

U.S. Department of Homeland Security
Los Angeles International Airport
100 World Way T-1 Door 332
Los Angeles, California 90045



Transportation
Security
Administration

MEMO TO FILE

DATE: 12-03-2012
FROM: STSM Stephen L Johnson
TO: STSM Alricco Farmer
SUBJECT: (b)(6)

Control #

On Sunday, January 8th 2012, STSM Stephen Miller and I had a discussion with EBDO (b)(6) and MBDO (b)(6) about following through with SPOT protocol, communication and supporting their partners. On that date, (1-8-2012) EBDO (b)(6) did not agree with MBDO (b)(6) decision to continue observations on a passenger who was exhibiting behaviors and ultimately met the threshold for referral (b)(3) 49 U.S.C. § 114(r). As a result EBDO (b)(6) did not respond to assist MBDO (b)(6) with the SPOT referral. EBDO (b)(6) later stated that she was unaware that MBDO (b)(6) was conducting a SPOT referral. She also stated that she did not respond with MBDO (b)(6) (b)(3) 49 U.S.C. § 114(r) because she did not agree with his application of SPOT protocol. I advised EBDO (b)(6) that MBDO (b)(6) application of SPOT protocol was appropriate. Both BDOs were advised/reminded to confer and concur with their partners to ensure better communication and prevent future misunderstandings of similar nature.

Respectfully,

STSM Stephen L Johnson

Behavior Detection Program
Los Angeles International Airport

www.tsa.gov

BDO TSM DAILY NARRATIVE

By: STSM Johnson, Stephen- Sunday 1/08/2012 Shift: 1530-0000.

	(b)(3)-43 U.S.C. § 114 (f)
*SPOT Hours:	
Playbook Hours:	
Referrals/Leo/Arrest	2/0/0

*All STSMs must maintain SPOT proficiency by performing SPOT at least 24 hours in every 14 days.

1530-1930- Start shift, call on to coordination center CCO B. Goodwin. Briefed the PM shift with STSM Miller, discussed cell phone status, OLC status, and Behaviors from the reference guide. Met with STSM Farmer for operational update. Terminal 1 for SPOT/STSM observations with EBDO (b)(6) and MBDO (b)(6) Behaviors were observed and passed on without reaching the threshold. Terminal 5 for SPOT/STSM observations with EBDO (b)(6) and MBDO (b)(6) Behaviors were observed and passed on without reaching the threshold. Terminal 6 for SPOT/STSM observations with MBDOs (b)(6) discussing best practices with team during slow period. BDO office for 1800 Bridge Call with STSM (b)(6) (nothing significant from terminals) Terminal 2 for SPOT/STSM observations with EBDO (b)(6) and MBDO (b)(6) Behaviors were observed and passed on without reaching the threshold. Responded to Terminal 6 gate area with STSM Miller for observations on suspicious passengers at the gate (passengers boarded without reaching the threshold).

1930-2315- BDO office for lunch, promoted 4 score sheets. First Quarter PASS meetings with EBDO (b)(6) and MBDO (b)(6) Terminal 3 for SPOT/STSM operations during slow to moderate period of passenger flow. Terminal 4 for STSM/SPOT observations, behaviors were observed and passed on without reaching the threshold. Discussed best practices with (b)(6) Williams and Gonzalez. TBIT for STSM observations with STSM Miller discussing best practices after a referral with (b)(6) Higgins and Massimel.

2315-0000- BDO office, complete shift narrative, debrief team, SSI audit, end shift.

List E-Performance Notes

Performance No	Performance Area	DHS Budget Communication Type	Final Budget Item Category	Sts
00000000000000000000	High Terminal 6 - Passenger	00000000000000000000	10123	Attendance

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Ready

* Denotes a required field. Your transaction cannot be completed without entering a value in a required field.

Employee Performance Note

Print This Form

Employee Name: (b)(6)

Note Type: Counseling

Occurrence Area

Checkpoint Baggage: Terminal 6 - Passenger

Other: BDO

Communication Type: Verbal

Category: Attendance

Action Date: 2012-07-22

Situation/Incident Comments

Excessive Leave Occurrences

Counseling/Discussion

Verbal Discussion was held with EBOO (b)(6) about unsatisfactory attendance for 3 unexcused absences in the last 180 days for occurrences on the following dates: 3/28/2012 (Sick RDO Conjunction), 4/2/2012 (RDO), 2/7/2012 (Sick RDO Conjunction). Advised EBOO (b)(6) that this was a non-disciplinary step to make her aware of her current attendance pattern/history. Also advised her that future occurrences could result in additional counseling.

* This counseling session was completed by SISM (b)(6)

Signed Note:

Close

Ready



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Employee Responsibilities and Conduct Acknowledgement

INSTRUCTIONS: This form must be completed and signed by the employee after receiving and reading TSA MD 1100.73-5, *Employee Responsibilities and Conduct*. Supervisors will ensure that the signed form is filed in the employee's Employee Performance File (EPF).

Note: New employees must turn this form in to their supervisor within one week of their start date.

I acknowledge that I have received and read a copy of TSA MD 1100.73-5, *Employee Responsibilities and Conduct*.

(DK6)

9/2/12
Date

[Signature]
Supervisor/Manager Signature (Optional)

9-2-12
Date

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Withheld pursuant to exemption

(b)(6)

of the Freedom of Information and Privacy Act