			** PUBLIC DISCLOSURE COPY **	_	
	Ω	00	Return of Organization Exempt From Inc		OMB No. 1545-0047
	Form JJU Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (exception 2011) of the Internal				
•	(Rev. January 2020) Department of the Treasury				Open to Public
Interr	al Reve	enue Service	Go to www.irs.gov/Form990 for instructions and the latest inf		Inspection
<u>A</u> F	or th	e 2019 calend	ar year, or tax year beginning ${\tt APR}$ 1 , 2019 and ending ${\tt MA}$	R 31, 2020	
B C a	heck if pplicat	De: C Name of	organization D	Employer identific	cation number
	Addr	as AMER	ICAN CIVIL LIBERTIES UNION, INC.		
	Name Chan	e <u> </u>	usiness as	13-387136	60
	Initia	<u>v</u>		Telephone number	
	Final return	125	BROAD STREET, 18TH FLOOR	212-549-2	2500
	termi ated	n-	own, state or province, country, and ZIP or foreign postal code	Gross receipts \$	226,837,861.
	Amer	1 11 12 10	YORK, NY 10004 H	l(a) Is this a group re	eturn
	Appli dtion	F Name a	nd address of principal officer: ANTHONY D. ROMERO	for subordinates	? Yes X No
	pend	SAME	AS C ABOVE H	(b) Are all subordinates in	cluded? Yes No
		empt status: [501(c)(3) X 501(c) (4) (insert no.) 4947(a)(1) or 527	lf "No," attach a	list. (see instructions)
				(c) Group exemption	
		f organization:	X Corporation Trust Association Other ▶ L Year of f	ormation: 1920 N	State of legal domicile: DC
Pa	art I	,			
e	1		e the organization's mission or most significant activities: PRESERVATION	N AND PROMO	DTION OF
anc			IGHTS AND CIVIL LIBERTIES		
Governance	2	Check this bo		1.1	
Š	3		ing members of the governing body (Part VI, line 1a)		67
	4		ependent voting members of the governing body (Part VI, line 1b)		<u>66</u> 325
Activities &	5		of individuals employed in calendar year 2019 (Part V, line 2a)		<u> </u>
tivit	6		of volunteers (estimate if necessary)		1,445.
Ac			d business revenue from Part VIII, column (C), line 12 business taxable income from Form 990-T, line 39		445.
		Net unrelated		Prior Year	Current Year
	8	Contributions	and grants (Part VIII, line 1h)	5,216,702.	138,483,927.
Revenue	9		ce revenue (Part VIII, line 2g)	0.	0.
sver	10	•		3,561,523.	1,618,215.
Å			(Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	312,760.	302,041.
	12		- add lines 8 through 11 (must equal Part VIII, column (A), line 12) 13	9,090,985.	140,404,183.
	13			7,712,216.	11,306,990.
			to or for members (Part IX, column (A), line 4)	0.	0.
s	45		compensation, employee benefits (Part IX, column (A), lines 5-10)	8,488,773.	28,658,259.
Expenses	16a			1,955,909.	580,026.
e d	b	Total fundraisi	ng expenses (Part IX, column (D), line 25)		
ш	17	Other expense		7,771,091.	103,943,486.
	18	Total expense		5,927,989.	144,488,761.
	19	Revenue less		6,837,004.	-4,084,578.
s or				ning of Current Year	End of Year
sset	20	Total assets (F		2,989,413.	202,351,220.
Net Assets or - und Balances	21			2,649,282.	79,987,833.
				0,340,131.	122,363,387.
	nrt II	-		and to the best of some	unoulodge and balled it '-
			declare that I have examined this return, including accompanying schedules and statements		Knowledge and bellet, it is
uue,	corre	ci, and complete.	Declaration of preparer (other than officer) is based on all information of which preparer has	s any knowledge.	

Sign	Signature of officer			Date				
Here	TERENCE DOUGHERTY, COO	& GENERAL COUNSEL						
	Type or print name and title							
	Print/Type preparer's name	Preparer's signature	Date					
Paid	ZACHARY SEGAL			"self-employed P01511850				
Preparer	Firm's name 🕒 RSM US LLP			Firm's EIN 🕨 42-0714325				
Use Only	Firm's address 🖌 4 TIMES SQUARE							
	NEW YORK, NY 1003	Phone no. 212 - 372 - 1000						
May the IF	May the IRS discuss this return with the preparer shown above? (see instructions)							

932001 01-20-20 LHA For Paperwork Reduction Act Notice, see the separate instructions.

Form	990 (2019) AMERICAN CIVIL LIBERTIES UNION, INC. 13-3871360 Page 2
Par	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	AS NOTED IN ITS ARTICLES OF INCORPORATION, THE MISSION OF THE ACLU IS
	"TO MAINTAIN AND ADVANCE CIVIL LIBERTIES, INCLUDING, WITHOUT
	LIMITATION, THE FREEDOMS OF ASSOCIATION, PRESS, RELIGION AND SPEECH,
	AND THE RIGHTS TO THE FRANCHISE, TO DUE PROCESS OF LAW, AND TO EQUAL
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 70,339,739. including grants of \$ 6,644,182.) (Revenue \$)
	AFFILIATE SUPPORT - THE ACLU HAS AN AFFILIATE OR CHAPTER IN EVERY STATE
	AND IN PUERTO RICO. AFFILIATES HANDLE REQUESTS FOR LEGAL ASSISTANCE,
	LOBBY STATE LEGISLATURES AND HOST EDUCATIONAL FORUMS THROUGHOUT THE
	YEAR. THE NATIONAL ACLU COORDINATES FUNDRAISING EFFORTS WITH ITS AFFILIATES AND SHARES THE PROCEEDS OF FUNDRAISING EFFORTS WITH
	AFFILIATES IN ACCORDANCE WITH A DETAILED POLICY. THROUGH ITS AFFILIATE
	SUPPORT AND NATIONWIDE INITIATIVES (ASNI) DEPARTMENT, THE NATIONAL ACLU
	PROVIDES GRANTS AND SUPPORT TO AFFILIATES ON SPECIFIC INITIATIVES AND
	PROJECTS THAT HAVE BEEN IDENTIFIED AS INVOLVING MATTERS OF BOTH
	LOCAL/REGIONAL AND NATIONAL SIGNIFICANCE. ASNI PROVIDES ONGOING
	TRAINING AND TECHNICAL ASSISTANCE TO AFFILIATES ON A VARIETY OF TOPICS
	OF RELEVANCE. THE \$70,339,739 OF EXPENSES INCLUDES GRANTS TO
4b	(Code:) (Expenses \$ 30,654,184. including grants of \$ 414.) (Revenue \$)
	EDUCATION - THROUGH NEWSLETTERS, ITS COMPREHENSIVE WEBSITE,
	ADVERTISEMENTS, OP-ED ARTICLES, MEDIA INTERVIEWS, PUBLICATIONS, SOCIAL
	MEDIA, AND NUMEROUS MEETINGS AND WORKSHOPS CONDUCTED IN COLLABORATION
	WITH ITS AFFILIATES THROUGHOUT THE US, THE ACLU PROVIDES ONGOING
	EDUCATION TO ITS 1,600,000 MEMBERS AND TO THE PUBLIC AT LARGE
	CONCERNING A WIDE RANGE OF CIVIL LIBERTIES ISSUES. THE ORGANIZATION'S
	EDUCATIONAL CAMPAIGNS EMPHASIZE FIRST AMENDMENT RIGHTS TO FREE SPEECH,
	ASSOCIATION AND ASSEMBLY; THE RIGHT TO EQUAL PROTECTION UNDER THE LAW;
	THE RIGHT TO DUE PROCESS AND TO FAIR TREATMENT WHEN THE LOSS OF LIBERTY
	OR PROPERTY IS AT STAKE; AND THE RIGHT TO PRIVACY AND FREEDOM FROM
	UNWARRANTED GOVERNMENT INTRUSION INTO PERSONAL AND PRIVATE AFFAIRS.
4.	(Code:) (Expenses \$ 22,666,773. including grants of \$ 4,661,779.) (Revenue \$)
40	LEGISLATIVE ADVOCACY - THE ACLU'S LEGISLATIVE ADVOCATES ARE A CONSTANT
	PRESENCE ON CAPITOL HILL AND IN STATE LEGISLATURES, WHERE THEY WORK TO
	ADDRESS CIVIL LIBERTIES ISSUES. BASED PRIMARILY IN THE ACLU'S
	WASHINGTON, DC OFFICE, THE ORGANIZATION'S LEGISLATIVE POLICY TEAM WORKS
	TO ENSURE THAT PROPOSED LEGISLATION MOVES TOWARDS, RATHER THAN AWAY,
	FROM THE CIVIL LIBERTIES GOALS OF THE ORGANIZATION. WORKING IN
	COLLABORATION WITH STAFF FROM ACLU AFFILIATES ACROSS THE COUNTRY AND IN
	COALITION WITH OTHER GROUPS WITH A SHARED INTEREST IN SPECIFIC CIVIL
	LIBERTIES ISSUES, THE ACLU CONDUCTS RESEARCH, PUBLISHES POSITION
	PAPERS, HOSTS FORUMS FOR THE PUBLIC, AND MEETS WITH KEY LEGISLATORS AND
	MEMBERS OF THEIR STAFFS TO DISCUSS STRATEGIES TO PROTECT CIVIL
	LIBERTIES AND RIGHTS.
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ 7,283,518 · including grants of \$ 615 ·) (Revenue \$)
4e	Total program service expenses ► 130,944,214.
	Earm 990 (2010)

Form	990	(2019)	
FUIII	990	(2013)	

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1		<u> </u>
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3	X	
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or		37	
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	X	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			v
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<u> </u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		v
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<u> </u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			v
~	Schedule D, Part III	8		<u> </u>
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			х
40	If "Yes," complete Schedule D, Part IV	9		
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	10	х	
44	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	Δ	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
~	as applicable. Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
d		11a	х	
h	Part VI Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total		- 11	
b	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	х	
c	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
U	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		<u> </u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<u> </u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		_X_
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
40	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	X	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			v
40	1c and 8a? If "Yes," complete Schedule G, Part II	18		_X_
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			v
~~	complete Schedule G, Part III	19		X X
20a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If</i> "Yes," <i>complete Schedule I, Parts I and II</i>	21	х	
	domosto government entrativa, column (-y, inter : II Yes, complete Schedule I, Parts I and II	L 2 I	42	

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			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а		00-		x
h	"Yes," complete Schedule L, Part IV	28a 28b		X
	A family member of any individual described in line 28a? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>	200		
C		28c		x
29	"Yes," complete Schedule L, Part IV Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	200	х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	25		
00	contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		x
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	Х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Х	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		v	
Pa	Note: All Form 990 filers are required to complete Schedule O rt V Statements Regarding Other IRS Filings and Tax Compliance	38	Х	L
1 a	Charle if Schoolule O contains a reasonance or pate to any line in this Part V			X
	Check in Schedule O contains a response of hote to any line in this Part V	<u></u>	Yes	No
1-	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	5	165	NU
		5		

c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?

1c

Form 990 (2019)			LIBERTIES		
Part V Statements	Regarding Othe	er IRS Fili	ngs and Tax Co	ompliance	(continued)

			_		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	325			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ms?		2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instruction	s)				
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a	X	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	0.		3b	X	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a		-			
	financial account in a foreign country (such as a bank account, securities account, or other financial a	accour	nt)?	4a		Х
b	If "Yes," enter the name of the foreign country		. ()			
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A			_		v
5a				5a		X X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa			5b		
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		
0a				6a	х	
h	any contributions that were not tax deductible as charitable contributions? If "Yes," did the organization include with every solicitation an express statement that such contribut			Ua	- 11	
D			-	6b	х	
7	Organizations that may receive deductible contributions under section 170(c).			0.5		
'a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se	rvices r	provided to the payor?	7a		
b				7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w					
	to file Form 8282?			7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit c	ontrac	t?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?					
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?					
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?					
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the					
	sponsoring organization have excess business holdings at any time during the year?					
9	Sponsoring organizations maintaining donor advised funds.					
а				9a		
b				9b		
10	Section 501(c)(7) organizations. Enter:	1	1			
a	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:	11a	1			
a h	Gross income from members or shareholders					
D	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		2	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		u		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
				13a		
	Note: See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the					
	organization is licensed to issue qualified health plans	13b				
с	Enter the amount of reserves on hand	13c				
				14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedu	ıle O		14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune					
	excess parachute payment(s) during the year?			15		Х
	If "Yes," see instructions and file Form 4720, Schedule N.					
16	Is the organization an educational institution subject to the section 4968 excise tax on net investmen	t incoi	me?	16		X
	If "Yes," complete Form 4720, Schedule O.					

Form 990	(2019)
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AMERICAN CIVIL LIBERTIES UNION, INC.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI					A
Sec	tion A. Governing Body and Management					
					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	67			
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.					
b	Enter the number of voting members included on line 1a, above, who are independent	1b	66			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationshi	p with any oth	ner			
	officer, director, trustee, or key employee?			2		X
3	Did the organization delegate control over management duties customarily performed by or under th	e direct super	vision			
	of officers, directors, trustees, or key employees to a management company or other person?			3		X
1	Did the organization make any significant changes to its governing documents since the prior Form (990 was filed?)	4	x	

4	Did the organization make any significant changes to its governing documents since the phor Porm 950 was ned?	4	23	
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6	Х	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a	Х	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b	Х	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	

9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	Х	
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Х	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
с	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
b	Other officers or key employees of the organization	15b		Х
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			

17	List the states with which a copy of this Form 990 is required to be filed AL, AK, AR, AZ, CA, CO, CT, DC, FL, GA, HI, IL
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available
	for public inspection. Indicate how you made these available. Check all that apply.
	X Own website X Another's website X Upon request Other (explain on Schedule O)
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial
	statements available to the public during the tax year.
20	State the name, address, and telephone number of the person who possesses the organization's books and records 🕨
	TERENCE DOUGHERTY - 212-549-2500
	125 BROAD STREET, 18TH FLOOR, NEW YORK, NY 10004

х

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Form 990 (2				LIBERTIES			13-3871360	Page 7
Part VII	Compensation	of Officers, D	irectors,	Trustees, Key	Employees	, Highest C	ompensated	
	Employees, and	d Independen	t Contra	ctors				
	Check if Schedule C	contains a respo	onse or note	to any line in this P	art VII			. X
Section A.	Officers, Directors	, Trustees, Key	Employees	, and Highest Com	pensated Emp	oloyees		
1a Comple	ete this table for all pe	rsons required to	be listed. F	Report compensation	for the calend	dar year ending	with or within the organization's	tax year.
● List a	Il of the organization'	s current officers	, directors,	trustees (whether in	dividuals or or	ganizations), re	egardless of amount of compensa	ation.

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

Name and tile Average hours per biolities and electron used organization before and electron used organization from fielded organization from fielded organizati	(A)	(B)				C)			(D)	(E)	(F)
hours per vex. box. usek compensation is on the main dimensional period is an out of one period is one period	Name and title	Average	(do	not cl	Pos	ition	l than c	ne	Reportable	Reportable	Estimated
Week (list ary organizations organizations line) Week (list ary line) In organization (list ary line) In organization (list ary line) In organization (list ary line) Output for line) Output for l		hours per	box	, unles	ss per	rson i	s both	nan	compensation	compensation	amount of
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(13) ALY KASSAM-REMTULLA 2.50 X 0. 0. 0. DIRECTOR (UNTIL 12/31/19) 2.50 X 0. 0. 0. 0. (14) ANIL MUJUMDAR 2.00 X 0. 0. 0. 0. 0. DIRECTOR 2.50 X 0. 0. 0. 0. 0. (14) ANIL MUJUMDAR 2.00 X 0. 0. 0. 0. 0. DIRECTOR 3.00 X 0. 0. 0. 0. 0. (15) WILLIAM ACEVES 3.00 X 0. 0. 0. 0. 0. DIRECTOR 3.00 X 0. 0. 0. 0. 0. (16) TED ADAMS 2.00 X 0. 0. 0. 0. 0. DIRECTOR (UNTIL 5/18/19) 0.000 X 0. 0. 0. 0. 0. (17) MARK ADAMS 2.50 X 0. 0. 0. 0. 0. DIRECTOR (UNTIL 5/18/19) 0.000 X 0. 0.	(12) AUNDRE HERRON										
DIRECTOR (UNTIL 12/31/19) 2.50 X 0. 0. 0. 0. (14) ANIL MUJUMDAR 2.00 . <td>DIRECTOR (UNTIL 12/31/19)</td> <td></td> <td>Х</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>0.</td> <td>0.</td> <td>0.</td>	DIRECTOR (UNTIL 12/31/19)		Х						0.	0.	0.
(14) ANIL MUJUMDAR 2.00 0 0.0 0.0 DIRECTOR 2.50 X 0.0 0.0 0. (15) WILLIAM ACEVES 3.00 X 0.0 0.0 0. DIRECTOR 3.00 X 0.0 0.0 0. (16) TED ADAMS 2.00 0.000 X 0.0 0. 0. DIRECTOR (UNTIL 5/18/19) 0.000 X 0.0 0. 0. 0. DIRECTOR (UNTIL 5/18/19) 0.000 X 0.0 0. 0.	(13) ALY KASSAM-REMTULLA										
DIRECTOR 2.50 X 0.	DIRECTOR (UNTIL 12/31/19)		Х						0.	0.	0.
(15) WILLIAM ACEVES 3.00 X 0. 0. 0. DIRECTOR 3.00 X 0. 0. 0. 0. (16) TED ADAMS 2.00 0. 0. 0. 0. 0. DIRECTOR (UNTIL 5/18/19) 0.000 X 0. 0. 0. 0. (17) MARK ADAMS 2.50 0. 0. 0. 0. 0. DIRECTOR (UNTIL 5/18/19) 0.000 X 0. 0. 0. 0.	(14) ANIL MUJUMDAR										
DIRECTOR 3.00 X 0. 0. 0. 0. <td>DIRECTOR</td> <td></td> <td>Х</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>0.</td> <td>0.</td> <td>0.</td>	DIRECTOR		Х						0.	0.	0.
(16) TED ADAMS 2.00 0.00 X 0.00 O. 0.00 DIRECTOR (UNTIL 5/18/19) 0.000 X 0.00 O. 0. 0. (17) MARK ADAMS 2.50 0.000 X 0. 0. 0. DIRECTOR (UNTIL 5/18/19) 0.000 X 0. 0. 0. 0.	(15) WILLIAM ACEVES										
DIRECTOR (UNTIL 5/18/19) 0.00 X 0. <	DIRECTOR		Х						0.	0.	0.
(17) MARK ADAMS 2.50 0.000 0.000 0.000 0.000 0.000	(16) TED ADAMS										
DIRECTOR (UNTIL 5/18/19) 0.00 X 0. 0.	DIRECTOR (UNTIL 5/18/19)		Х						0.	0.	0.
	(17) MARK ADAMS										
Form 990 (0010)	DIRECTOR (UNTIL 5/18/19)	0.00	Х						0.	0.	

AMERICAN	CIVIL	LIBERTIES	UNION,	INC.
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13-3871360 Page 8

Part VII Section A. Officers, Directors, Trus	tees, Key Emp	oloy	ees,	and	l Hig	ghes	t C	ompensated Employee	s (continued)			
(A)	(B)				C)			(D)	(E)		(F)	
Name and title	Average	(10		Posi				Reportable	Reportable		Estimat	ed
	hours per	box	not ch unles	s per	son i	is both	an	compensation	compensation		amount	of
	week		cer and	d a di	recto	or/trust	tee)	from	from related		other	
	(list any	ector						the	organizations		compensa	
	hours for related	or dir	e			ated		organization	(W-2/1099-MISC	;)	from th	
	organizations	ustee	truste		æ	pens		(W-2/1099-MISC)			organiza	
	below	ual tri	ional		ploye	t com					and related	
	line)	ndividual trustee or director	nstitutional trustee	Officer	Key employee	Highest compensated employee	Former				organizat	10115
(18) SHAADIE ALI	2.00	h	<u> </u>	ò	Ke	БН	F			\rightarrow		
DIRECTOR (FROM 9/19/19)	0.00	х						0.	(o.		0.
(19) LI YUN ALVARADO	3.00	23								<u> </u>		
DIRECTOR	0.00	х						0.	(o.		Ο.
(20) PATRICK ANDERSON	2.50											
DIRECTOR	0.00	х						0.	(o.		0.
(21) BRUCE BARRY	2.50									-		
DIRECTOR	0.00	х						0.	(o.		0.
(22) JILLIAN BREVORKA	2.00											
DIRECTOR	0.00	х						0.	(o.		0.
(23) MICHELLE BROWN-YAZZIE	2.50											
DIRECTOR	0.00	х						0.	(o.		0.
(24) ROSA BROWNE	2.00									\neg		
DIRECTOR	0.00	х						0.	(o.		0.
(25) FRANK CALABRESE	2.00											
DIRECTOR	0.00	х						0.	(o.		0.
(26) MICHAEL CARTER	2.00											
DIRECTOR (FROM 1/25/20)	0.00	Х						0.	(0.		Ο.
1b Subtotal								149,213.	(Ο.	26,6	85.
c Total from continuation sheets to Part VI	I, Section A							3,331,885.	1,645,013	3.	936,5	48.
d Total (add lines 1b and 1c)								3,481,098.	1,645,013	3.	963,2	33.
2 Total number of individuals (including but n							o re	eceived more than \$100,	000 of reportable			
compensation from the organization						-						120
											Yes	No
3 Did the organization list any former officer,	director, truste	ee, k	ey ei	mpl	oye	e, or	hig	hest compensated empl	oyee on			
line 1a? If "Yes," complete Schedule J for s	uch individual								-	[3	X
4 For any individual listed on line 1a, is the su									ne organization			
and related organizations greater than \$150	0,000? If "Yes,	" со	mple	te S	Sche	edule	J f	or such individual			4 X	
5 Did any person listed on line 1a receive or a												
rendered to the organization? If "Yes," com	plete Schedule	e J fo	or su	ch r	bers	on .					5	X
Section B. Independent Contractors	-											
1 Complete this table for your five highest co	mpensated ind	ере	nden	t cc	ontra	actor	s th	nat received more than \$	100,000 of compe	nsat	ion from	
the organization. Report compensation for	the calendar ye	ear e	ndin	g wi	ith c	or wi	thin	the organization's tax ye	ear.			
(A)								(B)			(C)	
Name and business								Description of s	ervices		ompensatio	n
GRASSROOTS CAMPAIGNS, INC												
PO BOX 120557, BOSTON, MA	02112						_	CANVASSING		3	,574,1	58.
ACTION MAILERS, IN								PRINTING AND				
90 COMMERCE DRIVE, ASTON,		14						PUBLISHING		3	<u>,235,2</u>	66.
MARS ON GRAVITY PRODUCTIC										_		
80 M STREET SE, WASHINGTO							_	EVENT COMPANY	Y L	2	<u>,473,6</u>	09.
MVS MAILERS, 20 OSER AVEN	UE SUIT	E	10(υ,				PRINTING AND		-		
HAUPPAUGE, NY 11788							_	PUBLISHING		2	,230,2	13.
BULLY PULPIT INTERACTIVE			-	~	• •	<u>~</u> ~		COMMUNICATIO	N /	-	CPO C	~ ~
1140 CONNECTICUT AVE, WAS			DC					BRANDING		1	<u>,672,6</u>	69.
2 Total number of independent contractors (in	ncluding but no	ot lin	nited	to t	thos	se lis	ted	above) who received mo	ore than			

\$100,000 of compensation from the organization ► 10 SEE PART VII, SECTION A CONTINUATION SHEETS

Part VII Section A. Officers, Directors	<u>, Trustees, Key Er</u>	nplo	yee	s, ar	nd H	lighe	est (Compensated Employe	es (continued)	
(A)	(B)			(C				(D)	(E)	(F)
Name and title	Average			Posi				Reportable	Reportable	Estimated
	hours	(c	heck	all t	that	app	ly)	compensation	compensation	amount of
	per							from	from related	other
	week (list any	or				ployee		the organization	organizations (W-2/1099-MISC)	compensation from the
	hours for	direct				d em		(W-2/1099-MISC)	(00-2/1033-10100)	organization
	related	ee or	istee			in sate				and related
	organizations	trust	nal tru		oyee	ompe				organizations
	below	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest com pensated em ployee	Former			
	line)	Indi	Inst	Offi	Key	Hig	Fon			
(27) ROBERT CHESTER	2.50									_
DIRECTOR	0.00	х						0.	0.	0
(28) RUTH COLKER	2.50									
DIRECTOR	0.00	Х						0.	0.	0
(29) AMBER CYPHERS STEPHENS	2.00									
DIRECTOR (5/19/19)	0.00	Х	<u> </u>					0.	0.	0
(30) CHERIE DAWSON-EDWARDS	2.50									
DIRECTOR	0.00	х						0.	0.	0
(31) MELANIE DEAS	2.00									
DIRECTOR	0.00	Х						0.	0.	0
(32) LETICIA DE LA VARA	2.00									
DIRECTOR	0.00	Х						0.	0.	0
(33) RONI JO DRAPER	2.50								•	
DIRECTOR	0.00	Х						0.	0.	0
(34) DARLENE ENGLISH	2.50								•	
DIRECTOR	0.00	Х						0.	0.	0
(35) SUSAN ESTES	2.50								•	
DIRECTOR	0.00	Х						0.	0.	0
(36) NANCY FANNON	2.50							0	0	0
DIRECTOR	0.00	Х						0.	0.	0
(37) TIM FOX	2.50							0	0	0
DIRECTOR	2.50	Х						0.	0.	0
(38) BRUCE GILCHRIST	2.00							0	0	0
DIRECTOR (UNTIL 1/24/20)	0.00	Х						0.	0.	0
(39) MADAN GOYAL	2.00							0	0	0
DIRECTOR	0.00	Х						0.	0.	0
(40) GAVIN GRIMM	2.00	77						0	0	0
DIRECTOR (FROM 1/1/20)	0.00	Х						0.	0.	0
(41) GREG HASTY	2.50	v						0	0	0
DIRECTOR	0.00	Х						0.	0.	0
(42) NADIA HUSSAIN	2.00	77						0	0	0
DIRECTOR	0.00	Х						0.	0.	0
(43) KIM JORDAN	2.00	77						0	0	0
DIRECTOR	0.00	Х						0.	0.	0
(44) DONITA JUDGE	3.00	v							0	
DIRECTOR	0.00	Х	-					0.	0.	0
(45) ARTHUR KAPLAN	2.00	v							0	
DIRECTOR	0.00	Х	-			-		0.	0.	0
(46) HAMID KASHANI	2.00	v							0	_
DIRECTOR (UNTIL 12/31/19)	0.00	Х						0.	0.	0

Part VII Section A. Officers, Directo	rs, Trustees, Key Ei	nplo	yee	s, ar	nd H	lighe	est (Compensated Employe	es (continued)	
(A)	(B)	1		(C	C)			(D)	(E)	(F)
Name and title	Average			Posi				Reportable	Reportable	Estimated
	hours	(C	heck	all t	that	app	ly)	compensation	compensation	amount of
	per							from the	from related	other
	week (list any	tor				plo ye		organization	organizations (W-2/1099-MISC)	compensation from the
	hours for	direc				ed em		(W-2/1099-MISC)	(112/1000 11100)	organization
	related	tee or	ustee			en sate				and related
	organizations	al trus	inal tr		lo yee	dwoo				organizations
	below	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest com pensated em ployee	Former			
	line)	Ind	<u>۽</u>	10 T	Ke	ΞĴ	For			
(47) JEFF KNETSCH	2.50							0	0	0
DIRECTOR	0.00	Х						0.	0.	0.
(48) SHARON KYLE	2.50							0	0	0
DIRECTOR (49) VERONICA LAIZURE	0.00 2.00	Х						0.	0.	0.
	0.00	x						0.	0.	0
DIRECTOR (FROM 5/19/19) (50) MARILYN LANTZ	2.00	^	-	$\left \right $		-		U•	υ.	0.
(50) MARILYN LANTZ DIRECTOR	0.00	x						0.	0.	0.
(51) EDWIN LOPEZ-SOTO	2.00	^						0.	0.	0.
DIRECTOR	0.00	x						0.	0.	0.
(52) CAROLYN MANNIS	3.00									
DIRECTOR	0.00	x						0.	0.	0.
(53) JAMES METZGER	2.50									
DIRECTOR	0.00	x						0.	0.	0.
(54) GARLAND NIXON	2.00									
DIRECTOR	0.00	х						0.	0.	0.
(55) GAIL PODOLSKY	2.50									
DIRECTOR	0.00	Х						0.	Ο.	0.
(56) SHONTAIA RILEY	2.00									
DIRECTOR (UNTIL 9/19/19)	0.00	Х						0.	0.	0.
(57) SIGFREDO RUBIO	2.00									
DIRECTOR	0.00	Х						0.	0.	0.
(58) MARGARET RUSSELL	2.00									
DIRECTOR (UNTIL 12/31/19)	0.00	Х						0.	0.	0.
(59) ANDREA SAENZ	2.00									
DIRECTOR (FROM 1/1/20)	0.00	Х						0.	0.	0.
(60) AMER SAJED	2.00									
DIRECTOR	0.00	х						0.	0.	0.
(61) RICK SCHNEIDER	2.00								0	0
DIRECTOR	0.00	Х	<u> </u>					0.	0.	0.
(62) IVAN SEGURA	2.50							0	0	0
DIRECTOR	0.00	Х	<u> </u>					0.	0.	0.
(63) LESLIE SEYMORE DIRECTOR	2.00	x						0.	0.	
(64) SARA SHEPARD	2.50	^	-	$\left \right $		-		U•	U •	0.
DIRECTOR	0.00	x						0.	0.	0.
(65) ERIC SMAW	2.50		-	$\left \right $		-		0.	0.	0.
DIRECTOR	0.00	x						0.	0.	0.
(66) DARON SMITH	2.00	- 23								0
DIRECTOR (FROM 9/20/19)	0.00	x						0.	0.	0.
	1 0.00	1 2 2	L			L	L	· ·	••	

stees, Key En (B)	nplo I	yee	s, an	d H	liahe	set (Componented Employe		
(B)	1					551 (es (continued)	
			(C	;)			(D)	(E)	(F)
Average			Posit				Reportable	Reportable	Estimated
hours	(cl	heck	all th	hat	appl	y)	compensation	compensation	amount of
per							from	from related	other
week	_				o yee		the	U U	compensation
(list any	recto				em plo		, and a second s	(W-2/1099-MISC)	from the
	or di	e			ated		(W-2/1099-MISC)		organization
	ustee	trust		e	pens				and related
l v	ual tru	ional		ploye	t com				organizations
	divid	stitut	fficer	ey em	ighes	ormer			
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	x						0.	0.	0.
								•••	
	x						0.	0.	0.
	x						0.	0.	0.
	<u> </u>		\vdash				· · ·	•	~ •
	x						0.	0.	0.
								•••	
0.00	х						0.	0.	0.
2.00									
0.00	Х						0.	0.	0.
	Х						0.	0.	0.
	Х						0.	0.	0.
							0	0	
	X			-+			0.	0.	0.
	v						0	0	0.
	^			_			0.	0.	0.
	x						0	0	0.
								0.	
	x						0.	0.	0.
			x				472,554.	0.	216,532.
14.00	1		х				560,344.	0.	187,539.
14.00									
26.00			Х				415,274.	0.	69,506.
14.00									
26.00			Х				169,977.	0.	11,514.
				X			0.	456,400.	31,713.
				_					
				X			0.	425,479.	33,923.
				Ţ,					
			\vdash	<u> </u>			U.	303,908.	00,90/.
	-			\mathbf{v}				200 166	35 617
14.00	I			Λ			U•	.001, KKC	35,617.
	week (list any hours for related organizations below line) 2.50 0.00 2.00 0.00 2.00 0.00 2.00 0.00 2.00 0.00 2.00 0.00 2.500 0.00 2.50 0.00 2.500 0.00 2.500 0.00 2.500 0.00 2.500 0.00 2.500 0.00 2.500 0.00 2.500 0.00 2.500 0.00 2.500 0.00 2.500 0.00 2.500 0.00 2.500 0.00 2.500 0.00 2.500 0.00 2.500 0.00 0.	week (list any hours for related organizations below line) Interpretect 2.50 2.50 X 2.00 X	week (list any hours for related organizations below line) Joga Hours (list any hours for related organizations below line) Joga Hours (list any hours for related organizations below line) Joga Hours (list any hours for below line) 2.50 X 2.00 X<	week (list any hours for related organizations below line) ugan below line) ugan below line) ugan below line) ugan below line) 2.50 0.000 X I 2.00 0.000 X I 2.000 0.000 X I 2.50 0.000 X X 2.50 0.00 X X 2.50 0.00 X X 26.00 <td>week (list any hours for related organizations below line) Logan below and the second below line) Logan below and the second below line)<td>week (list any hours for related organizations below line) under und</td><td>week (list any hours for related organizations below line) uopplic below line) uopplic below line)<td>week (list any nours for related below line) 100000 1000000 10000 10000 100000 10000000000</td><td>Week (list any nelated organizations below line) Integration washing below line) <</td></td></td>	week (list any hours for related organizations below line) Logan below and the second below line) Logan below and the second below line) <td>week (list any hours for related organizations below line) under und</td> <td>week (list any hours for related organizations below line) uopplic below line) uopplic below line)<td>week (list any nours for related below line) 100000 1000000 10000 10000 100000 10000000000</td><td>Week (list any nelated organizations below line) Integration washing below line) <</td></td>	week (list any hours for related organizations below line) under und	week (list any hours for related organizations below line) uopplic below line) uopplic below line) <td>week (list any nours for related below line) 100000 1000000 10000 10000 100000 10000000000</td> <td>Week (list any nelated organizations below line) Integration washing below line) <</td>	week (list any nours for related below line) 100000 1000000 10000 10000 100000 10000000000	Week (list any nelated organizations below line) Integration washing below line) <

Form 990 AMERICAN	CIVIL L	ΊΕ	BER	TI	ES	U	NI	ON, INC.	13-387	1360
Part VII Section A. Officers, Directors, Tru	stees, Key En	nplo	yee	s, ar	nd H	lighe	est (Compensated Employe	ees (continued)	
(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average	Position						Reportable	Reportable	Estimated
	hours	(cl	heck	c all t	that	app	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	or				Highest com pensated em ployee		the	organizations	compensation
	(list any hours for	Individual trustee or director				emp		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	related	e or c	tee			satec		(00-2/1099-00130)		and related
	organizations	truste	nstitutional trustee		yee	m pen				organizations
	below	dual t	ution		Key employee	stco	er			organizationo
	line)	Indivi	Institu	Officer	Key e	Highe	Former			
(87) KIMBERLY P. TRUEBLOOD	14.00									
CHIEF OF STAFF	26.00	1			x			356,406.	0.	41,327.
(88) RONALD NEWMAN	6.00									
NATIONAL POLITICAL DIRECTO	34.00	1			x			276,725.	0.	61,226.
(89) SOPHIA K. GOLDMACHER	14.00							-		
CHIEF PEOPLE OFFICER	26.00	1				x		231,758.	0.	59,518.
(90) STEPHANIE D. WECHT	26.00									
DEPUTY CHIEF OPER. OFFICER	14.00	1				x		217,567.	0.	51,459.
(91) UDI OFER	6.00									
DEPUTY NATL POL DIR/SMART	34.00	1				x		219,430.	0.	28,779.
(92) VIRGINIA A. CAVA	26.00							-		
DIR. OF FACILITIES, DESIGN & CONSTRU	14.00					Х		206,080.	Ο.	24,996.
(93) REBECCA E. WEITZMAN	14.00									
ASSOC. DIR. OF DIGITAL COMMUNICATION	26.00					Х		205,770.	0.	15,932.
		1								
			<u> </u>							
		{								
	1						I			
Total to Part VII, Section A, line 1c								3,331,885	1,645,013.	936.548.
								_ J , J J J J J J J J J J	_,010,010.	200,010.

						CIVI	L LIBERT	IES UNION,	INC.	13-3871	360 Page 9
Pa	rt V		Statement of Re	ven	ue						
			Check if Schedule O	cont	ains a res	ponse	or note to any lin	e in this Part VIII			
								(A)	(B)	(C)	(D) Revenue excluded
								Total revenue	Related or exempt function revenue	Unrelated business revenue	from tax under
											sections 512 - 514
ts ts	1 :	а	Federated campaigns		1	a					
ran	l l		Membership dues			5	111,847,166.				
, G		с	Fundraising events		10						
ar A			Related organizations			d					
s, G		е	Government grants (contr	ibuti	ons) 1	e					
Contributions, Gifts, Grants and Other Similar Amounts	1	f	All other contributions, gifts,	gran	ts, and						
but			similar amounts not included	labov	/e 11	F	26,636,761.				
d O L	9	g	Noncash contributions included in	lines	1a-1f 1	g \$	322,546.				
Col		h	Total. Add lines 1a-1f				►	138,483,927.			
							Business Code				
ø	2 8	а									
vio 🧉	1	b									
am Ser evenue		с									
am eve		d									
Program Service Revenue		е									
P	1	f	All other program service	reve	nue						
		g	Total. Add lines 2a-2f				►				
	3		Investment income (includ	ding	dividends	s, intere	est, and				
			other similar amounts)				►	2,184,485.		1,445.	2,183,040.
	4		Income from investment of								
	5		Royalties	. <u></u>			►				
					(i) R	eal	(ii) Personal				
	6 :	а	Gross rents	6a							
		b	Less: rental expenses	6b							
		с	Rental income or (loss)	6c							
		d	Net rental income or (loss)) <u></u>			🕨				
	7 :	а	Gross amount from sales of		(i) Secu	urities	(ii) Other				
			assets other than inventory	7a	85,867	,408.					
	1	b	Less: cost or other basis								
an			and sales expenses		86,433	8,678.					
venue		с	Gain or (loss)	7c	-566	5,270.					
0		d	Net gain or (loss)			<u></u>	🕨	-566,270.			-566,270.
Other Ro	8 ;	а	Gross income from fundraisi	ng ev	ents (not						
đ			including \$		o	f					
			contributions reported on	line	1c). See						
			Part IV, line 18			. <u>8a</u>					
			Less: direct expenses			·· · · · · · · · · · · · · · · · · · ·					
			Net income or (loss) from				<u>,</u>				
	9 ;	а	Gross income from gamin								
			Part IV, line 19								
			Less: direct expenses								
			Net income or (loss) from	•	•	ties	····· •				
	10 ;	а	Gross sales of inventory, I								
			and allowances								
			Less: cost of goods sold								
		С	Net income or (loss) from	sale	s of inver	itory					
S							Business Code				
Miscellaneous Revenue	11 :	а	LIST RENTALS				532000	302,041.			302,041.
lane	I	b									
cel. Sev		С									ļ
Mis			All other revenue								
		е	Total. Add lines 11a-11d					302,041.			
	12		Total revenue. See instruction	ons			🕨	140,404,183.	0.	1,445.	1,918,811.

AMERICAN CIVIL LIBERTIES UNION, INC. Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX						
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses	
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	11,306,990.	11,306,990.			
2	Grants and other assistance to domestic individuals. See Part IV, line 22					
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16					
4	Benefits paid to or for members					
5	Compensation of current officers, directors,		4 4 9 7 9 9 9		~~ ~~=	
	trustees, and key employees	1,714,808.	1,107,930.	525,981.	80,897.	
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)					
7	Other salaries and wages	18,274,812.	15,005,994.	2,263,927.	1,004,891.	
8	Pension plan accruals and contributions (include					
	section 401(k) and 403(b) employer contributions)	4,654,315.		510,677.	380,483.	
9	Other employee benefits	2,564,212.		291,966.	216,189.	
10	Payroll taxes	1,450,112.	1,162,206.	169,212.	118,694.	
11	Fees for services (nonemployees):					
	Management	195,765.	72,253.	122,700.	812.	
	Legal Accounting	114,776.	12,233.	114,776.	012.	
	Lobbying			111,,,01		
		580,026.			580,026.	
f	Investment management fees	527,766.	476,061.	45,474.	6,231.	
g						
	column (A) amount, list line 11g expenses on Sch 0.)	10,737,048.	9,685,150.	925,143.	126,755.	
12	Advertising and promotion	3,282,534.	2,958,053.	160,020.	164,461.	
13	Office expenses	1,113,405.	915,860.	90,895.	106,650.	
14	Information technology	2,669,854.	2,002,725.	409,394.	257,735.	
15	Royalties	1 700 676	1 207 051	225 101		
16		1,709,676. 1,278,491.	1,327,051. 1,105,793.	<u>335,181.</u> 118,493.	<u>47,444.</u> 54,205.	
17	Travel Payments of travel or entertainment expenses	1,270,491.	1,105,795.	110,495.	J4,20J.	
18	for any federal, state, or local public officials					
19	Conferences, conventions, and meetings	1,936,616.	1,585,460.	271,036.	80,120.	
20	Interest		, , , , , , , , , , , , , , , , , , , ,	,		
21	Payments to affiliates					
22	Depreciation, depletion, and amortization	1,361,459.	476,978.	884,350.	131.	
23	Insurance	198,407.	155,264.	29,158.	13,985.	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)					
а	SHARED PORTION OF CONTR	49,796,578.				
b	POSTAGE & SUPPLIES	9,951,639.		14,785.	990,225.	
с	PUBLISHING & PRINTING	8,775,394.		1,951.	875,010.	
d	SHARED PORTION OF BEQES	3,701,994.	3,701,994.	700 405		
	All other expenses	6,592,084.	5,437,600.	782,487.	371,997.	
<u>25</u>	Total functional expenses. Add lines 1 through 24e	144,488,761.	130,944,214.	8,067,606.	5,476,941.	
26	Joint costs. Complete this line only if the organization					
	reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.					
	Check here \blacktriangleright if following SOP 98-2 (ASC 958-720)					
		1	I		Earm 990 (2010)	

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AMERICAN	CIVIL	LIBERTIES	UNION,	INC.	
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13-3871360 Page 11

Check if Schedule O contains a response or note to any line in this Part X							
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			873,264.	1	3,924,465.
	2	Savings and temporary cash investments	18,681,918.	2	33,242,366.		
	3				1,030,000.	3	2,470,000.
	4	Accounts receivable, net				4	
	5	Loans and other receivables from any current or former officer, director,					
		trustee, key employee, creator or founder, subst	antial c	ontributor, or 35%			
		controlled entity or family member of any of thes		5			
	6	Loans and other receivables from other disqualif					
		under section 4958(f)(1)), and persons described		6			
ş	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
Ä	9	Prepaid expenses and deferred charges			701,568.	9	747,656.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D		3,754,116.			
	b	Less: accumulated depreciation		1,899,747.	2,241,336.	10c	1,854,369.
	11	Investments - publicly traded securities			106,715,021.	11	71,852,426.
	12	Investments - other securities. See Part IV, line 1				12	30,743,775.
	13	Investments - program-related. See Part IV, line 1				13	
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11			62,746,306.	15	57,516,163.
	16				192,989,413.	16	202,351,220.
	17	Accounts payable and accrued expenses			6,918,443.	17	12,323,765.
	18	Grants payable				18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21					21	
Liabilities	22						
bilit		trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons				22	
Lia	23			22			
	24	Secured mortgages and notes payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties				23	
	25	Other liabilities (including federal income tax, pay		27			
	20	parties, and other liabilities not included on lines					
		of Schedule D	45,730,839.	25	67,664,068.		
	26	Total liabilities. Add lines 17 through 25		52,649,282.	26	79,987,833.	
		Organizations that follow FASB ASC 958, che	ck here	e ▶ X			
ses		and complete lines 27, 28, 32, and 33.					
anc	27	Net assets without donor restrictions			138,146,980.	27	115,286,171.
Bal	28	Net assets with donor restrictions			2,193,151.	28	7,077,216.
pu		Organizations that do not follow FASB ASC 9					
Ъ		and complete lines 29 through 33.					
Net Assets or Fund Balances	29	Capital stock or trust principal, or current funds				29	
set	30	Paid-in or capital surplus, or land, building, or eq				30	
As	31	Retained earnings, endowment, accumulated ind		31			
Net	32	Total net assets or fund balances	140,340,131.	32	122,363,387.		
_	33	Total liabilities and net assets/fund balances	192,989,413.	33	202,351,220.		

Form 990 (
Part X	Ba	lance	Sheet

	990 (2019) AMERICAN CIVIL LIBERTIES UNION, INC.	13-	<u>3871</u>	360	Pag	_{ge} 12
Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI	<u></u>	<u></u>			X
1	Total revenue (must equal Part VIII, column (A), line 12)	1		,40	-	
2	Total expenses (must equal Part IX, column (A), line 25)	2		,488		
3	Revenue less expenses. Subtract line 2 from line 1	3		,084		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		,34		
5	Net unrealized gains (losses) on investments	5	- 5	,21	4,2	28.
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9	- 8	<u>,67'</u>	7,9	38.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	122	<u>,36</u>	3,3	87.
Pa	t XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	О.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,				
	consolidated basis, or both:					
	Separate basis X Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the					
	review, or compilation of its financial statements and selection of an independent accountant?			2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Aud	t			1
	Act and OMB Circular A-133?			3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	red audi	t			1
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b	000	

Schedule B

(Form 990, 990-EZ, or 990-PF) Department of the Treasury Internal Revenue Service

Name of the organization

** PUBLIC DISCLOSURE COPY **

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Employer identification number

	AMERICAN CIVIL LIBERTIES UNION, INC.	13-3871360
Organization type (ch	eck one):	
Filers of:	Section:	
Form 990 or 990-EZ	\fbox 501(c)(4) (enter number) organization	
	4947(a)(1) nonexempt charitable trust not treated as a private foundation	
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a private foundation	

501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year for an *exclusively* set is contributions totaling \$5,000 or more during the year for an *exclusively* set is contributions totaling \$5,000 or more during the year for an *exclusively* set is contributions totaling \$5,000 or more during the year for an *exclusively* set is contributions totaling \$5,000 or more during the year for an *exclusively* set is contributed.

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Employer identification number

13-3871360

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ <u>5,000,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ <u>1,995,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ <u>1,000,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>4</u>		\$ <u>1,000,000.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ <u>860,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6_		\$800,002.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number

AMERICAN CIVIL LIBERTIES UNION, INC. 13-3871360 Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (d) (c) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution 7 X Person Payroll 750,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 8 X Person Payroll 500,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 9 X Person Payroll 500,000. Noncash \$ (Complete Part II for noncash contributions.) (d) (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 10 Person X Payroll 450,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 11 X Person Payroll 393,788. Noncash \$ (Complete Part II for noncash contributions.) (b) (c) (d) (a) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 12 X Person Payroll 378,270. Noncash \$

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

(Complete Part II for noncash contributions.)

Employer identification number

13-3871360

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (d) (c) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution 13 X Person Payroll 375,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 14 X Person Payroll 300,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 15 X Person Payroll 270,220. Noncash \$ (Complete Part II for noncash contributions.) (d) (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 16 Person X Payroll 252,007. Noncash X \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 17 X Person Payroll 250,000. Noncash \$ (Complete Part II for noncash contributions.) (b) (c) (d) (a) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 18 X Person Payroll 236,000. Noncash \$ (Complete Part II for

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

noncash contributions.)

Employer identification number

13-3871360

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (d) (c) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution 19 X Person Payroll 158,631. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 20 X Person Payroll 158,529. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 21 X Person Payroll 152,000. Noncash \$ (Complete Part II for noncash contributions.) (d) (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 22 Person X Payroll 150,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 23 X Person Payroll 149,656. Noncash \$ (Complete Part II for noncash contributions.) (b) (c) (d) (a) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 24 X Person Payroll 147,027. Noncash \$

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

(Complete Part II for noncash contributions.)

Employer identification number

13-3871360

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (d) (c) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution 25 X Person Payroll 145,480. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 26 X Person Payroll 125,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 27 X Person Payroll 124,983. Noncash \$ (Complete Part II for noncash contributions.) (d) (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 28 Person X Payroll 119,590. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 29 X Person Payroll 115,000. Noncash \$ (Complete Part II for noncash contributions.) (b) (c) (d) (a) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 30 X Person Payroll 107,667. Noncash \$ (Complete Part II for noncash contributions.)

Employer identification number

AMERICAN CIVIL LIBERTIES UNION, INC. 13-3871360 Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (d) (c) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution 31 X Person Payroll 107,120. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) **Total contributions** No. Name, address, and ZIP + 4 Type of contribution 32 X Person Payroll 100,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 33 X Person Payroll 100,000. Noncash \$ (Complete Part II for noncash contributions.) (d) (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 34 Person X Payroll 100,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 35 X Person Payroll 100,000. Noncash \$ (Complete Part II for noncash contributions.) (b) (c) (d) (a) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 36 X Person Payroll 100,000. Noncash \$

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

(Complete Part II for noncash contributions.)

Employer identification number

13-3871360

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (d) (c) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution 37 X Person Payroll 100,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 38 X Person Payroll 100,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 39 X Person Payroll 100,000. Noncash \$ (Complete Part II for noncash contributions.) (d) (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 40 Person X Payroll 88,447. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 41 X Person Payroll 86,319. Noncash \$ (Complete Part II for noncash contributions.) (b) (c) (d) (a) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 42 X Person Payroll 84,635. Noncash \$ (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

923452 11-06-19

Employer identification number

13-3871360

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (d) (c) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution 43 X Person Payroll 80,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** No. Type of contribution 44 X Person Payroll 80,000. Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 45 X Person Payroll 80,000. Noncash \$ (Complete Part II for noncash contributions.) (d) (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 46 Person X Payroll 79,986. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 47 X Person Payroll 75,705. Noncash \$ (Complete Part II for noncash contributions.) (b) (c) (d) (a) **Total contributions** Type of contribution No. Name, address, and ZIP + 4 48 X Person Payroll 75,000. Noncash \$ (Complete Part II for

noncash contributions.)

923452 11-06-19

Employer identification number

13-3871360

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (d) (c) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution 49 X Person Payroll 75,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 50 X Person Payroll 72,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 51 X Person Payroll 70,317. Noncash \$ (Complete Part II for noncash contributions.) (d) (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 52 Person X Payroll 70,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 53 X Person Payroll 70,000. Noncash \$ (Complete Part II for noncash contributions.) (b) (c) (d) (a) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 54 X Person Payroll 70,000. Noncash \$ (Complete Part II for noncash contributions.)

Employer identification number

13-3871360

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (d) (c) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution 55 X Person Payroll 67,709. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) **Total contributions** No. Name, address, and ZIP + 4 Type of contribution 56 X Person Payroll 65,220. Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 57 X Person Payroll 63,601. Noncash \$ (Complete Part II for noncash contributions.) (d) (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 58 Person X Payroll 60,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 59 X Person Payroll 55,000. Noncash \$ (Complete Part II for noncash contributions.) (b) (c) (d) (a) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 60 X Person Payroll 53,011. Noncash \$ (Complete Part II for

noncash contributions.)

Employer identification number

13-3871360

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (d) (c) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution 61 X Person Payroll 52,066. Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 62 X Person Payroll 50,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 63 X Person Payroll 50,000. Noncash \$ (Complete Part II for noncash contributions.) (d) (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 64 Person X Payroll 50,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 65 X Person Payroll 50,000. Noncash \$ (Complete Part II for noncash contributions.) (b) (c) (d) (a) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. X 66 Person Payroll 50,000. Noncash \$ (Complete Part II for

noncash contributions.)

Employer identification number

13-3871360

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (d) (c) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution 67 X Person Payroll 50,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 68 X Person Payroll 50,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 69 X Person Payroll 46,860. Noncash \$ (Complete Part II for noncash contributions.) (d) (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 70 Person X Payroll 45,424. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 71 X Person Payroll 43,157. Noncash \$ (Complete Part II for noncash contributions.) (b) (c) (d) (a) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 72 X Person Payroll 40,982. Noncash \$

(Complete Part II for noncash contributions.)

X

X

X

X

X

X

Employer identification number

AMERICAN CIVIL LIBERTIES UNION, INC. 13-3871360 Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (d) (c) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution 73 Person Payroll 40,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 74 Person Payroll 40,000. Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 75 Person Payroll 38,065. Noncash \$ (Complete Part II for noncash contributions.) (d) (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 76 Person Payroll 37,270. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 77 Person Payroll 35,000. Noncash \$ (Complete Part II for noncash contributions.) (b) (c) (d) (a) Name, address, and ZIP + 4 **Total contributions** Type of contribution No.

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

33,500.

\$

Person Payroll

Noncash

(Complete Part II for noncash contributions.)

78

Employer identification number

AMERICAN CIVIL LIBERTIES UNION, INC. 13-3871360 Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (d) (c) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution 79 X Person Payroll 30,952. Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 80 X Person Payroll 30,063. Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 81 X Person Payroll 30,000. Noncash \$ (Complete Part II for noncash contributions.) (d) (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 82 Person X Payroll 30,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 83 X Person Payroll 30,000. Noncash \$ (Complete Part II for noncash contributions.) (b) (c) (d) (a) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 84 X Person Payroll 30,000. Noncash \$

(Complete Part II for noncash contributions.)

Employer identification number

AMERICAN CIVIL LIBERTIES UNION, INC.

13-3871360 Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (d) (c) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution 85 X Person Payroll 30,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 86 X Person Payroll <u>29,850.</u> Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 87 X Person Payroll 29,667. Noncash \$ (Complete Part II for noncash contributions.) (d) (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 88 Person X Payroll 29,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 89 X Person Payroll 27,929. Noncash \$ (Complete Part II for noncash contributions.) (b) (c) (d) (a) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 90 X Person Payroll 27,000. Noncash \$

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

(Complete Part II for noncash contributions.)

Employer identification number

13-3871360

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (d) (c) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution 91 X Person Payroll 25,281. Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) **Total contributions** Type of contribution No. Name, address, and ZIP + 4 92 X Person Payroll 25,000. Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 93 X Person Payroll 25,000. Noncash \$ (Complete Part II for noncash contributions.) (d) (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 94 Person X Payroll 25,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 95 X Person Payroll 25,000. Noncash \$ (Complete Part II for noncash contributions.) (b) (c) (d) (a) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 96 X Person Payroll 25,000. Noncash \$ (Complete Part II for noncash contributions.)

923452 11-06-19

Employer identification number

13-3871360

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (d) (c) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution 97 X Person Payroll 25,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) **Total contributions** Type of contribution No. Name, address, and ZIP + 4 98 X Person Payroll 25,000. Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 99 Person Payroll 24,763. Noncash X \$ (Complete Part II for noncash contributions.) (d) (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 100 Person X Payroll 22,896. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 101 X Person Payroll 22,783. Noncash \$ (Complete Part II for noncash contributions.) (b) (c) (d) (a) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 102 X Person Payroll 22,500. Noncash \$ (Complete Part II for

noncash contributions.)

Employer identification number

13-3871360

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (d) (c) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution 103 X Person Payroll 22,225. Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 104X Person Payroll 20,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 105 X Person Payroll 20,000. Noncash \$ (Complete Part II for noncash contributions.) (d) (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 106 Person X Payroll 20,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 107 X Person Payroll 20,000. Noncash \$ (Complete Part II for noncash contributions.) (b) (c) (d) (a) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 108 X Person Payroll 20,000. Noncash \$ (Complete Part II for noncash contributions.)

Employer identification number

13-3871360

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (d) (c) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution 109 X Person Payroll 18,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 110 X Person Payroll 17,300. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 111 X Person Payroll 17,213. Noncash \$ (Complete Part II for noncash contributions.) (d) (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 112 Person X Payroll 16,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 113 X Person Payroll 15,000. Noncash \$ (Complete Part II for noncash contributions.) (b) (c) (d) (a) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 114 X Person Payroll 15,000. Noncash \$ (Complete Part II for

noncash contributions.)

Employer identification number

13-3871360

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (d) (c) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution 115 X Person Payroll 15,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 116 X Person Payroll 15,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 117 X Person Payroll 15,000. Noncash \$ (Complete Part II for noncash contributions.) (d) (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 118 Person X Payroll 14,745. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 119 X Person Payroll 14,000. Noncash \$ (Complete Part II for noncash contributions.) (b) (c) (d) (a) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 120 X Person Payroll 13,000. Noncash \$ (Complete Part II for noncash contributions.)

Employer identification number

13-3871360

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (d) (c) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution 121 X Person Payroll 12,756. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 122 X Person Payroll 12,110. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 123 X Person Payroll 12,000. Noncash \$ (Complete Part II for noncash contributions.) (d) (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 124 Person X Payroll 12,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 125 X Person Payroll 12,000. Noncash \$ (Complete Part II for noncash contributions.) (b) (c) (d) (a) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 126 X Person Payroll 12,000. Noncash \$ (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Employer identification number

13-3871360

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (d) (c) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution 127 X Person Payroll 12,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 128 X Person Payroll 12,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 129 X Person Payroll 12,000. Noncash \$ (Complete Part II for noncash contributions.) (d) (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 130 Person X Payroll 12,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 131 X Person Payroll 12,000. Noncash \$ (Complete Part II for noncash contributions.) (b) (c) (d) (a) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 132 X Person Payroll 12,000. Noncash \$ (Complete Part II for noncash contributions.)

Employer identification number

13-3871360

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (d) (c) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution 133 X Person Payroll 12,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Type of contribution No. Name, address, and ZIP + 4 **Total contributions** 134 X Person Payroll 12,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 135 X Person Payroll 12,000. Noncash \$ (Complete Part II for noncash contributions.) (d) (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 136 Person X Payroll 11,500. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 137 X Person Payroll 11,250. Noncash \$ (Complete Part II for noncash contributions.) (b) (c) (d) (a) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 138 X Person Payroll 11,100. Noncash \$ (Complete Part II for noncash contributions.)

Employer identification number

13-3871360

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (d) (c) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution 139 X Person Payroll 11,050. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) **Total contributions** Type of contribution No. Name, address, and ZIP + 4 140 X Person Payroll 11,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Type of contribution Name, address, and ZIP + 4 **Total contributions** No. 141 X Person Payroll 11,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 142 Person X Payroll 11,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 143 X Person Payroll 10,484. Noncash \$ (Complete Part II for noncash contributions.) (b) (c) (d) (a) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 144 X Person Payroll 10,311. Noncash \$ (Complete Part II for noncash contributions.)

Employer identification number

AMERICAN CIVIL LIBERTIES UNION, INC.

13-3871360 Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (d) (c) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution 145 X Person Payroll 10,300. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) **Total contributions** No. Name, address, and ZIP + 4 Type of contribution 146 X Person Payroll 10,200. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 147 X Person Payroll 10,100. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 148 Person X Payroll 10,030. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 149 X Person Payroll 10,000. Noncash \$ (Complete Part II for noncash contributions.) (b) (c) (d) (a) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 150 X Person Payroll 10,000. Noncash \$

(Complete Part II for noncash contributions.)

Employer identification number

13-3871360

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (d) (c) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution 151 X Person Payroll 10,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 152 X Person Payroll 10,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 153 X Person Payroll 10,000. Noncash \$ (Complete Part II for noncash contributions.) (d) (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 154 Person X Payroll 10,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 155 X Person Payroll 10,000. Noncash \$ (Complete Part II for noncash contributions.) (b) (c) (d) (a) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 156 X Person Payroll 10,000. Noncash \$ (Complete Part II for noncash contributions.)

Employer identification number

13-3871360

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (d) (c) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution 157 X Person Payroll 10,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 158 X Person Payroll 10,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 159 X Person Payroll 10,000. Noncash \$ (Complete Part II for noncash contributions.) (d) (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 160 Person X Payroll 10,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 161 X Person Payroll 10,000. Noncash \$ (Complete Part II for noncash contributions.) (b) (c) (d) (a) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 162 X Person Payroll 10,000. Noncash \$ (Complete Part II for noncash contributions.)

Employer identification number

13-3871360

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (d) (c) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution 163 X Person Payroll 10,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) **Total contributions** No. Name, address, and ZIP + 4 Type of contribution 164 X Person Payroll 10,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 165 X Person Payroll 10,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Type of contribution No. Name, address, and ZIP + 4 **Total contributions** 166 Person X Payroll 10,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 167 X Person Payroll 10,000. Noncash \$ (Complete Part II for noncash contributions.) (b) (c) (d) (a) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 168 X Person Payroll 10,000. Noncash \$ (Complete Part II for noncash contributions.)

Employer identification number

13-3871360

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (d) (c) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution 169 X Person Payroll 10,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 170 X Person Payroll 10,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 171 X Person Payroll 10,000. Noncash \$ (Complete Part II for noncash contributions.) (d) (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 172 Person X Payroll 10,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 173 X Person Payroll 10,000. Noncash \$ (Complete Part II for noncash contributions.) (b) (c) (d) (a) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 174 X Person Payroll 10,000. Noncash \$ (Complete Part II for noncash contributions.)

Employer identification number

13-3871360

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (d) (c) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution 175 X Person Payroll 10,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 176 X Person Payroll 10,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 177 X Person Payroll 10,000. Noncash \$ (Complete Part II for noncash contributions.) (d) (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 178 Person X Payroll 10,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 179 X Person Payroll 10,000. Noncash \$ (Complete Part II for noncash contributions.) (b) (c) (d) (a) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 180 X Person Payroll 10,000. Noncash \$ (Complete Part II for noncash contributions.)

Employer identification number

13-3871360

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
181		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
182		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
<u>183</u>		\$ <u>10,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
<u>184</u>		\$ <u>10,000.</u>	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
185		\$ <u>10,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
_186		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number

(d)

Type of contribution

X

13-3871360

Person Payroll

Noncash

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** 187 10,000. \$ (Complete Part II for noncash contributions.)

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
188		\$ <u>9,333.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
189		\$9,174.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
<u>190</u>		\$9,159.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
<u>191</u>		\$9,000 .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
<u>192</u>		\$9,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Employer identification number

13-3871360

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (d) (c) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution 193 X Person Payroll 9,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Type of contribution No. Name, address, and ZIP + 4 **Total contributions** 194 X Person Payroll 9,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 195 X Person Payroll 8,891. Noncash \$ (Complete Part II for noncash contributions.) (d) (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 196 Person X Payroll 8,464. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 197 X Person Payroll 8,334. Noncash \$ (Complete Part II for noncash contributions.) (b) (c) (d) (a) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 198 X Person Payroll 8,178. Noncash \$ (Complete Part II for

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Employer identification number

13-3871360

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (d) (c) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution 199 X Person Payroll 8,040. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Type of contribution No. Name, address, and ZIP + 4 **Total contributions** 200 X Person Payroll 8,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 201 X Person Payroll 8,000. Noncash \$ (Complete Part II for noncash contributions.) (d) (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 202 Person Payroll 7,751. Noncash X \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 203 X Person Payroll 7,500. Noncash \$ (Complete Part II for noncash contributions.) (b) (c) (d) (a) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 204 X Person Payroll 7,500. Noncash \$ (Complete Part II for

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Employer identification number

13-3871360

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (d) (c) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution 205 X Person Payroll 7,500. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) **Total contributions** No. Name, address, and ZIP + 4 Type of contribution 206 X Person Payroll <u>7,50</u>0. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 207 X Person Payroll 7,500. Noncash \$ (Complete Part II for noncash contributions.) (d) (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 208 Person X Payroll 7,319. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 209 X Person Payroll 7,200. Noncash \$ (Complete Part II for noncash contributions.) (b) (c) (d) (a) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 210 X Person Payroll 7,050. Noncash \$ (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Employer identification number

13-3871360

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (d) (c) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution 211 X Person Payroll 7,003. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Type of contribution No. Name, address, and ZIP + 4 **Total contributions** 212 X Person Payroll <u>7,00</u>0. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 213 X Person Payroll 7,000. Noncash \$ (Complete Part II for noncash contributions.) (d) (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 214 Person X Payroll 7,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 215 X Person Payroll 7,000. Noncash \$ (Complete Part II for noncash contributions.) (b) (c) (d) (a) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 216 X Person Payroll 7,000. Noncash \$ (Complete Part II for

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Employer identification number

13-3871360

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (d) (c) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution 217 X Person Payroll 7,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) **Total contributions** Type of contribution No. Name, address, and ZIP + 4 218 X Person Payroll <u>7,00</u>0. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 219 X Person Payroll 7,000. Noncash \$ (Complete Part II for noncash contributions.) (d) (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 220 Person X Payroll 6,957. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 221 X Person Payroll 6,900. Noncash \$ (Complete Part II for noncash contributions.) (b) (c) (d) (a) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 222 X Person Payroll 6,800. Noncash \$ (Complete Part II for noncash contributions.)

Employer identification number

13-3871360

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (d) (c) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution 223 X Person Payroll 6,612. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Type of contribution No. Name, address, and ZIP + 4 **Total contributions** 224 X Person Payroll 6,500. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 225 X Person Payroll 6,500. Noncash \$ (Complete Part II for noncash contributions.) (d) (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 226 Person X Payroll 6,111. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 227 X Person Payroll 6,100. Noncash \$ (Complete Part II for noncash contributions.) (b) (c) (d) (a) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 228 X Person Payroll 6,066. Noncash \$ (Complete Part II for noncash contributions.)

Employer identification number

13-3871360

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (d) (c) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution 229 X Person Payroll 6,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Type of contribution No. Name, address, and ZIP + 4 **Total contributions** 230 X Person Payroll 6,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 231 X Person Payroll 6,000. Noncash \$ (Complete Part II for noncash contributions.) (d) (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 232 Person X Payroll 6,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 233 X Person Payroll 6,000. Noncash \$ (Complete Part II for noncash contributions.) (b) (c) (d) (a) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 234 X Person Payroll 6,000. Noncash \$ (Complete Part II for

Employer identification number

13-3871360

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (d) (c) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution 235 X Person Payroll 6,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Type of contribution No. Name, address, and ZIP + 4 **Total contributions** 236 X Person Payroll 6,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 237 X Person Payroll 6,000. Noncash \$ (Complete Part II for noncash contributions.) (d) (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 238 Person X Payroll 6,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 239 X Person Payroll 6,000. Noncash \$ (Complete Part II for noncash contributions.) (b) (c) (d) (a) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 240 X Person Payroll 6,000. Noncash \$ (Complete Part II for noncash contributions.)

Employer identification number

13-3871360

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (d) (c) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution 241 X Person Payroll 6,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Type of contribution No. Name, address, and ZIP + 4 **Total contributions** 242X Person Payroll 6,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 243 X Person Payroll 6,000. Noncash \$ (Complete Part II for noncash contributions.) (d) (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 244Person X Payroll 6,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 245 X Person Payroll 6,000. Noncash \$ (Complete Part II for noncash contributions.) (b) (c) (d) (a) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 246 X Person Payroll 6,000. Noncash \$ (Complete Part II for noncash contributions.)

Employer identification number

13-3871360

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (d) (c) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution 247 X Person Payroll 6,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Type of contribution No. Name, address, and ZIP + 4 **Total contributions** 248 X Person Payroll 6,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 249 X Person Payroll 6,000. Noncash \$ (Complete Part II for noncash contributions.) (d) (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 250 Person X Payroll 6,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 251 X Person Payroll 6,000. Noncash \$ (Complete Part II for noncash contributions.) (b) (c) (d) (a) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 252 X Person Payroll 6,000. Noncash \$ (Complete Part II for noncash contributions.)

Employer identification number

13-3871360

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (d) (c) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution 253 X Person Payroll 6,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Type of contribution No. Name, address, and ZIP + 4 **Total contributions** 254 X Person Payroll 6,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 255 X Person Payroll 6,000. Noncash \$ (Complete Part II for noncash contributions.) (d) (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 256 Person X Payroll 6,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 257 X Person Payroll 6,000. Noncash \$ (Complete Part II for noncash contributions.) (b) (c) (d) (a) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 258 X Person Payroll 6,000. Noncash \$ (Complete Part II for noncash contributions.)

Employer identification number

13-3871360

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (d) (c) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution 259 X Person Payroll 6,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) **Total contributions** No. Name, address, and ZIP + 4 Type of contribution 260 X Person Payroll 5,742. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 261 X Person Payroll 5,742. Noncash \$ (Complete Part II for noncash contributions.) (d) (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 262 Person X Payroll 5,714. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 263 X Person Payroll 5,600. Noncash \$ (Complete Part II for noncash contributions.) (b) (c) (d) (a) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 264 X Person Payroll 5,549. Noncash \$ (Complete Part II for noncash contributions.)

Employer identification number

13-3871360

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (d) (c) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution 265 X Person Payroll 5,500. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) **Total contributions** No. Name, address, and ZIP + 4 Type of contribution 266 X Person Payroll 5,500. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 267 X Person Payroll 5,500. Noncash \$ (Complete Part II for noncash contributions.) (d) (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 268 Person X Payroll 5,500. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 269 X Person Payroll 5,500. Noncash \$ (Complete Part II for noncash contributions.) (b) (c) (d) (a) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 270 X Person Payroll 5,500. Noncash \$ (Complete Part II for noncash contributions.)

Employer identification number

13-3871360

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (d) (c) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution 271 X Person Payroll 5,500. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) **Total contributions** Type of contribution No. Name, address, and ZIP + 4 272 X Person Payroll 5,500. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 273 X Person Payroll 5,500. Noncash \$ (Complete Part II for noncash contributions.) (d) (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 274Person X Payroll 5,500. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 275 X Person Payroll 5,500. Noncash \$ (Complete Part II for noncash contributions.) (b) (c) (d) (a) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 276 X Person Payroll 5,500. Noncash \$ (Complete Part II for

X

X

X

X

X

X

Employer identification number

AMERICAN CIVIL LIBERTIES UNION, INC. 13-3871360 Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (d) (c) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution 277 Person Payroll 5,500. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) **Total contributions** Type of contribution No. Name, address, and ZIP + 4 278 Person Payroll 5,500. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 279 Person Payroll 5,500. Noncash \$ (Complete Part II for noncash contributions.) (d) (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 280 Person Payroll 5,425. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 281 Person Payroll 5,400. Noncash \$ (Complete Part II for noncash contributions.) (b) (c) (d) (a) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 282 Person Payroll 5,400. Noncash

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

(Complete Part II for noncash contributions.)

\$

X

X

X

X

X

X

Employer identification number

AMERICAN CIVIL LIBERTIES UNION, INC. 13-3871360 Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (d) (c) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution 283 Person Payroll 5,294. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) **Total contributions** Type of contribution No. Name, address, and ZIP + 4 284 Person Payroll 5,275. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 285 Person Payroll 5,265. Noncash \$ (Complete Part II for noncash contributions.) (d) (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 286 Person Payroll 5,250. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 287 Person Payroll 5,210. Noncash \$ (Complete Part II for noncash contributions.) (b) (c) (d) (a) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 288 Person

5,200.

\$

Payroll

Noncash

(Complete Part II for noncash contributions.)

Employer identification number

13-3871360

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (d) (c) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution 289 X Person Payroll 5,200. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Type of contribution No. Name, address, and ZIP + 4 **Total contributions** 290 X Person Payroll <u>5,20</u>0. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 291 X Person Payroll 5,100. Noncash \$ (Complete Part II for noncash contributions.) (d) (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 292 Person X Payroll 5,100. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 293 X Person Payroll 5,100. Noncash \$ (Complete Part II for noncash contributions.) (b) (c) (d) (a) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 294 X Person Payroll 5,085. Noncash \$ (Complete Part II for

Employer identification number

13-3871360

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (d) (c) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution 295 X Person Payroll 5,050. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 296 X Person Payroll 5,040. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 297 X Person Payroll 5,036. Noncash \$ (Complete Part II for noncash contributions.) (d) (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 298 Person X Payroll 5,025. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 299 X Person Payroll 5,004. Noncash \$ (Complete Part II for noncash contributions.) (b) (c) (d) (a) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 300 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.)

Employer identification number

13-3871360

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (d) (c) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution 301 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) **Total contributions** Type of contribution No. Name, address, and ZIP + 4 302 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 303 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (d) (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 304 Person X Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 305 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (b) (c) (d) (a) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 306 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.)

Employer identification number

13-3871360

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (d) (c) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution 307 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) **Total contributions** Type of contribution No. Name, address, and ZIP + 4 308 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 309 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (d) (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 310 Person X Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 311 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (b) (c) (d) (a) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 312 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.)

Employer identification number

13-3871360

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (d) (c) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution 313 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) **Total contributions** Type of contribution No. Name, address, and ZIP + 4 314 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 315 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (d) (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 316 Person X Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 317 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (b) (c) (d) (a) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. X 318 Person Payroll 5,000. Noncash \$ (Complete Part II for

Employer identification number

13-3871360

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (d) (c) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution 319 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Type of contribution No. Name, address, and ZIP + 4 **Total contributions** 320 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 321 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (d) (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 322 Person X Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 323 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (b) (c) (d) (a) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 324 X Person Payroll 5,000. Noncash \$ (Complete Part II for

Employer identification number

13-3871360

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (d) (c) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution 325 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Type of contribution No. Name, address, and ZIP + 4 **Total contributions** 326 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 327 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (d) (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 328 Person X Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 329 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (b) (c) (d) (a) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 330 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.)

Employer identification number

13-3871360

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	nal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
331		- \$\$5,000.	PersonXPayrollNoncash(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
332		\$5,000.	PersonXPayrollNoncash(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
333		\$5,000•	PersonXPayrollNoncash(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
334		- \$\$5,000•	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
335	· ·	\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
336		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number

13-3871360

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (d) (c) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution 337 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Type of contribution No. Name, address, and ZIP + 4 **Total contributions** 338 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 339 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (d) (a) (b) (c) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 340 Person X Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 341 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (b) (c) (d) (a) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 342 X Person Payroll 5,000. Noncash \$ (Complete Part II for

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Employer identification number

13-3871360

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (d) (c) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution 343 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 344 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 345 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (d) (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 346 Person X Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 347 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (b) (c) (d) (a) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 348 X Person Payroll 5,000. Noncash \$ (Complete Part II for

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Employer identification number

13-3871360

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (d) (c) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution 349 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) **Total contributions** Type of contribution No. Name, address, and ZIP + 4 350 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 351 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (d) (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 352 Person X Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 353 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (b) (c) (d) (a) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 354 X Person Payroll 5,000. Noncash \$ (Complete Part II for

Employer identification number

13-3871360

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (d) (c) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution 355 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) **Total contributions** Type of contribution No. Name, address, and ZIP + 4 356 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 357 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (d) (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 358 Person X Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 359 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (b) (c) (d) (a) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 360 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.)

Employer identification number

13-3871360

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (d) (c) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution 361 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) **Total contributions** No. Name, address, and ZIP + 4 Type of contribution 362 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 363 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (d) (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 364 Person X Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 365 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (b) (c) (d) (a) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. X 366 Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.)

Employer identification number

13-3871360

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (d) (c) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution 367 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) **Total contributions** No. Name, address, and ZIP + 4 Type of contribution 368 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 369 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (d) (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 370 Person X Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 371 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (b) (c) (d) (a) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 372 X Person Payroll 5,000. Noncash \$ (Complete Part II for

Employer identification number

13-3871360

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (d) (c) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution 373 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) **Total contributions** No. Name, address, and ZIP + 4 Type of contribution 374 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 375 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (d) (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 376 Person X Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 377 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (b) (c) (d) (a) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 378 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.)

923452 11-06-19

Employer identification number

13-3871360

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (d) (c) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution 379 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Type of contribution No. Name, address, and ZIP + 4 **Total contributions** 380 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 381 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (d) (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 382 Person X Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 383 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (b) (c) (d) (a) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 384 X Person Payroll 5,000. Noncash \$ (Complete Part II for

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Employer identification number

13-3871360

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (d) (c) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution 385 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) **Total contributions** No. Name, address, and ZIP + 4 Type of contribution 386 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 387 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (d) (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 388 Person X Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 389 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (b) (c) (d) (a) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 390 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.)

Employer identification number

13-3871360

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

()	(1)		())
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
391		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
392		\$ <u>5,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>393</u>		\$ <u> </u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
394		\$ <u>5,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
395		\$ <u> </u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
396		\$ <u> </u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)

923452 11-06-19

Employer identification number

13-3871360

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (d) (c) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution 397 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 398 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 399 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (d) (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 400 Person X Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 401 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (b) (c) (d) (a) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 402 X Person Payroll 5,000. Noncash \$ (Complete Part II for

Employer identification number

13-3871360

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
403		\$ <u>5,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
404		\$ <u> </u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
405		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
406		\$ <u> </u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
407		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
408		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number

13-3871360

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (d) (c) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution 409 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Type of contribution No. Name, address, and ZIP + 4 **Total contributions** 410 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 411 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (d) (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 412 Person X Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 413 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (b) (c) (d) (a) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 414 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.)

Employer identification number

13-3871360

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (d) (c) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution 415 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Type of contribution No. Name, address, and ZIP + 4 **Total contributions** 416 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 417 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (d) (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 418 Person X Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 419 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (b) (c) (d) (a) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 420 X Person Payroll 5,000. Noncash \$ (Complete Part II for

Employer identification number

13-3871360

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (d) (c) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution 421 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 422 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 423 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (d) (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 424 Person X Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 425 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (b) (c) (d) (a) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 426 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.)

Employer identification number

13-3871360

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (d) (c) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution 427 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 428 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 429 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (d) (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 430 Person X Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 431 X Person Payroll 5,000. Noncash \$ (Complete Part II for noncash contributions.) (b) (c) (d) (a) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 432 X Person Payroll 5,000. Noncash \$

(Complete Part II for noncash contributions.)

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Name of o	rganization		Employer identification numbe
AMERIO	CAN CIVIL LIBERTIES UNION, INC.		13-3871360
Part I	Contributors (see instructions). Use duplicate copies of Part I if additional additionadditional additionadditionadditionadditionad additionadd	itional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) s Type of contribution
<u>433</u>		\$5,00) 0 . Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) s Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) s Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) s Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) s Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) s Type of contribution
110.	Nume, add 655, and £16 + +		

\$

Person Payroll Noncash

(Complete Part II for noncash contributions.)

Employer identification number

13-3871360

AMERICAN CIVIL LIBERTIES UNION, INC.

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

artii	Noncash Froperty (see instructions). Ose duplicate copies of P	art in in additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
16	4,997 SHS OF YUMC		
		\$\$	03/03/20
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
76	528 SHS OF FWGIX & 263 SHS OF GAFFX		
		\$37,270.	08/13/19
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
99	345 SHS OF SSPIX		
		\$\$	01/08/20
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
202	177 SHS OF CSCO		
		\$7,751.	01/08/20
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Schedule	B (Form 990, 990-EZ, or 990-PF) (2019)		Page 4			
	organization		Employer identification number			
	CAN CIVIL LIBERTIES UNI	ON THE	13-3871360			
Part III	Exclusively religious, charitable, etc., contributor	tions to organizations described in s a) through (e) and the following line en charitable, etc., contributions of \$1,000 or	ection 501(c)(7), (8), or (10) that total more than \$1,000 for the year			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
		(e) Transfer of gif				
	Transferee's name, address, a	and ZIP + 4	Relationship of transferor to transferee			
(a) No.						
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
		(e) Transfer of gif	t			
	Transferee's name, address, a	and ZIP + 4	Relationship of transferor to transferee			
(a) No.			 			
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
		(e) Transfer of gif	ït			
	Transferee's name, address, a	and ZIP + 4	Relationship of transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
	(e) Transfer of gift					
	Transferee's name, address, a	and ZIP + 4	Relationship of transferor to transferee			

SCHEDULE C

(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below.
 Attach to Form 990 or Form 990-EZ.
 Go to www.irs.gov/Form990 for instructions and the latest information.

2019 Open to Public Inspection

Employer identification number

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

• Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.

• Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.

• Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

• Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.

• Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

• Section 501(c)(4), (5), or (6) organizations: Complete Part III. Name of organization

	AMERICAN CIVIL LIBERTIES UNION, INC.		3-3871360
Pa	art I-A Complete if the organization is exempt under section 501(c) or is a section 5	27 organi	ization.
1 2 3	Provide a description of the organization's direct and indirect political campaign activities in Part IV. Political campaign activity expenditures Volunteer hours for political campaign activities	▶\$	6,167,284.
Pa	art I-B Complete if the organization is exempt under section 501(c)(3).		
1	Enter the amount of any excise tax incurred by the organization under section 4955	► \$	
2	Enter the amount of any excise tax incurred by organization managers under section 4955	▶\$	
3	If the organization incurred a section 4955 tax, did it file Form 4720 for this year?		Yes No
4a	a Was a correction made?		Yes No
k	lf "Yes," describe in Part IV.		
Pa	art I-C Complete if the organization is exempt under section 501(c), except section	501(c)(3).	
1	Enter the amount directly expended by the filing organization for section 527 exempt function activities	► \$	6,167,284.
2	Enter the amount of the filing organization's funds contributed to other organizations for section 527		
	exempt function activities	. ►\$	
3	Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL,		
	line 17b	. ▶\$	6,167,284.
4	Did the filing organization file Form 1120-POL for this year?		X Yes No
5	Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to	o which the	filing organization

made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0

LHA

Schedule C (Form 990 or 990-EZ) 2019 A Part II-A Complete if the organ section 501(h)).	MERICAN C nization is exe	IVIL LIBERTI	ES_UNION, IN 1 501(c)(3) and file	iC . 13-: d Form 5768 (el	3871360 Page 2 ection under
	on belongs to an a	ffiliated group (and list in	Part IV each affiliated	group member's nam	ne, address, EIN,
expenses, and share	of excess lobbying	g expenditures).			
B Check if the filing organization	on checked box A	and "limited control" pro	visions apply.		
	on Lobbying Exp tures" means amo	enditures ounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influe	nce public opinior	(grassroots lobbying)			
b Total lobbying expenditures to influe	nce a legislative b	ody (direct lobbying)			
c Total lobbying expenditures (add line					
d Other exempt purpose expenditures					
e Total exempt purpose expenditures (
f Lobbying nontaxable amount. Enter		<i>′</i>	r		
If the amount on line 1e, column (a) or (obbying nontaxable am			
Not over \$500,000		of the amount on line 1e.			
Over \$500,000 but not over \$1,000,0		000 plus 15% of the exc	000 over \$500 000		
		•			
Over \$1,000,000 but not over \$1,500	· · · · · · · · · · · · · · · · · · ·	000 plus 10% of the exc			
Over \$1,500,000 but not over \$17,00		000 plus 5% of the exce	ss over \$1,500,000.		
Over \$17,000,000	\$1,00	0,000.			
 g Grassroots nontaxable amount (entell h Subtract line 1g from line 1a. If zero of i Subtract line 1f from line 1c. If zero of j If there is an amount other than zero reporting section 4911 tax for this year 	or less, enter -0- or less, enter -0- on either line 1h c		ation file Form 4720		Yes No
(Some organizations tha	4-Year A t made a section See the sepa	veraging Period Under 501(h) election do not arate instructions for lir	have to complete all o nes 2a through 2f.)		
	Lobbying Exp	enditures During 4-Yea	ar Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					L
e Grassroots ceiling amount (150% of line 2d, column (e))					L
f Grassroots lobbying expenditures					

Schedule C (Form 990 or 990-EZ) 2019

Schedule C (Form 990 or 990-EZ) 2019 AMERICAN CIVIL LIBERTIES UNION, INC. 13-3871360 Page 3 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description		(a)		(b)	
of the lobbying activity.			No	Amo	ount
1	During the year, did the filing organization attempt to influence foreign, national, state, or				
	local legislation, including any attempt to influence public opinion on a legislative matter				
	or referendum, through the use of:				
а	Volunteers?				
	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
с	Media advertisements?				
	Mailings to members, legislators, or the public?				
	Publications, or published or broadcast statements?				
f	Grants to other organizations for lobbying purposes?				
g	Direct contact with legislators, their staffs, government officials, or a legislative body?				
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
i	Other activities?				
j	Total. Add lines 1c through 1i				
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
b	If "Yes," enter the amount of any tax incurred under section 4912				
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Par	t III-A Complete if the organization is exempt under section 501(c)(4), sectio	n 501(c)(5)	, or sec	tion	
	501(c)(6).				
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		. 1	Х	
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		. 2	X	
_3	Did the organization agree to carry over lobbying and political campaign activity expenditures from th		3		Х
Par	t III-B Complete if the organization is exempt under section 501(c)(4), section		-		
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered	'No" OR (b	b) Part I	II-A, line	3, is
	answered "Yes."				
1	Dues, assessments and similar amounts from members		. 1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic	cal			
	expenses for which the section 527(f) tax was paid).				
	Current year				
b	Carryover from last year		2b		
с	Total		2c		
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3		
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc				
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and per	olitical			
	expenditure next year?		4		
5	Taxable amount of lobbying and political expenditures (see instructions)		. 5		
Par					
	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list); Part II-A,	lines 1 a	nd 2 (see	
	uctions); and Part II-B, line 1. Also, complete this part for any additional information.				
PAF	RT I-A, LINE 1:				
THE	E ACLU IS A NON-PARTISAN ORGANIZATION THAT NEITHER E	NDORSES	5 NOR		
0.0.1					
OPI	POSES CANDIDATES FOR PUBLIC OFFICE. HOWEVER, IN ORDE	R TO EI	JUCAT.	E THE	
PUI	BLIC ABOUT IMPORTANT CIVIL LIBERTIES ISSUES, THE ACL	U HAS I	DESCR	IBED	
	NDIDATES' POSITIONS ON CIVIL LIBERTIES ISSUES DURING				
	DIDITIONS ON CIVIL DIDERTIES ISSUES DORING				
CAI	PAIGNS, INCLUDING THE 2016 PRESIDENTIAL CAMPAIGN AN	D THE 2	2018		

	(Form 990 or 990-EZ) 2019			LIBERTIES	UNION,	INC.	13-3871360	Page 4
Part IV	Supplemental Inform	nation (continue	ed)					

MID-TERM ELECTIONS. THE ACLU HAS REPORTED EXPENDITURES WITH RESPECT TO

SUCH ACTIVITIES ON SCHEDULE C, PART I AND HAS FILED AN IRS 1120-POL.

SCHEDULE D)
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Department of the Treasury Internal Revenue Service

9 0)

932051 10-02-19

Supplemental Financial Statements Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.



Name of the	organization
-------------	--------------

AMERICAN CIVIL LIBERTIES UNION, INC. Employer identification number 13-3871360

Pa			Similar Funds or	Accounts.	Complete if the	e
	organization answered "Yes" on Form 990, Part IV, line	e 6. (a) Donor advise	ed funds	(b) Funds a	and other accour	nts
1	Total number at end of year					
2	Aggregate value of contributions to (during year)					
3	Aggregate value of grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and donor advisors in w	vriting that the assets he	eld in donor advised f	funds		
	are the organization's property, subject to the organization's e	-			Yes	No
6	Did the organization inform all grantees, donors, and donor ad					
	for charitable purposes and not for the benefit of the donor or			-		
	impermissible private benefit?			•	Yes	No
Pa		anization answered "Ye	s" on Form 990, Part	IV, line 7.		
1	Purpose(s) of conservation easements held by the organizatio					
	Preservation of land for public use (for example, recreat	· · · · ·	Preservation of a h	istorically imp	ortant land area	
	Protection of natural habitat	, <u> </u>	Preservation of a c			
	Preservation of open space		_			
2	Complete lines 2a through 2d if the organization held a qualifi	ed conservation contrib	ution in the form of a	conservation	easement on the	e last
	day of the tax year.				d at the End of the	
а	Total number of conservation easements					
b						
с	Number of conservation easements on a certified historic stru					
	Number of conservation easements included in (c) acquired at					
	listed in the National Register			2d		
3	Number of conservation easements modified, transferred, rele			anization duri	ng the tax	
	year ►				•	
4	Number of states where property subject to conservation ease	ement is located				
5	Does the organization have a written policy regarding the peri-	iodic monitoring, inspec	tion, handling of			
	violations, and enforcement of the conservation easements it	holds?	-		Yes	No No
6	Staff and volunteer hours devoted to monitoring, inspecting, h	handling of violations, a	nd enforcing conserv	ation easemer	nts during the ye	ar
	▶					
7	Amount of expenses incurred in monitoring, inspecting, handl	ling of violations, and er	forcing conservation	easements du	uring the year	
	▶\$					
8	Does each conservation easement reported on line 2(d) above	e satisfy the requiremen	ts of section 170(h)(4)(B)(i)		
	and section 170(h)(4)(B)(ii)?				Yes	No
9	In Part XIII, describe how the organization reports conservatio					
	balance sheet, and include, if applicable, the text of the footnot	ote to the organization's	financial statements	that describe	s the	
	organization's accounting for conservation easements.					
Pa	t III Organizations Maintaining Collections of	Art, Historical Tre	asures, or Othe	r Similar A	ssets.	
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.				
1a	If the organization elected, as permitted under FASB ASC 958	8, not to report in its rev	enue statement and I	balance sheet	works	
	of art, historical treasures, or other similar assets held for public	lic exhibition, education	, or research in furthe	erance of publ	ic	
	service, provide in Part XIII the text of the footnote to its finance	cial statements that des	cribes these items.			
b	If the organization elected, as permitted under FASB ASC 958	8, to report in its revenu	e statement and bala	nce sheet wor	ks of	
	art, historical treasures, or other similar assets held for public	exhibition, education, o	r research in furthera	nce of public :	service,	
	provide the following amounts relating to these items:					
	(i) Revenue included on Form 990, Part VIII, line 1			► \$_		
2	If the organization received or held works of art, historical trea	asures, or other similar a	ssets for financial ga			
	the following amounts required to be reported under FASB AS					
а	Revenue included on Form 990, Part VIII, line 1			🕨 \$_		
	Assets included in Form 990, Part X					
	For Paperwork Reduction Act Notice, see the Instructions				edule D (Form	990) 2019

Sche		CIVIL LI							71360) _{Pa}	age 2
Par	t III Organizations Maintaining Co	llections of Ar	t, Hist	orical Tre	asures, or	r Other S	Similar /	Assets	(contin	ued)	
3	Using the organization's acquisition, accession	, and other records	s, checł	any of the f	ollowing that	make sigr	nificant use	e of its			
	collection items (check all that apply):										
а	Public exhibition	d		Loan or excl	hange progra	am					
b	Scholarly research	е									
с	Preservation for future generations										
4	Provide a description of the organization's colle	ections and explair	how th	nev further th	e organizatio	n's exemp	t purpose	in Part 2	XIII.		
5	During the year, did the organization solicit or r										
	to be sold to raise funds rather than to be main								Yes		No
Par	t IV Escrow and Custodial Arrange							Part IV. I]
	reported an amount on Form 990, Part 3			, er gan Latio							
1a	Is the organization an agent, trustee, custodiar		iarv for	contributions	s or other ass	sets not inc	cluded				
Ĩ	on Form 990, Part X?								Yes		No
h	If "Yes," explain the arrangement in Part XIII ar							∟		L	
D			iowing t	abic.					Amount		
•	Paginning balance						1c		Amount		
	Beginning balance						1d				
	Additions during the year						1e				
- -	Distributions during the year						1f				
20	Ending balance Did the organization include an amount on For						· · · · ·		Yes		No
	-					-	۰	∟	1165] INO
Par	If "Yes," explain the arrangement in Part XIII. C t V Endowment Funds. Complete if t										
							i) Three yea	ro book	(a) Four	Vooro	haal
4.0		(a) Current year 474,566.	(D) F	Prior year 443,749.	(c) Two year	3,929.),155.	(e) Four	years	DACK
1a 5	Beginning of year balance	4/4,500.		7,509.		1,629.		9,133. 9,771.		170,	155
b	Contributions	-23,171.		23,308.		5,191.		1,003.		170,	155.
с	Net investment earnings, gains, and losses	-23,171.		23,300.	2.	,191.	-	£,005.			
	Grants or scholarships										
е	Other expenditures for facilities										
	and programs										
f	Administrative expenses	454 205								4 = 0	
g	End of year balance	451,395.		474,566.		3,749.	253	8,929.		170,	155.
2	Provide the estimated percentage of the currer	nt year end balance	e (line 1	g, column (a)) held as:						
а	Board designated or quasi-endowment		_%								
b	Permanent endowment ► 93.50	%									
с	Term endowment ► <u>6.50</u> %										
	The percentages on lines 2a, 2b, and 2c should										
3a	Are there endowment funds not in the possess	ion of the organiza	tion tha	it are held an	nd administer	ed for the	organizatio	on	r		
	by:									Yes	No
	(i) Unrelated organizations								3a(i)		<u>X</u>
	(ii) Related organizations								3a(ii)		X
b	If "Yes" on line 3a(ii), are the related organization	ons listed as require	ed on S	chedule R?					3b		
4	Describe in Part XIII the intended uses of the o		wment f	unds.							
Par	t VI _ Land, Buildings, and Equipme	nt.									
	Complete if the organization answered	"Yes" on Form 990	, Part I\	/, line 11a. S	ee Form 990	, Part X, lin	ie 10.				
	Description of property	(a) Cost or o		(b) Cost	or other	(c) Acc	umulated		(d) Book	c value	e
		basis (investr	nent)	basis	(other)	depre	eciation				
1a	Land										
b	Buildings										
	Leasehold improvements										
	Equipment				0,821.		50,328),49	
	Other			3,10	3,295.	1,63	39,419	9.	1,463		
	. Add lines 1a through 1e. (Column (d) must equ		X. colun	nn (B). line 1(0c.)		1		1,854		
							Sc	chedule	D (Form	990)	2019

Sched	ule D (Form 990) 2019	AMERICAN CI	VIL	LIBERTIES	UNION,	INC.	13	-3871360	Page 3
Part	VII Investments	- Other Securities.							
	Complete if the o	organization answered "Yes"	on Fori	m 990, Part IV, line	11b. See Forr	n 990, Part X,	line 12.		
(a) D		Itegory (including name of security)	1	b) Book value	1			d-of-year market v	alue
(1) Fi	nancial derivatives								
		sts							
(3) Ot									
		EQUITY FUNDS	28	8,102,554.	END-C	F-VEAR	MARKET	VALUE	
(A) (B)	PRIVATE EQU			2,641,221.			MARKET		
	INIVALU UQU	III IONDO		2,011,221.			PIMILINI I	VALUE	
(C)									
(D)									
<u>(E)</u>									
(F)									
(G)									
<u>(H)</u>									
Total.	(Col. (b) must equal Form	990, Part X, col. (B) line 12.) 🕨	30	0,743,775.					
Part		- Program Related.							
		organization answered "Yes"							
	(a) Description	of investment	(b) Book value	(c) Meth	od of valuatio	n: Cost or end	d-of-year market v	alue
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
Total.	(Col. (b) must equal Form 9	990, Part X, col. (B) line 13.) 🕨							
Part					•				
	Complete if the c	organization answered "Yes"	on Fori	m 990. Part IV. line	11d. See Forr	n 990. Part X.	line 15.		
	1	•	Descrip	, ,		, ,		(b) Book va	alue
(1)	DUE FROM AF	FILIATES						9,318	.615.
(2)		LATED PARTY (AG	CLU	FDTN - 501	(C)(3))		2,352	
(3)				ED SHARE					,
(4)			0 0111					29,441	113.
(1) (5)		LU FDTN - ALLO	~ አ ጥ ፑ				TT.T T V	16,321	
		DIVIDEND INCOM			. I BROI	SN HIAD			, 292.
(6)	INIERESI &	DIVIDEND INCOM						02	, 292.
(7)									
(8)									
(9)								E7 E1C	162
		Form 990, Part X, col. (B) line	e 15.)				>	57,516	,103.
Part									
		organization answered "Yes"	on For	m 990, Part IV, line	11e or 11f. Se	e Form 990,	Part X, line 25		
<u>1.</u>	(a)	Description of liability						(b) Book va	alue
(1)									
(2)		SION LIABILITY						54,432	
(3)	DUE TO AFFI							12,167	<u>,336.</u>
(4)	BILL OF RIG	HTS TRUST HELD	FOR						
(5)	AFFILIATES							1,064	<u>,221.</u>
(6)									
(7)									
(8)									
(9)									
	(Column (b) must equal	Form 990. Part X. col. (B) line	e 25)				►	67,664	,068.
		positions. In Part XIII, provide					l statements tl		

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

X

	edule D (Form 990) 2019 AMERICAN CIVIL LIBERTIES U					3871.	360	Page 4
Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.								
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.							
1	Total revenue, gains, and other support per audited financial statements				1	300,!	<u>556,</u>	338.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:							
а	Net unrealized gains (losses) on investments	. 2a	-5,21	4,228.				
b	Donated services and use of facilities	2b						
С	Recoveries of prior year grants	2c						
d	Other (Describe in Part XIII.)		165,36	56,383.				
е	Add lines 2a through 2d					160,1		
3	Subtract line 2e from line 1				3	140,4	<u>404,</u>	<u>183.</u>
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:							
а	Investment expenses not included on Form 990, Part VIII, line 7b	. 4a						
b	Other (Describe in Part XIII.)	4b						
					4c			0.
с	Add lines 4a and 4b							
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)				5	140,4	404,	183.
5	Total revenue. Add lines 3 and 4c. (<i>This must equal Form 990, Part I, line 12.</i>) rt XII Reconciliation of Expenses per Audited Financial Stateme				5 Retur	140,4 n.	404,	183.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	ents W			letur	n.		
5	Total revenue. Add lines 3 and 4c. (<i>This must equal Form 990. Part I. line 12.</i>)	ents W	ith Expe	nses per F	letur	140,4 n. 300,4		
5 Pa	Total revenue. Add lines 3 and 4c. (<i>This must equal Form 990, Part I, line 12.</i>) rt XII Reconciliation of Expenses per Audited Financial Stateme Complete if the organization answered "Yes" on Form 990, Part IV, line 12a	ents W	ith Expe	nses per F	letur	n.		
5 Pa	Total revenue. Add lines 3 and 4c. (<i>This must equal Form 990, Part I, line 12.</i>) rt XII Reconciliation of Expenses per Audited Financial Statemed Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements	ents W	ith Expe	nses per F	letur	n.		
5 Pa 1 2	Total revenue. Add lines 3 and 4c. (<i>This must equal Form 990. Part I. line 12.</i>) rt XII Reconciliation of Expenses per Audited Financial Statement Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25:	ents W	ith Expe	nses per F	letur	n.		
5 Pa 1 2	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Reconciliation of Expenses per Audited Financial Statement Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments	ents W	ith Expe	nses per F	letur	n.		
5 Pa 1 2 a b	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.) Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.) Reconciliation of Expenses per Audited Financial Statement Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities	ents W	ith Expe	nses per F	letur 1	n. 300,4	<u>499,</u>	106.
5 Par 1 2 a b c	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Reconciliation of Expenses per Audited Financial Statement Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses	ents W 2a 2b 2c 2d	ith Expen	nses per F	letur 1 2e	n. 300,4 156,0	<u>499,</u> 016,	<u>106.</u> 999.
5 Par 1 2 a b c	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Reconciliation of Expenses per Audited Financial Statements Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d	ents W 2a 2b 2c 2d	ith Expendence 100 100 100 100 100 100 100 100 100 10	nses per F	letur 1 2e	n.	<u>499,</u> 016,	<u>106.</u> 999.
5 Par 1 2 a b c d e	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Reconciliation of Expenses per Audited Financial Statements Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Other (Describe in Part XIII.)	ents W 2a 2b 2c 2d	ith Expendence 100 100 100 100 100 100 100 100 100 10	nses per F	letur 1 2e	n. 300,4 156,0	<u>499,</u> 016,	<u>106.</u> 999.
5 Par 1 2 a b c d e 3	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Reconciliation of Expenses per Audited Financial Statement Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1	ents W	ith Expendence 100 100 100 100 100 100 100 100 100 10	nses per F	letur 1 2e	n. 300,4 156,0	<u>499,</u> 016,	<u>106.</u> 999.
5 Par 1 2 a b c d e 3 4	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Reconciliation of Expenses per Audited Financial Statement Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1:	ents W 2a 2b 2c 2d	ith Expendence 100 100 100 100 100 100 100 100 100 10	nses per F	letur 1 2e	n. 300,4 156,0	<u>499,</u> 016, 482,	<u>106.</u> 999. 107.
5 Par 1 2 a b c d e 3 4	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Reconciliation of Expenses per Audited Financial Statements Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b	ents W 2a 2b 2c 2d 4a 4b	ith Expen	nses per F	etur 1 2e 3 4c	n. 300,4 156,0 144,4	<u>499,</u> 016, 482,	<u>999</u> . 107.
5 Pa 1 2 a b c d e 3 4 a b c 5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Reconciliation of Expenses per Audited Financial Statements Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.)	ents W 2a 2b 2c 2d . 4a 4b	ith Expendence	nses per F	etur 1 2e 3 4c	n. 300,4 156,0	<u>499,</u> 016, 482,	<u>999</u> . 107.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

THE PURPOSE OF THE ENDOWMENT FUNDS IS TO CARRY OUT THE WORK OF THE ACLU

AND ITS AFFILIATES IN PROTECTING, PRESERVING AND EXPANDING THE CIVIL

LIBERTIES OF ALL PERSONS IN THE UNITED STATES OF AMERICA.

PART X, LINE 2:

THE UNION IS A NOT-FOR-PROFIT ORGANIZATION EXEMPT FROM INCOME TAXES UNDER

SECTION 501(C)(4) OF THE U.S. INTERNAL REVENUE CODE. THE UNION IS SUBJECT

TO TAXES ON UNRELATED BUSINESS INCOME. THE UNION FILES TAX AND INFORMATION

RETURNS WITH THE INTERNAL REVENUE SERVICE (THE "IRS") AND WITH VARIOUS

STATES. MANAGEMENT EVALUATED THE UNION'S TAX POSITIONS AND CONCLUDED THAT

IT HAD TAKEN NO UNCERTAIN TAX POSITIONS THAT REQUIRE ADDITIONAL ADJUSTMENT
932054 10-02-19
Schedule D (Form 990) 2019

	AMERICAN CIV	IL LIBERTIES	UNION,	INC.	13-3871360	Page 5
Part XIII Supplemental Inform	nation (continued)					
OR DISCLOSURE TO THE	ACCOMPANYING	G CONSOLIDATE	ED FINAN	CIAL ST	TATEMENTS.	
GENERALLY, THE UNION	IS NO LONGER	R SUBJECT TO	INCOME	TAX EXA	AMINATIONS BY	
U.S. FEDERAL, STATE (OR LOCAL TAX	AUTHORITIES	FOR TAX	YEARS	BEFORE 2016,	
WHICH IS THE STANDAR	D STATUTE OF	LIMITATIONS	LOOK-BA	CK PERI	IOD.	
PART XI, LINE 2D - O'	THER ADJUSTME	INTS:				

REVENUES AND ELIMINATIONS INCLUDED ON CONSOLIDATED FS174,050,975.MINIMUM PENSION LIABILITY ADJUSTMENT10,048,684.RECOGNITION OF AFFILIATES' SHARE OF PENSION LIABILITY-18,726,622.EXPENSE RECLASSIFICATION-6,654.

TOTAL TO SCHEDULE D, PART XI, LINE 2D 165,366,383.

PART XII, LINE 2D - OTHER ADJUSTMENTS:

EXPENSES AND ELIMINATIONS INCLUDED ON CONSOLIDATED FS

156,016,999.

6,654.

PART XII, LINE 4B - OTHER ADJUSTMENTS:

EXPENSE RECLASSIFICATION

FORM 990, SCHEDULE D

PART V: A RELATED ORGANIZATION DOES HOLD AN ENDOWMENT, BUT NONE OF THE

HOLDINGS ARE FOR THE BENEFIT OF THE ACLU.

SCHEDULE G	Supplemental Information Regarding Fundraising or Gaming Activities								
(Form 990 or 990-EZ)	Complete if the	if the	2019						
Department of the Treasury		Attach to Form 990	or Fo	rm 99	0-EZ.			Open to Public	
Internal Revenue Service		Inspection							
Name of the organization Employer identification									
	AMERICAN CIVIL LIBERTIES UNION, INC. 13-3871360								
	complete this par	Complete if the organization answe	ered "Y	'es" or	n Form 990, Part IV, I	ine 17. F	Form 990-EZ	filers are not	
 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. a X Mail solicitations e X Solicitation of non-government grants b X Internet and email solicitations f Solicitation of government grants c X Phone solicitations g Special fundraising events d X In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? X Yes No b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be 									
compensated at le	ast \$5,000 by the	organization.							
(i) Name and addres or entity (fund		(ii) Activity	or cor	Did raiser ustody ntrol of utions?	(iv) Gross receipts from activity	to (or r fur	nount paid etained by) ndraiser I in col. (i)	(vi) Amount paid to (or retained by) organization	
O'BRIEN GARRETT - 3	1133 19ТН	FUNDRAISING	Yes	No					
ST NW, WASHINGTON,	DC 20036	SOLICITATION/CONSULTING		x	108,704,652.		580,026.	108,124,625.	
GRASSROOTS CAMPAIG	NS INC - PO	FUNDRAISING							
BOX 120557, BOSTON	, MA 02112	SOLICITATION/CONSULTING		x	948,700.	3	,706,562.	-2,757,862.	
DONOR SERVICES GROU	JP - 6715	FUNDRAISING							
SUNSET BLVD, LOS AN	NGELES, CA	SOLICITATION/CONSULTING		x	365,513.		856,754.	-491,241.	
NEW CANVASSING EXP	ERIENCE -	FUNDRAISING							
78 SAN MARCOS ST, 2	AUSTIN, TX	SOLICITATION/CONSULTING		x	101,975.	1	,190,616.	-1,088,641.	
PUBLIC INTEREST		FUNDRAISING							
COMMUNICATIONS COR	P - 7700	SOLICITATION/CONSULTING		x	96,077.		16,187.	79,890.	
INTEGRAL RESOURCES	, INC -	FUNDRAISING							
1972 MASSACHUSETTS	AVE,	SOLICITATION/CONSULTING		x	61,495.		144,674.	-83,179.	
TELEFUND, INC - PO	BOX	FUNDRAISING							
120557, BOSTON, MA	02112	SOLICITATION/CONSULTING		x	33,567.		58,549.	-24,982.	
GSI - 360 N SEPULVI	EDA BLVD,	FUNDRAISING							
EL SEGUNDO, CA 902	245	SOLICITATION/CONSULTING		x	21,344.		42,011.	-20,668.	
SD&A TELESERVICES,	INC - 5757	FUNDRAISING							
WEST CENTURY BLVD	SUITE 300,	SOLICITATION/CONSULTING		x	11,500.		16,928.	-5,428.	
ARIA COMMUNICATION	5	FUNDRAISING							
CORPORATION - 717	N ST	SOLICITATION/CONSULTING		x	0.		25,427.	-25,427.	
Total					110,344,823.		<u>,637,734.</u>		
J LIST AIL STATES IN Wh	ion the organizatio	n is registered or licensed to solicit o	JOINTID	นแบทร	or has been notified	IL IS EXE	mpt from reg	yistration	

or licensing.

AK, AL, AZ, CA, CO, CT, FL, GA, HI, IL, KS, KY, LA, MA, MD, ME, MI, MN, MO, NC, ND, NH, NJ, NM, NY OH, OK, OR, PA, RI, SC, SD, TN, UT, VA, WA, WI, WV

Schedule G (Form 990 or 990-EZ) 2019

Schedule G (Form 990 or 990-EZ) 2019	AMERICAN	CIVIL	LIBERTIES	UNION,	INC.	13-3871360 Page 2
Dout II - Funduation - Fuanta						

_	 _	
_		

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

			(a) Event #1 (event type)	(b) Event #2 (event type)	(c) Other events (total number)	(d) Total events (add col. (a) through col. (c))
Revenue	1	Gross receipts				
В		Less: Contributions				
	3	Gross income (line 1 minus line 2)				
	4	Cash prizes				
S	5	Noncash prizes				
Direct Expenses	6	Rent/facility costs				
Direct E	7	Food and beverages				
_	8	Entertainment				
	9	Other direct expenses				
	10	Direct expense summary. Add lines 4 through				
Da	11 rt	Net income summary. Subtract line 10 from li Gaming. Complete if the organization a				
1 0		\$15,000 on Form 990-EZ, line 6a.	answered res on Form	1990, Part IV, line 19, or r	eponed more than	
				(b) Pull tabs/instant		(d) Total gaming (add
nue			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c))
Revenue						
ш	1	Gross revenue				
	•	Oral aritan				
ses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses				
			Yes %	Yes %	Yes %	
	6	Volunteer labor	No	No	No	
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)		►	
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)			
٥	En	ter the state(s) in which the organization condu	icte gaming activities:			
		he organization licensed to conduct gaming ac				Yes No
		No," explain:				
		ere any of the organization's gaming licenses re			ear?	Yes No
b	lf "	Yes," explain:				

Sch	edule G (Form 990 or 990-EZ) 2019 AMERICAN CIVIL LIBERTIES UNION, INC. 13-3	8713	60	Page 3
11	Does the organization conduct gaming activities with nonmembers?	Y	'es	No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed			
	to administer charitable gaming?	ΓY	'es	No
13	Indicate the percentage of gaming activity conducted in:			
	The organization's facility	13a		%
	An outside facility	13b		<u>%</u>
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:	130		70
14				
	Address			
15.	Does the organization have a contract with a third party from whom the organization receives gaming revenue?		'es	
		•	63	
k	If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount			
	of gaming revenue retained by the third party \blacktriangleright \$			
c	If "Yes," enter name and address of the third party:			
	Name			
	Address			
16	Gaming manager information:			
	Name			
	Gaming manager compensation			
	Description of services provided 🕨			
	Director/officer Employee Independent contractor			
17	Mandatory distributions:			
	Is the organization required under state law to make charitable distributions from the gaming proceeds to			
-	retain the state gaming license?	ΓY	'es	🗌 No
r	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the			
	organization's own exempt activities during the tax year > \$			
Pa	rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part	t III line	<u> </u>	h 10h
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.			b, 10b,
<u>sc</u>	HEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISERS	:		
(I) NAME OF FUNDRAISER: DONOR SERVICES GROUP			
<u>, -</u>				
(I) ADDRESS OF FUNDRAISER: 6715 SUNSET BLVD, LOS ANGELES, CA 900	28		
<u>(I</u>) NAME OF FUNDRAISER: NEW CANVASSING EXPERIENCE			
<u>(I</u>) ADDRESS OF FUNDRAISER: 78 SAN MARCOS ST, AUSTIN, TX 78702			

(I) NAME OF FUNDRAISER: PUBLIC INTEREST COMMUNICATIONS CORP

 Schedule G (Form 990 or 990-EZ)
 AMERICAN CIVIL LIBERTIES UNION, INC.
 13-3871360
 Page 4

 Part IV
 Supplemental Information (continued)

(I) ADDRESS OF FUNDRAISER:

7700 LEESBURG PIKE, ST 416 S, FALLS CHURCH, VA 22043

(I) NAME OF FUNDRAISER: INTEGRAL RESOURCES, INC

(I) ADDRESS OF FUNDRAISER: 1972 MASSACHUSETTS AVE, CAMBRIDGE, MA 02140

(I) NAME OF FUNDRAISER: SD&A TELESERVICES, INC

(I) ADDRESS OF FUNDRAISER:

5757 WEST CENTURY BLVD SUITE 300, LOS ANGELES, CA 90045

(I) NAME OF FUNDRAISER: ARIA COMMUNICATIONS CORPORATION

(I) ADDRESS OF FUNDRAISER: 717 W ST GERMAIN ST, ST. CLOUD, MN 56301

SCHEDULE I	Grants and Other Assistance to Organizations,							OMB No	o. 1545-0047	
(Form 990)									2019	
Department of the Treasury Attach to Form 990.									to Public	
Internal Revenue Service			Go to www.ir	rs.gov/Form990 fo	r the latest inform	nation.		Insp	pection	
Name of the organization		CIVIL LIB	ERTIES UNIO	N, INC.				Employer identifica 13-3	tion number 871360	
Part I General Info	ormation on Grants a			-				1		
•	tion maintain records t ard the grants or assis		•			e e			No	
2 Describe in Part IV	the organization's pro	cedures for monit	oring the use of grant	funds in the United	States					
	Other Assistance to I					anization answered "Y	es" on Form 990. Par	t IV. line 21. for any		
	at received more than \$	-								
1 (a) Name and add		(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose o or assista		
ACLU OF GEORGIA										
1900 THE EXCHANGE,	ROOM 425									
ATLANTA, GA 30339		58-0951433	501(C)(4)	592,609.	0.			AFFILIATE PROGRA	M	
ACLU OF FLORIDA 4343 W FLAGLER ST, MIAMI, FL 33134	STE 400	59-0883831	501(C)(4)	690,578.	0.			AFFILIATE PROGRA	AM	
ACLU OF MICHIGAN 2966 WOODWARD AVEN DETROIT, MI 48201	IJE	38-1643182	501(C)(4)	740,770.	0.			AFFILIATE PROGRA	 M	
ACLU OF PENNSYLVAN P.O. BOX 40008 PHILADELPHIA, PA 1		23-7184439	501(C)(4)	547,154.	0.			AFFILIATE PROGRA	١M	
ACLU OF ARIZONA PO BOX 17148 PHOENIX, AZ 85011		86-0205157	501(C)(4)	435,745.	0.			AFFILIATE PROGRA	۱. M	
ACLU OF OKLAHOMA P.O. BOX 1626					_					
OKLAHOMA CITY, OK		73-0780616		221,000.	0.			AFFILIATE PROGRA		
2 Enter total number				e line 1 table				······ >	2.	
	r of other organizations							······ • • • • • • • • • • • • • • • •	45.	
LHA For Paperwork F	reduction Act Notice,	, see the Instructi	ons for Form 990.					Schedule I (For	n 990) (2019)	

Schedule I (Form 990) AMERICAN CIVIL LIBERTIES UNION, INC. Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

13-3871360 Page 1

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ACLUF OF KANSAS							
6701 WEST 64 STREET, SUITE 210							
OVERLAND PARK, KS 66202	43-0926406	501(C)(3)	40,164.	0.			AFFILIATE PROGRAM
ACLU OF KANSAS							
6701 WEST 64 STREET, SUITE 210							
OVERLAND PARK, KS 66202	91-2090691	501(C)(4)	389,089.	0.			AFFILIATE PROGRAM
ACLU OF SAN DIEGO & IMPERIAL							
COUNTIES - P.O. BOX 87131 - SAN							
	33-0325795	F(1/C)(4)	42 500	0.			AFFILIATE PROGRAM
DIEGO, CA 92138	33-0325795	501(C)(4)	42,500.	υ.			AFFILIATE PROGRAM
ACLU OF TEXAS							
P.O. BOX 8306							
HOUSTON, TX 77288	76-0343140	501(C)(4)	380,783.	0.			AFFILIATE PROGRAM
·····							
ACLU OF NORTH CAROLINA							
P.O. BOX 28004							
RALEIGH, NC 27611	56-0863265	501(C)(4)	416,214.	0.			AFFILIATE PROGRAM
,			,				
ACLU OF CONNECTICUT							
765 ASYLUM AVE, 1ST FL							
HARTFORD, CT 06105	45-2857664	501(C)(4)	358,850.	0.			AFFILIATE PROGRAM
ACLU OF WISCONSIN							
207 E. BUFFALO ST. STE. 325							
MILWAUKEE, WI 53202	39-6057574	501(C)(4)	387,606.	0.			AFFILIATE PROGRAM
ACLUF OF ALASKA							
1057 W FIREWEED LANE #207							
ANCHORAGE, AK 99503	92-0126141	501(C)(3)	122,270.	0.			AFFILIATE PROGRAM
ACT IL OF VENIMICVY							
ACLU OF KENTUCKY							
315 GUTHRIE ST., STE 300	C1 0507514	F01 (G) (A)	100.000				
LOUISVILLE, KY 40202	61-0597514	501(C)(4)	108,000.	٥.			AFFILIATE PROGRAM

Schedule I (Form 990)

Schedule I (Form 990) AMERICAN CIVIL LIBERTIES UNION, INC. Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

13-3871360 Page 1

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CLU OF NEW HAMPSHIRE							
L8 LOW AVE.							
CONCORD, NH 03301	02-6019538	501(C)(4)	356,637.	0.			AFFILIATE PROGRAM
ACLU OF OHIO							
4506 CHESTER AVE.							
CLEVELAND, OH 44103	34-0700606	501(C)(4)	373,602.	0.			AFFILIATE PROGRAM
/				-			
ACLU OF NEW JERSEY							
PO BOX 32159							
NEWARK, NJ 07102	22-1758950	501(C)(4)	135,000.	0.			AFFILIATE PROGRAM
ACLU OF DELAWARE							
100 WEST 10TH ST. STE. 603							
WILMINGTON, DE 19801	51-0240032	501(C)(4)	50,000.	0.			AFFILIATE PROGRAM
ACLU OF LOUISIANA							
1340 POYDRAS ST.#2160							
	72-0604244	$E_{01}(C)(A)$	217 276	0.			AFFILIATE PROGRAM
NEW ORLEANS, LA 70112	72-0604244	501(C)(4)	317,376.	0.			AFFILIATE PROGRAM
ACLU OF MISSOURI							
906 OLIVE ST							
ST. LOUIS, MO 63101	32-0295491	501(C)(4)	177,219.	0.			AFFILIATE PROGRAM
ACLU OF NORTHERN CALIFORNIA							
39 DRUMM ST.							
SAN FRANSISCO, CA 94111	94-2151925	501(C)(4)	60,000.	0.			AFFILIATE PROGRAM
ACLU OF COLORADO							
303 EAST 17TH AVENUE ROOM 350							
DENVER, CO 80203	84-0437750	501(C)(4)	498,416.	0.			AFFILIATE PROGRAM
ACLU OF MAINE							
121 MIDDLE STREET, SUITE 301							
PORTLAND, ME 04101	01-0285070	501(C)(4)	27,500.	0.			AFFILIATE PROGRAM

Schedule I (Form 990)

Schedule I (Form 990) AMERICAN CIVIL LIBERTIES UNION, INC. Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

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ACLU OF MINNESOTA							
PO BOX 14720							
MINNEAPOLIS, MN 55414	47-4484602	501(C)(4)	15,800.	0.			AFFILIATE PROGRAM
NEW YORK CIVIL LIBERTIES UNION,							
INC - 125 BROAD STREET 19TH FLOOR							
- NEW YORK, NY 10004	13-5628799	501(C)(4)	83,992.	0.			AFFILIATE PROGRAM
ACLU OF VERMONT							
137 ELM ST.							
MONTPELIER, VT 05602	03-0221930	501(C)(4)	105,000.	0.			AFFILIATE PROGRAM
ACLU OF ARKANSAS							
904 WEST 2ND STREET							
LITTLE ROCK, AR 72201	71-0467186	501(C)(4)	77,500.	0.			AFFILIATE PROGRAM
ACLU OF IDAHO							
PO BOX 1897							
BOISE, ID 83701	82-0467427	501(C)(4)	25,000.	0.			AFFILIATE PROGRAM
ACLUF SOUTH CAROLINA							
PO BOX 20998	07 1040000	F01 (a) ())	10.000				
CHARLESTON, SC 29413	27-1942832	501(C)(3)	10,000.	0.			AFFILIATE PROGRAM
ACTU OF HAMATT							
ACLU OF HAWAII							
P. O. BOX 3410	00.0150007	F01(G)(A)	TO 000	<u>^</u>			
HONOLULU, HI 96801	99-0156207	SUI(C)(4)	70,000.	0.			AFFILIATE PROGRAM
ACTIL OF TOWA							
ACLU OF IOWA							
505 5TH AVE., SUITE 808			101 640	^			
DES MOINES, IA 50309	42-0892616	5U1(C)(4)	101,640.	0.			AFFILIATE PROGRAM
ACTIL OF TITINOTC							
ACLU OF ILLINOIS							
150 NORTH MICHIGAN AVENUE, SUITE 60		F01(0)(4)	F0.000	<u>^</u>			
CHICAGO, IL 60601	27-1629328	DUI(C)(4)	50,000.	0.			AFFILIATE PROGRAM

Schedule I (Form 990)

Schedule I (Form 990) AMERICAN CIVIL LIBERTIES UNION, INC. Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

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ACLU OF INDIANA							
1031 E. WASHINGTON STREET							
INDIANAPOLIS, IN 46202	35-0930337	501(C)(4)	75,000.	0.			AFFILIATE PROGRAM
÷							
ACLU OF MISSISSIPPI							
P.O. BOX 2242							AFFILIATE PROGRAM &
JACKSON, MS 39225	64-0509917	501(C)(4)	371,500.	0.			OPERATIONAL SUPPORT
ACLU OF MONTANA							
PO BOX 1968	81-0431527	F(1/a)/4	22,370.	0.			AFFILIATE PROGRAM
MISSOULA, MT 59806	81-0431327	501(C)(4)	22,370.	0.			AFFILIATE PROGRAM
ACLU OF NEW MEXICO							
P.O. BOX 566							
ALBUQUERQUE, NM 87103	85-0197858	501(C)(4)	174,200.	0.			AFFILIATE PROGRAM
			, ,				
ACLU OF NEVADA							
601 S. RANCHO DRIVE, SUITE B11							
LAS VEGAS, NV 89106	88-0106971	501(C)(4)	105,000.	0.			AFFILIATE PROGRAM
ACLU OF TENNESSEE							
P.O. BOX 120160							
NASHVILLE, TN 37212	62-0790133	501(C)(4)	29,425.	0.			AFFILIATE PROGRAM
ACLU OF UTAH							
355 NORTH 300 WEST	27-1307106	501(C)(A)	73,000.	0.			AFFILIATE PROGRAM
SALT LAKE CITY, UT 84103	27-130/100	501(0)(4)	/3,000.	0.			AFFIDIATE PROGRAM
ACLU OF VIRGINIA							
701 E. FRANKLIN ST., STE. 1412							
RICHMOND, VA 23219	54-0845509	501(C)(4)	122,080.	0.			AFFILIATE PROGRAM
`			, , , , , , , , , , , , , , , , , , , ,				
ACLU OF ALABAMA							
P.O. BOX 6179							
MONTGOMERY, AL 36106	23-7093412	501(C)(4)	127,000.	Ο.			AFFILIATE PROGRAM

Schedule I (Form 990)

AMERICAN CIVIL LIBERTIES UNION, INC. Schedule I (Form 990)

	vernments and Organ					
(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
46-4284316	501(C)(4)	10,000.	0.			SPONSORSHIP
84-2988349	501(C)(4)	675,000.	0.			BALLOT INITIATIVE
84-4644352	501(C)(4)	618,131.	0.			BALLOT INITIATIVE
52-0789800	501(C)(4)	25,000.	0.			SPONSORSHIP
84-3879879	501(C)(4)	800,000.	0.			BALLOT INITIATIVE
	46-4284316 84-2988349 84-4644352 52-0789800	(b) EIN (c) IRC section if applicable 46-4284316 501(C)(4) 84-2988349 501(C)(4) 84-4644352 501(C)(4) 52-0789800 501(C)(4) 84-3879879 501(C)(4) 84-3879879 501(C)(4) 84-3879879 501(C)(4)	if applicable cash grant 46-4284316 501(C)(4) 10,000. 84-2988349 501(C)(4) 675,000. 84-4644352 501(C)(4) 618,131. 52-0789800 501(C)(4) 25,000.	if applicable cash grant non-cash assistance 46-4284316 501(C)(4) 10,000. 0. 84-2988349 501(C)(4) 675,000. 0. 84-4644352 501(C)(4) 618,131. 0. 52-0789800 501(C)(4) 25,000. 0.	if applicable cash grant non-cash assistance valuation (book, FMV, appraisal, other) 46-4284316 501(C)(4) 10,000. 0. 84-2988349 501(C)(4) 675,000. 0. 84-4644352 501(C)(4) 618,131. 0. 52-0789800 501(C)(4) 25,000. 0.	if applicable cash grant non-cash assistance valuation (book, FMV, appraisal, other) non-cash assistance 46-4284316 501(C)(4) 10,000. 0.

Schedule I (Form 990)

Schedule | (Form 990) (2019) AMERICAN CIVIL LIBERTIES UNION, INC.

13-3871360

Page 2

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance			
Part IV Supplemental Information. Provide the information req	uired in Part I, lin	e 2; Part III, column	(b); and any other ac	ditional information.				
PART I, LINE 2:								
THE ACLU HAS ESTABLISHED PROCEDURES	5 FOR THE	RELEASE C	F GRANTS,	AS WELL AS				
FOR MONITORING OF OUTCOMES, TO DETH	ERMINE WH	ETHER THE	GOALS OF A	PARTICULAR				
GRANT AWARD HAVE BEEN MET. WHILE	THE PRIMA	RY GRANTMA	KING THE O	RGANIZATION				
DOES IS TO ITS AFFILIATES, THE ORGANIZATION ALSO MAKES GRANTS TO OTHER								
ORGANIZATIONS WHEN IT DETERMINES THAT DOING SO WILL BE IN THE FURTHERANCE								
OF ITS MISSION. GRANT AWARDS ARE CONFIRMED IN WRITING AND SUPPORTED BY A								
WRITTEN AGREEMENT THAT SPECIFIES THE PURPOSE OF THE GRANT, THE SPECIFIC								

OUTCOMES TO BE ACHIEVED, AND, IF APPLICABLE, THE INDICATORS THAT THE

 Schedule I (Form 990)
 AMERICAN CIVIL LIBERTIES UNION, INC.
 13-3871360 Page 2

 Part IV
 Supplemental Information

 PARTIES AGREE WILL BE USED TO MEASURE PROGRESS TOWARDS AGREED UPON GOALS.

 WRITTEN AGREEMENTS DETAIL THE SPECIFIC ACTIVITIES FOR WHICH FUNDING IS TO

 BE PROVIDED AND DOCUMENT THE COMMITMENT TO USING THE FUNDS PROVIDED TO

 PURSUE SPECIFIC STRATEGIES IN ADDRESSING PROGRAM GOALS AND TARGET OUTCOMES.

 AFFILIATES AND OTHER ORGANIZATIONS WHO RECEIVE GRANT AWARDS MAY BE REQUIRED

 TO PROVIDE QUANTITATIVE AND QUALITATIVE REPORTS, AND THESE REPORTS MAY BE

 USED TO DETERMINE WHETHER ADDITIONAL FUNDING MAY BE REQUIRED AND/OR TO

 ENHANCE FUTURE GRANT PROGRAMS.

SC	HEDULE J	Compensation Information	I	OMB No. 1	545-004	47
(Fo	Form 990) For certain Officers, Directors, Trustees, Key Employees, and Highest			2019		<u> </u>
		Compensated Employees		ZU	IJ)
Depar	tment of the Treasury	Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.		Open to	Publ	ic
	ternal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information.			Inspe		
Nam	e of the organizatior			identificatio		mber
Da		AMERICAN CIVIL LIBERTIES UNION, INC.	13-:	3871360	0	
Ра	rt I Question	s Regarding Compensation		T		
					Yes	No
1 a		ate box(es) if the organization provided any of the following to or for a person listed on Form	990,			
		line 1a. Complete Part III to provide any relevant information regarding these items.				
	First-class or c					
		ation and gross-up payments Health or social club dues or initiation fee				
		pending account Personal services (such as maid, chauffer				
b	If any of the boxes of	on line 1a are checked, did the organization follow a written policy regarding payment or				
-	•	rovision of all of the expenses described above? If "No," complete Part III to explain		1b	i i i i i i i i i i i i i i i i i i i	
2		require substantiation prior to reimbursing or allowing expenses incurred by all directors,				
	•	s, including the CEO/Executive Director, regarding the items checked on line 1a?		2		
3	Indicate which, if ar	y, of the following the organization used to establish the compensation of the organization's	;			
	CEO/Executive Dire	ctor. Check all that apply. Do not check any boxes for methods used by a related organization	on to			
	establish compensa	tion of the CEO/Executive Director, but explain in Part III.				
	X Compensation					
		ompensation consultant <u>X</u> Compensation survey or study				
	X Form 990 of of	her organizations	ommittee			
4		any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing				
	organization or a re	-			1	v
		e payment or change-of-control payment?			Х	X X
b		ceive payment from, a supplemental nonqualified retirement plan?				x
С	c Participate in, or receive payment from, an equity-based compensation arrangement?					
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.						
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.				
5		n Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	n			
	contingent on the re					
а	-			5a		X
		ation?				X
		r 5b, describe in Part III.				
6	For persons listed of	n Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensatic	n			
	contingent on the n	et earnings of:				
а	The organization?			6a		X
		ation?				X
		r 6b, describe in Part III.				
7		n Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments				
		es 5 and 6? If "Yes," describe in Part III		7		X
8	•	reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the	ıe			37
				8		X
9		d the organization also follow the rebuttable presumption procedure described in				
	Regulations section					
LHA	For Paperwork Re	eduction Act Notice, see the Instructions for Form 990.	Schee	dule J (Forn	n 990)) 2019

Schedule J (Form 990) 2019

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

13-3871360

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown of W-2 and/or 1099-MISC compensation				(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns	(F) Compensation
(A) Name and Title	-	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Denents	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
(1) LORELLA PRAELI DEP NAT'L POL	(i)	152,097.	0.	-2,884.	7,845.	18,840.	175,898.	0.
DIR./IMMIGRATION POL	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) DOROTHY M. EHRLICH	(i)	468,671.	0.	3,883.	184,784.	31,748.	689,086.	0.
DEPUTY EXEC. DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) ANTHONY D. ROMERO	(i)	565,219.	0.	-4,875.	168,668.	18,871.	747,883.	0.
EXECUTIVE DIRECTOR/CEO	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) TERENCE R. DOUGHERTY	(i)	426,159.	0.	-10,885.	32,360.	37,146.	484,780.	0.
CHIEF OPER. OFFICE/GEN COU	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) CHARIZMA T. WILLIAMS	(i)	170,962.	0.	-985.	5,129.	6,385.	181,491.	0.
CFO (FROM 7/16/19)	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) DAVID D. COLE	(i)	0.	0.	0.	0.	0.	0.	0.
NATIONAL LEGAL DIRECTOR	(ii)	451,378.	0.	5,022.	27,443.	4,270.	488,113.	0.
(7) MARK V. WIER	(i)	0.	0.	0.	0.	0.	0.	0.
CHIEF DEVELOPMENT OFFICER	(ii)	425,718.	0.	-239.	29,312.	4,611.	459,402.	0.
(8) KARY L. MOSS	(i)	0.	0.	0.	0.	0.	0.	0.
DIR. AFFILIATE SUPPORT	(ii)	364,008.	0.	-40.	50,176.	16,791.	430,935.	0.
(9) MICHELE M. MOORE	(i)	0.	0.	0.	0.	0.	0.	0.
CHIEF COMMUNICATION OFFICE	(ii)	398,079.	0.	1,087.	19,843.	15,774.	434,783.	0.
(10) KIMBERLY P. TRUEBLOOD	(i)	362,687.	0.	-6,281.	21,352.	19,975.	397,733.	0.
CHIEF OF STAFF	(ii)	0.	0.	0.	0.	0.	0.	0.
(11) RONALD NEWMAN	(i)	283,722.	0.	-6,997.	12,176.	49,050.	337,951.	0.
NATIONAL POLITICAL DIRECTO	(ii)	0.	0.	0.	0.	0.	0.	0.
(12) SOPHIA K. GOLDMACHER	(i)	239,574.	0.	-7,816.	10,188.	49,330.	291,276.	0.
CHIEF PEOPLE OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(13) STEPHANIE D. WECHT	(i)	231,042.	0.	-13,475.	13,246.	38,213.	269,026.	0.
DEPUTY CHIEF OPER. OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(14) UDI OFER	(i)	221,251.	0.	-1,821.	14,250.	14,529.	248,209.	0.
DEPUTY NATL POL DIR/SMART	(ii)	0.	0.	0.	0.	0.	0.	0.
(15) VIRGINIA A. CAVA	(i)	204,500.	0.	1,580.	10,556.	14,440.	231,076.	0.
DIR. OF FACILITIES, DESIGN & CONSTRU	(ii)	0.	0.	0.	0.	0.	0.	0.
(16) REBECCA E. WEITZMAN	(i)	207,462.	0.	-1,692.	6,796.	9,136.	221,702.	0.
ASSOC. DIR. OF DIGITAL COMMUNICATION	(ii)	0.	0.	0.	0.	0.	0.	0.

Schedule J (Form 990) 2019

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 4B:

THE CEO PARTICIPATES IN A NONQUALIFIED, SUPPLEMENTAL RETIRMENT PLAN. THE

CEO RECEIVED NO PAYMENTS IN 2019.

FORM 990, SCHEDULE J, PART II

PART II: COLUMN B(I) INCLUDES BASE COMPENSATION, COLUMN B(II) INCLUDES

BONUS PAYMENTS (THERE WERE NONE IN 2019) AND COLUMN B(III) INCLUDES ALL

OTHER REPORTABLE COMPENSATION, INCLUDING ANY REDUCTIONS TO TAXABLE

COMPENSATION RELATED TO PARTICIPATION IN HEALTH OR DEPENDENT SPENDING

ACCOUNTS, IF/AS APPLICABLE. NEGATIVE NUMBERS IN COLUMN B(III) OCCUR

WHEN THE AMOUNTS DEDUCTED FROM REPORTABLE COMPENSATION ARE GREATER THAN

THE COSTS OF OTHER TAXABLE BENEFITS REPORTED IN THIS COLUMN. COLUMN C

INCLUDES EMPLOYER CONTRIBUTIONS TO THE DEFINED BENEFIT PENSION PLAN OR,

FOR EMPLOYEES HIRED ON OR AFTER APRIL 1, 2009, TO THE DEFINED

CONTRIBUTION 401(K) PLAN, AND CONTRIBUTIONS, IF ANY, TO THE 457(B)

PLAN; THE TOTALS SHOWN REFLECT AMOUNTS EARNED DURING THE YEAR, WHETHER

OR NOT THE EMPLOYEE IS FULLY VESTED. COLUMN D INCLUDES NON-TAXABLE

BENEFITS, SUCH AS HEALTH AND OTHER INSURANCE, AS WELL AS AMOUNTS SET

ASIDE BY EMPLOYEES IN THE HEALTH AND/OR DEPENDENT CARE FLEXIBLE

Schedule J (Form 990) 2019

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SPENDING PLANS, WHICH HAVE BEEN ADDED BACK TO PROVIDE THE FULLEST

PICTURE POSSIBLE OF TOTAL COMPENSATION.

SCHEDULE N	Λ
(Form 990)	

Noncash Contributions

OMB No. 1545-0047 2019

Open to Public

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

Go to www.irs.gov/ and the latest information.

/F	orm990	for	instru	ctions	

AMERICAN CIVIL LIBERTIES UNION, INC.

	Inspection					
Employer identification number						
1	3-3871360					

Pa	rt I Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of de noncash contribu	etermin	•	3
1	Art - Works of art					,		
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
	Clothing and household goods							
5								
6	Cars and other vehicles							
7	Boats and planes		-					
8			0	200 546				
9	Securities - Publicly traded		8	322,340.	SALES PRICE	<u> </u>		
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribut	tion -						
	Historic structures							
14	Qualified conservation contribut	tion - Other						
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens					,		
24	Archeological artifacts							
25	Other ► (
26	Other (
27	Other (
28	Other (/						
29	Number of Forms 8283 received	/ I	I the tax year for e					
29	for which the organization comp						0	
	for which the organization comp	Dieleu Fuilli 0203, Part IV,	Donee Acknowledg	jement 29				Ne
20-	During the year did the ergeniz	ation reacive by contributi		artad in Dart L lines 1 through	ab 00 that it		Yes	No
30a	During the year, did the organiz							
	must hold for at least three year		al contribution, and	which isn't required to be u	sed for			v
	exempt purposes for the entire	•				30a	┝──┤	Х
	If "Yes," describe the arrangem						v	
31	Does the organization have a gi				tions?	31	X	
32a	Does the organization hire or us	e third parties or related o	rganizations to solid	cit, process, or sell noncash				
	contributions?					32a	X	
b	If "Yes," describe in Part II.							
33	If the organization didn't report	an amount in column (c) fo	or a type of property	r for which column (a) is che	cked,			
	describe in Part II.							
LHA	For Paperwork Reduction A	ct Notice, see the Instruc	tions for Form 990).	Schedule I	VI (For n	n 990)	2019

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I, COLUMN (B):

THE NUMBER OF CONTRIBUTIONS SHOWN ABOVE REPRESENTS THE TOTAL NUMBER OF

STOCK GIFTS DURING THE YEAR.

SCHEDULE M, LINE 32B:

WE ENGAGE BROKERS, WITH EXPERTISE SELLING PROPERTY CONTRIBUTED TO THE

ORGANIZATION, TO FACILITATE SALES OF NONCASH PROPERTY ON OUR BEHALF.

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ. Go to www.irs.gov/Form990 for the latest information.

INC.



13-3871360

FORM 990, PART I, LINE 6, SUMMARY:

WHILE THERE ARE 83,808 VOLUNTEERS WHO MEET THE IRS DEFINITION, THERE

ARE OVER 1.3 MILLION INDIVIDUALS WHO HAVE TAKEN ACTION WITH US ARE

AMERICAN CIVIL LIBERTIES UNION,

SOMETIMES REFERRED TO PUBLICLY AS OUR VOLUNTEERS.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: PROTECTION OF THE LAWS FOR ALL PEOPLE THROUGHOUT THE UNITED STATES AND ITS JURISDICTIONS. THE ACLU'S OBJECTS SHALL BE SOUGHT WHOLLY WITHOUT POLITICAL PARTISANSHIP." THE ACLU TODAY REMAINS FOCUSED ON THE

OVERARCHING GOALS SET BY ITS FOUNDERS MORE THAN 90 YRS AGO, SERVING AS

THE NATION'S GUARDIAN OF LIBERTY, WORKING DAILY IN COURTS, LEGISLATURES

AND COMMUNITIES TO DEFEND AND PRESERVE THE INDIVIDUAL RIGHTS AND

LIBERTIES THAT THE CONSTITUTION AND LAWS OF THE US GUARANTEE. THE ACLU

ALSO WORKS TO EXTEND RIGHTS TO SEGMENTS OF THE POPULATION THAT HAVE

TRADITIONALLY BEEN DENIED THEIR RIGHTS, INCLUDING PEOPLE OF COLOR;

WOMEN; LESBIANS, GAY MEN, BISEXUALS AND TRANSGENDER PEOPLE; PRISONERS;

AND PERSONS WITH DISABILITIES.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: AFFILIATES, BEYOND THE \$6,644,182 GRANT, TO SUPPORT LEGISLATIVE INITIATIVES.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

CIVIL LIBERTIES POLICY FORMULATION - THE BOARD OF DIRECTORS OF THE ACLU

WORKS THROUGH ITS STANDING AND SPECIAL COMMITTEES TO ANALYZE CIVIL

Schedule O (Form 990 or 990-EZ) (2019)	Page 2
Name of the organization AMERICAN CIVIL LIBERTIES UNION, INC.	Employer identification number 13-3871360
LIBERTIES ISSUES AND, WHERE APPROPRIATE, TO DEVELOP POLICI	ES THAT WILL
SERVE AS THE FRAME OF REFERENCE FOR LEGISLATIVE, EDUCATION	AL AND
CASE-SPECIFIC WORK AT THE NATIONAL LEVEL, AND THE ORGANIZA	TION
IMPLEMENTS AND ASSISTS IN THE DEVELOPMENT OF POLICY GOALS	THROUGH ITS
AFFILIATES.	
EXPENSES \$ 1,135,358. INCLUDING GRANTS OF \$ 615. REVEN	UE \$ 0.
LEGISLATIVE ADVOCACY - THE ACLU SEEKS TO IMPACT CIVIL LIBE	RTIES THROUGH
WORK ON LEGISLATION AT THE FEDERAL AND STATE LEVEL, AS APP	ROPRIATE. THE
ORGANIZATION'S LEGISLATIVE ADVOCATES ARE A CONSTANT PRESEN	CE ON FEDERAL
AND STATE CIVIL LIBERTIES LEGISLATIVE ISSUES. UPDATES ON K	EY
LEGISLATIVE ISSUES IMPACTING CIVIL LIBERTIES ARE INCLUDED	IN MAIL,
EMAIL, AND OTHER COMMUNICATIONS TO ACLU MEMBERS NATIONWIDE	, AS WELL AS
IN PUBLIC EDUCATION CAMPAIGNS. IN ADDITION, THE ACLU DEVEL	OPS POLICY
RELATING TO POSITIONS ON CIVIL LIBERTIES ISSUES.	
EXPENSES \$ 6,148,160. INCLUDING GRANTS OF \$ 0. REVENUE	\$ 0.

FORM 990, PART VI, SECTION A, LINE 1B:

THERE IS A FORMER EMPLOYEE WHO, AFTER HAVING ENDED HER EMPLOYMENT,

JOINED OUR BOARD AND CURRENTLY HAS NO CONNECTIONS TO THE ORGANIZATION

OTHER THAN AS A DIRECTOR.

FORM 990, PART VI, SECTION A, LINE 4:

THE BYLAWS WERE AMENDED TO PERMIT THE ORGANIZATION TO PASS BOARD POLICIES

THAT INCLUDE A SUPERMAJORITY REQUIREMENT FOR SPECIFIC BOARD ACTIONS.

FORM 990, PART VI, SECTION A, LINE 6:

Schedule O (Form 990 or 990-EZ) (2019)	Page 2
Name of the organization AMERICAN CIVIL LIBERTIES UNION, INC.	Employer identification number 13-3871360
THE BOARD MEMBERS OF THE ORGANIZATION'S 50 AFFILIATES, THE	"AFFILIATE
VOTING MEMBERS, " ARE ELECTORS, ALONG WITH THE ORGANIZATION	'S BOARD MEMBERS,
IN THE ELECTION OF CERTAIN MEMBERS TO THE ORGANIZATION'S B	OARD, AND EACH
AFFILIATE APPOINTS ONE BOARD MEMBER TO THE NATIONAL ORGANI	ZATION'S BOARD.
THE NATIONAL ORGANIZATION'S GENERAL MEMBERS PARTICIPATE IN	THE ELECTION OF
THE BOARD MEMBERS OF THE ORGANIZATION'S AFFILIATES. FIFTY	GENERAL MEMBERS
MAY ALSO (I) PETITION THE BOARD TO AMEND ITS BYLAWS, WHICH	PETITION MUST BE
CONSIDERED BY THE ORGANIZATION'S BOARD AND (II) NOMINATE I	NDIVIDUALS TO RUN
FOR THE ORGANIZATION'S BOARD.	
FORM 990, PART VI, SECTION A, LINE 7A:	
SEE RESPONSE TO # 6 ABOVE.	

FORM 990, PART VI, SECTION A, LINE 7B:

SEE RESPONSE TO # 6 ABOVE. THE ORGANIZATION'S AFFILIATE VOTING MEMBERS

HAVE THE RIGHT TO VOTE, PUT MATTERS ON THE BOARD'S AGENDA FOR

CONSIDERATION, AND TO APPROVE CERTAIN CHANGES TO THE ORGANIZATION'S BYLAWS

AND VOTE TO OVERTURN A DECISION OF THE ORGANIZATION'S BOARD THAT IS

SUBMITTED TO THE AFFILIATE VOTING MEMBERS FOR A VOTE BY PETITION OF THE

ORGANIZATION'S AFFILIATES. UNDER D.C. LAW, THE AFFILIATE VOTING MEMBERS

HAVE THE RIGHT TO APPROVE A DECISION BY THE BOARD TO DISSOLVE,

MERGE/CONSOLIDATE WITH ANOTHER ORGANIZATION OR DISPOSE OR MORTGAGE ALL OR

SUBSTANTIALLY ALL OF THE ORGANIZATION'S ASSETS.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 WAS PREPARED BY MANAGEMENT IN CONSULTATION WITH THE

ORGANIZATION'S AUDITORS. THE ORGANIZATION'S AUDIT COMMITTEE AND ITS

TREASURER REVIEWED A DRAFT OF THE 990 AND PROVIDED COMMENTS. A COMPLETE

Schedule O (Form 990 or 990 EZ) (2019)	Page 2									
Name of the organization AMERICAN CIVIL LIBERTIES UNION, INC.	Employer identification number 13-3871360									
COPY OF THE FORM 990 WAS PROVIDED TO THE ORGANIZATION'S GOVERNING BODY										
BEFORE IT WAS FILED.										
FORM 990, PART VI, SECTION B, LINE 12C:										

THE ORGANIZATION DISTRIBUTES ITS CONFLICT OF INTEREST POLICY ON AN ANNUAL BASIS TO EVERY KEY EMPLOYEE, OFFICER, BOARD DIRECTOR AND STANDING COMMITTEE MEMBER AND REQUESTS DISCLOSURE OF ANY POTENTIAL CONFLICTS OF INTEREST. THE CHIEF OPERATING OFFICER/GENERAL COUNSEL/ASSISTANT TREASURER OF THE ORGANIZATION REVIEWS ANY DISCLOSURES MADE DURING THIS ANNUAL REVIEW. IF A MATTER IS RAISED THAT MAY BE A CONFLICT OF INTEREST INVOLVING A BOARD MEMBER, AN OFFICER OR A STANDING COMMITTEE MEMBER, HE REFERS THE MATTER TO THE BOARD PRESIDENT AND APPROPRIATE FOLLOW UP IS UNDERTAKEN AS SET FORTH IN THE POLICY. IF A MATTER IS RAISED THAT MAY BE A CONFLICT OF INTEREST INVOLVING A KEY EMPLOYEE, HE REFERS THE MATTER TO THE EXECUTIVE DIRECTOR OR HIS DESIGNEE AND APPROPRIATE FOLLOW UP IS UNDERTAKEN AS SET FORTH IN THE POLICY. BOARD DIRECTORS, OFFICERS, STANDING COMMITTEE MEMBERS AND KEY EMPLOYEES ALSO MAY REPORT TO THE BOARD ANY POTENTIAL CONFLICTS OF INTEREST THAT ARISE DURING THE YEAR. THE ORGANIZATION'S CONFLICT OF INTEREST POLICY REQUIRES, AMONG OTHER THINGS, THAT INDIVIDUALS WITH CONFLICTS OF INTEREST WITH RESPECT TO A TRANSACTION OR ACTION MAY NOT PARTICIPATE IN THE DECISION-MAKING WITH RESPECT TO THAT TRANSACTION OR ACTION AND IN SOME CIRCUMSTANCES MAY NOT PARTICIPATE IN THE DISCUSSION.

FORM 990, PART VI, SECTION B, LINE 15A: ON AN ANNUAL BASIS, A COMMITTEE OF THE BOARD OF THE ORGANIZATION ESTABLISHES THE EXECUTIVE DIRECTOR'S COMPENSATION, AND THE AUDIT COMMITTEE APPROVES THE COMPENSATION OF ALL OTHER KEY EMPLOYEES, AS RECOMMENDED BY THE EXECUTIVE DIRECTOR. NO MEMBER OF EITHER COMMITTEE HAS A CONFLICT OF 932212 09-06-19

Schedule O (Form 990 or 990-EZ) (2019)	Page 2
Name of the organization AMERICAN CIVIL LIBERTIES UNION, INC.	Employer identification number 13-3871360
INTEREST WITH RESPECT TO THE COMPENSATION ARRANGEMENT. EA	CH COMMITTEE
REVIEWS COMPENSATION STUDIES AND COMPARABLE COMPENSATION D	ATA FOR
FUNCTIONALLY COMPARABLE POSITIONS AT SIMILARLY SITUATED OR	GANIZATIONS.
EACH COMMITTEE CONTEMPORANEOUSLY DOCUMENTS AND RECORDS, IN	ITS MINUTES, ITS
DELIBERATIONS AND DECISIONS. NO ACLU OFFICER RECEIVES COMP	ENSATION IN THEIR
CAPACITY AS AN OFFICER.	

FORM 990, PART VI, SECTION B, LINE 15B:

COMPENSATION FOR THE CHIEF FINANCIAL OFFICER IS DETERMINED BY THE ACLU'S SALARY SCALE, WHICH IS BASED ON MARKET RESEARCH AND ORGANIZATIONAL VALUES. COMPENSATION FOR ALL OTHER PAID OFFICERS AND KEY EMPLOYEES IS REVIEWED AS DESCRIBED ABOVE IN NOTE FOR FORM 990, PART VI, SECTION B, LINE 15A.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990: AL,AK,AR,AZ,CA,CO,CT,DC,FL,GA,HI,IL,KS,KY,LA,MA,MD,ME,MN,MS,MO,NC,ND,NH,NJ NM,NY,OH,OK,OR,PA,RI,SC,TN,TX,UT,WA,WI,WV

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION'S FORM 990 FOR THE PAST THREE OR MORE YEARS, EXCLUDING SCHEDULE B, IS AVAILABLE ON THE ORGANIZATION'S WEBSITE. THE ORGANIZATION'S FORM 990-T IS AVAILABLE UPON REQUEST. COPIES OF THE ORGANIZATION'S FORM 990 ARE ALSO AVAILABLE ON THE GUIDESTAR WEBSITE. THE ORGANIZATION'S IRS FORM 1024, BYLAWS, CONFLICT OF INTEREST POLICY AND ITS FINANCIAL STATEMENTS FOR THE PRIOR THREE YEARS ARE AVAILABLE ON ITS WEBSITE. THE ORGANIZATION'S ARTICLES OF INCORPORATION ARE AVAILABLE UPON REQUEST OR THROUGH THE DISTRICT OF COLUMBIA OFFICE OF THE SECRETARY, DEPARTMENT OF CONSUMER AND REGULATORY AFFAIRS.

Schedule O (Form 990 or 990-EZ) (2019)	Page 2
Name of the organization AMERICAN CIVIL LIBERTIES UNION, INC.	Employer identification number 13-3871360
FORM 990, PART VII, SECTION A, LINE 1A, COLUMN B	
THE NUMBER OF HOURS REPORTED FOR THOSE INDIVIDUALS RECEIVIN	NG
COMPENSATION IS BASED ON WEEKLY HOURS FOR PAYROLL PURPOSES	. THE ACTUAL
NUMBER OF HOURS WORKED IS CONSIDERABLY HIGHER.	
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
MINIMUM PENSION LIABILITY ADJUSTMENT	10,048,684.
RECOGNITION OF AFFILIATES' SHARE OF PENSION LIABILITY	-18,726,622.
TOTAL TO FORM 990, PART XI, LINE 9	-8,677,938.

SCH	EDULE	R

(Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.
 Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

13-3871360

Department of the Treasury Internal Revenue Service Name of the organization

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	cont	g) 512(b)(13) rolled ity?
				501(c)(3))		Yes	No
AMERICAN CIVIL LIBERTIES UNION FOUNDATION,	PRESERVATION AND PROMOTION				AMERICAN CIVIL		
INC 13-6213516, 125 BROAD STREET, 18TH	OF CIVIL RIGHTS AND				LIBERTIES UNION,		
FLOOR, NEW YORK, NY 10004	LIBERTIES	NEW YORK	501(C)(3)	LINE 7	INC.	x	
	-						
	-						

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2019

AMERICAN CIVIL LIBERTIES UNION, INC. Schedule R (Form 990) 2019

13-3871360 Page 2

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year. Part III

(a)	(b)	(c)	(d)	(e)	(f)	(g)	()	h)	(i)	(j		(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total income	Share of end-of-year assets		ortionate itions?	Code V-UBI amount in box 20 of Schedule	Gener mana partr	ral or F ging her?	Percentage ownership
		country)		sections 512-514)		455615	Yes	No	K-1 (Form 1065)	Yes	No	
	1											
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Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year. Part IV

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i Sec 512(b contr enti	i) ;tion b)(13) rolled tity?
		country)						Yes	
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Schedule R (Form 990) 2019 AMERICAN CIVIL LIBERTIES UNION, INC.

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

t of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity ant, or capital contribution to related organization(s) art, or capital contribution from related organization(s) or loan guarantees to or for related organization(s) or loan guarantees by related organization(s) ds from related organization(s) assets to related organization(s) se of assets from related organization(s) ge of assets with related organization(s) of facilities, equipment, or other assets to related organization(s) hance of services or membership or fundraising solicitations for related organization(s) anace of services or membership or fundraising solicitations by related organization(s) of facilities, equipment, mailing lists, or other assets with related organization(s) and of facilities, equipment, mailing lists, or other assets with related organization(s) and of facilities, equipment, mailing lists, or other assets with related organization(s) and the related organization(s) and the related organization(s) and to related organization(s) and the related organization(s) and the related organization(s) and the related organization(s) arsement paid to related organization(s) for expenses arsement paid by related organization(s) for expenses		Ye	s N
During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		2
			2
e Loans or loan guarantees by related organization(s)	<u>1e</u>		
f Dividends from related organization(s)	1f		
g Sale of assets to related organization(s)			
h Purchase of assets from related organization(s)	1h		
			_
Lease of facilities, equipment, or other assets from related organization(s)	1k		
		ı	
		X	
		X	
Reimbursement paid to related organization(s) for expenses	<u>1p</u>		
		X	
Other transfer of cash or property to related organization(s)	<u>1r</u>		
s Other transfer of cash or property from related organization(s)			

2	If the answer to an	y of the above is "	Yes,"	' see the instructions for information on w	ho must complete th	is line, includ	ing covered re	elationships and transaction thresholds.	

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) ACLU FOUNDATION, INC.	N	871,908.	FTE BASED ALLOCATION METHODOLOGY
(2) ACLU FOUNDATION, INC.	0	11,101,612.	REVENUE BASED ALLOCATION METHOD
(3) ACLU FOUNDATION, INC.	Q	6,197,240.	FTE BASED ALLOCATION METHODOLOGY
<u>(4)</u>			
(5)			
<u>(6)</u>			

Schedule R (Form 990) 2019 AMERICAN CIVIL LIBERTIES UNION, INC.

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(b)	(c)	(d)	(0)		(f)	(g)	/	h)	(i)	(j)	(k)		
(a) Name, address, and EIN	(b) Primary activity	(c) Legal domicile		(e) Are al	i ll	(I) Share of	(9) Share of		ropor-		(J) General (
of entity	Frindry activity	(state or foreign	Predominant income (related, unrelated, excluded from tax under sections 512-514)	partners 501(c)(orgs.	(3)	total	end-of-year	tio	ropor- nate tions?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	managin			
or onaly		country)	excluded from tax under	Orgs.		income			No	of Schedule K-1	Yes NC			
		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	3000013 0 12 0 14)	Yesr				Yes	NO		Yes NO	<u>'</u>		
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Schedule R (Form 990) 2019

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.