FEDERAL BUREAU OF INVESTIGATION

Precedence: ROUTINE   Date: 11/26/2007

To: San Francisco   Attn: A/ASAC
Each member

From: San Francisco
Contact: IA

Approved By:

Drafted By:

Case ID #: (U) 800A-SF-136738-SAR (Pending)

Title: (U) GOALS AND OBJECTIVES
10/01/2007 - 03/31/2008

Synopsis: (U) To articulate goals and objectives for the time period 10/01/2007 - 03/31/2008.

Reference: (U) 800A-SF-136738-SAR Serial 30

Details: (U) Referenced serial describes goals and objectives for the previous six-month period 04/01/2007 - 09/30/2007.

(U) Goals and Objectives correspond to the Executive Performance Appraisal and Compensation (PAC).

Goal #1:

(U)

Objective:

(U) in the San Francisco Field Office Domain.

(U) MRJ

ACLURM008450
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(S) MR2 - Engage in regular liaison with FBIHQ operational and analytical counterparts to ensure seamless coordination of all.

(S) MR3 - Engage in regular liaison with FBIHQ operational and analytical counterparts to ensure seamless coordination of all.

(S) MR4 - Complete efforts to support criminal prosecution on the following priority cases:

(S) MR5 - Support San Francisco's Crisis Management Program by participating in the capacity on November 13, 2007.

Goal #2:
(U) Improve Efficiency and Effectiveness of Operations.

(U) MR1 - Maintain the website and communicate existence and value to SF Division/JTTF personnel.

(U) MR2 - Hold a squad meeting at least every quarter and document meetings to 800C-SF-137173.

(U) MR3 - Recruit and hire an experienced All Source Analyst with expertise.

(U) MR4 - Recruit and hire an experienced Operations Specialist with experience.

(U) MR5 - Nominate employees for monetary, time-off, or recognition awards when appropriate.

(U) MR6 - Ensure that Intelligence Analysts utilize the

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(U) MR8 - Conduct file reviews for personnel every 90 days.

Objective:
(U) Analyze

Goal #1:

(U) MR1 -

(U) MR2 -

(U) MR3 -

(S) MR4 - Through the efforts of and SA the San Francisco Domain
San Francisco's

(U) MR4 - Ensure that the

(see Goal #1, MR4)
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Goal #4:

(U) MR1 - Establish seamless coordination with the San Francisco Division through ___________ to ensure that ___________.

(U) MR2 - during the ensuing six-month period, which will be measured by auditing the ___________.

(U) MR3 - Conduct SAC ___________ that provide ___________ and ___________ and San Francisco Executive Management.

(U) MR4 - Complete the San Francisco Division 2007 ___________.

(U) MR5 - Complete the revised ___________.

(U) MR6 - Complete the ___________.

(U) MR6 - Produce a ___________ for investigative squads.

(U) MR7 - Deliver a ___________.

Objective:

(U) Expand partner relationships.
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(U) MR1 - Plan and organize a panel presentation by Bay Area Muslim leaders on behalf of SAC, San Francisco, to address the topic of effective interaction with the Muslim community.

(U) MR2 - Through the utilization of

(U) MR3 - Conduct and document

Goal #6: 
(U) Ensure all Personnel Receive and Provide Value-Added Training.

Objective: 
(U) Develop and maintain a diverse, capable, and well-informed workforce.

(U) MR2 - Ensure that Analysts receive a minimum of hours of advanced training applicable to their workroles.

(U) MR3 - Ensure that all approved Analysts are enrolled in the Advanced Analyst Program (AAP) to ensure that they are given priority consideration for analytical training offered by the FBI and

(U) MR4 - Ensure that eligible Analysts attend the "Navigating Strategic Change" course offered at Kellogg School of Management, should such courses be offered for San Francisco IAs.

(U) MR5 - Ensure that Analysts have a solid working knowledge of the