MEMORANDUM

TO: CIS
FROM: Cynthia Ward, Legal Department
DATE: January 11, 2010
SUBJECT: Agreement for Collection and Litigation Services

Enclosed please find (1) signed original Agreement for Collections and Litigation Services between the Illinois State Toll Highway Authority and Harris & Harris, Ltd. A duplicate signed original has been sent to Harris & Harris for their records.

Encl.

Cc: Procurement – Barb Quan (via email)
Finance Department – Leslie Savickas (via email)
Legal Department – Victor Azar (via email)
This Agreement made and entered into this 7th day of December, 2009 by and between Harris & Harris, Ltd. and Arnold Scott Harris, P.C., Attorneys at Law (collectively known as “Harris”), with offices at 222 Merchandise Mart Plaza, Suite 1900, Chicago, Illinois 60654 and The Illinois State Toll Highway Authority (“Tollway”) with offices at 2700 Ogden Avenue, Downers Grove, Illinois 60515.

WITNESSETH:

WHEREAS, on September 24, 2009 the Board of Directors of the Tollway, an instrumentality and administrative agency of the State of Illinois, passed a resolution pursuant Section of 30 ILCS 500/1-10(b)(7) and 44 Ill. Adm. Code sec. 1.10(d)(7) authorizing the Tollway to retain Harris & Harris, for collections and litigation services; and

WHEREAS, Harris was one of two (2) collection firms selected, based upon a combined scoring of technical specifications and pricing, to perform collection and litigation services. The Tollway and Harris have successfully negotiated this Agreement for collection and litigation services for unpaid accounts that the Tollway may desire Harris to provide, including litigation to collect on unpaid accounts.

NOW, THEREFORE, for and in consideration of the above recitals and the terms and conditions contained in the parties’ Agreement (as defined below), the parties agree as follows:

1. Attached hereto are the following documents that together comprise the Parties’ Collection and Litigation Services Agreement:
a. This Tollway – Harris “Agreement for Collection and Litigation Services”;
b. The Standard Terms and Conditions (Exhibit 1);
c. Tollway’s Request for Proposal for Collection and Litigation Services RFP # 09-0065;
d. Harris’s Proposal for Collection and Litigation Services RFP # 09-0065;
e. Settlement Guidelines (Exhibit 2).

The aforementioned documents shall have the order of precedence listed. Together they comprise the entire Agreement between the parties. In the event of a conflict the first named document shall take precedence over the subsequent named document – except in those instances where the parties have negotiated changes and clarifications that are detailed in this or subsequent Agreements. Terms that are undefined in this Agreement may be defined in the RFP and the Standard Terms and Conditions.

2. Harris understands that no attorney may represent the Tollway unless and until the individual attorney has been appointed a Special Assistant Attorney General by the Illinois Attorney General. Attorneys appointed as Special Assistant Attorney General shall comply with the terms of the Illinois Attorney General’s Litigation Manual in all matters in which they represent the Tollway. Harris shall promptly advise the Tollway if any of its attorneys working on Tollway matters has become subject to any professional disciplinary proceeding or is otherwise charged with misconduct that might lead to loss or suspension of an attorney’s law license.

3. Harris agrees to undertake the collection and litigation of such accounts as the Tollway refers to Harris and to use due diligence and employ such lawful means, methods, and procedures as in its judgment, discretion, and experience it believes will best effect the collection of such accounts. The Tollway may from time to time provide Harris with guidelines for settling claims and Harris agrees to follow such guidelines.
4. The Tollway must give its prior written approval, unless otherwise approved in the RFP process, before work is assigned to a subcontractor and has the right in its commercially reasonable discretion to reject a subcontractor proposed to do work on behalf of the Tollway or to direct that a subcontractor be relieved from doing such work. Any subcontractor must comply with the applicable terms of this Agreement. Harris will be responsible for any and all subcontractor actions with respect to work being done on behalf of the Tollway pursuant to this contract.

5. Harris shall not make phone calls to debtors except during the hours of Monday – Thursday, 8:00 a.m. to 9:00 p.m.; Friday 8:00 a.m. – 6:00 p.m.; Saturday 8:00 a.m. – 1:00 p.m.

6. The Tollway will not be liable for any expense incurred by Harris incidental to the settlement or the realization of accounts placed with Harris for collection except as herein provided. Harris shall reimburse the Tollway for any expenses assessed to the Tollway by it or its electronic toll collection vendor as a result of any errors or omissions in data transmission or other actions that require the Tollway to expend funds to correct. Harris will be responsible for the costs of integrating its system to the Tollway’s, including those costs passed onto the Tollway by the Tollway’s electronic toll collection vendor.

7. Harris agrees to remit daily to the Tollway the full amount of all monies, collected on accounts placed by the Tollway with Harris for collection. Harris will invoice the Tollway on a monthly basis for the commissions calculated at a rate of:

   a. Thirteen and five tenths percent (13.5%) of gross dollars collected, less commissions already invoiced on returned payments each month for Collection Services as defined in the Standard Terms and Conditions;

   b. Twenty percent (20%) of gross dollars collected, less commissions already invoiced on returned payments each month for Litigation Services as defined in the Standard Terms
and Conditions, and for secondary placements previously placed with Harris under a separate pre-existing contract number 09-0082, CP number HAR01215490, and reassigned under this agreement herein;

c. Thirteen and five tenths percent (13.5%) gross dollars collected, less commissions already invoiced on returned payments each month for any Administrative Services as defined in the Standard Terms and Conditions.

d. Commissions shall not exceed $5,500,000 during the initial Contract term. This is the upper limit of compensation according to the terms and conditions of the RFP 09-00065.

The Tollway’s Board of Directors, may in their sole discretion, increase the upper limit of compensation and such increase shall not be deemed a change to this Contract as set forth in paragraph 20 below.

8. Harris agrees to post payments received to the appropriate customer’s account within 24 hours of receipt.

9. Harris will provide the Tollway a nightly interface of all transactions processed through its tracking system for that day. This is necessary in order for driver’s license and plate suspensions to be released timely. The Tollway will provide Harris with a daily interface of transactions processed directly to/by the Tollway.

10. If credit cards will be used as a method of paying Tollway debts, Harris must provide proof of its compliance with PCI DSS requirements.

11. Harris understands that in the event the Tollway applies a payment to an amount owed on an account assigned to Harris as a result of federal or state offset or refund, Tollway sponsored amnesty program or Tollway initiated billing or adjusted payments, the Tollway shall notify Harris of such payment applied. Harris shall not be entitled to a fee based on such payment.
unless Harris can show that its collection effort was responsible for the customer to make the payment to the Tollway.

12. The Tollway may at any reasonable time examine Harris's records pertaining to accounts referred to Harris under this Agreement. The Tollway, the Illinois Office of the Executive Inspector General, and/or the Inspector General of the Illinois Attorney General shall have the authority to conduct audits and investigations and Harris will give its full cooperation to said investigations, including providing any access to all information and personnel necessary to conduct those investigations.

13. This Agreement shall run for a period of approximately three (3) years until the earlier of September 30, 2012 or termination for convenience of the Agreement by the Tollway. The Tollway may renew the Contract for a total of two (2) years in one of the following manners: a) One renewal covering the entire renewal allowance; b) individual one-year renewals up to including the entire renewal allowance; and (c) any combination of full or partial year renewals up to and including the entire renewal allowance. The Tollway will provide Harris at least thirty (30) days advance written notice of the termination of this Agreement for convenience. The Tollway may terminate the Agreement at any time for convenience for any reason.

13.5 Harris currently has numerous accounts assigned to them pursuant to a separate pre-existing Contract #09-0082, CP # HAR01212549. The Tollway hereby re-assigns those accounts placed with Harris pursuant to the pre-existing Contract #09-0082, CP # HAR0121549 and those accounts shall be governed by the terms of this Agreement, including, but not limited to, the rates of commission and contract term, including any extensions.

14. Upon the expiration of this Agreement or the Tollway’s termination of this Agreement for convenience, Harris shall return all Tollway accounts and associated records to the
Tollway within 15 days. Harris will be entitled to receive commissions on any amounts collected on those transferred files for 30 days after the date of transfer unless such collection resulted from post-transfer collection efforts by the Tollway. However, upon the termination of the agreement for convenience, Harris may, retain for collection in accordance with the terms hereof the following categories of accounts: (i) any accounts upon which a partial payment has been made within the three (3) months immediately prior to expiration or termination, (ii) any accounts that have been referred to Harris within 30 days or less before the date of contract expiration or termination for convenience and (iii) any accounts that Harris has placed in litigation for collection in accordance with the terms unless directed otherwise by the Tollway. As to those accounts that fall within categories described in (i), (ii) and (iii) list above only, Harris will return to the Tollway at the end of 90 days, unless the termination for convenience is exercised less than 90 days prior to the ending of a contract extension, in which case Harris shall return the files 15 days prior to the expiration of the contract extension, for Contract wind down from the effective date of the expiration or termination of this Agreement all remaining accounts. The Tollway will pay Harris for commissions earned through the end of the period including all commissions earned through September 30, 2012 or if the contract extensions are exercised the end date of the extensions but under no circumstances shall commissions be paid for collections received beyond September 30, 2014.

15. A recommendation for no further action on claims exceeding $1,000 must include a certification that the debt is uncollectible in accordance with the Attorney General’s requirements (30 ILCS 205/2). Harris shall provide the information on a form provided by the Tollway which conforms to the Attorney General’s specifications.
16. Nothing herein contained shall be construed as obligating to the Tollway to place accounts with Harris for collection or litigation.

17. This Agreement shall be subject to and governed by the laws of the State of Illinois.

18. The Tollway may conduct reviews of Harris’s performance under this Agreement. Harris shall cooperate with the Tollway in such reviews, which may require that Harris provide records of its performance and billing within 7 days of the Tollway’s request.

19. Harris shall be solely responsible for the negligent acts and omissions of its agents, employees and subcontractor in their performance of Harris’s duties under this Agreement. Harris represents that it shall utilize the services of individuals skilled in the profession for which they will be used in performing services hereunder. In the event that the Tollway determines that any individual performing services for Harris does not meet this standard of performance the Tollway shall be entitled to demand that the individual be relieved from handling Tollway-related matters.

20. This Agreement, including any attachments or amendments, or documents referred to herein, constitutes the entire agreement between the Tollway and Harris concerning the subject matter of this Agreement. Modifications and waivers must be in writing and signed by authorized representatives of the parties. This Agreement and all documents incorporated by reference or attached hereto represent the entire Agreement between the parties. Neither party has relied on any representations made by the other that have not been incorporated into this Agreement.

21. Any provision of this Agreement officially declared void, unenforceable, or against public policy, shall be ignored and the remaining provisions of this Agreement shall be interpreted, as far as possible, to give effect to the Parties’ intent. All provisions that by their nature would be expected to survive, shall survive termination of this Agreement, including without limitation provisions relating to confidentiality, warranty, ownership and liability.
22. Harris shall be required to pay the full amount of tolls, if any, incurred by it during the duration of the Agreement. The Illinois Tollway will not refund said tolls. Furthermore, in the event that a final determination is made by the Tollway that Harris has failed to pay any required tolls and associated fines, the Tollway is authorized to take steps necessary to withhold the amounts of the unpaid tolls and fines from any payment due Harris by the Tollway.

23. Harris warrants that it shall comply with all Federal, State, and local laws, statutes, ordinances, rules and regulations including: The Illinois Toll Highway Act; Workers’ Compensation Laws; Minimum Salary and Wage Statutes; and Fair Debt Collection Act.

24. The Tollway can terminate this agreement at any time for cause if Harris fails to comply with any term of this agreement. In the case of termination for cause, Harris shall transfer all files and account to the Tollway within 15 days of the Notice of Default, unless the Tollway directs otherwise. In the event of termination for cause, Harris shall be paid the agreed upon contingent fee of 13.5% for moneys received due to collection efforts prior to litigation and 20% for moneys received due to collection efforts under litigation services which were collected by the Tollway for which Harris was responsible for causing the customer to make payments for a period not to exceed 30 days after the effective date of the termination.

25. Harris shall indemnify and hold harmless the Tollway, its officers, directors, agents and employees from any and all claims, suits, actions and fees of every nature of description, arising from, growing out of or connected with the work to be performed under the Agreement or on account of or in consequence of any neglect in safeguarding said work; or on account or in consequences of using unacceptable materials in performing said work; or because of any act or omission, neglect or misconduct of Harris and his subcontractor(s); or because of any claims or amount recovered by reason of any infringement of any patent, trademark or copyright; or by
reason of the violation of any law, ordinance, order or decree. Such indemnity shall not be limited by reason of the enumeration of any insurance coverage provided by Harris. Nothing herein contained shall be construed as prohibiting the Tollway, its officers, directors, agents or employees from retaining their own legal counsel and defending any actions or suits brought against them and, in such event, Harris shall also be liable for all costs and fees incurred in defense of any such claim, demand or suit.

26. Harris has identified Klatt Employment Service, Inc. as a subcontractor in order to meet the voluntary BEP goal of ten percent (10%). Harris will strive to exceed this stated goal and follow the notification and reporting requirements to document BEP participation in this contract. Klatt Employment Service, Inc. is hereby approved as a subcontractor. Harris agrees to notify the Tollway in the event this subcontractor is no longer contracted by Harris to perform the stated services or is no longer a certified BEP. Harris will use its best efforts to replace this subcontractor with a qualified BEP subcontractor in the event the subcontractor is no longer contracted or no longer certified as a BEP. Harris shall provide the Tollway quarterly reports on BEP participation on forms or format provided by the Tollway.

27. Harris shall submit a Type 2 SAS 70 report within 18 months of contract execution and annually thereafter.

IN WITNESS WHEREOF, the parties have executed this Agreement in duplicate by duly authorized representatives thereof on the date first above written.

Illinois State Toll Highway Authority
BY: ____________________________
TITLE: Acting Executive Director

Harris and Harris, LTD.
BY: ____________________________
TITLE: Managing Partner

11/7/10 12/30/09
“EXHIBIT B”

Exhibit will be attached upon approval.”
January 11, 2010

Tracey L. Petryka,
Executive Assistant
Harris & Harris, Ltd
222 Merchandise Mart Plaza
Suite 1900
Chicago, IL 60654

Re: Agreement for Collection and Litigation Services

Dear Ms. Petryka,

Enclosed please find a signed original Agreement for Collections and Litigation Services between the Illinois State Toll Highway Authority and Harris & Harris, Ltd. This copy is for your records. Thank you.

Sincerely,

Cynthia Ward, Executive Secretary
Legal Department

Encl.