To: San Francisco  
Attn: ASAC  

From: San Francisco Foreign Language Program  

Synopsis: To establish goals and objectives for the San Francisco Foreign Language Program.

Details: San Francisco's Foreign Language Program (FLP) is an independent entity within the FBIHQ, for workflow and operational requirements that support national priorities set by the Director and the operational divisions at headquarters. As a result, the mission of the San Francisco FLP mirrors the goals and objectives of the national program and FBI in accordance with those priorities.

The following goals and objectives tie the San Francisco FLP's goals and objectives to those of the LSS at FBIHQ.

In the area of Accountability for Organizational Results

Goal 1: Provide of the FBI.

Objective 1: Implement a rotational TDY system to ensure that all linguists participate in TDY opportunities in a fair and equitable distribution.
To: San Francisco
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Re: 800A-SF-136738-SAR, 11/01/2006

Goal 2: Bring to the program awareness of the
more focused.

Objective 1: Conduct regular briefings on the latest
developments in the

Objective 2: Keep linguists abreast of current
developments in the intelligence community

Objective 3: Emphasize importance of the
Foreign Language Program's

Objective 4: Ensure linguists are regularly informed
about latest changes in
for cases they work on

In the area of Accountability for Workforce

Goal 3: Promote diversity and maintain a fair and open
working environment within the Foreign Language
Program

Objective 1: Ensure a challenging and professional
career and workplace environment for the
San Francisco linguist workforce
Objective 2: Recognize and reward excellent performance and foster high morale

Objective 3: Ensure linguists are recommended for available language, culture and job-related training to support the FBI mission

In the area of Accountability for Taxpayer Value

Goal 4: Manage Foreign Language Program resources to ensure timely and reliable foreign language support to the FBI Mission

Objective 1: Ensure compliance with FBI and LSS policies and procedures

Objective 2: Ensure accurate contract linguist invoicing to prevent voucher fraud

Objective 3: Ensure that personnel have the space, equipment, supplies, and foreign language resources needed to do the job

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