 802,743. | 57,094. | 94,963. |
| b Compensation of former officers, directors, key | | | | | |
| employees, etc. listed in Part V-B | 25b | 0. | 0. | 0. | 0. |
| c Compensation and other distributions, not included | | | | | |
| above, to disqualified persons (as defined under | . | | | | |
| section 4958(f)(1)) and persons described in | | | | | |
| section 4958(c)(3)(B) | 25c | | | | |
| 26 Salaries and wages of employees not | П | | | | |
| included on lines 25a, b, and c | 26 | 2,968,711. | 2,497,043. | 179,873. | 291,795. |
| 27 Pension plan contributions not included on | | | | | |
| lines 25a, b, and c | 27 | 180,947. | 151,562. | 9,617. | 19,768. |
| 28 Employee benefits not included on lines | | | | | |
| 25a - 27 | 28 | 418,915. | 350,886. | 22,264. | |
| 29 Payroll taxes | 29 | 263,643. | 220,829. | 14,012. | 28,802. |
| 30 Professional fundraising fees | 30 | 4,443,014. | 2,468,759. | 19,758. | 1,954,497. |
| 31 Accounting fees | 31 | 25,000. | | 25,000. | |
| 32 Legal fees | 32 | 58,726. | 58,726. | | |
| 33 Supplies | 33 | | | | |
| 34 Telephone | 34 | 2,239,945. | 1,480,818. | 6,845. | |
| 35 Postage and shipping | 35 | 3,384,892. | 2,217,127. | | 1,160,601. |
| 36 Occupancy | 36 | 445,490. | 413,513. | 31,977. | |
| 37 Equipment rental and maintenance | 37 | 47,940. | 43,778. | | |
| 38 Printing and publications | 38 | 2,220,127. | 1,447,958. | 1,631. | 770,538. |
| 39 Travel | 39 | 617,019. | 521,257. | 70,326. | 25,436. |
| 40 Conferences, conventions, and meetings | 40 | 1,175,911. | 1,138,046. | 36,101. | 1,764. |
| 41 Interest | 41 | | | | |
| 42 Depreciation, depletion, etc. (attach schedule) | 42 | | | | |
| 43 Other expenses not covered above (itemize): | | | | | |
| a BOOKS | 43a | 37,150. | 35,311. | | 1,325. |
| b OTHER EXPENSES | 43b | 1,324,468. | 967,933. | 44,222. | 312,313. |
| e AFFILIATE SUPPORT | 43c | 10,071,185. | 10,071,185. | | |
| dGRANTS AND AWARDS | 43d | 79,838. | 79,838. | | |
| e | 43e | | | | |
| f | 43f | | | | |
| 9 | 43g | | | | |
| 44 Total functional expenses. Add lines 22a through | | | | | |
| 43g. (Organizations completing columns (B)-(D), | | | | | |
| carry these totals to lines 13-15) | 44 | 30,957,721. | 24,967,312. | 530,560. | 5,459,849. |
| Joint Costs. Check if you are following | SOF | | · · · · · · · · · · · · · · · · · · · | | |
| Are any joint costs from a combined educational campa | | | ported in (B) Program serv | vices? ▶[| Yes X No |
| If "Yes," enter (i) the aggregate amount of these joint co | | _ | (ii) the amount allocated to | | N/A ; |
| (iii) the amount allocated to Management and general \$ | | | (iv) the amount allocated t | | N/A |
| 723011 12-27-07 | | | 1 | | Form 990 (2007) |

Page 3

Partill Statement of Program Service Accomplishments (See the instructions.)

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

| All organizations must describe their exempt purpose achievements in a clear and concise manner. State the number of | Expenses (Required for 501(c)(3) and (4) orgs., and 4947(a)(1) trusts; but |
|--|--|
| | optional for others.) |
| a LEGISLATION - EXAMINATION OF LAWS PROPOSED BY CONGRESS AND STATE LEGISLATION AS TO THEIR EFFECT ON CIVIL LIBERTIES AND CONSTITUTIONAL RIGHTS; ATTEMPTING TO OBTAIN PASSAGE OF BILLS ENHANCING OR DEFEATING BILLS RESTRICTING SUCH RIGHTS. (Grants and allocations \$) If this amount includes foreign grants, check here b CIVIL LIBERTIES POLICY FORMULATION - FORMULATION OF CIVIL LIBERTIES POLICIES BY THE BOARD OF DIRECTORS AND ITS VARIOUS COMMITTEES. | 4,190,924. |
| (Grants and allocations \$) If this amount includes foreign grants, check here ► □ c EDUCATION - EDUCATING MEMBERS AND THE PUBLIC AS TO CIVIL LIBERTIES AND CONSTITUTIONAL RIGHTS. | 1,630,952. |
| (Grants and allocations \$) If this amount includes foreign grants, check here ► □ d AFFILIATE SUPPORT | 9,074,251. |
| e Other program services (attach schedule) (Grants and allocations \$) If this amount includes foreign grants, check here ▶ □ | 10,071,185. 24,967,312. Form 990 (2007) |

| Form | 990 (2 | 2007) AMERICAN CIVI | L LI | BERTIES UNION, | INC. | 13-3 | 3871360 | Page 4 |
|-----------------------------|-----------|--|-----------|--------------------|--------------------------|-----------|------------------|---|
| Par | tΙV | Balance Sheets (See the instructions.) | | | | | | |
| Note | | re required, attached schedules and amounts w ld be for end-of-year amounts only. | ithin the | description column | (A) Beginning of year | | (B) End of ye | ar |
| | | | | | 4 402 206 | 4. | 1 112 | 033 |
| | 45 | Cash - non-interest-bearing | | | 4,493,396. | + | 4,142 | , 333. |
| ļ | 46 | Savings and temporary cash investments | | | | 46 | | |
| | | | 1 | | | | | |
| | | Accounts receivable | | | | 47- | | |
| | b | Less: allowance for doubtful accounts | | | | 47c | | |
| | 40. | Diadaaaaaaahala | 48a | | | | | |
| | | Pledges receivable Less: allowance for doubtful accounts | | | | 48c | | |
| | 49 | Grants receivable | | | | 49 | | |
| | i | Receivables from current and former officers, | | | | | | |
| | 00 u | key employees | | | | 50a | | |
| i | ь | Receivables from other disqualified persons (a | | l l | | | | |
| ស | | 4958(f)(1)) and persons described in section 4 | | | | 50b | | |
| Assets | 51 a | Other notes and loans receivable | 51a | | | · · | | |
| ¥ | | Less: allowance for doubtful accounts | | | | 51c | | |
| | 52 | Inventories for sale or use | | | | 52 | | |
| | 53 | | | | | 53 | | |
| | 54 a | Investments - publicly-traded securities STM | IT 3 | Cost X FMV | 502,266 | | 0.005 | 0. |
| | | Investments - other securities STM | IT 6 | Cost X FMV | 2,319,458 | • 54b | 2,225 | ,012. |
| | 55 a | Investments - land, buildings, and | | | | | | |
| | | equipment: basis | 55a | | | | | |
| | | | | | | - | | |
| | | Less: accumulated depreciation | | | | 55c 56 | | |
| | 56 | Investments - other | 1 | 1 | | 30 | | |
| | | Land, buildings, and equipment: basis Less: accumulated depreciation | | | | 57c | | |
| | 58 | Other assets, including program-related investment | | | | - 0,0 | | |
| | " | | | STATEMENT 4 | 5,619,239 | . 58 | 7,717 | ,228. |
| | 59 | Total assets (must equal line 74). Add lines 4 | | 12,934,359 | | 14,085 | | |
| | 60 | Accounts payable and accrued expenses | | | 2,556,059 | • 60 | 945 | 720. |
| | 61 | Grants payable | | L . | | 61 | | |
| | 62 | Deferred revenue | | | | 62 | | |
| ities | 63 | Loans from officers, directors, trustees, and le | key emp | oyees | , | 63 | | |
| Liabili | | | | | ., | 64a | | |
| Ë | | b Mortgages and other notes payable | | | 441 042 | 64b | 2 12 | - AAE |
| | 65 | Other liabilities (describe | SEE S | STATEMENT 5 | 441,043 | • 65 | 3,133 | 3,005. |
| | | Takak Balakka - Add Basa CO Abasasah CE | | | 2,997,102 | . 66 | 4 078 | 3,725. |
| | 66 Ora | Total liabilities. Add lines 60 through 65 anizations that follow SFAS 117, check here | X | and complete lines | 2,001,102 | • 00 | 3,070 | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, |
| | Org | 67 through 69 and lines 73 and 74. | | and complete intes | | | | |
| ŝ | 67 | Unrestricted | | | 7,020,720 | 67 | 5,431 | L,039. |
| auc | 68 | Temporarily restricted | | 1 | 2,916,537 | | | 5,409. |
| Bal | 69 | | | | | 69 | | |
| nd | Org | anizations that do not follow SFAS 117, chec | | | | | | |
| Ē | | complete lines 70 through 74. | | | | | | |
| S | 70 | Capital stock, trust principal, or current funds | s | | | 70 | | |
| Net Assets or Fund Balances | 71 | Paid-in or capital surplus, or land, building, ar | nd equip | ment fund | | 71 | | |
| t As | 72 | Retained earnings, endowment, accumulated | d income | e, or other funds | | 72 | | |
| Š | 73 | Total net assets or fund balances. Add lines 67 th | - | | | | 1000 | |
| | | (Column (A) must equal line 19 and column (B) m | | | 9,937,257 | | 10,000 | |
| | 74 | Total liabilities and net assets/fund balance | es. Add | ines 66 and 73 | 12,934,359 | • 74 | 14,08 | 0,1/3. |

| Pa | Reconciliation of Revenue per Audited Finar instructions.) | iciai Statements wi | tn Revenue pe | er Heturn (See | e tne |
|----------|---|--|--|--------------------------------------|------------------------------|
| | Total revenue, gains, and other support per audited financial statemer | nts | | a 31. | 026,912. |
| b | Amounts included on line a but not on Part I, line 12: | | | | |
| _ | Net unrealized gains on investments | l b | 1 -257,3 | 55. | |
| | Donated services and use of facilities | | | | |
| 3 | Recoveries of prior year grants | 1 . | 3 | | |
| 4 | THE PROPERTY OF TABLE THE ADDITION OF | | 4 -776,5 | 41. | |
| • | Add lines b1 through b4 | | | | 033,896. |
| c | Subtract line b from line a | | | 1 12 2 | 060,808. |
| d | Amounts included on Part I, line 12, but not on line a: | | | | |
| 1 | Investment expenses not included on Part I, line 6b | | 11 | | |
| 2 | Other (specify): | | 12 | | |
| | Add lines d1 and d2 | | | | 0. |
| <u>e</u> | Total revenue (Part I, line 12). Add lines c and d | | 7.1 = | ▶ e 32, | 060,808. |
| P | it IV B Reconciliation of Expenses per Audited Fina | incial Statements V | ith Expenses | per Return | 055 504 |
| a | Total expenses and losses per audited financial statements | | | a 30, | 957,721. |
| b | Amounts included on line a but not on Part I, line 17: | 1. | .1 | | |
| 1 | Donated services and use of facilities | | 01 | | |
| 2 | | | 02 | | |
| 3 | | | 03 | | |
| 4 | | L | | b | n |
| | Add lines b1 through b4 | | | ····· | 957,721. |
| d | Subtract line b from line a Amounts included on Part I, line 17, but not on line a : | | | | 33777223 |
| 1 | | 1 | 41 | | |
| _ | | 1 | d2 | | |
| | Other (specify): | | | d | 0. |
| е | Total expenses (Part I, line 17), Add lines c and d | | | . ▶ e 30, | 957,721. |
| | art V-A Current Officers, Directors, Trustees, and Ke | ey Employees (List ea | ch person who wa: | s an officer, dire | ctor, trustee, |
| | or key employee at any time during the year even if they we | ere not compensated.) (Se I (B) Title and average hours | e the instructions.) | I/D/Contributions to | (E) Expense |
| | (A) Name and address | ` 'per week devoted to | (C) Compensation (If not paid, enter -0) | employee benefit plans & deferred | account and other allowances |
| | | position | -0) | compensation plans | other allowances |
| | | | | | |
| ē. | EE STATEMENT 7 | | 852,974. | 101 826. | 0. |
| 21 | | | 002/5/11 | 101,010. | |
| | | | ı | | |
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| | | | | | Form 990 (2007) |

Form **990** (2007)

| 0 a | List the states with which a copy of this return is filed ► SEE STATEMENT 9 | | | |
|-----|---|-------|-----|----|
| b | Number of employees employed in the pay period that includes March 12, 2007 90b | | | 89 |
| 1 a | The books are in care of ► SAM CHUKWUEZE Telephone no. ► 212-5 | 49-25 | 500 | |
| | Located at ▶ 125 BROAD STREET, NEW YORK, NY ZIP+4 ▶ | 10004 | 1 | |
| b | At any time during the calendar year, did the organization have an interest in or a signature or other authority over | | Yes | No |
| | a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 91b | Î | X |
| | If "Yes," enter the name of the foreign country ▶ N/A | | | |
| | See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank | | | |

or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?

and Financial Accounts.

Form 990 (2007)

| FORM 990 GAIN (LOSS) FR | OM PUBLICLY | TRADED SECU | RITIES | STATEMENT | 1 |
|--|---------------------|------------------------|--------------------------|----------------------|-----------|
| DESCRIPTION | GROSS SALES PRIC | COST OR E OTHER BAS | | NET GAIN OR (LOSS | • |
| REALIZED LOSS ON SALE OF INVESTMENTS | 922,098 | . 865,17 | 74. 0. | . 56,92 | 4. |
| TO FORM 990, PART I, LINE 8 | 922,098 | . 865,17 | 74. 0 | 56,92 | 4. |
| FORM 990 OTHER CHANGES | IN NET ASSE | TS OR FUND E | BALANCES | STATEMENT | 2 |
| DESCRIPTION | | | | AMOUNT | |
| UNREALIZED GAIN/(LOSS) MINIMUM PENSION LIABILITY ADJU | JSTMENT | | - | -257,35 -776,54 | |
| TOTAL TO FORM 990, PART I, LIN | IE 20 | | - | -1,033,89 | 6. |
| FORM 990 GOVE | ERNMENT SECU | RITIES | | STATEMENT | 3 |
| DESCRIPTION | COST/FMV | U.S. GOVERNMENT | STATE AND LOCAL GOV'T | | |
| US TREASURY NOTES | FMV | 0. | | | |
| TOTAL TO FORM 990, LINE 54A, C | OI. B | 0. | | - | |
| | = | | | | |
| FORM 990 | OTHER AS | | | STATEMENT | 4 |
| | _ | SETS BI | EGINNING OF YEAR | STATEMENT END OF YEA | |
| FORM 990 DESCRIPTION PREPAID EXPENSES AND DEPOSITS DUE FROM AFFILIATES | OTHER AS | SETS BI | | | AR |
| FORM 990 DESCRIPTION PREPAID EXPENSES AND DEPOSITS | OTHER AS | SETS BI | 170,498. | END OF YEA | AR 59. |

| FORM 990 | OTHER LIABILITIES | | STATEMENT 5 |
|--|-------------------|----------------------|--------------------------|
| DESCRIPTION | | BEGINNING OF YEAR | END OF YEAR |
| ACCRUED PENSION LIABILITY DUE TO AFFILIATES | | 317,488. 123,555. | 1,094,029. 2,038,976. |
| TOTAL TO FORM 990, PART IV, | , LINE 65 | 441,043. | 3,133,005. |
| FORM 990 | OTHER SECURITIES | | STATEMENT 6 |
| SECURITY DESCRIPTION | | COST/FMV | OTHER SECURITIES |
| MUTUAL FUNDS | | FMV | 2,225,012. |
| TO FORM 990, LINE 54B, COL | В | | 2,225,012. |

FORM 990 PART V-A - LIST OF CURRENT OFFICERS, DIRECTORS, STATEMENT 7 TRUSTEES AND KEY EMPLOYEES

| NAME AND ADDRESS | TITLE AND AVRG HRS/WK | COMPEN- SATION | EMPLOYEE BEN PLAN CONTRIB | EXPENSE |
|---|--------------------------|-------------------|---------------------------------|---------|
| ADRIAN V. WHITE 125 BROAD STREET 18TH FLOOR NEW YORK, NY 10004 | DIRECTOR 0.00 | 0. | 0. | 0. |
| ADRIENNE ASCH 125 BROAD STREET 18TH FLOOR NEW YORK, NY 10004 | DIRECTOR 0.00 | 0. | 0. | 0. |
| ALAN TOY 125 BROAD STREET 18TH FLOOR NEW YORK, NY 10004 | DIRECTOR 0.00 | 0. | 0. | 0. |
| ALBERT E. SCHERR 125 BROAD STREET 18TH FLOOR NEW YORK, NY 10004 | DIRECTOR 0.00 | 0. | 0. | 0. |
| ALICE BENDHEIM 125 BROAD STREET 18TH FLOOR NEW YORK, NY 10004 | DIRECTOR 0.00 | 0. | 0. | 0. |
| ALISON STEINER 125 BROAD STREET 18TH FLOOR NEW YORK, NY 10004 | DIRECTOR 0.00 | 0. | 0. | 0. |
| ALY KASSAM-REMTULLA 125 BROAD STREET 18TH FLOOR NEW YORK, NY 10004 | DIRECTOR 0.00 | 0. | 0. | 0. |
| AMIT RANADE 125 BROAD STREET 18TH FLOOR NEW YORK, NY 10004 | DIRECTOR 0.00 | 0. | 0. | 0. |
| ANTHONY DON GEORGE 125 BROAD STREET 18TH FLOOR NEW YORK, NY 10004 | DIRECTOR 0.00 | 0. | 0. | 0. |
| ANTHONY ROMERO 125 BROAD STREET 18TH FLOOR NEW YORK, NY 10004 | EXECUTIVE DIRE | | 23,138. | 0. |
| ARTHUR M. KAPLAN, ESQ. 125 BROAD STREET 18TH FLOOR NEW YORK, NY 10004 | DIRECTOR 0.00 | 0. | 0. | 0. |

| AMEDICAN | CTVTI | LIBERTIES | TINITONI | TNIC |
|-----------------|-------|-----------|----------|------|
| AHERICAN | CIVIL | LIBERTIES | TIMEDIA | INU. |

| 1 | 3 | -3 | Ω | 71 | 3 | 61 | ١ |
|---|---|----|---|-----|---|----|---|
| _ | | | u | , , | | υı | |

| | 25 0111011, 11101 | | | 13 30113 | 00 |
|---|-------------------|--------------|----|----------|----|
| AUNDRE M. HERRON 125 BROAD STREET 18TH FL NEW YORK, NY 10004 | DIREC OOR (| TOR 0.00 | 0. | 0. | 0. |
| BETTY GARTMAN 125 BROAD STREET 18TH FL NEW YORK, NY 10004 | OOR C | TOR .00 | 0. | 0. | 0. |
| BRIGITTE TULLER 125 BROAD STREET 18TH FL NEW YORK, NY 10004 | DIREC OOR (| TOR 0.00 | 0. | 0. | 0. |
| BRUCE W. SATTLER 125 BROAD STREET 18TH FL NEW YORK, NY 10004 | DIREC OOR (| TOR 0.00 | 0. | 0. | 0. |
| CAITLIN BORGMANN 125 BROAD STREET 18TH FL NEW YORK, NY 10004 | DIREC OOR (| TOR 0.00 | 0. | 0. | 0. |
| CAROLE WELLS 125 BROAD STREET 18TH FL NEW YORK, NY 10004 | DIREC OOR (| TOR).00 | 0. | 0. | 0. |
| CHERRY SPENCER-STARK 125 BROAD STREET 18TH FL NEW YORK, NY 10004 | OOR (| CTOR 0.00 | 0. | 0. | 0. |
| CHUCK E. SMITH 125 BROAD STREET 18TH FL NEW YORK, NY 10004 | DIREC OOR (| TOR).00 | 0. | 0. | 0. |
| CICERO BOOKER, JR. 125 BROAD STREET 18TH FL NEW YORK, NY 10004 | DIREC OOR (| TOR 0.00 | 0. | 0. | 0. |
| DAVID CRUZ 125 BROAD STREET 18TH FL NEW YORK, NY 10004 | DIREC OOR (| CTOR).00 | 0. | 0. | 0. |
| DAVID E. KENNISON 125 BROAD STREET 18TH FL NEW YORK, NY 10004 | DIREC OOR (| CTOR 0.00 | 0. | 0. | 0. |
| DOUG KLUNDER 125 BROAD STREET 18TH FL NEW YORK, NY 10004 | DIREC OOR (| CTOR 0.00 | 0. | 0. | 0. |
| EILEEN DURGIN-CLINCHARD 125 BROAD STREET 18TH FL NEW YORK, NY 10004 | DIREC SOOR (| CTOR 0.00 | 0. | 0. | 0. |
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| AMERICAN CIVIL LIBERTIES UNION | , INC. | | 13-38 | 71360 |
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| ELEANOR SELF 125 BROAD STREET 18TH FLOOR NEW YORK, NY 10004 | DIRECTOR 0.00 | 0. | 0. | 0. |
| ELLEN FEINGOLD 125 BROAD STREET 18TH FLOOR NEW YORK, NY 10004 | DIRECTOR 0.00 | 0. | 0. | 0. |
| EVE BIGELOW BAXLEY 125 BROAD STREET 18TH FLOOR NEW YORK, NY 10004 | DIRECTOR 0.00 | 0. | 0. | 0. |
| FLORENCE WAGMAN ROISMAN 125 BROAD STREET 18TH FLOOR NEW YORK, NY 10004 | DIRECTOR 0.00 | 0. | 0. | 0. |
| FRED R. NEAL 125 BROAD STREET 18TH FLOOR NEW YORK, NY 10004 | DIRECTOR 0.00 | 0. | 0. | 0. |
| GALEN PAINE 125 BROAD STREET 18TH FLOOR NEW YORK, NY 10004 | DIRECTOR 0.00 | 0. | 0. | 0. |
| GARY WILLIAMS 125 BROAD STREET 18TH FLOOR NEW YORK, NY 10004 | DIRECTOR 0.00 | 0. | 0. | 0. |
| HAMID R. KASHANI 125 BROAD STREET 18TH FLOOR NEW YORK, NY 10004 | DIRECTOR 0.00 | 0. | 0. | 0. |
| JAY BARTH 125 BROAD STREET 18TH FLOOR NEW YORK, NY 10004 | DIRECTOR 0.00 | 0. | 0. | 0. |
| JEFFREY HONG 125 BROAD STREET 18TH FLOOR NEW YORK, NY 10004 | DIRECTOR 0.00 | 0. | 0. | 0. |
| JERALYN WENDELBERGER 125 BROAD STREET 18TH FLOOR NEW YORK, NY 10004 | DIRECTOR 0.00 | 0. | 0. | 0. |
| JILL SHEINBERG 125 BROAD STREET 18TH FLOOR NEW YORK, NY 10004 | DIRECTOR 0.00 | 0. | 0. | 0. |
| JOAN LASKOWSKI 125 BROAD STREET 18TH FLOOR NEW YORK, NY 10004 | DIRECTOR 0.00 | 0. | 0. | 0. |

| AMERICAN CIVIL LIBERTIES UNI | ON, INC. | | 13-3 | 871360 |
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| JOHN BLAKESLEE 125 BROAD STREET 18TH FLOOR NEW YORK, NY 10004 | DIRECTOR 0.00 | 0. | 0. | 0. |
| JOHN BODDIE 125 BROAD STREET 18TH FLOOR NEW YORK, NY 10004 | DIRECTOR 0.00 | 0. | 0. | 0. |
| JOSEPH SWEAT 125 BROAD STREET 18TH FLOOR NEW YORK, NY 10004 | DIRECTOR 0.00 | 0. | 0. | 0. |
| JUDITH BENDICH 125 BROAD STREET 18TH FLOOR NEW YORK, NY 10004 | DIRECTOR 0.00 | 0. | 0. | 0. |
| JULIE L. FERGUSON QUEEN 125 BROAD STREET 18TH FLOOR NEW YORK, NY 10004 | DIRECTOR 0.00 | 0. | 0. | 0. |
| KELLEY PUTMAN 125 BROAD STREET 18TH FLOOR NEW YORK, NY 10004 | DIRECTOR 0.00 | 0. | 0. | 0. |
| KELLY ANTHONY 125 BROAD STREET 18TH FLOOR NEW YORK, NY 10004 | DIRECTOR 0.00 | 0. | 0. | 0. |
| KEVIN MCHARGUE 125 BROAD STREET 18TH FLOOR NEW YORK, NY 10004 | DIRECTOR 0.00 | 0. | 0. | 0. |
| LAILA AL-QATAMI 125 BROAD STREET 18TH FLOOR NEW YORK, NY 10004 | DIRECTOR 0.00 | 0. | 0. | 0. |
| LAWRENCE A. HAMERMESH 125 BROAD STREET 18TH FLOOR NEW YORK, NY 10004 | DIRECTOR 0.00 | 0. | 0. | 0. |
| LISA HONIG 125 BROAD STREET 18TH FLOOR NEW YORK, NY 10004 | DIRECTOR 0.00 | 0. | 0. | 0. |
| LISA THURAU-GRAY 125 BROAD STREET 18TH FLOOR NEW YORK, NY 10004 | DIRECTOR 0.00 | 0. | 0. | 0. |

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125 BROAD STREET 18TH FLOOR

LISA WATSON

NEW YORK, NY 10004

| AMERICAN CIVIL LIBERTIES UNIO | N, INC. | | 13-38 | 371360 |
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| LIZ GILCHRIST 125 BROAD STREET 18TH FLOOR NEW YORK, NY 10004 | DIRECTOR 0.00 | 0. | 0. | 0. |
| LUZ BUITRAGO 125 BROAD STREET 18TH FLOOR NEW YORK, NY 10004 | DIRECTOR 0.00 | 0. | 0. | 0. |
| M. CALIEN LEWIS 125 BROAD STREET 18TH FLOOR NEW YORK, NY 10004 | DIRECTOR 0.00 | 0. | 0. | 0. |
| M. SUSAN CARLSON 125 BROAD STREET 18TH FLOOR NEW YORK, NY 10004 | DIRECTOR 0.00 | 0. | 0. | 0. |
| MARC O.BEEM 125 BROAD STREET 18TH FLOOR NEW YORK, NY 10004 | DIRECTOR 0.00 | 0. | 0. | 0. |
| MARGARET RUSSELL 125 BROAD STREET 18TH FLOOR NEW YORK, NY 10004 | DIRECTOR 0.00 | 0. | 0. | 0. |
| MARINA HSIEH 125 BROAD STREET 18TH FLOOR NEW YORK, NY 10004 | DIRECTOR 0.00 | 0. | 0. | 0. |
| MARK AYERS 125 BROAD STREET 18TH FLOOR NEW YORK, NY 10004 | DIRECTOR 0.00 | 0. | 0. | 0. |
| MARY ELLEN GALE 125 BROAD STREET 18TH FLOOR NEW YORK, NY 10004 | DIRECTOR 0.00 | 0. | 0. | 0. |
| MICHAEL E. PHENEGER 125 BROAD STREET 18TH FLOOR NEW YORK, NY 10004 | DIRECTOR 0.00 | 0. | 0. | 0. |
| MICHAEL ELSNER 125 BROAD STREET 18TH FLOOR NEW YORK, NY 10004 | DIRECTOR 0.00 | 0. | 0. | 0. |
| MICHELLE ALEXANDER 125 BROAD STREET 18TH FLOOR NEW YORK, NY 10004 | DIRECTOR 0.00 | 0. | 0. | 0. |
| MILTON ESTES 125 BROAD STREET 18TH FLOOR NEW YORK, NY 10004 | DIRECTOR 0.00 | 0. | 0. | 0. |

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| MITCHELL PEARL 125 BROAD STREET 18TH FLOOR NEW YORK, NY 10004 | DIRECTOR 0.00 | 0. | 0. | 0. |
| NADINE STROSSEN 125 BROAD STREET 18TH FLOOR NEW YORK, NY 10004 | PRESIDENT 0.00 | 0. | 0. | . 0. |
| PHIL BEREANO 125 BROAD STREET 18TH FLOOR NEW YORK, NY 10004 | DIRECTOR 0.00 | 0. | 0. | 0. |
| PHILIPPA STRUM 125 BROAD STREET 18TH FLOOR NEW YORK, NY 10004 | DIRECTOR 0.00 | 0. | 0. | 0. |
| PREETMOHAN SINGH 125 BROAD STREET 18TH FLOOR NEW YORK, NY 10004 | DIRECTOR 0.00 | 0. | 0. | 0. |
| R. SAMUEL PAZ 125 BROAD STREET 18TH FLOOR NEW YORK, NY 10004 | DIRECTOR 0.00 | 0. | 0. | 0. |
| RALPH C. SIMPSON 125 BROAD STREET 18TH FLOOR NEW YORK, NY 10004 | DIRECTOR 0.00 | 0. | 0. | 0 • |
| RANDALL COYNE 125 BROAD STREET 18TH FLOOR NEW YORK, NY 10004 | DIRECTOR 0.00 | 0. | 0. | 0. |
| REBECCA RAND 125 BROAD STREET 18TH FLOOR NEW YORK, NY 10004 | DIRECTOR 0.00 | 0. | 0. | 0. |
| REVEREND JAMES M. LAWSON, JR. 125 BROAD STREET 18TH FLOOR NEW YORK, NY 10004 | DIRECTOR 0.00 | 0. | 0. | 0. |
| RICHARD ZACKS 125 BROAD STREET 18TH FLOOR NEW YORK, NY 10004 | DIRECTOR 0.00 | 0. | 0. | 0. |
| ROBERT B. REMAR, ESQ 125 BROAD STREET 18TH FLOOR NEW YORK, NY 10004 | DIRECTOR 0.00 | 0. | 0. | 0. |
| ROBERT N. CHESTER 125 BROAD STREET 18TH FLOOR NEW YORK, NY 10004 | DIRECTOR 0.00 | 0. | 0. | 0. |

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| ROSLYN LITMAN 125 BROAD STREET 18TH FLOOR NEW YORK, NY 10004 | DIRECTOR 0.00 | 0. | 0. | 0. |
| SALLY T. GRANT 125 BROAD STREET 18TH FLOOR NEW YORK, NY 10004 | DIRECTOR 0.00 | 0. | 0. | 0. |
| SCOTT GREENWOOD 125 BROAD STREET 18TH FLOOR NEW YORK, NY 10004 | DIRECTOR 0.00 | 0. | 0. | 0. |
| SHELAN JOSEPH 125 BROAD STREET 18TH FLOOR NEW YORK, NY 10004 | DIRECTOR 0.00 | 0. | 0. | 0. |
| SUSAN N. HERMAN 125 BROAD STREET 18TH FLOOR NEW YORK, NY 10004 | DIRECTOR 0.00 | 0. | 0. | 0. |
| VINCENT BOOTH 125 BROAD STREET 18TH FLOOR NEW YORK, NY 10004 | DIRECTOR 0.00 | 0. | 0. | 0. |
| VIVIAN BERGER 125 BROAD STREET 18TH FLOOR NEW YORK, NY 10004 | DIRECTOR 0.00 | 0. | 0. | 0. |
| WENDY C. NAKAMURA 125 BROAD STREET 18TH FLOOR NEW YORK, NY 10004 | DIRECTOR 0.00 | 0. | 0. | 0. |
| WILLIAM ACEVES 125 BROAD STREET 18TH FLOOR NEW YORK, NY 10004 | DIRECTOR 0.00 | 0. | 0. | 0. |
| ALMA MONTCLAIR 125 BROAD STREET 18TH FLOOR NEW YORK, NY 10004 | DIRECTOR OF 35.00 | ADMIN/FINANCE 237,974. | 22,314. | 0. |
| DOROTHY M. EHRLICH 125 BROAD STREET 18TH FLOOR NEW YORK, NY 10004 | DEPUTY EXECU | TTIVE DIRECTOR 270,000. | | 0. |
| TOTALS INCLUDED ON FORM 990, PA | ART V-A | 852,974. | 101,826. | 0. |

| FORM 990 | IDEN' | IDENTIFICATION OF RELATED ORGANIZATIONS PART VI, LINE 80B | | | | STATEMENT | | 8 | |
|---------------|-------------|---|-----------------------------|------|----|-----------|--------|---------|-----|
| NAME OF ORGAN | IZATION | | | | | | EXEMPT | NONEXE | MPT |
| AMERICAN CIVI | L LIBERTIES | UNION | FOUNDATION, | INC. | | | X | | |
| FORM 990 | LIST | OF ST | ATES RECEIVI PART VI, LI | | OF | RETURN | ST | ATEMENT | 9 |

STATES

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