** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

▶ Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

| 2021 |
|----------------|
| Open to Public |

| Α | For the | 2021 calendar year, or tax year beginning APR 1 , 2021 and 0 | ending M | <u>IAR 31, 2022</u> | |
|--------------|------------------------------|---|-----------------|---------------------------------------|---|
| | Check if applicable | C Name of organization | | D Employer identific | cation number |
| | Addres change | AMERICAN CIVIL LIBERTIES UNION, INC. | | | |
| | Name change | Doing business as | | 13-38713 | 60 |
| | Initial return Final return/ | Number and street (or P.O. box if mail is not delivered to street address) 125 BROAD STREET, 18TH FLOOR | Room/suite | E Telephone number 212-549-3 | |
| | termin- ated | City or town, state or province, country, and ZIP or foreign postal code | | G Gross receipts \$ | 283,009,207. |
| | Amend | NEW TORK, NI 10004 | | H(a) Is this a group re | |
| | Applica tion pendin | ~ | | for subordinates | |
| _ | | SAME AS C ABOVE | | H(b) Are all subordinates in | |
| | | mpt status: \bigcirc 501(c)(3) \bigcirc 501(c)(\bigcirc 4) \triangleleft (insert no.) \bigcirc 4947(a)(1) ce: \triangleright WWW.ACLU.ORG | or 527 | | list. See instructions |
| | | organization: X Corporation | I Voor | of formation: 1920 | n number ► 1 State of legal domicile: DC |
| | | Summary | L Teal | or formation. 1920 N | 1 State of legal dofficile. DC |
| _ | 1 | Briefly describe the organization's mission or most significant activities: ${	t PRESE}$ | | | OTION OF |
| Governance | | CIVIL RIGHTS AND CIVIL LIBERTIES (CONTINU | ED ON | SCHEDULE 0) | |
| r | 2 | Check this box 🕨 🔲 if the organization discontinued its operations or dispos | ed of more | than 25% of its net ass | |
| Š | 3 | | | 3 | 70 |
| رن ع | 4 | Number of independent voting members of the governing body (Part VI, line 1b) | | | 70 |
| Activities & | 5 | Total number of individuals employed in calendar year 2021 (Part V, line 2a) | | | 367 |
| ∄ | 6 | Fotal number of volunteers (estimate if necessary) | | | 78 31,150. |
| Ą | / a | Fotal unrelated business revenue from Part VIII, column (C), line 12 | | | 27,135. |
| | l D | Net unrelated business taxable income from Form 990-T, Part I, line 11 | | Prior Year | Current Year |
| | 8 | Contributions and grants (Part VIII, line 1h) | 1 | .67,943,139 . | 158,697,438. |
| Revenue | 9 | Program service revenue (Part VIII, line 2g) | | 0. | 0. |
| Š | 10 | nvestment income (Part VIII, column (A), lines 3, 4, and 7d) | | 2,267,704. | 2,443,578. |
| ă | 11 | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | | 750,303. | 1,009,917. |
| | | Fotal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) | - 4 | 70,961,146. | 162,150,933. |
| | 13 | Grants and similar amounts paid (Part IX, column (A), lines 1-3) | | 13,102,999. | 15,023,139. |
| | 14 | Benefits paid to or for members (Part IX, column (A), line 4) | | 0. | 0. |
| ý | 15 | Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) | | 31,538,739. | 31,373,269. |
| Fxnenses | 16a l | Professional fundraising fees (Part IX, column (A), line 11e) | | 1,792,760. | 5,665,856. |
| X | b b | Fotal fundraising expenses (Part IX, column (D), line 25) $\blacktriangleright 10$, 636 , 83 | | | |
| Щ | '' | Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) | | | 110,804,277. |
| | | Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) | 1 | .55,530,309. | 162,866,541. |
| | | Revenue less expenses. Subtract line 18 from line 12 | | 15,430,837. | -715,608. |
| Assets or | | Fatal assate (Dart V. Bras. 40) | | eginning of Current Year 205,028,782. | End of Year 218,780,528. |
| SSe | 20 | Fotal assets (Part X, line 16) Fotal liabilities (Part X, line 26) | | 43,533,181. | 52,729,400. |
| Net / | _ | Net assets or fund balances. Subtract line 21 from line 20 | ······ <u> </u> | 61,495,601. | 166,051,128. |
| _ | art II | Signature Block | | 101,130,0010 | |
| Und | der penal | ties of perjury, I declare that I have examined this return, including accompanying schedules | and statem | ents, and to the best of my | knowledge and belief, it is |
| | | , and complete. Declaration of preparer (other than officer) is based on all information of wh | | · · · | , |
| | | | | (1) | 5/22 |
| Sig | ın | Signature of officer | | Date | • |
| He | re | CHARIZMA WILLIAMS, COO/INTERIM CFO | | | |
| | | Type or print name and title | ~ | Data | DTIN |
| р | , | Print/Type preparer's name Preparer's signature |) | Date Check C | PTIN |
| Pai | T I | LYNNE JOHNSON Firm's name ► RSM US LLP | | self-employ | P00757336 42-0714325 |
| | parer Only | Firm's address 4 TIMES SQUARE | | FITTI S EIN | 47 -0 \ T # 3 7 3 |
| USE | , Unity | NEW YORK, NY 10036 | | Phone no 21 | 2-372-1000 |
| Ma | v the IF | S discuss this return with the preparer shown above? See instructions | | 1 HOHE HU. 2 1 | X Yes No |
| . v i d | , 11 | 2 a. 22 a. 2 a. 2 a. 2 a. 2 a. 2 a. 2 a | | | 100 140 |

| Pai | rt III Statement of Program Service Accomplishments |
|-----|--|
| | Check if Schedule O contains a response or note to any line in this Part III |
| 1 | Briefly describe the organization's mission: |
| | AS NOTED IN ITS ARTICLES OF INCORPORATION, THE MISSION OF THE ACLU IS |
| | "TO MAINTAIN AND ADVANCE CIVIL LIBERTIES, INCLUDING, WITHOUT |
| | LIMITATION, THE FREEDOMS OF ASSOCIATION, PRESS, RELIGION AND SPEECH, |
| | AND THE RIGHTS TO THE FRANCHISE, TO DUE PROCESS OF LAW, AND TO EQUAL |
| 2 | Did the organization undertake any significant program services during the year which were not listed on the |
| | prior Form 990 or 990-EZ? |
| | If "Yes," describe these new services on Schedule O. |
| 3 | Did the organization cease conducting, or make significant changes in how it conducts, any program services? |
| | If "Yes," describe these changes on Schedule O. |
| 4 | Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. |
| | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and |
| | revenue, if any, for each program service reported. |
| 4a | (Code:) (Expenses \$ 76,968,387. including grants of \$ 7,308,303.) (Revenue \$ |
| | AFFILIATE SUPPORT - THE ACLU HAS AN AFFILIATE OR CHAPTER IN EVERY STATE |
| | AND IN PUERTO RICO. AFFILIATES HANDLE REQUESTS FOR LEGAL ASSISTANCE, |
| | LOBBY STATE LEGISLATURES AND HOST EDUCATIONAL FORUMS THROUGHOUT THE |
| | YEAR. THE NATIONAL ACLU COORDINATES FUNDRAISING EFFORTS WITH ITS |
| | AFFILIATES AND SHARES THE PROCEEDS OF FUNDRAISING EFFORTS WITH |
| | AFFILIATES IN ACCORDANCE WITH A DETAILED POLICY. THROUGH ITS AFFILIATE |
| | SUPPORT AND NATIONWIDE INITIATIVES (ASNI) DEPARTMENT, THE NATIONAL ACLU |
| | PROVIDES GRANTS AND SUPPORT TO AFFILIATES ON SPECIFIC INITIATIVES AND |
| | PROJECTS THAT HAVE BEEN IDENTIFIED AS INVOLVING MATTERS OF BOTH |
| | LOCAL/REGIONAL AND NATIONAL SIGNIFICANCE. ASNI PROVIDES ONGOING |
| | TRAINING AND TECHNICAL ASSISTANCE TO AFFILIATES ON A VARIETY OF TOPICS |
| | OF RELEVANCE. THE \$76,968,387 OF EXPENSES INCLUDES GRANTS TO |
| 4b | (Code:) (Expenses \$34 , 682 , 535 • including grants of \$2 , 239 •) (Revenue \$) |
| | EDUCATION - THROUGH NEWSLETTERS, ITS COMPREHENSIVE WEBSITE, |
| | ADVERTISEMENTS, OP-ED ARTICLES, MEDIA INTERVIEWS, PUBLICATIONS, SOCIAL |
| | MEDIA, AND NUMEROUS MEETINGS AND WORKSHOPS CONDUCTED IN COLLABORATION |
| | WITH ITS AFFILIATES THROUGHOUT THE US, THE ACLU PROVIDES ONGOING |
| | EDUCATION TO ITS 1,600,000 MEMBERS AND TO THE PUBLIC AT LARGE |
| | CONCERNING A WIDE RANGE OF CIVIL LIBERTIES ISSUES. THE ORGANIZATION'S |
| | EDUCATIONAL CAMPAIGNS EMPHASIZE FIRST AMENDMENT RIGHTS TO FREE SPEECH, |
| | ASSOCIATION AND ASSEMBLY; THE RIGHT TO EQUAL PROTECTION UNDER THE LAW; |
| | THE RIGHT TO DUE PROCESS AND TO FAIR TREATMENT WHEN THE LOSS OF LIBERTY |
| | OR PROPERTY IS AT STAKE; AND THE RIGHT TO PRIVACY AND FREEDOM FROM |
| | UNWARRANTED GOVERNMENT INTRUSION INTO PERSONAL AND PRIVATE AFFAIRS. |
| | 04 055 044 |
| 4c | (Code:) (Expenses \$24,057,211. including grants of \$7,712,597.) (Revenue \$) |
| | LEGISLATIVE ADVOCACY - THE ACLU'S LEGISLATIVE ADVOCATES ARE A CONSTANT |
| | PRESENCE ON CAPITOL HILL AND IN STATE LEGISLATURES, WHERE THEY WORK TO |
| | ADDRESS CIVIL LIBERTIES ISSUES. BASED PRIMARILY IN THE ACLU'S |
| | WASHINGTON, DC OFFICE, THE ORGANIZATION'S LEGISLATIVE POLICY TEAM WORKS |
| | TO ENSURE THAT PROPOSED LEGISLATION MOVES TOWARDS, RATHER THAN AWAY, |
| | FROM THE CIVIL LIBERTIES GOALS OF THE ORGANIZATION. WORKING IN |
| | COLLABORATION WITH STAFF FROM ACLU AFFILIATES ACROSS THE COUNTRY AND IN |
| | COALITION WITH OTHER GROUPS WITH A SHARED INTEREST IN SPECIFIC CIVIL |
| | LIBERTIES ISSUES, THE ACLU CONDUCTS RESEARCH, PUBLISHES POSITION |
| | PAPERS, HOSTS FORUMS FOR THE PUBLIC, AND MEETS WITH KEY LEGISLATORS AND MEMBERS OF THEIR STAFFS TO DISCUSS STRATEGIES TO PROTECT CIVIL |
| | MEMBERS OF THEIR STAFFS TO DISCUSS STRATEGIES TO PROTECT CIVIL |

LIBERTIES AND RIGHTS. **4d** Other program services (Describe on Schedule O.)

6,904,656. including grants of \$

142,612,789. Total program service expenses

) (Revenue \$

Form 990 (2021) AMERICAN CIVIL LIBERTIES UNION, INC. Part IV Checklist of Required Schedules

| | | | Yes | No |
|---|--|-----|-----|----|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? | | | |
| | If "Yes," complete Schedule A | 1 | | X |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? See instructions | 2 | X | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for | | | |
| | public office? If "Yes," complete Schedule C, Part I | 3 | X | |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect | | | |
| | during the tax year? If "Yes," complete Schedule C, Part II | 4 | | |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or | | | |
| | similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III | 5 | X | |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to | | | |
| | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | X |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | | | |
| | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | X |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete | | | |
| | Schedule D, Part III | 8 | | X |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for | | | |
| | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? | | | 37 |
| | If "Yes," complete Schedule D, Part IV | 9 | | X |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments | | 37 | |
| | or in quasi endowments? If "Yes," complete Schedule D, Part V | 10 | X | |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, | | | |
| | | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, | | 17 | |
| | Part VI | 11a | X | |
| b | Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total | | v | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | X | |
| С | Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total | | | v |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | X |
| a | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in | | v | |
| | Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | X | |
| | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | Λ | |
| T | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | 444 | х | |
| 100 | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If</i> "Yes," <i>complete Schedule D, Part X</i> Did the organization obtain separate, independent audited financial statements for the tax year? <i>If</i> "Yes," <i>complete</i> | 11f | - 1 | |
| ıza | , , | 12a | | Х |
| h | Schedule D, Parts XI and XII Was the organization included in consolidated, independent audited financial statements for the tax year? | IZa | | 25 |
| b | | 12b | x | |
| 13 | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | Х |
| | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | X |
| | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, | 170 | | |
| 3 Did the organization engage in direct or indire public office? If "Yes," complete Schedule C, 4 Section 501(c)(3) organizations. Did the organization as section 501(c)(4), 501(c) similar amounts as defined in Rev. Proc. 98-1 6 Did the organization maintain any donor advise provide advice on the distribution or investment bid the organization receive or hold a consent the environment, historic land areas, or histon Did the organization maintain collections of w Schedule D, Part III 9 Did the organization report an amount in Part amounts not listed in Part X; or provide credit If "Yes," complete Schedule D, Part IV 10 Did the organization, directly or through a relia or in quasi endowments? If "Yes," complete Schedule D, Part IV 11 If the organization's answer to any of the folic as applicable. a Did the organization report an amount for inv assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VI b Did the organization report an amount for inv assets reported in Part X, line 16? If "Yes," cot Did the organization report an amount for inv assets reported in Part X, line 16? If "Yes," cot Did the organization report an amount for inv Part X, line 16? If "Yes," complete Schedule D Did the organization report an amount for inv Part X, line 16? If "Yes," complete Schedule D Did the organization report an amount for oth Did the organization report on Part IX, column foreign organization report on Part IX, column foreign organization report on Part IX, column foreign organization report on Part IX, column or for foreign individuals? If "Yes," complete Schedule F, Part Did the organization report more than \$15,00 complete Schedule G, Part III 20a Did | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 | | | |
| | or more? If "Yes," complete Schedule F, Parts I and IV | 14b | | х |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any | | | |
| | foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | | Х |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to | | | |
| | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | X |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, | | | |
| | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions | 17 | Х | |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines | | | |
| | 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | | Х |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," | | | |
| | complete Schedule G, Part III | 19 | | Х |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | Х |
| b | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | | | |
| | domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II | 21 | X | |

| Part IV ∣ Checklist of Required So | chedules (continued) |
|------------------------------------|----------------------|
|------------------------------------|----------------------|

| | | | Yes | No |
|-----|---|------------|-----|------|
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | | |
| | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | X |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current | | | |
| | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete | | | |
| | Schedule J | 23 | X | |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | | | |
| | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete | | | 37 |
| | Schedule K. If "No," go to line 25a | 24a | | X |
| | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| С | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | 24c | | |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | | | |
| | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | Х |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and | | | |
| | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete | | | |
| | Schedule L, Part I | 25b | | X |
| 26 | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current | | | |
| | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| | controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II | 26 | | X |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, | | | |
| | creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled | | | |
| | entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | X |
| 28 | Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, | | | |
| | instructions for applicable filing thresholds, conditions, and exceptions): | | | |
| а | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If | 00- | | Х |
| L | "Yes," complete Schedule L, Part IV | 28a 28b | | X |
| | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV | 200 | | - 25 |
| C | "Yes," complete Schedule L, Part IV | 28c | | х |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | Х | |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | | | |
| | contributions? If "Yes," complete Schedule M | 30 | | Х |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | Х |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete | | | |
| | Schedule N, Part II | 32 | | Х |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | | |
| | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | Х |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and | | | |
| | Part V, line 1 | 34 | X | |
| | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | X | |
| b | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity | | 37 | |
| | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | X | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | 000 | | |
| 07 | If "Yes," complete Schedule R, Part V, line 2 | 36 | | |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | 37 | | х |
| 38 | and that is treated as a partnership for federal income tax purposes? <i>If</i> "Yes," <i>complete Schedule R, Part VI</i> Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? | 31 | | 21 |
| 00 | Note: All Form 990 filers are required to complete Schedule O | 38 | х | |
| Pai | | | | |
| | Check if Schedule O contains a response or note to any line in this Part V | <u></u> . | | |
| | | | Yes | No |
| 1a | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable | | | |
| b | | | | |
| С | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming | | | |
| | (gambling) winnings to prize winners? | 1c | X | |

Form 990 (2021)

AMERICAN CIVIL LIBERTIES UNION, INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

| | | | Yes | No |
|--------|--|----------|-----|----|
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, | | | |
| | filed for the calendar year ending with or within the year covered by this return | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | 2b | X | |
| | Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions. | | | |
| За | Did the organization have unrelated business gross income of \$1,000 or more during the year? | За | X | |
| b | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O | 3b | X | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a | | | |
| | financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | | X |
| b | If "Yes," enter the name of the foreign country | | | |
| | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | X |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | X |
| С | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | 5c | | |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit | | | |
| | any contributions that were not tax deductible as charitable contributions? | 6a | X | |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts | | | |
| | were not tax deductible? | 6b | X | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? | 7a | | |
| | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | | |
| С | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required | | | |
| _ | to file Form 8282? | 7c | | |
| | If "Yes," indicate the number of Forms 8282 filed during the year | _ | | |
| e | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | | |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7f | | |
| g h | If the organization received a contribution of qualified intellectual property, did the organization file a Form 1098-C? | 7g 7h | | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the | /!! | | |
| Ŭ | sponsoring organization have excess business holdings at any time during the year? | 8 | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | | | |
| а | Did the sponsoring organization make any taxable distributions under section 4966? | 9a | | |
| b | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | 9b | | |
| 10 | Section 501(c)(7) organizations. Enter: | | | |
| а | Initiation fees and capital contributions included on Part VIII, line 12 | | | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | | | |
| 11 | Section 501(c)(12) organizations. Enter: | | | |
| а | Gross income from members or shareholders | | | |
| b | Gross income from other sources. (Do not net amounts due or paid to other sources against | | | |
| | amounts due or received from them.) | | | |
| | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | |
| | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | |
| а | Is the organization licensed to issue qualified health plans in more than one state? | 13a | | |
| | Note: See the instructions for additional information the organization must report on Schedule O. | | | |
| D | Enter the amount of reserves the organization is required to maintain by the states in which the | | | |
| _ | organization is licensed to issue qualified health plans Enter the amount of reserves on hand 13b 13c | | | |
| | Pid the second of the second o | 14a | | Х |
| | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O | 14b | | |
| 15 | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or | | | |
| | excess parachute payment(s) during the year? | 15 | | Х |
| | If "Yes," see the instructions and file Form 4720, Schedule N. | | | |
| 16 | Is the organization an educational institution subject to the section 4968 excise tax on net investment income? | 16 | | Х |
| | If "Yes," complete Form 4720, Schedule O. | | | |
| 17 | Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any | | | |
| | activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? | 17 | | |
| | If "Yes." complete Form 6069. | | | |

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

| | Check if Schedule O contains a response or note to any line in this Part VI | | | X |
|-----|---|----------|---------|-----|
| Sec | tion A. Governing Body and Management | | | |
| | | | Yes | No |
| 1a | Enter the number of voting members of the governing body at the end of the tax year 70 | | | |
| | If there are material differences in voting rights among members of the governing body, or if the governing | | | |
| | body delegated broad authority to an executive committee or similar committee, explain on Schedule O. | | | |
| b | Enter the number of voting members included on line 1a, above, who are independent | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other | | | |
| | officer, director, trustee, or key employee? | 2 | | Х |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision | | | |
| | of officers, directors, trustees, or key employees to a management company or other person? | 3 | | Х |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | 4 | | Х |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? | 5 | | Х |
| 6 | Did the organization have members or stockholders? | 6 | Х | |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or | | | |
| | more members of the governing body? | 7a | Х | |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or | | | |
| | persons other than the governing body? | 7b | Х | |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: | | | |
| а | The governing body? | 8a | Х | |
| b | Each committee with authority to act on behalf of the governing body? | 8b | Х | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the | | | |
| | organization's mailing address? If "Yes." provide the names and addresses on Schedule O | 9 | | Х |
| Sec | tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) | | | |
| | , | | Yes | No |
| 10a | Did the organization have local chapters, branches, or affiliates? | 10a | X | |
| | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, | | | |
| | and branches to ensure their operations are consistent with the organization's exempt purposes? | 10b | X | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | 11a | X | |
| b | Describe on Schedule O the process, if any, used by the organization to review this Form 990. | | | |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13 | 12a | X | |
| b | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | 12b | Х | |
| С | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe | | | |
| | on Schedule O how this was done | 12c | X | |
| 13 | Did the organization have a written whistleblower policy? | 13 | X | |
| 14 | Did the organization have a written document retention and destruction policy? | 14 | X | |
| 15 | Did the process for determining compensation of the following persons include a review and approval by independent | | | |
| | persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | |
| а | The organization's CEO, Executive Director, or top management official | 15a | X | |
| | Other officers or key employees of the organization | 15b | X | |
| | If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a | | | |
| | taxable entity during the year? | 16a | | X |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation | | | |
| | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's | | | |
| | exempt status with respect to such arrangements? | 16b | | |
| Sec | tion C. Disclosure | | | |
| 17 | List the states with which a copy of this Form 990 is required to be filed ▶AL, AK, AR, AZ, CA, CO, CT, DC, FL | ,GA | HI, | IL |
| 18 | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)) | only) | availal | ole |
| | for public inspection. Indicate how you made these available. Check all that apply. | | | |
| | X Own website X Another's website X Upon request Other (explain on Schedule O) | | | |
| 19 | Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and | d financ | cial | |
| | statements available to the public during the tax year. | | | |
| 20 | State the name, address, and telephone number of the person who possesses the organization's books and records | | | |
| | TERENCE DOUGHERTY - 212-549-2500 | | | |
| | 125 BROAD STREET, 18TH FLOOR, NEW YORK, NY 10004 | | | |

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

X

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

| Check this box if neither the organization no | or any related | orga | niza | tion | con | nper | sate | ed any current officer, di | rector, or trustee. | |
|---|-------------------|--------------------------------|-----------------------|---------|--------------|------------------------------|--------|---------------------------------|------------------------------|------------------------------|
| (A) | (B) | | | | C) | | | (D) | (E) | (F) |
| Name and title | Average | (do | not c | Pos | | າ than d | nne | Reportable | Reportable | Estimated |
| | hours per | box | , unle | ss per | rson i | s both | n an | compensation | compensation | amount of |
| | week | - | cer ar | ia a a | recto | r/trus | tee) | from | from related | other |
| | (list any | irecto | | | | | | the | organizations | compensation |
| | hours for related | or di | ee | | | sated | | organization (W-2/1099-MISC/ | (W-2/1099-MISC/ 1099-NEC) | from the |
| | organizations | ruste | l trus | | ee (ee | ubeu | | 1099-NEC) | 1099-1100) | organization and related |
| | below | dual t | ntiona | _ | nploy | st cor | - | 1000 (420) | | organizations |
| | line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | | | |
| (1) ANTHONY D. ROMERO | 26.00 | | | | | | | | | |
| EXECUTIVE DIRECTOR/CEO | 14.00 | | | X | | | | 646,153. | 0. | 238,735. |
| (2) DOROTHY M. EHRLICH | 26.00 | | | | | | | | | |
| DEPUTY EXECUTIVE DIRECTOR | 14.00 | | | X | | | | 502,056. | 0. | 267,337. |
| (3) TERENCE R. DOUGHERTY | 26.00 | | | | | | | | | |
| COO/GENERAL COUNSEL | 14.00 | | | X | | | | 472,282. | 0. | 80,494. |
| (4) MARK V. WIER | 6.00 | | | | | | | | | |
| CHIEF DEVELOPMENT OFFICER | 34.00 | | | | Х | | | 0. | 459,460. | 23,922. |
| (5) KIMBERLY P. TRUEBLOOD | 26.00 | | | | | | | | | |
| CHIEF OF STAFF (THRU 1/3/22) | 14.00 | | | | Х | | | 421,781. | 0. | 53,289. |
| (6) DAVID D. COLE | 6.00 | | | | | | | | | |
| NATIONAL LEGAL DIRECTOR | 34.00 | | | | Х | | | 0. | 449,936. | 24,855. |
| (7) KARY L. MOSS | 14.00 | | | | | | | | | |
| DIR. AFFIL. SUPPORT & NATIONWIDE INI | 26.00 | | | | Х | | | 0. | 392,975. | 80,613. |
| (8) RONALD NEWMAN | 34.00 | | | | | | | | | |
| NAT'L POLITICAL DIR. (THRU 3/15/22) | 6.00 | | | | X | | | 390,602. | 0. | 81,885. |
| (9) REBECCA LOWELL EDWARDS | 14.00 | | | | | | | _ | | |
| CHIEF COMMUNICATIONS OFFICER | 26.00 | | | | Х | | | 0. | 383,578. | 21,338. |
| (10) CHARIZMA T. WILLIAMS | 26.00 | | | | | | | | | |
| CHIEF FINANCIAL OFFICER | 14.00 | | | Х | | | | 356,331. | 0. | 36,530. |
| (11) LOUISE MELLING | 14.00 | | | | | | | | | |
| DEPUTY LEGAL DIRECTOR | 26.00 | | | | | Х | | 0. | 315,722. | 72,078. |
| (12) SOPHIA K. GOLDMACHER | 26.00 | | | | | | | | | |
| CHIEF PEOPLE OFFICER | 14.00 | | | | | Х | | 308,478. | 0. | 78,661. |
| (13) AMBER HIKES | 26.00 | | | | | | | | | |
| CHIEF EQUITY & INCLUSION OFFICER | 14.00 | | | | | Х | | 313,806. | 0. | 31,097. |
| (14) AMARDEEP SINGH | 26.00 | | | | | | | | | |
| CHIEF INFORMATION OFFICER | 14.00 | | | | | Х | | 262,841. | 0. | 77,693. |
| (15) DEEPA SUBRAMANIAM | 40.00 | | | | | | | | | |
| CHIEF PRODUCT & DIGITAL OFFICER | 0.00 | | | | | Х | | 250,974. | 0. | 71,676. |
| (16) WILLIAM ACEVES | 3.00 | | | | | | | | | |
| DIRECTOR | 3.00 | Х | | | | | | 0. | 0. | 0. |
| (17) CHELSI ACOSTA | 2.00 | | | | | | | | | _ |
| DIRECTOR (AS OF 1/29/22) | 0.00 | X | | | | | | 0. | 0. | 0. Form 990 (2021) |

AMERICAN CIVIL LIBERTIES UNION, INC. 13-3871360 Page 8 Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (C) (B) (D) (E) (F) Position Average Reportable Name and title Estimated Reportable (do not check more than one hours per compensation compensation amount of box, unless person is both an officer and a director/trustee) week from from related other (list any organizations compensation ndividual trustee or director the hours for organization (W-2/1099-MISC/ from the Highest compensated employee related nstitutional trustee (W-2/1099-MISC/ 1099-NEC) organization organizations ey employee 1099-NEC) and related below organizations line) (18) ANDREW ALEMAN 2.00 DIRECTOR (AS OF 10/02/21) 0.00 X 0. 0. 0. (19) SHAADIE ALI 2.00 0. 0. 0. DIRECTOR (THRU 10/02/21) 0.00 Х (20) LI YUN ALVARADO 3.00 0.00 0. 0. DIRECTOR Х 0. (21) PATRICK ANDERSON 2.50 DIRECTOR 0.00 X 0. 0. 0. (22) BRUCE BARRY 2.50 DIRECTOR 0.00 Х 0. 0. 0. (23) COLEMAN BAZELON 2.00 DIRECTOR (AS OF 1/29/22) 0.00 Х 0. 0. 0. (24) JILLIAN BREVORKA 2.00 0.00 0. 0. 0. DIRECTOR X (25) MICHELLE BROWN-YAZZIE 2.50 DIRECTOR 0.00 X 0. 0. 0. (26) ROSA BROWNE 2.00 DIRECTOR (THRU 1/29/22) 0.00 Х 0. 0. 0. 3,925,304. 2,001,671. 1240203. 1b Subtotal 0. 0. c Total from continuation sheets to Part VII, Section A 3,925,304. 2,001,671. 1240203. d Total (add lines 1b and 1c)

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

| | | 162 | 140 |
|--|--|--|---|
| Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on | | | |
| line 1a? If "Yes," complete Schedule J for such individual | 3 | | X |
| For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization | | | |
| and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual | 4 | X | |
| Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services | | | |
| rendered to the organization? If "Yes." complete Schedule J for such person | 5 | | Х |
| | line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services | line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services | Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services |

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

| (A) Name and business address | (B) Description of services | (C) Compensation |
|---|---------------------------------|---------------------|
| BULLY PULPIT INTERACTIVE LLC, 1145 NEW | COMMUNICATION / | |
| YORK AVENUE NW, WASHINGTON, DC 20005 | BRANDING | 8,135,635. |
| RWT PRODUCTION | PRINTING AND | |
| 8932 ORANGE HUNT LANE, ANNADALE, NV 22003 | PUBLISHING | 7,525,769. |
| ACTION MAILERS, INC. | PRINTING AND | |
| 90 COMMERCE DRIVE, ASTON, PA 19014 | PUBLISHING | 5,847,406. |
| NEW CANVASSING EXPERIENCE, INC. | PRINTING AND | |
| 78 SAN MARCOS, AUSTIN, TX 78702 | PUBLISHING | 4,205,265. |
| MVS MAILERS, 20 OSER AVENUE SUITE 100, | PRINTING AND | |
| HAUPPAUGE, NY 11788 | PUBLISHING | 3,067,390. |
| 2 Total number of independent contractors (including but not limited to those listed \$100,000 of compensation from the organization ▶ 91 | d above) who received more than | |

| | | | vee | s. ar | าต ห | liah | est (| Compensated Employe | es (continued) | |
|-----------------------------|---------------|--------------------------------|-----------------------|--------------------|--------------|------------------------------|-------------|---------------------|-----------------|---------------|
| (A) | (B) | | ,,,, | <u>0, u.</u> (C | | | | (D) | (E) | (F) |
| Name and title | Average | | | Pos | | | | Reportable | Reportable | Estimated |
| Name and title | hours | (c | | all t | | | lv) | compensation | compensation | amount of |
| | per | (0 | | \ all I | liiat | αρρ | ' <i>y)</i> | from | from related | other |
| | week | | | | | ee | | the | organizations | compensation |
| | (list any | ig. | | | | ploy | | organization | (W-2/1099-MISC) | from the |
| | hours for | direc | | | | ed em | | (W-2/1099-MISC) | (| organization |
| | related | tee or | stee | | | ensat | | | | and related |
| | organizations | Individual trustee or director | Institutional trustee | | Key employee | Highest compensated employee | | | | organizations |
| | below | idua | tution | ъ | empl | est c | Jer . | | | |
| | line) | iģ | Insti | Officer | Key | High | Former | | | |
| (27) FRANK CALABRESE | 2.00 | | | | | | | | | |
| DIRECTOR | 0.00 | Х | | | | | | 0. | 0. | 0. |
| (28) MICHAEL CARTER | 2.00 | | | | | | | | - | |
| DIRECTOR | 0.00 | X | | | | | | 0. | 0. | 0. |
| (29) GRACE CHAN | 2.00 | | | | | | | | 0.0 | |
| DIRECTOR | 3.50 | x | | | | | | 0. | 0. | 0. |
| (30) RUTH COLKER | 2.50 | 22 | | | | | | 0. | 0. | • |
| DIRECTOR | 0.00 | X | | | | | | 0. | 0. | 0. |
| (31) AMBER CYPHERS STEPHENS | 2.00 | ^ | | | | | | 0. | 0. | 0. |
| | | ٠,, | | | | | | 0 | 0 | 0 |
| DIRECTOR | 0.00 | Х | | | | | | 0. | 0. | 0. |
| (32) CHERIE DAWSON-EDWARDS | 2.50 | | | | | | | | • | • |
| DIRECTOR | 0.00 | Х | | | | | | 0. | 0. | 0. |
| (33) MELANIE DEAS | 2.00 | | | | | | | _ | _ | |
| DIRECTOR | 0.00 | Х | | | | | | 0. | 0. | 0. |
| (34) LETICIA DE LA VARA | 2.00 | | | | | | | | | |
| DIRECTOR | 0.00 | X | | | | | | 0. | 0. | 0. |
| (35) RONI JO DRAPER | 2.50 | | | | | | | | | |
| DIRECTOR (THRU 1/29/22) | 0.00 | X | | | | | | 0. | 0. | 0. |
| (36) DARLENE ENGLISH | 2.50 | | | | | | | | | |
| DIRECTOR | 0.00 | X | | | | | | 0. | 0. | 0. |
| (37) SUSAN ESTES | 2.50 | | | | | | | | - | |
| DIRECTOR | 0.00 | X | | | | | | 0. | 0. | 0. |
| (38) NANCY FANNON | 2.50 | | | | | | | | | |
| DIRECTOR | 0.00 | X | | | | | | 0. | 0. | 0. |
| (39) TIM FOX | 2.50 | 22 | | | | | | 0. | 0. | • |
| DIRECTOR | 0.00 | X | | | | | | 0. | 0. | 0. |
| | | Λ | | | | | | 0. | 0. | 0. |
| (40) BRUCE GILCHRIST | 2.00 | 7, | | | | | | 0 | 0 | 0 |
| DIRECTOR | 0.00 | Х | | | | | | 0. | 0. | 0. |
| (41) AIGNE GOLDSBY | 2.00 | | | | | | | | • | • |
| DIRECTOR (AS OF 1/29/22) | 0.00 | Х | | | | | | 0. | 0. | 0. |
| (42) DAX GOLDSTEIN | 2.00 | | | | | | | _ | _ | |
| DIRECTOR (AS OF 10/02/21) | 0.00 | Х | | | | | | 0. | 0. | 0. |
| (43) MICHELE GOODWIN | 2.50 | | | | | | | | | |
| DIRECTOR | 2.50 | Х | | | | | | 0. | 0. | 0. |
| (44) GAVIN GRIMM | 2.00 | | | | | | | | | |
| DIRECTOR | 0.00 | X | | | | | | 0. | 0. | 0. |
| (45) GREG HASTY | 2.50 | | | | | | | | | |
| DIRECTOR | 2.50 | Х | | | | | | 0. | 0. | 0. |
| (46) MARY HERNANDEZ | 2.50 | | | | | | | | | |
| | 3.50 | x | | | | | | 0. | 0. | 0. |
| DIRECTOR (THRU 1/29/22) | J & J 11 | | | | | | | | | |

| Part VII Section A. Officers, Directors, Tr | ustees, Key Er | nplo | yee | s, ar | nd H | ligh | est (| Compensated Employe | es (continued) | |
|---|-----------------------|--------------------------------|-----------------------|---------|--------------|------------------------------|--------|---------------------|-----------------|---------------------------|
| (A) | (B) | | | | C) | | | (D) | (E) | (F) |
| Name and title | Average | | | Pos | ition | | | Reportable | Reportable | Estimated |
| | hours | (cl | heck | all t | that | арр | ly) | compensation | compensation | amount of |
| | per | | | | | | | from | from related | other |
| | week | _ | | | | oyee | | the | organizations | compensation |
| | (list any | recto | | | | empl | | organization | (W-2/1099-MISC) | from the |
| | hours for | ordi | 9 9 | | | ated | | (W-2/1099-MISC) | | organization |
| | related organizations | nstee. | trust | | ee | n pen s | | | | and related organizations |
| | below | dual tr | tiona | | nploy | stcor | _ | | | Organizations |
| | line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | | | |
| (47) NADIA HUSSAIN | 2.00 | _ | _ | | | | _ | | | |
| DIRECTOR | 0.00 | x | | | | | | 0. | 0. | 0. |
| (48) KIM JORDAN | 2.00 | | | | | | | - | - | |
| DIRECTOR | 0.00 | X | | | | | | 0. | 0. | 0. |
| (49) DONITA JUDGE | 3.00 | | | | | | | | | |
| DIRECTOR | 0.00 | X | | | | | | 0. | 0. | 0. |
| (50) SAMEENA KARMALLY | 2.00 | | | | | | | | | |
| DIRECTOR | 0.00 | Х | | | | | | 0. | 0. | 0. |
| (51) ALONZO KELLY | 2.00 | | | | | | | | | |
| DIRECTOR (AS OF 10/02/21) | 0.00 | X | | | | | | 0. | 0. | 0. |
| (52) JEFF KNETSCH | 2.50 | | | | | | | | | |
| DIRECTOR (THRU 5/15/21) | 0.00 | Х | | | | | | 0. | 0. | 0. |
| (53) SHARON KYLE | 2.50 | | | | | | | | | |
| DIRECTOR | 2.50 | Х | | | | | | 0. | 0. | 0. |
| (54) VERONICA LAIZURE | 2.00 | | | | | | | | | |
| DIRECTOR (THRU 5/15/21) | 0.00 | Х | | | | | | 0. | 0. | 0. |
| (55) MARILYN LANTZ | 2.00 | | | | | | | | | |
| DIRECTOR | 0.00 | Х | | | | | | 0. | 0. | 0. |
| (56) EDWIN LOPEZ-SOTO | 2.00 | | | | | | | | | |
| DIRECTOR | 0.00 | Х | | | | | | 0. | 0. | 0 . |
| (57) CAROLYN LOVE | 2.00 | | | | | | | | | |
| DIRECTOR (AS OF 5/15/21) | 0.00 | X | | | | | | 0. | 0. | 0 . |
| (58) CAROLYN MANNIS | 3.00 | | | | | | | | | |
| DIRECTOR | 0.00 | X | | | | | | 0. | 0. | 0. |
| (59) GUADALUPE MARROQUIN | 2.00 | | | | | | | | | |
| DIRECTOR | 0.00 | Х | | | | | | 0. | 0. | 0 . |
| (60) PAUL MCKEAN | 2.00 | | | | | | | | | |
| DIRECTOR (AS OF 1/29/22) | 0.00 | Х | | | | | | 0. | 0. | 0. |
| (61) JAMES METZGER | 2.50 | | | | | | | | | |
| DIRECTOR | 0.00 | X | | | | | | 0. | 0. | 0. |
| (62) ANIL MUJUMDAR | 2.00 | | | | | | | | | |
| DIRECTOR | 2.50 | X | | | | <u>_</u> | | 0. | 0. | 0. |
| (63) GARLAND NIXON | 2.00 | | | | | | | | | |
| DIRECTOR (THRU 1/29/22) | 0.00 | Х | | | | | | 0. | 0. | 0. |
| (64) GAIL PODOLSKY | 2.50 | | | | | | | | | |
| DIRECTOR | 0.00 | X | | | | | | 0. | 0. | 0. |
| (65) LORELLA PRAELI | 2.00 | | | | | | | | | |
| DIRECTOR | 0.00 | X | | | | | | 0. | 0. | 0. |
| (66) LISA RASMUSSEN | 2.00 | | | | | | | | | |
| | 0.00 | X | | | | | | 0. | 0. | 0. |

| Part VII Section A. Officers, Directors, Tru | ıstees, Key Er | nplo | yee | s, ar | nd H | lighe | est (| Compensated Employe | | 1300 |
|--|----------------|--------------------------------|-----------------------|---------|--------------|------------------------------|--------|---------------------|-----------------|---------------|
| (A) | (B) | | | (0 | C) | | | (D) | (E) | (F) |
| Name and title | Average | | | Pos | ition | | | Reportable | Reportable | Estimated |
| | hours | (c | heck | all t | that | арр | ly) | compensation | compensation | amount of |
| | per | | | | | | | from | from related | other |
| | week | | | | | yee | | the | organizations | compensation |
| | (list any | ector | | | | old m | | organization | (W-2/1099-MISC) | from the |
| | hours for | or dir | a) | | | ated e | | (W-2/1099-MISC) | | organization |
| | related | stee | truste | | e e | bens | | | | and related |
| | organizations | Individual trustee or director | Institutional trustee | | Key employee | Highest compensated employee | | | | organizations |
| | below | livid | tituti | Officer | y em | jhest | Former | | | |
| | line) | Ĕ | Ĕ | 0 | - Ke | Ŧ | 윤 | | | |
| (67) SUK RHEE | 2.00 | | | | | | | | | |
| DIRECTOR | 0.00 | Х | | | | | | 0. | 0. | 0. |
| (68) ANDREA SAENZ | 2.00 | | | | | | | | | |
| DIRECTOR | 0.00 | X | | | | | | 0. | 0. | 0. |
| (69) AMER SAJED | 2.00 | | | | | | | | | |
| DIRECTOR | 0.00 | X | | | | | | 0. | 0. | 0. |
| (70) ERIC SCHNEIDER | 2.00 | | | | | | | | - | |
| DIRECTOR | 0.00 | X | | | | | | 0. | 0. | 0. |
| (71) IVAN SEGURA | 2.50 | | | | | | | | | |
| DIRECTOR | 0.00 | X | | | | | | 0. | 0. | 0. |
| (72) LESLIE SEYMORE | 2.00 | 25 | | | | | | 0. | 0. | <u>.</u> |
| DIRECTOR (THRU 10/02/21) | 0.00 | X | | | | | | 0. | 0. | 0. |
| (73) KARA SIMARD | 2.00 | Λ | | | | | | 0. | 0. | 0. |
| | | X | | | | | | 0. | 0. | 0 |
| DIRECTOR | 0.00 | Λ | | | | | | 0. | 0. | 0. |
| (74) ERIC SMAW | 2.50 | ,, | | | | | | 0 | 0 | 0 |
| DIRECTOR | 0.00 | Х | | | | | | 0. | 0. | 0. |
| (75) DARON SMITH | 2.00 | | | | | | | | • | • |
| DIRECTOR | 0.00 | X | | | | | | 0. | 0. | 0. |
| (76) PEGGY STRINE | 2.50 | | | | | | | | | • |
| DIRECTOR | 0.00 | Х | | | | | | 0. | 0. | 0. |
| (77) CONNIE TCHENG | 2.00 | | | | | | | _ | _ | |
| DIRECTOR | 0.00 | Х | | | | | | 0. | 0. | 0. |
| (78) LOUIS THOMAS | 2.00 | | | | | | | | | |
| DIRECTOR | 0.00 | Х | | | | | | 0. | 0. | 0. |
| (79) HEIDI TSEU | 2.00 | | | | | | | | | |
| DIRECTOR | 0.00 | X | | | | | | 0. | 0. | 0. |
| (80) GABRIELLE UBALLEZ | 2.00 | | | | | | | | | |
| DIRECTOR | 0.00 | X | | | | | | 0. | 0. | 0. |
| (81) CHARU VERMA | 2.00 | | | | | | | | | |
| DIRECTOR | 3.00 | X | | | | | | 0. | 0. | 0. |
| (82) SANDY VOPALKA | 2.00 | | | | | | | - | - | |
| DIRECTOR | 0.00 | x | | | | | | 0. | 0. | 0. |
| (83) RON WILSON | 2.50 | _ <u></u> | | | | | | | | |
| DIRECTOR | 0.00 | X | | | | | | 0. | 0. | 0. |
| (84) JESSE WING | 3.00 | | | | | | | | • | ` |
| DIRECTOR | 0.00 | X | | | | | | 0. | 0. | 0. |
| (85) YOMI WRONG | 2.50 | | | | | | | | J. | J. |
| DIRECTOR | 2.50 | X | | | | | | 0. | 0. | 0. |
| (86) TESIA ZIENTEK | 2.00 | | | | | | | 0. | 0. | 0. |
| (CC) IDOIN DIBITIN | | 1 | | | | | | | 0. | 0. |
| DIRECTOR (AS OF 5/15/21) | 0.00 | X | | | | | | 0. | [1 | |

| Form 990 AMERICAN | CIAIP I | 1 T E | SEK | .T. T | <u>. មទ</u> | U | ИΤ | ON, INC. | 13-387 | 136U |
|--|-------------------|--------------------------------------|------------------------|---------|--------------|------------------------------|--------|---------------------|-----------------|-----------------------------|
| Part VII Section A. Officers, Directors, Tru | ustees, Key Er | nplo | yee | s, a | nd F | ligh | est (| Compensated Employe | ees (continued) | |
| (A) | (B) | | | | C) | | | (D) | (E) | (F) |
| Name and title | Average | | | | ition | 1 | | Reportable | Reportable | Estimated |
| | hours | (c | (check all that apply) | | | | ly) | compensation | compensation | amount of |
| | per | | | | | | | from | from related | other |
| | week | _ | | | | oyee | | the | organizations | compensation |
| | (list any | su Individual trustee or director | | | | empl | | organization | (W-2/1099-MISC) | from the |
| | hours for related | ord | tee | | | sated | | (W-2/1099-MISC) | | organization and related |
| | organizations | ruste | Institutional trustee | | ee/ | Highest compensated employee | | | | organizations |
| | below | dualt | utiona | _ | Key employee | stco | | | | organizations |
| | line) | Indivi | Instit | Officer | Key e | Highe | Former | | | |
| (87) DEBORAH ARCHER | 3.00 | | | | | | | | | |
| DIRECTOR/PRESIDENT | 3.00 | Х | | Х | | | | 0. | 0. | 0. |
| (88) RONALD CHEN | 3.00 | | | | | | | | | |
| DIRECTOR/GENERAL COUNSEL | 3.50 | Х | | Х | | | | 0. | 0. | 0. |
| (89) TRACI GRIFFITH | 2.50 | | | | | | | | - | |
| DIRECTOR/SECRETARY | 2.50 | Х | | Х | | | | 0. | 0. | 0. |
| (90) JEFFREY HONG | 3.00 | | | | | | | | | |
| DIRECTOR/SECRETARY | 3.00 | X | | Х | | | | 0. | 0. | 0. |
| (91) ROBERT REMAR | 4.50 | | | | | | | | | |
| DIRECTOR/VICE PRESIDENT, TREASURER | 5.00 | Х | | Х | | | | 0. | 0. | 0. |
| (92) SHAAKIRRAH SANDERS | 2.00 | | | | | | | | | |
| DIRECTOR/GEN. COUNSEL (AS OF 5/15/21 | 2.00 | X | | X | | | | 0. | 0. | 0. |
| (93) RONALD TYLER | 2.50 | | | | | | | | | |
| DIRECTOR/GENERAL COUNSEL | 3.00 | Х | | Х | | | | 0. | 0. | 0. |
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Form 990 (2021) AMERICA
Part VIII Statement of Revenue

| | | Check if Schedule O contains a response of | or note to any line | e in this Part VIII | | | |
|--|--------|--|---------------------|----------------------|--|--------------------------------------|---|
| | | | , | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512 - 514 |
| ည တ | 1 2 | Federated campaigns 1a | | | | | |
| Contributions, Gifts, Grants and Other Similar Amounts | | | 111,727,017. | | | | |
| င်္ခ ဥ | Ì | Fundraising events 1c | | | | | |
| Ľ\$, | Ì | I Related organizations 1d | | | | | |
| ig ig | Ì | Government grants (contributions) | | | | | |
| Sin | , | All other contributions, gifts, grants, and | | | | | |
| ĕĖ | ' | similar amounts not included above 1f | 46,970,421. | | | | |
| 들 | | Noncash contributions included in lines 1a-1f | 3,196,994. | | | | |
| Ö | , | Total. Add lines 1a-1f | | 158697438. | | | |
| <u>U 10</u> | | Total. Add lines 1a-11 | Business Code | | | | |
| | 2. | | Buomedo Couc | | | | |
| ice | 2 8 | | | | | | |
| e y | k | | | | | | |
| m S | (| | | | | | |
| gra Re | (| | | | | | |
| Program Service Revenue | • | | | | | | |
| _ | | All other program service revenue | | | | | |
| - | 3 | Total. Add lines 2a-2f | | | | | |
| | 3 | | | 861,959. | | 31,150. | 830,809. |
| | 4 | other similar amounts) Income from investment of tax-exempt bond pr | | 001,333. | | 31,130. | 000,000. |
| | 4 5 | | I | | | | |
| | 3 | Royalties(i) Real | (ii) Personal | | | | |
| | 6 . | | (ii) i croonar | | | | |
| | | Gross rents 6a | | | | | |
| | | Less: rental expenses 6b | | | | | |
| | | Rental income or (loss) 6c | | | | | |
| | | Net rental income or (loss) Gross amount from sales of (i) Securities | (ii) Other | | | | |
| | / 2 | | (ii) Other | | | | |
| | | , <u> </u> | | | | | |
| ø. | K | Less: cost or other basis and sales expenses 7b 120,858,274. | | | | | |
| ğ | | | | | | | |
| her Revenue | | Gain or (loss) 7c 1,581,619. | | 1,581,619. | | | 1581619. |
| <u>ہ</u> ھ | | Net gain or (loss) | > | 1,301,013. | | | 1301013. |
| | 8 8 | Gross income from fundraising events (not | | | | | |
| Ò | | including \$ of | | | | | |
| | | contributions reported on line 1c). See | | | | | |
| | | Part IV, line 18 8a | | | | | |
| | | Less: direct expenses 8b | | | | | |
| | | Net income or (loss) from fundraising events | ····· | | | | |
| | 9 8 | Gross income from gaming activities. See | | | | | |
| | | Part IV, line 19 9a | | | | | |
| | | Less: direct expenses 9b | | | | | |
| | | Net income or (loss) from gaming activities | > | | | | |
| | 10 8 | Gross sales of inventory, less returns | | | | | |
| | | and allowances 10a | | | | | |
| | | Less: cost of goods sold 10b | | | | | |
| - | | Net income or (loss) from sales of inventory | Business Code | | | | |
| S I | 11 - | MISCELLANEOUS INCOME | 900099 | 714,482. | 714,482. | | |
| ee Tee | 116 | LIST RENTALS | 900099 | 260,585. | , , , | | 260,585. |
| ke la | , | MERCHANDISE AND BOOK SALES | 452000 | 34,850. | 34,850. | | |
| Miscellaneous Revenue | , | All other revenue | | , | 22,230. | | |
| Σ | | • Total. Add lines 11a-11d | | 1,009,917. | | | |
| | 12 | Total revenue. See instructions | | 162150933. | 749,332. | 31,150. | 2673013. |

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (**D**) Fundraising (C) Management and general expenses Do not include amounts reported on lines 6b. Program service expenses Total expenses 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations 15,023,139. 15,023,139. and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 2,618,384. 1,783,337. 739,886. 95,161. trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages 19,417,518. 16,091,697. 2,567,242. 758,579. 7 Pension plan accruals and contributions (include 4,673,440. 2,077,613. 2,315,421. 280,406. section 401(k) and 403(b) employer contributions) 3,022,232. 2,266,674. 574,224. Other employee benefits 181,334. 9 1,641,695. 1,329,773. 213,420. 98,502. 10 Payroll taxes 11 Fees for services (nonemployees): Management 410,115. 266,142. 134,488. 9,485. Legal 163,072. 163,072. Accounting Lobbying 5,665,856. 5,665,856. Professional fundraising services. See Part IV, line 17 368,461. 368,461. Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 11,456,619. 9,945,496. 971,601. 539,522. column (A), amount, list line 11g expenses on Sch O.) 12,622,955. 11,561,010. 252,459. 809,486. Advertising and promotion 12 413,071. 413,071. 4,589,677. 3,763,535. Office expenses 13 2,633,054. 1,948,460. 421,289. 263,305. 14 Information technology Royalties 15 264,392. 1,608,943. 1,310,173. 34,378. 16 Occupancy 17 Travel Payments of travel or entertainment expenses 18 for any federal, state, or local public officials 71,459. 55,727. 13,476. 2,256. Conferences, conventions, and meetings 19 20 Payments to affiliates 21 1,035,086. 746,202. 159,845. 129,039. Depreciation, depletion, and amortization 22 328,433. 269,315. 29,559. 29,559. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 56,038,320. 56,038,320. SHARED PORTION OF CONTR POSTAGE 13,378,941. 12,055,971. 6,221. 1,316,749. 3,591,166. 3,591,166. SHARED PORTION OF BEOUE 2,407,000. d SPECIAL AFFILIATE SUBSI 2,407,000. 100,976. 82,039. 8,795. 10,142. **e** All other expenses 162,866,541,142,612,789. 9,616,922. 10,636,830. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.

Check here

if following SOP 98-2 (ASC 958-720)

Form 990 (2021)
Part X Balance Sheet

| Pai | rt X | Balance Sheet | | | | | |
|-----------------------------|------|---|--------------|---------------------|---------------------------------|-----|---------------------------|
| | | Check if Schedule O contains a response or | note to any | line in this Part X | | | |
| | | | | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash - non-interest-bearing | | | 25,917,159. | 1 | 29,036,926. |
| | 2 | Savings and temporary cash investments | | | 10,652,491. | 2 | 1,652,979. |
| | 3 | Pledges and grants receivable, net | | | 3,161,529. | 3 | 20,059,467. |
| | 4 | Accounts receivable, net | | | | 4 | |
| | 5 | Loans and other receivables from any current | | | | | |
| | | trustee, key employee, creator or founder, su | bstantial co | ontributor, or 35% | | | |
| | | controlled entity or family member of any of t | hese perso | ns | | 5 | |
| | 6 | Loans and other receivables from other disqu | alified pers | | | | |
| | | under section 4958(f)(1)), and persons describ | oed in secti | ion 4958(c)(3)(B) | | 6 | |
| Ø | 7 | Notes and loans receivable, net | | | | 7 | |
| Assets | 8 | Inventories for sale or use | | | | 8 | |
| As | 9 | B | | | 595,457. | 9 | 907,438. |
| | 10a | Land, buildings, and equipment: cost or othe | 1 1 | | | | |
| | | basis. Complete Part VI of Schedule D | 10a | 931,284. | | | |
| | b | Less: accumulated depreciation | 10b | 640,247. | 317,350. | 10c | 291,037. |
| | 11 | Investments - publicly traded securities | | | 79,031,044. | 11 | 49,163,536. |
| | 12 | Investments - other securities. See Part IV, lin | | | 48,093,600. | 12 | 62,874,411. |
| | 13 | Investments - program-related. See Part IV, lin | ne 11 | | | 13 | |
| | 14 | Intangible assets | | | 975,945. | 14 | 1,805,702. |
| | 15 | Other assets. See Part IV, line 11 | | | 36,284,207. | 15 | 52,989,032. |
| | 16 | Total assets. Add lines 1 through 15 (must e | | | 205,028,782. | 16 | 218,780,528. |
| | 17 | Accounts payable and accrued expenses | | | 9,615,400. | 17 | 13,987,920. |
| | 18 | Grants payable | | | | 18 | 1,967,433. |
| | 19 | Deferred revenue | | | | 19 | |
| | 20 | Tax-exempt bond liabilities | | | | 20 | |
| | 21 | Escrow or custodial account liability. Comple | te Part IV o | of Schedule D | | 21 | |
| Ş | 22 | Loans and other payables to any current or for | ormer office | er, director, | | | |
| Liabilities | | trustee, key employee, creator or founder, su | bstantial co | ontributor, or 35% | | | |
| iabi | | controlled entity or family member of any of t | hese perso | ns | | 22 | |
| ⊐ | 23 | Secured mortgages and notes payable to uni | elated third | d parties | | 23 | |
| | 24 | Unsecured notes and loans payable to unrela | ted third pa | arties | | 24 | |
| | 25 | Other liabilities (including federal income tax, | payables to | o related third | | | |
| | | parties, and other liabilities not included on li | nes 17-24). | Complete Part X | | | |
| | | of Schedule D | | | 33,917,781. | | 36,774,047. |
| | 26 | Total liabilities. Add lines 17 through 25 | | | 43,533,181. | 26 | 52,729,400. |
| | | Organizations that follow FASB ASC 958, or | heck here | ▶ [X] | | | |
| ces | | and complete lines 27, 28, 32, and 33. | | | 455 605 000 | | 1.10.000.110 |
| ılan | 27 | Net assets without donor restrictions | | | 155,695,903. | 27 | 148,982,119. |
| Ba | 28 | Net assets with donor restrictions | 5,799,698. | 28 | 17,069,009. | | |
| nu | | Organizations that do not follow FASB ASC | | | | | |
| Net Assets or Fund Balances | | and complete lines 29 through 33. | | | | | |
| ts c | 29 | Capital stock or trust principal, or current fun | | | | 29 | |
| SSe | 30 | Paid-in or capital surplus, or land, building, or | | | | 30 | |
| t A | 31 | Retained earnings, endowment, accumulated | | | 161 405 601 | 31 | 166 051 100 |
| Se | 32 | Total net assets or fund balances | | | 161,495,601. | 32 | 166,051,128. |
| | 33 | Total liabilities and net assets/fund balances | | | 205,028,782. | 33 | 218,780,528. |

AMERICAN CIVIL LIBERTIES UNION, INC.

| Pa | Reconciliation of Net Assets | | | | | |
|----|---|---------|-----|------|------|------------|
| | Check if Schedule O contains a response or note to any line in this Part XI | | | | | X |
| | | | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | 162 | - | | |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 162 | - | | |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | | -715 | | |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | 4 | 161 | | | |
| 5 | Net unrealized gains (losses) on investments | 5 | | 479 | 9,9 | <u>31.</u> |
| 6 | Donated services and use of facilities | 6 | | | | |
| 7 | Investment expenses | 7 | | | | |
| 8 | Prior period adjustments | 8 | | | | |
| 9 | Other changes in net assets or fund balances (explain on Schedule O) | 9 | 4 | ,791 | L,20 | 04. |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, | | | | | |
| | column (B)) | 10 | 166 | ,051 | L,1: | 28. |
| Pa | rt XII Financial Statements and Reporting | | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | | |
| | | | | | Yes | No |
| 1 | Accounting method used to prepare the Form 990: Cash X Accrual Other | | | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule | Ο. | | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | | 2a | | X |
| | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed | on a | | | | |
| | separate basis, consolidated basis, or both: | | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | | 2b | X | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate | basis, | | | | |
| | consolidated basis, or both: | | | | | |
| | Separate basis X Consolidated basis Both consolidated and separate basis | | | | | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the | audit, | | | | |
| | review, or compilation of its financial statements and selection of an independent accountant? | | | 2c | Х | |
| | If the organization changed either its oversight process or selection process during the tax year, explain on Scho | edule O | | | | |
| За | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin | gle Aud | it | | | |
| | Act and OMB Circular A-133? | | | За | | X |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required | ed audi | t | | | |
| | or audits, explain why on Schedule O and describe any steps taken to undergo such audits | | | 3b | | |
| | | | | | വവ | |

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

► Attach to Form 990 or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Name of the organization Employer identification number

AMERICAN CIVIL LIBERTIES UNION, INC. 13-3871360

| Organization type (check one): | | | | | | | | |
|--------------------------------|---|---|--|--|--|--|--|--|
| Filers of | : | Section: | | | | | | |
| Form 99 | 0 or 990-EZ | X 501(c)(4) (enter number) organization | | | | | | |
| | | 4947(a)(1) nonexempt charitable trust not treated as a private foundation | | | | | | |
| | | 527 political organization | | | | | | |
| Form 99 | 0-PF | 501(c)(3) exempt private foundation | | | | | | |
| | | 4947(a)(1) nonexempt charitable trust treated as a private foundation | | | | | | |
| | | 501(c)(3) taxable private foundation | | | | | | |
| | Check if your organization is covered by the General Rule or a Special Rule . Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. | | | | | | | |
| General | Rule | | | | | | | |
| X | | n filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. | | | | | | |
| Special | Rules | | | | | | | |
| | sections 509(a)(1) a contributor, during | n described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II. | | | | | | |
| | For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. | | | | | | | |
| | year, contributions is checked, enter h purpose. Don't con | described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box were the total contributions that were received during the year for an exclusively religious, charitable, etc., applete any of the parts unless the General Rule applies to this organization because it received nonexclusively expected, contributions totaling \$5,000 or more during the year | | | | | | |
| answer " | No" on Part IV, line | at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify grequirements of Schedule B (Form 990). | | | | | | |

 $\ \ \, \text{LHA} \ \ \, \text{For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.}$

Schedule B (Form 990) (2021)

AMERICAN CIVIL LIBERTIES UNION, INC.

| Part I | Contributors (see instructions). Use duplicate copies of Part I if a | dditional space is needed. | |
|------------|--|----------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 1 | | \$\$\$\$ | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 2 | | \$\$ | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 3 | | \$ 2,015,991. | Person X Payroll |
| (a) | (b) | (c) | (d) |
| No. 4 | Name, address, and ZIP + 4 | * 1,818,288. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 5 | | \$\$\$\$ | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 6 | | \$\$. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |

AMERICAN CIVIL LIBERTIES UNION, INC.

| Part I | Contributors (see instructions). Use duplicate copies of Part I if additi | ional space is needed. |
|------------|---|---|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution |
| 7 | | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution |
| 8 | | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution |
| 9 | | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) | (b) | (c) (d) |
| No. 10 | Name, address, and ZIP + 4 | Total contributions Type of contribution Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution |
| 11 | | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution |
| 12 | | Person X Payroll Noncash (Complete Part II for noncash contributions.) |

AMERICAN CIVIL LIBERTIES UNION, INC.

| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional additional contributors. | tional space is needed. | |
|------------|--|--|------|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contributi | ion |
| 13 | | Person X Payroll Noncash (Complete Part II for noncash contribution | ns.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contributions | ion |
| 14 | | Person X Payroll Noncash (Complete Part II for noncash contribution | ns.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contributi | ion |
| 15 | Hume, address, and Zii + + | Person X Payroll Noncash (Complete Part II for noncash contribution | |
| (a) | (b) | (c) (d) | |
| No. 16 | Name, address, and ZIP + 4 | Total contributions Type of contribution Person Payroll Noncash (Complete Part II for noncash contribution | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contributi | ion |
| 17 | | Person X Payroll Noncash (Complete Part II for noncash contribution | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contributi | ion |
| 18 | | Person X Payroll Noncash (Complete Part II for noncash contribution | |

AMERICAN CIVIL LIBERTIES UNION, INC.

| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional additional actions and the copies of Part I if additional actions are copies | tional space is needed. |
|------------|--|---|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution |
| 19 | | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution |
| 20 | | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution |
| 21 | | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) | (b) | (c) (d) |
| No. 22 | Name, address, and ZIP + 4 | Total contributions Type of contribution Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution |
| 23 | | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution |
| 24 | | Person X Payroll Noncash (Complete Part II for noncash contributions.) |

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| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional | space is needed. | |
|------------|---|----------------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 25 | | \$ 182,884. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 26 | | \$169,780. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 27 | | \$150,000. | Person X Payroll |
| (a) | (b) | (c) | (d) |
| No. 28 | Name, address, and ZIP + 4 | Total contributions \$ 132,799. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 29 | | \$128,841. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 30 | | \$125,000 . | Person X Payroll |

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| Part I | Contributors (see instructions). Use duplicate copies of Part I if addit | tional space is needed. | |
|------------|--|----------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 31 | | \$\$ | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 32 | | \$\$ | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 33 | | \$120,000. | Person X Payroll |
| (a) | (b) | (c) | (d) |
| No. 34 | Name, address, and ZIP + 4 | * \$ 119,373. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 35 | | \$116,179. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 36 | | \$\$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) |

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| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional additional actions and the copies of Part I if additional actions are copies | tional space is needed. |
|------------|--|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution |
| 37 | | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution |
| 38 | | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution |
| 39 | | Person X Payroll Noncash X (Complete Part II for noncash contributions.) |
| (a) | (b) | (c) (d) |
| No. 40 | Name, address, and ZIP + 4 | Total contributions Type of contribution Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution |
| 41 | | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution |
| 42 | | Person X Payroll Noncash (Complete Part II for noncash contributions.) |

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| Part I | Contributors (see instructions). Use duplicate copies of Part I if | additional space is needed. | |
|------------|--|---------------------------------|---|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 43 | | \$\$ | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 44 | | \$\$ | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 45 | | \$ 100,000. | Person X Payroll |
| (a) | (b) | (c) | (d) |
| No. 46 | Name, address, and ZIP + 4 | Total contributions \$ 99,127. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 47 | | \$\$ | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 48 | | \$\$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) |

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| Part I | Contributors (see instructions). Use duplicate copies of Part I if add | itional space is needed. |
|------------|--|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution |
| 49 | | \$ 87,000. Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution |
| 50 | | \$ 83,240. Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution |
| 51 | | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) | (b) | (c) (d) |
| No. 52 | Name, address, and ZIP + 4 | \$ 80,000. Type of contribution Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution |
| 53 | | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution |
| 54 | | Person X Payroll Noncash (Complete Part II for noncash contributions.) |

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| Part I | Contributors (see instructions). Use duplicate copies of Part I if addit | ional space is needed. | |
|------------|--|----------------------------|---|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 55 | | \$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 56 | | \$69,821. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 57 | | \$68,751. | Person X Payroll |
| (a) | (b) | (c) | (d) |
| No. 58 | Name, address, and ZIP + 4 | * \$ 60,004. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 59 | | | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 60 | | \$56, 432. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |

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| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional additional contributors. | tional space is needed. |
|------------|--|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution |
| 61 | | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution |
| 62 | | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution |
| 63 | Hame, dadi ees, and zii ' ' | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) | (b) | (c) (d) |
| No. 64 | Name, address, and ZIP + 4 | Total contributions Type of contribution Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution |
| 65 | | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution |
| 66 | | Person X Payroll Noncash (Complete Part II for noncash contributions.) |

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| Part I | Contributors (see instructions). Use duplicate copies of Part I if add | itional space is needed. | |
|------------|--|--|---|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d Total contributions Type of co | |
| 67 | | \$ 50,000. Person Payroll Noncash (Complete Pa noncash cont | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d Total contributions Type of co | |
| 68 | | Person Payroll Noncash (Complete Pa noncash cont | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d Total contributions Type of co | |
| 69 | - Trume, addition, and En 1 1 | Person Payroll Noncash (Complete Pa | X ———————————————————————————————————— |
| (a) | (b) | (c) (d | |
| 70 | Name, address, and ZIP + 4 | Total contributions Type of co Person Payroll Noncash (Complete Pa | X ———————————————————————————————————— |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d Total contributions Type of co | |
| 71 | | Person Payroll Noncash (Complete Pa | X ———————————————————————————————————— |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d Total contributions Type of co | |
| 72 | Training additional to 1 T | Person Payroll Noncash (Complete Pa | X ———————————————————————————————————— |

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| Part I | Contributors (see instructions). Use duplicate copies of Part I if add | litional space is needed. |
|------------|--|---|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution |
| 73 | | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution |
| 74 | | \$ 43,200. Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution |
| 75 | - Trume, dudices, dild 211 1 4 | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) | (b) | (c) (d) |
| 76 | Name, address, and ZIP + 4 | Total contributions Type of contribution Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution |
| 77 | | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution |
| 78 | Training data coo, and an 1 1 | Person X Payroll Noncash (Complete Part II for noncash contributions.) |

AMERICAN CIVIL LIBERTIES UNION, INC.

| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional | space is needed. | |
|------------|---|----------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 79 | | \$ 32,718. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 80 | | \$31,151. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 81 | | \$30,000. | Person X Payroll |
| (a) | (b) | (c) | (d) |
| No. 82 | Name, address, and ZIP + 4 | \$ 30,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 83 | | \$30,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 84 | | \$ 30,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |

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| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional | space is needed. | |
|------------|---|---------------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 85 | | \$ 30,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 86 | | \$30,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 87 | | \$30,000. | Person X Payroll |
| (a) | (b) | (c) | (d) |
| No. 88 | Name, address, and ZIP + 4 | Total contributions \$ 30,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 89 | | \$ 29,549. | Person X Payroll X Noncash X (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 90 | | \$ 29,436. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |

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| Part I | Contributors (see instructions). Use duplicate copies of Part I if addit | tional space is needed. |
|------------|--|---|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution |
| 91 | | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution |
| 92 | | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution |
| 93 | | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) | (b) | (c) (d) |
| 94 | Name, address, and ZIP + 4 | Total contributions Type of contribution Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution |
| 95 | | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution |
| 96 | | Person X Payroll Noncash (Complete Part II for noncash contributions.) |

AMERICAN CIVIL LIBERTIES UNION, INC.

| Part I | Contributors (see instructions). Use duplicate copies of Part I if add | itional space is needed. |
|------------|--|---|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution |
| 97 | | \$ 25,000. Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution |
| 98 | | \$ 25,000. Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution |
| 99 | | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) | (b) | (c) (d) |
| No. 100 | Name, address, and ZIP + 4 | \$ 25,000. Type of contribution Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution |
| 101 | | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution |
| 102 | | Person X Payroll Noncash (Complete Part II for noncash contributions.) |

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| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional | space is needed. | |
|------------|---|---------------------------------|---|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 103 | | \$ 22,936. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 104 | | \$\$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 105 | | \$ | Person X Payroll |
| (a) | (b) | (c) | (d) |
| No. 106 | Name, address, and ZIP + 4 | Total contributions \$ 21,594. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 107 | | \$ 20,926. | Person X Payroll Noncash X (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 108 | | \$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) |

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| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional additional contributors. | tional space is needed. |
|------------|--|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution |
| 109 | | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution |
| 110 | | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution |
| 111 | | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) | (b) | (c) (d) |
| No. 112 | Name, address, and ZIP + 4 | Total contributions Type of contribution Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution |
| 113 | | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution |
| 114 | | Person X Payroll Noncash (Complete Part II for noncash contributions.) |

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| Part I | Contributors (see instructions). Use duplicate copies of Part I if add | itional space is needed. |
|------------|--|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution |
| 115 | | \$ 20,000. Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution |
| 116 | | \$ 20,000. Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution |
| 117 | | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) | (b) | (c) (d) |
| No. 118 | Name, address, and ZIP + 4 | Total contributions Type of contribution Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution |
| 119 | | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution |
| 120 | | Person X Payroll Noncash (Complete Part II for noncash contributions.) |

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| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional | space is needed. | |
|------------|---|---------------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 121 | | \$ 19,385. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 122 | | \$19,346. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 123 | | \$18,097. | Person X Payroll |
| (a) | (b) | (c) | (d) |
| No. 124 | Name, address, and ZIP + 4 | Total contributions \$ 17,890. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 125 | | \$ 17,478. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 126 | | \$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) |

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| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional | space is needed. | |
|------------|---|---------------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 127 | | \$ | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 128 | | \$16,979 . | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 129 | | \$16,925. | Person X Payroll |
| (a) | (b) | (c) | (d) |
| No. 130 | Name, address, and ZIP + 4 | Total contributions \$ 16,705. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 131 | | \$ <u>15,525.</u> | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 132 | | \$15,250. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |

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| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional additional actions and the copies of Part I if additional actions are copies | tional space is needed. | |
|------------|--|---|------|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contributi | ion |
| 133 | | Person X Payroll Noncash (Complete Part II for noncash contribution | ıs.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contributi | ion |
| 134 | | Person X Payroll Noncash (Complete Part II for noncash contribution | ns.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contributi | ion |
| 135 | Hume, address, and Zii + 4 | Person X Payroll Noncash (Complete Part II for noncash contribution | |
| (a) | (b) | (c) (d) | |
| No. 136 | Name, address, and ZIP + 4 | Total contributions Type of contributions Person X Payroll Noncash (Complete Part II for noncash contribution) | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contributi | ion |
| 137 | | Person X Payroll Noncash (Complete Part II for noncash contribution | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contributi | ion |
| 138 | | Person X Payroll Noncash (Complete Part II for noncash contribution | |

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| Part I | Contributors (see instructions). Use duplicate copies of Part I if add | itional space is needed. | |
|------------|--|----------------------------|-----------------------------|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 139 | | | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 140 | | | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 141 | rame, addi 635, and Eif T T | \$\$ | Person X Payroll |
| (a) | (b) | (c) | (d) |
| No. 142 | Name, address, and ZIP + 4 | | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 143 | | \$\$ | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 144 | | s14,000. | Person X Payroll |

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|------------|---|---------------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 145 | | \$13,420. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 146 | | \$12,624. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 147 | | \$12,500. | Person X Payroll |
| (a) | (b) | (c) | (d) |
| No. 148 | Name, address, and ZIP + 4 | Total contributions \$ 12,500. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 149 | | \$\$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 150 | | \$12,500. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |

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|------------|---|--------------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 151 | | \$12,498. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 152 | | \$12,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 153 | | \$12,000. | Person X Payroll |
| (a) | (b) | (c) | (d) |
| No. 154 | Name, address, and ZIP + 4 | Total contributions \$12,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 155 | | \$\$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 156 | | \$12,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |

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|------------|--|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution |
| 157 | | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution |
| 158 | | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution |
| 159 | - Nume, address, and En 1 7 | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) | (b) | (c) (d) |
| No. 160 | Name, address, and ZIP + 4 | Total contributions Type of contribution Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution |
| 161 | | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution |
| 162 | | Person X Payroll Noncash (Complete Part II for noncash contributions.) |

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| Part I | Contributors (see instructions). Use duplicate copies of Part I if add | litional space is needed. |
|------------|--|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution |
| 163 | | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution |
| 164 | | \$ 12,000. Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution |
| 165 | - Trume, dudices, dild 211 1 1 | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) | (b) | (c) (d) |
| No. 166 | Name, address, and ZIP + 4 | \$ 11,603. Type of contribution Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution |
| 167 | | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution |
| 168 | | Person X Payroll Noncash (Complete Part II for noncash contributions.) |

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| Part I | Contributors (see instructions). Use duplicate copies of Part I if add | itional space is needed. |
|------------|--|---|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution |
| 169 | | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution |
| 170 | | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution |
| 171 | - Trume, addition, and En 1 1 | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) | (b) | (c) (d) |
| No. 172 | Name, address, and ZIP + 4 | Total contributions Type of contribution Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution |
| 173 | | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution |
| 174 | | Person X Payroll Noncash (Complete Part II for noncash contributions.) |

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|------------|--|----------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 175 | | \$10,350. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 176 | | \$10,230. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 177 | | \$10,200. | Person X Payroll |
| (a) | (b) | (c) | (d) |
| No. 178 | Name, address, and ZIP + 4 | * \$ 10,008. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 179 | | | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 180 | | \$10,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |

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|------------|--|---|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution |
| 181 | | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution |
| 182 | | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution |
| 183 | | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) | (b) | (c) (d) |
| No. 184 | Name, address, and ZIP + 4 | Total contributions Type of contribution Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution |
| 185 | | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution |
| 186 | | Person X Payroll Noncash (Complete Part II for noncash contributions.) |

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|------------|--|---|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution |
| 187 | | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution |
| 188 | | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution |
| 189 | | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) | (b) | (c) (d) |
| No. 190 | Name, address, and ZIP + 4 | Total contributions Type of contribution Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution |
| 191 | | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution |
| 192 | | Person X Payroll Noncash (Complete Part II for noncash contributions.) |

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|------------|--|----------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 193 | | \$10,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 194 | | \$ | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 195 | | \$10,000. | Person X Payroll |
| (a) | (b) | (c) | (d) |
| No. 196 | Name, address, and ZIP + 4 | * 10,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 197 | | \$\$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 198 | | \$10,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |

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|------------|---|----------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 199 | | \$10,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 200 | | \$10,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 201 | | \$10,000. | Person X Payroll |
| (a) | (b) | (c) | (d) |
| No. 202 | Name, address, and ZIP + 4 | \$10,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 203 | | \$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 204 | | \$10,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |

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|------------|---|----------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 205 | | \$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 206 | | \$10,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 207 | | \$10,000. | Person X Payroll |
| (a) | (b) | (c) | (d) |
| No. 208 | Name, address, and ZIP + 4 | \$10,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 209 | | \$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 210 | | \$10,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |

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|------------|--|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution |
| 211 | | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution |
| 212 | | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution |
| 213 | | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) | (b) | (c) (d) |
| No. 214 | Name, address, and ZIP + 4 | Total contributions Type of contribution Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution |
| 215 | | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution |
| 216 | | Person X Payroll Noncash (Complete Part II for noncash contributions.) |

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|------------|--|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution |
| 217 | | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution |
| 218 | | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution |
| 219 | | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) | (b) | (c) (d) |
| No. 220 | Name, address, and ZIP + 4 | Total contributions Type of contribution Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution |
| 221 | | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution |
| 222 | | Person X Payroll Noncash (Complete Part II for noncash contributions.) |

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|------------|--|----------------------------|-----------------------------|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 223 | | | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 224 | | | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 225 | | | Person X Payroll |
| (a) | (b) | (c) | (d) |
| No. 226 | Name, address, and ZIP + 4 | | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 227 | | | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 228 | | | Person X Payroll |

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|------------|---|----------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 229 | | \$8,539. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 230 | | \$8,283. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 231 | | \$8,280. | Person X Payroll |
| (a) | (b) | (c) | (d) |
| No. 232 | Name, address, and ZIP + 4 | \$ 8,280. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 233 | | \$8,018. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 234 | | \$8,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |

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|------------|---|----------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 235 | | \$8,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 236 | | \$8,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 237 | | \$8,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 238 | Nume, dudress, and Zii + + | \$8,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 239 | | \$8,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 240 | | \$8,000. | Person X Payroll |

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| Part I | Contributors (see instructions). Use duplicate copies of Part I if add | litional space is needed. | |
|------------|--|----------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 241 | | \$ | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 242 | | \$ | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 243 | | \$\$. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) | (b) | (c) | (d) |
| No. 244 | Name, address, and ZIP + 4 | * \$ 7 , 575 . | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 245 | | \$\$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 246 | | \$\$ | Person X Payroll |

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| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional | space is needed. | |
|------------|---|----------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 247 | | \$ | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 248 | | \$7,500. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 249 | | \$7,500. | Person X Payroll |
| (a) | (b) | (c) | (d) |
| No. 250 | Name, address, and ZIP + 4 | \$ 7,500. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 251 | | \$ | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 252 | | \$7,500. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |

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| Part I | Contributors (see instructions). Use duplicate copies of Part I if add | itional space is needed. | |
|------------|--|----------------------------|-----------------------------|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 253 | | \$ | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 254 | | \$ | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 255 | | \$\$ 7,250. | Person X Payroll |
| (a) | (b) | (c) | (d) |
| No. 256 | Name, address, and ZIP + 4 | * \$ 7 , 200 . | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 257 | | \$\$ | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 258 | | \$\$ | Person X Payroll |

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| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional | space is needed. | |
|------------|---|----------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 259 | | \$6,989. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 260 | | \$6,800. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 261 | | \$6,800. | Person X Payroll |
| (a) | (b) | (c) | (d) |
| No. 262 | Name, address, and ZIP + 4 | * 6,700. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 263 | | \$6,700. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 264 | | \$6,543. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |

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| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional | space is needed. | |
|------------|---|-------------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 265 | | \$6,500. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 266 | | \$6,500. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 267 | | \$ 6,455. | Person X Payroll |
| (a) | (b) | (c) | (d) |
| No. 268 | Name, address, and ZIP + 4 | Total contributions \$6,215. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 269 | | \$6,210. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 270 | | \$6,210. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |

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| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional | space is needed. | |
|------------|---|--------------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 271 | | \$6,210. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 272 | | \$6,175. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 273 | | \$ 6,150. | Person X Payroll |
| (a) | (b) | (c) | (d) |
| No. 274 | Name, address, and ZIP + 4 | Total contributions \$ 6,053. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 275 | | \$ 6,035. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 276 | | \$ 6,012. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |

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| Part I | Contributors (see instructions). Use duplicate copies of Part I if add | itional space is needed. |
|------------|--|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution |
| 277 | | \$ 6,003. Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution |
| 278 | | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution |
| 279 | | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) | (b) | (c) (d) |
| No. 280 | Name, address, and ZIP + 4 | Total contributions Type of contribution Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution |
| 281 | | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution |
| 282 | | Person X Payroll Noncash (Complete Part II for noncash contributions.) |

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| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional | space is needed. | |
|------------|---|--------------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 283 | | \$6,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 284 | | \$6,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 285 | | \$6,000. | Person X Payroll |
| (a) | (b) | (c) | (d) |
| No. 286 | Name, address, and ZIP + 4 | Total contributions \$ 6,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 287 | | \$6,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 288 | | \$6,000. | Person X Payroll |

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| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional | space is needed. | |
|------------|---|----------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 289 | | \$6,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 290 | | \$6,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 291 | | \$6,000. | Person X Payroll |
| (a) | (b) | (c) | (d) |
| No. 292 | Name, address, and ZIP + 4 | \$ 6,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 293 | | \$6,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 294 | | \$6,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |

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| Part I | Contributors (see instructions). Use duplicate copies of Part I if add | itional space is needed. |
|------------|--|---|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution |
| 295 | | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution |
| 296 | | \$ 6,000. Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution |
| 297 | | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) | (b) | (c) (d) |
| No. 298 | Name, address, and ZIP + 4 | Total contributions Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution |
| 299 | | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution |
| 300 | | Person X Payroll Noncash (Complete Part II for noncash contributions.) |

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| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional | space is needed. | |
|------------|---|----------------------------|---|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 301 | | \$6,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 302 | | \$6,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 303 | | \$6,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 304 | | \$6,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 305 | | \$6,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 306 | | \$6,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |

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| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional | space is needed. | |
|------------|---|-------------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 307 | | \$6,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 308 | | \$6,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 309 | | \$6,000. | Person X Payroll |
| (a) | (b) | (c) | (d) |
| No. 310 | Name, address, and ZIP + 4 | Total contributions \$6,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 311 | | \$6,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 312 | | \$6,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |

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| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional additional contributors. | cional space is needed. | |
|------------|--|--|----|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contributio | n |
| 313 | | Person X Payroll Noncash (Complete Part II for noncash contributions) | .) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contributio | n |
| 314 | | Person X Payroll Noncash (Complete Part II for noncash contributions. | .) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contributio | n |
| 315 | | Person X Payroll Noncash (Complete Part II for noncash contributions. | |
| (a) | (b) | (c) (d) | |
| No. 316 | Name, address, and ZIP + 4 | Total contributions Type of contribution Person X Payroll Noncash (Complete Part II for noncash contributions.) | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contributio | n |
| 317 | | Person X Payroll Noncash (Complete Part II for noncash contributions) | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contributio | n |
| 318 | | Person X Payroll Noncash (Complete Part II for noncash contributions) | |

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| Part I | Contributors (see instructions). Use duplicate copies of Part I if addit | ional space is needed. | |
|------------|--|----------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 319 | | | Person X Payroll Noncash Complete Part II for oncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 320 | | | Person X Payroll Noncash Complete Part II for oncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 321 | | | Person X Payroll Noncash Complete Part II for oncash contributions.) |
| (a) | (b) | (c) | (d) |
| No. 322 | Name, address, and ZIP + 4 | | Person X Payroll Noncash Complete Part II for oncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 323 | | | Person X Payroll Noncash Complete Part II for concash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 324 | | | Person X Payroll Noncash Complete Part II for concash contributions.) |

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| Part I | Contributors (see instructions). Use duplicate copies of Part I if addit | ional space is needed. | |
|------------|--|----------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 325 | | | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 326 | | | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 327 | | | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) | (b) | (c) | (d) |
| No. 328 | Name, address, and ZIP + 4 | | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 329 | | | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 330 | | \$\$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) |

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| Part I | Contributors (see instructions). Use duplicate copies of Part I if addit | ional space is needed. | |
|------------|--|--------------------------------|---|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions Typ | (d) se of contribution |
| 331 | | Pa \$ 5,400. | rson X yroll yncash olete Part II for sh contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions Typ | (d) se of contribution |
| 332 | | Pa \$ 5,341. (Comp | rson X yroll yncash blete Part II for sh contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions Typ | (d) be of contribution |
| 333 | | Pe Pa No (Com | rson X yroll ncash blete Part II for sh contributions.) |
| (a) | (b) | (c) | (d) |
| No. 334 | Name, address, and ZIP + 4 | Pe Pa No (Com | rson X yroll oncash blete Part II for ish contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions Typ | (d) ne of contribution |
| 335 | | Pe Pa No (Com | rson X yroll ncash blete Part II for ash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (с) Total contributions Тур | (d) be of contribution |
| 336 | | Pe Pa No (Com | rson X yroll uncash blete Part II for ush contributions.) |

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| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional | space is needed. | |
|------------|---|--------------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 337 | | \$ 5,175. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 338 | | \$5,175. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 339 | | \$ 5,175. | Person X Payroll |
| (a) | (b) | (c) | (d) |
| No. 340 | Name, address, and ZIP + 4 | Total contributions \$ 5,175. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 341 | | \$5,175. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 342 | | \$ 5,175. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |

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| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional | space is needed. | |
|------------|---|--------------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 343 | | \$5,175. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 344 | | \$5,175. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 345 | | \$5,175. | Person X Payroll |
| (a) | (b) | (c) | (d) |
| No. 346 | Name, address, and ZIP + 4 | Total contributions \$ 5,175. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 347 | | \$5,175. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 348 | | \$5,175. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |

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|------------|---|--------------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 349 | | \$5,175. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 350 | | \$5,175. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 351 | | \$5,150. | Person X Payroll |
| (a) | (b) | (c) | (d) |
| No. 352 | Name, address, and ZIP + 4 | Total contributions \$ 5,146. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 353 | | \$5,090. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 354 | | \$5,040. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |

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|------------|---|----------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 355 | | \$ 5,004. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 356 | | \$5,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 357 | | \$5,000. | Person X Payroll |
| (a) | (b) | (c) | (d) |
| No. 358 | Name, address, and ZIP + 4 | * 5,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 359 | | \$5,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 360 | | \$5,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |

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|------------|---|----------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 361 | | \$5,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 362 | | \$5,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 363 | | \$5,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 364 | | \$5,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 365 | | \$5,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 366 | | \$5,000. | Person X Payroll |

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| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional | onal space is needed. | |
|------------|--|--|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution | |
| 367 | | Person X Payroll Noncash (Complete Part II for noncash contributions.) | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution | |
| 368 | | Person X Payroll Noncash (Complete Part II for noncash contributions.) | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution | |
| 369 | | Person X Payroll Noncash (Complete Part II for noncash contributions.) | |
| (a) | (b) | (c) (d) | |
| No. 370 | Name, address, and ZIP + 4 | Total contributions Type of contribution Person X Payroll Noncash (Complete Part II for noncash contributions.) | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution | |
| 371 | | Person X Payroll Noncash (Complete Part II for noncash contributions.) | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contribution | |
| 372 | | Person X Payroll Noncash (Complete Part II for noncash contributions.) | |

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| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional | space is needed. | |
|------------|---|----------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 373 | | \$5,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 374 | | \$5,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 375 | | \$5,000. | Person X Payroll |
| (a) | (b) | (c) | (d) |
| No. 376 | Name, address, and ZIP + 4 | * 5,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 377 | | \$5,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 378 | | \$5,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |

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| Part I | Contributors (see instructions). Use duplicate copies of Part I if addit | ional space is needed. | |
|------------|--|------------------------------|------------------------|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions Type | (d) of contribution |
| 379 | | | oll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions Type | (d) of contribution |
| 380 | | | oll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions Type | (d) of contribution |
| 381 | | Pers Payr. \$ 5,000. (Comple | on X |
| (a) | (b) | (c) | (d) |
| No. 382 | Name, address, and ZIP + 4 | Pers Payr. S , 000 . (Comple | oll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions Type | (d) of contribution |
| 383 | | Pers Payr. S , 000 . (Comple | on X |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions Type | (d) of contribution |
| 384 | | Pers Payr. \$ 5,000. (Comple | on X |

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| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional | space is needed. | |
|------------|---|----------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 385 | | \$5,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 386 | | \$5,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 387 | | \$5,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 388 | Hume, address, and Zn + + | \$5,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 389 | | \$5,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 390 | | \$5,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |

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| Part I | Contributors (see instructions). Use duplicate copies of Part I if addit | ional space is needed. | |
|------------|--|----------------------------|---|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions Ty | (d) pe of contribution |
| 391 | | \$ 5,000. Pa | erson X ayroll oncash plete Part II for ash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions Ty | (d) pe of contribution |
| 392 | | \$ 5 , 000 . | erson X ayroll oncash plete Part II for ash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions Ty | (d) pe of contribution |
| 393 | | Pe Pa S , 000 . No (Com | erson X ayroll concash concash concash contributions.) |
| (a) | (b) | (c) | (d) |
| No. 394 | Name, address, and ZIP + 4 | Pe Pa S , 000 . (Com | erson X ayroll oncash plete Part II for ash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions Ty | (d) pe of contribution |
| 395 | | Pe Pa S , 000 . (Com | erson X ayroll oncash uplete Part II for ash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions Ty | (d) pe of contribution |
| 396 | | Pe Pa S , 000 . No (Com | erson X ayroll concash uplete Part II for ash contributions.) |

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| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional | space is needed. | |
|------------|---|----------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 397 | | \$5,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 398 | | \$5,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 399 | | \$5,000. | Person X Payroll |
| (a) | (b) | (c) | (d) |
| No. 400 | Name, address, and ZIP + 4 | * 5,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 401 | | \$5,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 402 | | \$5,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |

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| Part I | Contributors (see instructions). Use duplicate copies of Part I if add | tional space is needed. | |
|------------|--|---|-------------|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of con | tribution |
| 403 | | Person Payroll Noncash (Complete Part noncash contril | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contributions | tribution |
| 404 | | Person Payroll Noncash (Complete Part noncash contril | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contributions | tribution |
| 405 | | Person Payroll Noncash (Complete Part noncash contril | X Il for |
| (a) | (b) | (c) (d) | |
| No. 406 | Name, address, and ZIP + 4 | Total contributions Type of contributions Person Payroll Noncash (Complete Part noncash contributions) | X Il for |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of contributions | tribution |
| 407 | | Person Payroll Noncash (Complete Part noncash contril | X Il for |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) (d) Total contributions Type of con- | tribution |
| 408 | | Person Payroll Noncash (Complete Part noncash contril | X Il for |

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| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional | space is needed. | |
|------------|---|----------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 409 | | \$5,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 410 | | \$5,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 411 | | \$5,000. | Person X Payroll |
| (a) | (b) | (c) | (d) |
| No. 412 | Name, address, and ZIP + 4 | * 5,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 413 | | \$5,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 414 | | \$5,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |

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| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional | space is needed. | |
|------------|---|----------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 415 | | \$5,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 416 | | \$5,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 417 | | \$ 5,000. | Person X Payroll |
| (a) | (b) | (c) | (d) |
| No. 418 | Name, address, and ZIP + 4 | * 5,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 419 | | \$ 5,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 420 | | \$ 5,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |

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| Part I | Contributors (see instructions). Use duplicate copies of Part I if addition | al space is needed. | |
|------------|---|----------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 421 | | \$ | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 422 | | \$5,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 423 | | \$5,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 424 | | \$5,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 425 | | \$5,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 426 | | \$5,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |

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| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional | I space is needed. | |
|------------|---|----------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 427 | | \$5,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 428 | | \$5,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 429 | | \$5,000. | Person X Payroll |
| (a) | (b) | (c) | (d) |
| No. 430 | Name, address, and ZIP + 4 | * 5,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 431 | | \$5,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 432 | | \$5,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |

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| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional | space is needed. | |
|------------|---|----------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 433 | | \$5,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 434 | | \$5,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 435 | | \$ 5,000. | Person X Payroll |
| (a) | (b) | (c) | (d) |
| No. 436 | Name, address, and ZIP + 4 | * 5,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 437 | | \$5,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 438 | | \$ 5,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |

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| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional | space is needed. | |
|------------|---|----------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 439 | | \$5,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 440 | | \$5,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 441 | | \$5,000. | Person X Payroll |
| (a) | (b) | (c) | (d) |
| No. 442 | Name, address, and ZIP + 4 | \$5,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 443 | | \$5,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 444 | | \$5,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |

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| Part I | Contributors (see instructions). Use duplicate copies of Part I if addit | ional space is needed. | |
|------------|--|----------------------------|-----------------------------|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 445 | | \$5,000 . | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 446 | | \$\$ | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 447 | | \$\$ | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 448 | Hame, address, and Zn + + | \$\$ 5,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 449 | | \$5,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 450 | | \$5,000. | Person X Payroll |

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| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional | space is needed. | |
|------------|---|----------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 451 | | \$5,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 452 | | \$5,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 453 | | \$5,000. | Person X Payroll |
| (a) | (b) | (c) | (d) |
| No. 454 | Name, address, and ZIP + 4 | * 5,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 455 | | \$5,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 456 | | \$5,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |

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| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional | I space is needed. | |
|------------|---|----------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 457 | | \$5,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 458 | | \$5,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 459 | | \$5,000. | Person X Payroll |
| (a) | (b) | (c) | (d) |
| No. 460 | Name, address, and ZIP + 4 | \$5,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 461 | | \$5,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 462 | | \$5,000. | Person X Payroll |

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| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional | space is needed. | |
|------------|---|----------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 463 | | \$5,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 464 | | \$5,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 465 | | \$5,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 466 | | \$5,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 467 | | \$5,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 468 | | \$5,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |

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| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional | space is needed. | |
|------------|---|----------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 469 | | \$ 5,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 470 | | \$5,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 471 | | \$ 5,000. | Person X Payroll |
| (a) | (b) | (c) | (d) |
| No. 472 | Name, address, and ZIP + 4 | * 5,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 473 | | \$5,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 474 | | \$ 5,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |

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| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. | | | | | | |
|------------|--|----------------------------|--|--|--|--|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | | | |
| 475 | | \$ 5,000. | Person X Payroll | | | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | | | |
| 476 | | \$5,000. | Person X Payroll | | | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | | | |
| 477 | | \$ 5,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) | | | | |
| (a) | (b) | (c) | (d) | | | | |
| No. 478 | Name, address, and ZIP + 4 | * 5,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) | | | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | | | |
| 479 | | \$5,000. | Person X Payroll | | | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | | | |
| 480 | | \$5,000. | Person X Payroll | | | | |

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|------------|--|----------------------------|--|--|--|--|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | | | |
| 481 | | \$5,000. | Person X Payroll | | | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | | | |
| 482 | | \$5,000. | Person X Payroll | | | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | | | |
| 483 | | \$5,000. | Person X Payroll | | | | |
| (a) | (b) | (c) | (d) | | | | |
| No. 484 | Name, address, and ZIP + 4 | * 5,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) | | | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | | | |
| 485 | | \$5,000. | Person X Payroll | | | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | | | |
| 486 | | \$5,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) | | | | |

AMERICAN CIVIL LIBERTIES UNION, INC.

| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. | | | | | | |
|------------|--|----------------------------|--|--|--|--|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | | | |
| 487 | | \$5,000. | Person X Payroll | | | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | | | |
| 488 | | \$5,000. | Person X Payroll | | | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | | | |
| 489 | | \$5,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) | | | | |
| (a) | (b) | (c) | (d) | | | | |
| No. 490 | Name, address, and ZIP + 4 | \$5,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) | | | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | | | |
| 491 | | \$5,000. | Person X Payroll | | | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | | | |
| 492 | | \$5,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) | | | | |

AMERICAN CIVIL LIBERTIES UNION, INC.

| Part I | Contributors (see instructions). Use duplicate copies of Part I if add | ditional space is needed. | | |
|------------|--|----------------------------|--|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | |
| 493 | | \$\$ | Person X Payroll | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | |
| | | | Person Payroll Noncash (Complete Part II for noncash contributions.) | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) | |

AMERICAN CIVIL LIBERTIES UNION, INC.

| Part II | Noncash Property (see instructions). Use duplicate copies of Part II if a | dditional space is needed. | | |
|------------------------------|---|---|-------------------------------|--|
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received | |
| 3 | STOCK | | | |
| | | \$2,015,991. | 12/01/21 | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received | |
| 5 | STOCK | | | |
| | | \$1,020,124. | 09/24/21 | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received | |
| 39 | STOCK | | | |
| | | \$103,061. | 08/16/21 | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received | |
| 89 | STOCK | | | |
| | | \$\$ | 12/23/21 | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received | |
| 107 | STOCK | | | |
| | | \$19,382. | 12/30/21 | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received | |
| | | \$ | | |
| | | · | Cabadula D (Farra 000) (0004) | |

| | AN CIVIL LIBERTIES UNION | | | 13-3871360 | |
|---------------------------|--|---|---|------------------------------|--|
| Part III | Exclusively religious, charitable, etc., contributions from any one contributor. Complete columns (a) the | rough (e) and the following line en | try. For organizations | | |
| | completing Part III, enter the total of exclusively religious, char Use duplicate copies of Part III if additional spa | itable, etc., contributions of \$1,000 or | less for the year. (Enter this info. on | nce.) > \$ | |
| (a) No. | Ose duplicate copies of Fart III II additional spa | ice is needed. | | | |
| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | (d) Des | cription of how gift is held | |
| | | (e) Transfer of gif | | | |
| | Transferee's name, address, and a | ZIP + 4 | Relationship of tra | ansferor to transferee | |
| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | (d) Des | cription of how gift is held | |
| | Transferee's name, address, and a | (e) Transfer of gif ZIP + 4 | | ansferor to transferee | |
| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | (d) Des | cription of how gift is held | |
| | Transferee's name, address, and | (e) Transfer of gif | | ansferor to transferee | |
| (a) No | | | | | |
| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | (d) Des | cription of how gift is held | |
| | (e) Transfer of gift | | | | |
| | Transferee's name, address, and | ZIP + 4 | Relationship of tra | ansferor to transferee | |
| | | | | | |

SCHEDULE C

(Form 990)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527 Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

| • | Section 501(c)(4), (5), or (6) organizat | ions: Complete Part III. | | | | | | | |
|-----|--|-----------------------------------|---------------------------|--|----------------|--|------------------------------|--|--|
| Nan | Name of organization Employer identification number | | | | | | | | |
| _ | AMERICA | N CIVIL LIBERTIE | ES UNION, INC | C | | <u> 13-387136</u> | 0 | | |
| Pa | Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization. | | | | | | | | |
| 2 | Provide a description of the organiz Political campaign activity expendit Volunteer hours for political campai | ures | |) | > \$ | 2,055, | 781. | | |
| Pa | art I-B Complete if the org | anization is exempt und | der section 501(c)(| 3). | | | | | |
| 1 | Enter the amount of any excise tax | incurred by the organization un | der section 4955 |) | ▶\$ | | | | |
| 2 | Enter the amount of any excise tax | incurred by organization manag | | | | | | | |
| 3 | If the organization incurred a sectio | n 4955 tax, did it file Form 4720 | O for this year? | | | Yes | No | | |
| 4a | Was a correction made? | | | | | Yes | No | | |
| | If "Yes," describe in Part IV. | | 1 | | 4 (- \ (0) | | | | |
| | | anization is exempt und | | | | | T 0 1 | | |
| | Enter the amount directly expended | | | | > \$ | 1,538, | 781. | | |
| 2 | Enter the amount of the filing organ | | J | | | E17 | 000 | | |
| _ | exempt function activities | | | | ▶\$ | 517, | 000. | | |
| 3 | Total exempt function expenditures | | • | | • | 2,055, | 781 | | |
| 1 | line 17b Did the filing organization file Form | 1120-DOL for this year? | | | Φ | X Yes | No | | |
| | | | | | | | | | |
| Ŭ | made payments. For each organizar | | | | | | 511 | | |
| | contributions received that were pro | omptly and directly delivered to | a separate political orga | anization, such as a sepa | arate se | gregated fund or | a | | |
| | political action committee (PAC). If | additional space is needed, pro | vide information in Part | IV. | | | | | |
| | (a) Name | (b) Address | (c) EIN | (d) Amount paid froi filing organization's funds. If none, enter - | s co. | (e) Amount of pointributions recei promptly and didelivered to a sepolitical organizif none, enter | ved and rectly parate ation. | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |

| | | | | | ES UNION, IN | | 3871360 Page 2 |
|--------------|--|------------|---------------------------|--|-------------------------|---|-----------------------------|
| Part | | anizatio | n is exen | npt under section | n 501(c)(3) and file | d Form 5768 (el | ection under |
| | section 501(h)). | | | | | | |
| \ Che | ck 🕨 🔛 if the filing organiza | tion belon | gs to an affil | iated group (and list ir | Part IV each affiliated | group member's nan | ne, address, EIN, |
| | expenses, and shar | e of exces | s lobbying e | expenditures). | | | |
| 3 Che | ck 🕨 🔛 if the filing organiza | tion check | ed box A an | d "limited control" pro | ovisions apply. | | |
| | | | bying Exper leans amou | nditures nts paid or incurred.) |) | (a) Filing organization's totals | (b) Affiliated group totals |
| 1a T | otal lobbying expenditures to influ | ience nuh | lic oninion (c | rassroots lobbying) | | | |
| | otal lobbying expenditures to influ | • | | , , , | | | |
| | otal lobbying expenditures (add li | | - | | | | |
| | Other exempt purpose expenditure | | | | | | |
| | otal exempt purpose expenditure | | | | | | |
| | obbying nontaxable amount. Ente | • | • | | h columns | | |
| | | | | - | | | |
| | f the amount on line 1e, column (a) o | i (b) is. | | bying nontaxable am | ount is: | | |
| | Not over \$500,000 | 2.000 | | the amount on line 1e. | | | |
| | Over \$500,000 but not over \$1,000 | | | O plus 15% of the exc | | | |
| | Over \$1,000,000 but not over \$1,5 | | , | 0 plus 10% of the exc | | | |
| | Over \$1,500,000 but not over \$17, | 000,000 | | 0 plus 5% of the exce | ss over \$1,500,000. | | |
| | Over \$17,000,000 | | \$1,000,0 | JUU. | | | |
| | No | 1 050/ | | | | | |
| - | Grassroots nontaxable amount (en | | , | | | | |
| | Subtract line 1g from line 1a. If zero | , | | | | | |
| | Subtract line 1f from line 1c. If zero | | | : 4: alial Mar a | | | |
| - | f there is an amount other than zer | | | _ | | | □ vaa □ Na |
| r | eporting section 4911 tax for this | year? | | | Castian F04/h) | | Yes No |
| | (Some organizations th | | a section 50 | eraging Period Under 01(h) election do not ate instructions for li | have to complete all o | f the five columns b | elow. |
| | | Lob | bying Exper | nditures During 4-Yea | ar Averaging Period | | |
| | Calendar year (or fiscal year beginning in) | (a) | 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) Total |
| 2 a L | obbying nontaxable amount | | | | | | |
| b L | obbying ceiling amount | | | | | | |
| (| 150% of line 2a, column(e)) | | | | | | |
| | | | | | | | |
| сТ | otal lobbying expenditures | | | | | | |
| | | | | | | | |
| d (| Grassroots nontaxable amount | | | | | | |
| е (| Grassroots ceiling amount | | | | | | |
| (| 150% of line 2d, column (e)) | | | | | | |
| • | Pracernote lobbying expanditures | | | | | | |

Schedule C (Form 990) 2021

Schedule C (Form 990) 2021 AMERICAN CIVIL LIBERTIES UNION, INC. 13-38713 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

| For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description | | (a) | | (b) | |
|--|------------------|-----------|-----------|------|--|
| the lobbying activity. | Yes | No | Amo | ount | |
| During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: | | | | | |
| a Volunteers? | | | | | |
| b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? | | | | | |
| d Mailings to members, legislators, or the public? | | | | | |
| e Publications, or published or broadcast statements? | | | | | |
| f Grants to other organizations for lobbying purposes? | | | | | |
| g Direct contact with legislators, their staffs, government officials, or a legislative body? | | | | | |
| h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? | | | | | |
| i Other activities? | | | | | |
| j Total. Add lines 1c through 1i | | | | | |
| La Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? | | | | | |
| b If "Yes," enter the amount of any tax incurred under section 4912 | | | | | |
| c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 | | | | | |
| d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?art III-A Complete if the organization is exempt under section 501(c)(4), section | n 501(c)(5) |). or sec | tion | | |
| 501(c)(6). | 55 . (5)(5) | ,, 5. 500 | | | |
| | | | Yes | No | |
| Were substantially all (90% or more) dues received nondeductible by members? | | 1 | X | | |
| Did the organization make only in-house lobbying expenditures of \$2,000 or less? | | | X | | |
| Did the organization agree to carry over lobbying and political campaign activity expenditures from th | | | | Х | |
| answered "Yes." | | | | | |
| Dues, assessments and similar amounts from members | | 1 | | | |
| Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic | aı | | | | |
| expenses for which the section 527(f) tax was paid). | | 0- | | | |
| a Current year | | | | | |
| b Carryover from last year | | | | | |
| c Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues | | | | | |
| If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3. | | 3 | | | |
| If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the organization agree to carryover to the reasonable estimate of nondeductible lobbying and portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the organization agree to carryover to the reasonable estimate of nondeductible lobbying and portion of the exceeds the organization agree to carryover to the reasonable estimate of nondeductible lobbying and portion of the exceeds t | | | | | |
| expenditure next year? | | 4 | | | |
| Taxable amount of lobbying and political expenditures. See instructions | | 5 | | | |
| art IV Supplemental Information | | | | | |
| ovide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group | list\· Part ΙΙ-Δ | lines 1 a | nd 2 (See | | |
| tructions); and Part II-B, line 1. Also, complete this part for any additional information. | ,, | , | (| | |
| RT I-A, LINE 1: | | | | | |
| · | | | | | |
| HE ACLU IS A NON-PARTISAN ORGANIZATION THAT NEITHER E | NDORSE | S NOR | | | |
| | | | | | |
| PPOSES CANDIDATES FOR PUBLIC OFFICE. HOWEVER, IN ORDE | R TO E | DUCAT: | E THE | | |
| JBLIC ABOUT IMPORTANT CIVIL LIBERTIES ISSUES, THE ACL | U HAS | DESCR | IBED | | |
| ANDIDATES' POSITIONS ON CIVIL LIBERTIES ISSUES DURING | | | | | |
| TOTING COLLING ON CIVIL DEVITED 1990E9 DOKING | VALIO | OD FE. | , HAYrin | | |
| אחב ארוו וואס הההסתמה המשוא האחרות מארה אות אות אחבר אחדו | ים כונות דרו | פ זודהי | ш | | |
| ATE, OR LOCAL CAMPAIGNS. THE ACLU HAS REPORTED EXPEN | DIIOKE | O MIT. | .1 | | |

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

AMERICAN CIVIL LIBERTIES UNION, INC.

Employer identification number 13-3871360

| Pai | t I Organizations Maintaining Donor Advise organization answered "Yes" on Form 990, Part IV, lin | | s or Accounts. Complete if the |
|-----|--|---|---------------------------------------|
| | | (a) Donor advised funds | (b) Funds and other accounts |
| 1 | Total number at end of year | | |
| 2 | Aggregate value of contributions to (during year) | | |
| 3 | Aggregate value of grants from (during year) | | |
| 4 | Aggregate value at end of year | | |
| 5 | Did the organization inform all donors and donor advisors in | writing that the assets held in donor advis | sed funds |
| | are the organization's property, subject to the organization's $% \left(1\right) =\left(1\right) \left(1$ | | |
| 6 | Did the organization inform all grantees, donors, and donor a | advisors in writing that grant funds can be | used only |
| | for charitable purposes and not for the benefit of the donor o | or donor advisor, or for any other purpose | conferring |
| Da | | | |
| Pa | | | Part IV, line 7. |
| 1 | Purpose(s) of conservation easements held by the organization | | |
| | Preservation of land for public use (for example, recrea | · — | of a historically important land area |
| | Protection of natural habitat | Preservation o | of a certified historic structure |
| _ | Preservation of open space | | |
| 2 | Complete lines 2a through 2d if the organization held a qualif | fied conservation contribution in the form | Held at the End of the Tax Year |
| _ | day of the tax year. | | |
| a | Total number of conservation easements | | |
| b | | usture included in (a) | |
| c | Number of conservation easements on a certified historic structure of conservation easements included in (a) convised of | | |
| d | Number of conservation easements included in (c) acquired a | | 2d |
| 3 | listed in the National Register | | |
| Ü | year > | reased, extinguished, or terminated by the | organization during the tax |
| 4 | Number of states where property subject to conservation eas | sement is located | |
| 5 | Does the organization have a written policy regarding the per | · · · · · · · · · · · · · · · · · · · | |
| | violations, and enforcement of the conservation easements it | | |
| 6 | Staff and volunteer hours devoted to monitoring, inspecting, | | |
| | > | | |
| 7 | Amount of expenses incurred in monitoring, inspecting, hand | dling of violations, and enforcing conserva | ation easements during the year |
| | > \$ | | |
| 8 | Does each conservation easement reported on line 2(d) above | ve satisfy the requirements of section 170 | (h)(4)(B)(i) |
| | and section 170(h)(4)(B)(ii)? | | Yes No |
| 9 | In Part XIII, describe how the organization reports conservation | on easements in its revenue and expense | e statement and |
| | balance sheet, and include, if applicable, the text of the footr | note to the organization's financial statem | ents that describes the |
| Da | organization's accounting for conservation easements. | f Ant Historical Transcruss and | then Oinellan Assats |
| Pal | 't III Organizations Maintaining Collections of | | ther Similar Assets. |
| | Complete if the organization answered "Yes" on Form | | |
| 1a | If the organization elected, as permitted under FASB ASC 95 | • | |
| | of art, historical treasures, or other similar assets held for pub | · · · · · · · · · · · · · · · · · · · | • |
| | service, provide in Part XIII the text of the footnote to its finar | | |
| D | If the organization elected, as permitted under FASB ASC 95 | • | |
| | art, historical treasures, or other similar assets held for public | c exhibition, education, or research in furt | nerance of public service, |
| | provide the following amounts relating to these items: | | • • |
| | (i) Revenue included on Form 990, Part VIII, line 1 | | |
| 2 | (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical tre- | ageures, or other similar assets for financia | |
| ~ | the following amounts required to be reported under FASB A | | ai gairi, provide |
| а | Revenue included on Form 990, Part VIII, line 1 | _ | ▶ \$ |
| | Assets included in Form 990, Part X | | |
| | | | F Ψ |

931,284.

640,247. 291,037.

Schedule D (Form 990) 2021

291,037

e Other

d Equipment

Total. Add lines 1a through 1e. (Column (d) must equal Form 990. Part X. column (B). line 10c.)

| Part VII | Investments - | Other Securities. |
|----------|---------------|-------------------|
| Part VII | Investments - | Other Securities. |

| Part VIII IIIVestillerits - Other Securities. | | | | | | |
|--|------------------------------|---|--|--|--|--|
| Complete if the organization answered "Yes" | on Form 990, Part IV, line 1 | 1b. See Form 990, Part X, line 12. | | | | |
| (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost or end-of-year market value | | | | |
| (1) Financial derivatives | | | | | | |
| (2) Closely held equity interests | | | | | | |
| (3) Other | | | | | | |
| (A) PROPRIETARY EQUITY FUNDS | 44,056,351. | END-OF-YEAR MARKET VALUE | | | | |
| (B) PRIVATE EQUITY FUNDS | 18,818,060. | END-OF-YEAR MARKET VALUE | | | | |
| (C) | | | | | | |
| (D) | | | | | | |
| (E) | | | | | | |
| (F) | | | | | | |
| (G) | | | | | | |
| (H) | | | | | | |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) | 62,874,411. | | | | | |
| Part VIII Investments - Program Related. | | | | | | |
| Complete if the organization answered "Yes" | on Form 990, Part IV, line 1 | 1c. See Form 990, Part X, line 13. | | | | |
| (a) Description of investment | (b) Book value | (c) Method of valuation: Cost or end-of-year market value | | | | |
| (1) | | | | | | |
| (2) | | | | | | |
| (3) | | | | | | |

(9)
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶

Part IX Other Assets.

(4) (5) (6) (7) (8)

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

| (a) Description | (b) Book value |
|--|----------------------|
| (1) DUE FROM ACLU FOUNDATION | 39,353,784. |
| (2) DUE FROM AFFILIATES - ALLOCATED SHARE OF PENSION | |
| (3) LIABILITY | 12,238,654. |
| (4) DUE FROM AFFILIATES | 880,187. |
| (5) INTEREST & DIVIDEND INCOME RECEIVABLE | 67,093. |
| (6) MISCELLANEOUS RECEIVABLES | 449,314. |
| (7) | |
| | |
| (9) | |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) | ▶ 52,989,032. |

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

| 1. (a) Description of liability | (b) Book value |
|--|----------------------|
| (1) Federal income taxes | |
| (2) ACCRUED PENSION LIABILITY | 15,419,846. |
| (3) DUE TO AFFILIATES | 16,186,887. |
| (4) BILL OF RIGHTS TRUST HELD FOR | |
| (5) AFFILIATES | 5,167,314. |
| (6) | |
| (7) | |
| (8) | |
| (9) | |
| Total. (Column (b) must equal Form 990. Part X. col. (B) line 25.) | ▶ 36,774,047. |

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

| Sche | edule D (Form 990) 2021 AMERICAN CIVIL LIBERTIES | UNION, INC. | 13-3871360 Page 4 |
|--------|---|---------------------------------|---|
| Par | t XI Reconciliation of Revenue per Audited Financial Stater | nents With Revenue p | |
| | Complete if the organization answered "Yes" on Form 990, Part IV, line | 12a. | |
| 1 | Total revenue, gains, and other support per audited financial statements | | 1 |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | |
| а | Net unrealized gains (losses) on investments | 2a | |
| b | Donated services and use of facilities | 2b | |
| С | Recoveries of prior year grants | 2c | |
| d | Other (Describe in Part XIII.) | 2d | |
| е | | | |
| 3 | Subtract line 2e from line 1 | | 3 |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | 1 1 | |
| | Investment expenses not included on Form 990, Part VIII, line 7b | | |
| b | Other (Describe in Part XIII.) | 4b | |
| С | Add lines 4a and 4b | | 4c |
| 5 | Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.) | | 5 |
| Pal | rt XII Reconciliation of Expenses per Audited Financial State | • | per Return. |
| | Complete if the organization answered "Yes" on Form 990, Part IV, line | | |
| 1 | Total expenses and losses per audited financial statements | | 1 |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25: | 1 - 1 | |
| a | Donated services and use of facilities | | |
| b | Prior year adjustments | | |
| С. | Other losses | 1 1 | |
| d | , | | |
| _ | Add lines 2a through 2d | | |
| 3 | Subtract line 2e from line 1 | | 3 |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | 4- | |
| | Investment expenses not included on Form 990, Part VIII, line 7b | | |
| | Other (Describe in Part XIII.) | | 4. |
| | Add lines 4a and 4b | | |
| | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) rt XIII Supplemental Information. | | 5 |
| | | Port IV lines 1b and 2b: Dort V | / line 4: Part V line 2: Part VI |
| | ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; F 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any | | V, III le 4, Fait ∧, III le 2, Fait ∧i, |
| 111103 | 20 and 45, and 1 art Art, lines 20 and 45. Also complete this part to provide any a | additional information. | |
| | | | |
| PAF | RT V, LINE 4: | | |
| | | | |
| THE | E PURPOSE OF THE ENDOWMENT FUNDS IS TO CA | RRY OUT THE WO | RK OF THE ACLU |
| | | | |
| ANI | O ITS AFFILIATES IN PROTECTING, PRESERVIN | G AND EXPANDING | G THE CIVIL |
| | | | |
| LIE | BERTIES OF ALL PERSONS IN THE UNITED STAT | ES OF AMERICA. | |
| | | | |
| | | | |
| ד א כד | om v itne 2. | | |
| PAI | RT X, LINE 2: | | |
| THE | E UNION IS A NONPROFIT ORGANIZATION EXEMP | T FROM INCOME | TAXES UNDER |
| | | | |
| SEC | CTION 501(C)(4) OF THE U.S. INTERNAL REVE | NUE CODE (IRC) | . THE UNION IS |
| attt | TECH HO HAVES ON INDELAMED DISTNESS INCO | | |

SUBJECT TO TAXES ON UNRELATED BUSINESS INCOME, AS APPLICABLE. THE UNION FILES TAX AND INFORMATION RETURNS WITH THE INTERNAL REVENUE SERVICE (IRS). MANAGEMENT EVALUATED THE UNION'S TAX POSITIONS AND CONCLUDED THAT THE ORGANIZATION HAD TAKEN NO UNCERTAIN TAX POSITIONS THAT REQUIRE ADDITIONAL

SCHEDULE G (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization

AMERICAN CIVIL LIBERTIES UNION INC.

Employer identification number 13-3871360

| AMERICA | M CIAID DIDEKITED | ONTO | л, | INC. | 13-30/1 | 300 |
|--|---|-----------------|-----------------|-------------------------|---|---------------------|
| Part I Fundraising Activities required to complete this part | Complete if the organization answ rt. | ered "Y | es" or | n Form 990, Part IV, I | ine 17. Form 990-EZ | filers are not |
| 1 Indicate whether the organization raise | sed funds through any of the followi | na activ | rities (| Check all that apply | | |
| a X Mail solicitations | | | | overnment grants | | |
| | | | | | | |
| b X Internet and email solicitation | | | - | nment grants | | |
| c X Phone solicitations | g ∟ Specia | al fundra | ising | events | | |
| d X In-person solicitations | | | | | | |
| 2 a Did the organization have a written | or oral agreement with any individua | ıl (includ | ling of | ficers, directors, trus | tees, or | |
| key employees listed in Form 990, F | Part VII) or entity in connection with p | orofessi | onal fu | undraising services? | X Yes | ☐ No |
| b If "Yes," list the 10 highest paid indi | viduals or entities (fundraisers) pursi | uant to | agreei | ments under which th | ne fundraiser is to be | <u> </u> |
| compensated at least \$5,000 by the | | | 5 | | | |
| | o organization. | | | | | |
| | | (iii) fundr | Did | | (v) Amount paid | (vi) Amount paid |
| (i) Name and address of individual | (ii) Activity | fùndr have c | aiser ustodv | (iv) Gross receipts | to (or retained by) | to (or retained by) |
| or entity (fundraiser) | | or con | trol of | from activity | fundraiser listed in col. (i) | organization |
| | | | I | | 110100 111 0011 (1) | |
| O'BRIEN GARRETT - 1133 19TH | FUNDRAISING | Yes | No | - | | |
| ST NW, WASHINGTON, DC 20036 | SOLICITATION/CONSULTING | | Х | 109,377,939. | 494,746. | 108,883,193. |
| NEW CANVASSING EXPERIENCE - | FUNDRAISING | | | | | |
| 78 SAN MARCOS STREET, AUSTIN, | SOLICITATION/CONSULTING | | Х | 390,092. | 4,204,286. | -3,814,195. |
| PUBLIC INTEREST | FUNDRAISING | | | | | |
| COMMUNICATIONS CORP - 7700 | SOLICITATION/CONSULTING | | Х | 344,206. | 136,777. | 207,429. |
| INTEGRAL RESOURCES, INC - | FUNDRAISING | | | | | |
| 1972 MASSACHUSETTS AVE, | SOLICITATION/CONSULTING | | Х | 214,486. | 360,780. | -146,295. |
| TELEFUND, INC - PO BOX | FUNDRAISING | | | | | |
| 120557, BOSTON, MA 02112 | SOLICITATION/CONSULTING | | Х | 210,928. | 365,835. | -154,906. |
| GSI - 360 N SEPULVEDA BLVD, | FUNDRAISING | | | | , | , |
| EL SEGUNDO, CA 90245 | SOLICITATION/CONSULTING | | х | 158,615. | 74,014. | 84,601. |
| QCSS - 21925 W. FIELD PKWY | FUNDRAISING | | | , | , | , |
| SUITE 210, DEER PARK, IL | SOLICITATION/CONSULTING | | х | 0. | 18,193. | -18,193. |
| DCM - 224 5TH AVE STE M223, | FUNDRAISING | | | | | |
| NEW YORK, NY 10001 | SOLICITATION/CONSULTING | | х | 0. | 11,225. | -11,225. |
| NEW TORK, NT 10001 | SOLICITATION/ CONSULTING | | Α | 0. | 11,223. | -11,225. |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| Total | | | | 110,696,266. | 5,665,856. | 105,030,409. |
| 3 List all states in which the organization or licensing. | on is registered or licensed to solicit | contrib | utions | or has been notified | it is exempt from re | gistration |
| AK, AL, AZ, CA, CO, CT, FL, | CA UT TI. KC KV T.A | M 7 N | רם זע | F MT MN MO | NC ND NU | N.T NM NV |
| | | MA, E | יו, עו | IE,MI,MN,MO | , NC, ND, NH, | NU , MM , M I |
| OH,OK,OR,PA,RI,SC,SD, | TN, UT, VA, WA, WI, WV | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events (add col. (a) through col. (c)) (total number) (event type) (event type) Gross receipts 1 2 Less: Contributions Gross income (line 1 minus line 2) 4 Cash prizes Noncash prizes Direct Expenses Rent/facility costs 7 Food and beverages 8 Entertainment Other direct expenses 10 Direct expense summary. Add lines 4 through 9 in column (d) 11 Net income summary. Subtract line 10 from line 3, column (d) Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (a) Bingo (c) Other gaming Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses Noncash prizes Rent/facility costs Other direct expenses Yes Yes Yes 6 Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? **b** If "Yes," explain:

| Sch | nedule G (Form 990) 2021 AMERICAN CIVIL LIBERTIES UNION, INC. 13-3 | <u>871360</u> | Page 3 |
|-----------|--|-----------------|----------|
| 11 | Does the organization conduct gaming activities with nonmembers? | Yes | No |
| | Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed | | |
| | to administer charitable gaming? | Yes | No |
| | Indicate the percentage of gaming activity conducted in: | 1 1 | |
| | a The organization's facility | 13a | % |
| | n outside facility | 13b | % |
| 14 | Enter the name and address of the person who prepares the organization's gaming/special events books and records: | | |
| | Name | | |
| | Address | | |
| 15a | a Does the organization have a contract with a third party from whom the organization receives gaming revenue? | Yes | ☐ No |
| k | o If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the amount | | |
| | of gaming revenue retained by the third party > \$ | | |
| C | of "Yes," enter name and address of the third party: | | |
| | Name | | |
| | Address > | | |
| 16 | Gaming manager information: | | |
| | Name | | |
| | Coming manager companyation • C | | |
| | Gaming manager compensation \$ | | |
| | Description of services provided | | |
| | | | |
| | | | |
| | ☐ Director/officer ☐ Employee ☐ Independent contractor | | |
| 17 | Mandatory distributions: | | |
| | a Is the organization required under state law to make charitable distributions from the gaming proceeds to | | |
| | retain the state gaming license? | Yes | ☐ No |
| k | Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the | | |
| _ | organization's own exempt activities during the tax year > \$ | | |
| Pa | Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Par | t III, lines 9, | 9b, 10b, |
| | 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions. | | |
| SC | HEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISERS | : | |
| | | | |
| <u>(I</u> |) NAME OF FUNDRAISER: NEW CANVASSING EXPERIENCE | | |
| / т |) ADDRESS OF FUNDRAISER: 78 SAN MARCOS STREET, AUSTIN, TX 7870 | 2 | |
| <u>(I</u> | ADDRESS OF FUNDRAISER: 78 SAN MARCOS STREET, AUSTIN, TX 7870 | <u> </u> | |
| (I |) NAME OF FUNDRAISER: PUBLIC INTEREST COMMUNICATIONS CORP | | |
| ` _ | | | |
| <u>(I</u> |) ADDRESS OF FUNDRAISER: | | |
| 77 | 00 LEESBURG PIKE, ST 416 S, FALLS CHURCH, VA 22043 | | |

132083 10-21-21 Schedule G (Form 990) 2021

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

2021
Open to Public

Inspection

Name of the organization

Department of the Treasury Internal Revenue Service

AMERICAN CIVIL LIBERTIES UNION, INC. Employer identification number 13-3871360

| MILICIAN | CIVID DID | TILLIDO ONTO | 11, 1110. | | | | 13 30/1300 |
|--|----------------------|------------------------------------|--------------------------|----------------------------------|--|---------------------------------------|------------------------------------|
| Part I General Information on Grants a | and Assistance | | | | | | |
| 1 Does the organization maintain records | to substantiate the | amount of the grants | or assistance, the | grantees' eligibility | for the grants or assi | stance, and the selection | on |
| criteria used to award the grants or assi | stance? | | | | | | X Yes No |
| 2 Describe in Part IV the organization's pr | ocedures for monit | toring the use of grant | funds in the United | States. | | | |
| Part II Grants and Other Assistance to | | | | | anization answered "\ | es" on Form 990, Part | IV, line 21, for any |
| recipient that received more than | \$5,000. Part II can | be duplicated if addit | ional space is neede | ed. | (0.14.11.1.6 | | |
| Name and address of organization or government | (b) EIN | (c) IRC section (if applicable) | (d) Amount of cash grant | (e) Amount of noncash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of noncash assistance | (h) Purpose of grant or assistance |
| ACLU OF ALABAMA | | | | | | | |
| P.O. BOX 6179 | | | | | | | |
| MONTGOMERY, AL 36106 | 23-7093412 | 501(C)(4) | 31,850. | 0. | | | AFFILIATE PROGRAM |
| | | | | | | | |
| ACLU OF ALASKA | | | | | | | |
| 1057 W. FIREWEED LANE | | | | | | | |
| ANCHORAGE, AK 99503 | 92-0126141 | 501(C)(4) | 10,000. | 0. | | | AFFILIATE PROGRAM |
| ACLU OF ARIZONA | | | | | | | |
| P.O. BOX 17148 | | | | | | | |
| PHOENIX, AZ 85011 | 86-0205157 | 501(C)(4) | 1,257,052. | 0. | | | AFFILIATE PROGRAM |
| ACLU OF COLORADO | | | | | | | |
| 303 EAST 17TH AVENUE, ROOM 350 | | | | | | | |
| DENVER, CO 80203 | 84-0437750 | 501(C)(4) | 238,486. | 0. | | | AFFILIATE PROGRAM |
| ACLU OF CONNECTICUT | | | | | | | |
| 765 ASYLUM AVE, 1ST FLOOR | | | | | | | |
| HARTFORD, CT 06105 | 45-2857664 | 501(C)(4) | 374,410. | 0. | | | AFFILIATE PROGRAM |
| ACLU OF DELAWARE | | | | | | | |
| 100 WEST 10TH STREET, SUITE 603 | | | | | | | |
| WILMINGTON, DE 19801 | 51-0240032 | 501(C)(4) | 92,000. | 0. | | | AFFILIATE PROGRAM |
| 2 Enter total number of section 501(c)(3) a | and government or | ganizations listed in th | e line 1 table | | | | ▶ 1. |
| 3 Enter total number of other organization | | | | | | | 43. |

| Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.) | | | | | | | |
|--|----------------|-------------------------------|--------------------------|----------------------------------|--|--|------------------------------------|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of noncash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| ACLU OF FLORIDA 4343 W FLAGLER STREET, SUITE 400 MIAMI, FL 33134 | 59-0883831 | 501(C)(4) | 923,640. | 0. | | | AFFILIATE PROGRAM |
| ACLU OF GEORGIA 1900 THE EXCHANGE, ROOM 425 ATLANTA, GA 30339 | 58-0951433 | 501(C)(4) | 690,500. | 0. | | | AFFILIATE PROGRAM |
| ACLU OF HAWAII P.O. BOX 3410 HONOLULU, HI 96801 | 99-0156207 | 501(C)(4) | 90,000. | 0. | | | AFFILIATE PROGRAM |
| ACLU OF ILLINOIS 150 NORTH MICHIGAN AVENUE, STE 600 CHICAGO, IL 60601 | 27-1629328 | 501(C)(4) | 90,000. | 0. | | | AFFILIATE PROGRAM |
| ACLU OF KANSAS 6701 WEST 64 STREET, SUITE 210 OVERLAND PARK, KS 66202 | 91-2090691 | 501(C)(4) | 8,000. | 0. | | | AFFILIATE PROGRAM |
| ACLU OF KENTUCKY 315 GUTHRIE STREET, SUITE 300 AOUISVILLE, KY 40202 | 61-0597514 | 501(C)(4) | 384,500. | 0. | | | AFFILIATE PROGRAM |
| ACLU OF LOUISIANA 1340 POYDRAS STREET #2160 NEW ORLEANS, LA 70112 | 72-0604244 | 501(C)(4) | 549,912. | 0. | | | AFFILIATE PROGRAM |
| ACLU OF MAINE 121 MIDDLE STREET, SUITE 301 PORTLAND, ME 04101 | 01-0285070 | 501(C)(4) | 35,000. | 0. | | | AFFILIATE PROGRAM |
| ACLU OF MASSACHUSETTS 211 CONGRESS STREET, 3RD FLOOR BOSTON, MA 02110 | 04-1180450 | 501(C)(4) | 65,000. | 0. | | | AFFILIATE PROGRAM |

| Part II Continuation of Grants and Other | Assistance to Do | mestic Organizations | and Domestic Go | vernments (Scho | edule I (Form 990), Pa | rt II.) | 1 |
|--|------------------|-------------------------------|--------------------------|----------------------------------|--|--|------------------------------------|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of noncash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| ACLU OF MICHIGAN | | | | | | | |
| 2966 WOODWARD AVENUE | | | | | | | |
| DETROIT, MI 48201 | 38-1643182 | 501(C)(4) | 619,610. | 0. | | | AFFILIATE PROGRAM |
| ACLU OF MINNESOTA | | | | | | | |
| 2300 MYRTLE AVENUE, SUITE 180 | | | | | | | |
| ST. PAUL, MN 55414 | 47-4484602 | 501(C)(4) | 90,000. | 0. | | | AFFILIATE PROGRAM |
| ACLU OF MISSISSIPPI | | | | | | | |
| P.O. BOX 2242 | | | | | | | |
| JACKSON, MS 39225 | 64-0509917 | 501(C)(4) | 60,000. | 0. | | | AFFILIATE PROGRAM |
| | | | , | | | | |
| ACLU OF MISSOURI | | | | | | | |
| 906 OLIVE STREET | | | | | | | |
| ST. LOUIS, MO 63101 | 32-0295491 | 501(C)(4) | 33,000. | 0. | | | AFFILIATE PROGRAM |
| ACLU OF NEBRASKA | | | | | | | |
| 134 SOUTH 13TH STREET, SUITE 1010 | | | | | | | |
| LINCOLN, NE 68508 | 23-7093415 | 501(C)(4) | 15,000. | 0. | | | AFFILIATE PROGRAM |
| | | | | | | | |
| ACLU OF NEVADA | | | | | | | |
| 601 S. RANCHO DRIVE, SUITE B11 | | | | | | | |
| LAS VEGAS, NV 89106 | 88-0106971 | 501(C)(4) | 200,000. | 0. | | | AFFILIATE PROGRAM |
| ACLU OF NEW HAMPSHIRE | | | | | | | |
| 18 LOW AVENUE | | | | | | | |
| CONCORD, NH 03301 | 02-6019538 | 501(C)(4) | 100,000. | 0. | | | AFFILIATE PROGRAM |
| | | | | | | | |
| ACLU OF NEW JERSEY | | | | | | | |
| P.O. BOX 32159 | | | | | | | |
| NEWARK, NJ 07102 | 22-1758950 | 501(C)(4) | 36,000. | 0. | | | AFFILIATE PROGRAM |
| AGLIL OF MEN MENTO | | | | | | | |
| ACLU OF NEW MEXICO | | | | | | | |
| P.O. BOX 566 | 05 0107050 | E01/C)/4) | 17 000 | ^ | | | APETITAME DROGRAM |
| ALBUQUERQUE, NM 87103 | 85-0197858 | DU1(C)(4) | 17,000. | 0. | | | AFFILIATE PROGRAM |

| Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.) | | | | | | | |
|--|----------------|-----------------------------------|--------------------------|----------------------------------|--|--|------------------------------------|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of noncash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| ACLU OF NORTH CAROLINA | | | | | | | |
| P.O. BOX 28004 | | | | | | | |
| RALEIGH, NC 27611 | 56-0863265 | 501(C)(4) | 615,000. | 0. | | | AFFILIATE PROGRAM |
| ACLU OF OHIO | | | | | | | |
| 4506 CHESUITER AVENUE | | | | | | | |
| CLEVELAND, OH 44103 | 34-0700606 | 501(C)(4) | 416,100. | 0. | | | AFFILIATE PROGRAM |
| ACLU OF OKLAHOMA | | | | | | | |
| P.O. BOX 1626 | | | | | | | |
| OKLAHOMA CITY, OK 73101 | 73-0780616 | 501(C)(4) | 150,000. | 0. | | | AFFILIATE PROGRAM |
| | | | | | | | |
| ACLU OF PENNSYLVANIA | | | | | | | |
| P.O. BOX 40008 | 22 7104420 | F01/G)/A) | 150.000 | | | | ADDITIONE PROGRAM |
| PHILADELPHIA, PA 19106 | 23-7184439 | 501(C)(4) | 150,000. | 0. | | | AFFILIATE PROGRAM |
| ACLU OF SOUTH CAROLINA | | | | | | | |
| P.O. BOX 20998 | | | | | | | |
| CHARLESTON, NC 29413 | 27-1942885 | 501(C)(4) | 23,000. | 0. | | | AFFILIATE PROGRAM |
| 1.07.11.07.07.07.10 | | | | | | | |
| ACLU OF TEXAS | | | | | | | |
| P.O. BOX 8306 HOUSTON, TX 77288 | 76-0343140 | 501/C\/A\ | 75,000. | 0. | | | AFFILIATE PROGRAM |
| 100510N, 1X 1/200 | 70-0343140 | 301(0)(4) | 73,000. | 0. | | | AFFILIATE FROGRAM |
| ACLU OF THE DISTRICT OF COLUMBIA | | | | | | | |
| 4301 CONNECTICUT AVENUE, NW, SUITE | | | | | | | |
| WASHINGTON, DC 20008 | 52-0749684 | 501(C)(4) | 50,000. | 0. | | | AFFILIATE PROGRAM |
| | | | | | | | |
| ACLU OF UTAH | | | | | | | |
| 355 NORTH 300 WEST | 0.7 400-10- | · · · · · · · · · · · · · · · · · | | _ | | | |
| SALT LAKE CITY, UT 84103 | 27-1307106 | 5U1(C)(4) | 57,000. | 0. | | | AFFILIATE PROGRAM |
| ACLU OF VIRGINIA | | | | | | | |
| 701 E. FRANKLIN STREET, SUITE 1412 | | | | | | | |
| RICHMOND, VA 23219 | 54-0845509 | 501(C)(4) | 30,000. | 0. | | | AFFILIATE PROGRAM |

| Part II Continuation of Grants and Other A | issistance to Dor | nesuc Organizations | | vernments (Sch | | | |
|--|-------------------|-------------------------------|--------------------------|----------------------------------|---|--|---|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of noncash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| ACLU-WEST VIRGINA | | | | | | | |
| P.O. BOX 3952 | | | | | | | |
| CHARLESTON, WV 25339 | 23-7095474 | 501(C)(4) | 215,500. | 0. | | | AFFILIATE PROGRAM |
| ACLU OF WISCONSIN 207 E. BUFFALO STREET, SUITE 325 | | | | | | | |
| MILWAUKEE, WI 53202 | 39-6057574 | 501(C)(4) | 231,000. | 0. | | | AFFILIATE PROGRAM |
| BE A HERO ACTION FUND 1380 MONROE ST NW, #308 | | | | | | | SUPPORT FOR AN ADVOCACY CAMPAIGN ASKING CONGRESS TO SUPPORT OF HOME & |
| WASHINGTON, DC 20010 | 84-3091866 | 501(C)(4) | 150,000. | 0. | | | COMMUNITY BASED SERVICES |
| COLOR OF CHANGE.ORG EDUCATION FUND 1714 FRANKLIN STREET, SUITE 100-136 | | | | | | | SUPPORTING ADVOCACY COMMUNICATIONS ON CLEMENCY DURING COVID |
| OAKLAND, CA 94612 | 45-5569879 | 501(C)(3) | 52,000. | 0. | | | PANDEMIC |
| MICHIGANDERS FOR FAIR LENDING P.O. BOX 13055 | | | | | | | SUPPORT FOR PAYDAY LENDING REFORM BALLOT MEASURE AS PART OF |
| LANSING, MI 48901 | 87-2971437 | 501(C)(4) | 2,606,199. | 0. | | | SYSTEMIC EQUALITY |
| NATIONAL ASSOCIATION FOR THE ADVANCEMENT OF COLORED PEOPLE - 7 STREET PAUL - BALTIMORE, MD 21215 | 38-4108034 | 501(C)(4) | 200,000. | 0. | | | SUPPORTING ADVANCEMENT C |
| NEWR DENVER 730 COLORADO BOULEVARD | | | | | | | SUPPORT FOR SIGNATURE COLLECTION FOR DENVER TENANTS RIGHTS BALLOT |
| DENVER, CO 80206 | 86-2345972 | 501(C)(4) | 14,000. | 0. | | | INITIATIVE |
| REPRODUCTIVE FREEDOM FOR ALL COMMITTEE - 2966 WOODWARD AVENUE - DETROIT, MI 48201 | 87-4298762 | 501(C)(4) | 2,992,500. | 0. | | | SUPPORT FOR REPRODUCTIVE RIGHTS BALLOT INITIATIVE IN MICHIGAN |
| VERMONT FOR REPRODUCTIVE LIBERTY IE PAC - 784 HERCULES DRIVE, SUITE 110 - COLCHESTER, VT 05446 | 03-0326364 | 501(C)(4) | 100,000. | 0. | | | SUPPORTING VT REPRODUCTIVE RIGHTS RELATED BALLOT INITIATIV |

| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of noncash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
|---|------------|-------------------------------|--------------------------|----------------------------------|---|--|--|
| YES 4 MINNEAPOLIS 231 MARIA AVENUE SAINT PAUL, MN 55106 | 85-3264319 | 501(C)(4) | 325,000. | 0. | | | SUPPORTING MINNEAPOLIS LOCAL BALLOT INITIATIVE ON CRIMINAL JUSTICE REFORMS |
| 1K WOMEN STRONG INC P.O. BOX 5651 FALLAHASSEE, FL 32314 | 86-3018152 | | 550,000. | 0. | | | SUPPORTING FEDERAL STUDENT LOAN CANCELLATIO ADVOCACY AND ORGANIZING |
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Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non- cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of noncash assistance |
|--|--------------------------|--------------------------|---------------------------------------|---|---------------------------------------|
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| Part IV Supplemental Information. Provide the information requ | uired in Part I, lin | e 2; Part III, column | (b); and any other ac | Iditional information. | |
| PART I, LINE 2: | | | | | |
| THE ACLU HAS ESTABLISHED PROCEDURES | FOR THE | RELEASE O | F GRANTS, | AS WELL AS | |
| FOR MONITORING OF OUTCOMES, TO DETE | ERMINE WH | ETHER THE | GOALS OF A | PARTICULAR | |
| GRANT AWARD HAVE BEEN MET. WHILE TH | IE DRIMAR | V СВУИШМУК | TNG THE OR | CANTZATTON | |
| | | | | | |
| DOES IS TO ITS AFFILIATES, THE ORGA | ANIZATION | ALSO MAKE | S GRANTS T | O OTHER | |
| ORGANIZATIONS WHEN IT DETERMINES TH | HAT DOING | SO WILL B | E IN THE F | URTHERANCE | |
| OF ITS MISSION. GRANT AWARDS ARE CO | NFIRMED | IN WRITING | AND SUPPO | RTED BY A | |
| WRITTEN AGREEMENT THAT SPECIFIES TH | IE PURPOS | E OF THE G | RANT, THE | SPECIFIC | |
| OUTCOMES TO BE ACHIEVED, AND, IF A | PLICABLE | , THE INDI | CATORS THA | T THE | |

| Part IV Supplemental Information |
|---|
| PARTIES AGREE WILL BE USED TO MEASURE PROGRESS TOWARDS AGREED UPON GOALS. |
| WRITTEN AGREEMENTS DETAIL THE SPECIFIC ACTIVITIES FOR WHICH FUNDING IS TO |
| BE PROVIDED AND DOCUMENT THE COMMITMENT TO USING THE FUNDS PROVIDED TO |
| PURSUE SPECIFIC STRATEGIES IN ADDRESSING PROGRAM GOALS AND TARGET OUTCOMES. |
| AFFILIATES AND OTHER ORGANIZATIONS WHO RECEIVE GRANT AWARDS MAY BE REQUIRED |
| TO PROVIDE QUANTITATIVE AND QUALITATIVE REPORTS, AND THESE REPORTS MAY BE |
| USED TO DETERMINE WHETHER ADDITIONAL FUNDING MAY BE REQUIRED AND/OR TO |
| ENHANCE FUTURE GRANT PROGRAMS. |
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SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
 ► Attach to Form 990.
 ► Go to www.irs.gov/Form990 for instructions and the latest information.

2021

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Questions Regarding Compensation

Department of the Treasury

Part I

AMERICAN CIVIL LIBERTIES UNION, INC.

 $Employer\ identification\ number \\ 13-3871360$

| | | | Yes | No |
|------------|--|----|-----|----|
| 1 a | Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, | | | |
| | Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. | | | |
| | First-class or charter travel Housing allowance or residence for personal use | | | |
| | Travel for companions Payments for business use of personal residence | | | |
| | Tax indemnification and gross-up payments Health or social club dues or initiation fees | | | |
| | Discretionary spending account Personal services (such as maid, chauffeur, chef) | | | |
| b | If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or | | | |
| | reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain | 1b | | |
| 2 | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, | | | |
| | trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? | 2 | | |
| 3 | Indicate which, if any, of the following the organization used to establish the compensation of the organization's | | | |
| | CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to | | | |
| | establish compensation of the CEO/Executive Director, but explain in Part III. | | | |
| | X Compensation committee Written employment contract | | | |
| | X Independent compensation consultant X Compensation survey or study | | | |
| | X Form 990 of other organizations X Approval by the board or compensation committee | | | |
| 4 | During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing | | | |
| - | organization or a related organization: | | | |
| а | Receive a severance payment or change-of-control payment? | 4a | Х | |
| | Participate in or receive payment from a supplemental nonqualified retirement plan? | 4b | Х | |
| | Participate in or receive payment from an equity-based compensation arrangement? | 4c | | Х |
| | If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. | | | |
| | Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. | | | |
| 5 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation | | | |
| _ | contingent on the revenues of: | | | |
| а | The organization? | 5a | | Х |
| b | Any related organization? | 5b | | Х |
| | If "Yes" on line 5a or 5b, describe in Part III. | | | |
| 6 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation | | | |
| | contingent on the net earnings of: | | | |
| а | The organization? | 6a | | X |
| b | Any related organization? | 6b | | X |
| | If "Yes" on line 6a or 6b, describe in Part III. | | | |
| 7 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments | | | |
| | not described on lines 5 and 6? If "Yes," describe in Part III | 7 | Х | |
| 8 | Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the | | | |
| | initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III | 8 | | Х |
| 9 | If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in | | | |
| | Regulations section 53.4958-6(c)? | 9 | | |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| | | (B) Breakdown of W | /-2 and/or 1099-MISC compensation | and/or 1099-NEC | (C) Retirement and other deferred | (D) Nontaxable benefits | (E) Total of columns (B)(i)-(D) | (F) Compensation in column (B) |
|--------------------------------------|------|--------------------------|---|-------------------------------------|-----------------------------------|-------------------------|------------------------------------|---|
| (A) Name and Title | | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | compensation | | | reported as deferred on prior Form 990 |
| (1) ANTHONY D. ROMERO | (i) | 629,499. | 0. | 16,654. | 212,725. | 26,010. | 884,888. | 0. |
| EXECUTIVE DIRECTOR/CEO | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (2) DOROTHY M. EHRLICH | (i) | 484,767. | 0. | 17,289. | 228,573. | 38,764. | 769,393. | 0. |
| DEPUTY EXECUTIVE DIRECTOR | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (3) TERENCE R. DOUGHERTY | (i) | 476,311. | 0. | -4,029. | 29,947. | 50,547. | 552,776. | 0. |
| COO/GENERAL COUNSEL | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (4) MARK V. WIER | (i) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| CHIEF DEVELOPMENT OFFICER | (ii) | 447,957. | 0. | 11,503. | 20,637. | 3,285. | 483,382. | 0. |
| (5) KIMBERLY P. TRUEBLOOD | (i) | 392,829. | 37,112. | -8,160. | 20,448. | 32,841. | 475,070. | 0. |
| CHIEF OF STAFF (THRU 1/3/22) | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (6) DAVID D. COLE | (i) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| NATIONAL LEGAL DIRECTOR | (ii) | 436,061. | 0. | 13,875. | 19,987. | 4,868. | 474,791. | 0. |
| (7) KARY L. MOSS | (i) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| DIR. AFFIL. SUPPORT & NATIONWIDE INI | (ii) | 384,009. | 0. | 8,966. | 60,515. | 20,098. | 473,588. | 0. |
| (8) RONALD NEWMAN | (i) | 392,829. | 0. | -2,227. | 19,149. | 62,736. | 472,487. | 0. |
| NAT'L POLITICAL DIR. (THRU 3/15/22) | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (9) REBECCA LOWELL EDWARDS | (i) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| CHIEF COMMUNICATIONS OFFICER | (ii) | 382,948. | 0. | 630. | 18,803. | 2,535. | 404,916. | 0. |
| (10) CHARIZMA T. WILLIAMS | (i) | 354,750. | 0. | 1,581. | 17,077. | 19,453. | 392,861. | 0. |
| CHIEF FINANCIAL OFFICER | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (11) LOUISE MELLING | (i) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| DEPUTY LEGAL DIRECTOR | (ii) | 315,953. | 0. | -231. | 50,700. | 21,378. | 387,800. | 0. |
| (12) SOPHIA K. GOLDMACHER | (i) | 315,953. | 0. | -7,475. | 16,445. | 62,216. | 387,139. | 0. |
| CHIEF PEOPLE OFFICER | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (13) AMBER HIKES | (i) | 315,953. | 0. | -2,147. | 11,719. | 19,378. | 344,903. | 0. |
| CHIEF EQUITY & INCLUSION OFFICER | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (14) AMARDEEP SINGH | (i) | 270,029. | 0. | -7,188. | 14,916. | 62,777. | 340,534. | 0. |
| CHIEF INFORMATION OFFICER | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| (15) DEEPA SUBRAMANIAM | (i) | 263,294. | 0. | -12,320. | 14,481. | 57,195. | 322,650. | 0. |
| CHIEF PRODUCT & DIGITAL OFFICER | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINES 4A-B:

ONE INDIVIDUAL RECEIVED SEVERANCE PAYMENTS, THE AMOUNTS ARE REPORTED ON

PART IX - STATEMENT OF FUNCTIONAL EXPENSES. DUE TO CONFIDENTIALITY

CONCERNS, THE NAME OF THE INDIVIDUAL IS NOT DISCLOSED. THE DETAILED

INFORMATION IS AVAILABLE TO THE IRS UPON REQUESTS.

THE CEO PARTICIPATES IN A NONQUALIFIED, SUPPLEMENTAL RETIREMENT PLAN.

\$175,000 WAS CREDITED TO THE PLAN DURING TAX YEAR 2021. THE AMOUNT WILL

VEST AND BE DISTRIBUTED ON DECEMBER 31, 2023.

PART I, LINE 7:

KIMBERLY P. TRUEBLOOD RECEIVED A RETENTION BONUS OF \$37,112.

FORM 990, SCHEDULE J, PART II

PART II: COLUMN B(I) INCLUDES BASE COMPENSATION, COLUMN B(II) INCLUDES

BONUS PAYMENTS AND COLUMN B(III) INCLUDES ALL OTHER REPORTABLE

COMPENSATION, INCLUDING ANY REDUCTIONS TO TAXABLE COMPENSATION RELATED

TO PARTICIPATION IN HEALTH OR DEPENDENT SPENDING ACCOUNTS, IF/AS

| Part III Supplemental Information |
|--|
| Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. |
| APPLICABLE. NEGATIVE NUMBERS IN COLUMN B(III) OCCUR WHEN THE AMOUNTS |
| DEDUCTED FROM REPORTABLE COMPENSATION ARE GREATER THAN THE COSTS OF |
| OTHER TAXABLE BENEFITS REPORTED IN THIS COLUMN. COLUMN C INCLUDES |
| EMPLOYER CONTRIBUTIONS TO THE DEFINED BENEFIT PENSION PLAN OR, FOR |
| EMPLOYEES HIRED ON OR AFTER APRIL 1, 2009, TO THE DEFINED CONTRIBUTION |
| 401(K) PLAN, AND CONTRIBUTIONS, IF ANY, TO THE 457(B) PLAN; THE TOTALS |
| SHOWN REFLECT AMOUNTS EARNED DURING THE YEAR, WHETHER OR NOT THE |
| EMPLOYEE IS FULLY VESTED. COLUMN D INCLUDES NON-TAXABLE BENEFITS, SUCH |
| AS HEALTH AND OTHER INSURANCE, AS WELL AS AMOUNTS SET ASIDE BY |
| EMPLOYEES IN THE HEALTH AND/OR DEPENDENT CARE FLEXIBLE SPENDING PLANS, |
| WHICH HAVE BEEN ADDED BACK TO PROVIDE THE FULLEST PICTURE POSSIBLE OF |
| TOTAL COMPENSATION. |
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SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization AMERICAN CIVIL LIBERTIES UNION, INC. Employer identification number 13-3871360

| Pai | π I Types of Property | | | | | | | |
|-----|--|-------------------------------|---|---|---|-----|-----|----|
| | | (a) Check if applicable | (b) Number of contributions or items contributed | (c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g | (d) Method of de noncash contribu | | _ | 5 |
| 1 | Art - Works of art | | | | | | | |
| 2 | Art - Historical treasures | | | | | | | |
| 3 | Art - Fractional interests | | | | | | | |
| 4 | Books and publications | | | | | | | |
| 5 | Clothing and household goods | | | | | | | |
| 6 | Cars and other vehicles | | | | | | | |
| 7 | Boats and planes | | | | | | | |
| 8 | Intellectual property | | | | | | | |
| 9 | Securities - Publicly traded | Х | 23 | 3,196,994. | SALES PRICE | | | |
| 10 | Securities - Closely held stock | | | | | | | |
| 11 | Securities - Partnership, LLC, or trust interests | | | | | | | |
| 12 | Securities - Miscellaneous | | | | | | | |
| 13 | Qualified conservation contribution - Historic structures | | | | | | | |
| 14 | Qualified conservation contribution - Other | | | | | | | |
| 15 | Real estate - Residential | | | | | | - | |
| 16 | Real estate - Commercial | | | | | | - | |
| 17 | Real estate - Other | | | | | | - | |
| 18 | Collectibles | | | | | | | |
| 19 | Food inventory | | | | | | | |
| 20 | Drugs and medical supplies | | | | | | | |
| 21 | Taxidermy | | | | | | | |
| 22 | Historical artifacts | | | | | | | |
| 23 | Scientific specimens | | | | | | | |
| 24 | Archeological artifacts | | | | | | | |
| 25 | Other | | | | | | | |
| 26 | Other | | | | | | | |
| 27 | Other | | | | | | | |
| 28 | Other () | | | | | | | |
| 29 | Number of Forms 8283 received by the organiz | ation during | the tax year for co | ontributions | | | | |
| | for which the organization completed Form 828 | 3, Part V, D | onee Acknowledge | ement 29 | | | 0 | |
| | | | | | | | Yes | No |
| 30a | During the year, did the organization receive by | contributio | n any property rep | orted in Part I, lines 1 throug | h 28, that it | | | |
| | must hold for at least three years from the date | of the initia | l contribution, and | which isn't required to be us | sed for | | | |
| | exempt purposes for the entire holding period? | | | | | 30a | | X |
| b | If "Yes," describe the arrangement in Part II. | | | | | | | |
| 31 | Does the organization have a gift acceptance p | olicy that re | quires the review o | of any nonstandard contribut | ions? | 31 | Х | |
| 32a | Does the organization hire or use third parties of | or related or | ganizations to solic | cit, process, or sell noncash | | | | |
| | contributions? | | | | | 32a | Х | |
| b | If "Yes," describe in Part II. | | | | | | | |
| 33 | If the organization didn't report an amount in co | olumn (c) foi | a type of property | for which column (a) is ched | ked, | | | |
| | describe in Part II. | | | | | | | |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2021

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2021
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

AMERICAN CIVIL LIBERTIES UNION, INC.

Employer identification number 13-3871360

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

PROTECTION OF THE LAWS FOR ALL PEOPLE THROUGHOUT THE U.S. AND ITS

JURISDICTIONS. THE ACLU'S OBJECTS SHALL BE SOUGHT WHOLLY WITHOUT

POLITICAL PARTISANSHIP." THE ACLU TODAY REMAINS FOCUSED ON THE

OVERARCHING GOALS SET BY ITS FOUNDERS MORE THAN 90 YRS AGO, SERVING AS

THE NATION'S GUARDIAN OF LIBERTY, WORKING DAILY IN COURTS, LEGISLATURES

AND COMMUNITIES TO DEFEND AND PRESERVE THE INDIVIDUAL RIGHTS AND

LIBERTIES THAT THE CONSTITUTION AND LAWS OF THE US GUARANTEE. THE ACLU

ALSO WORKS TO EXTEND RIGHTS TO SEGMENTS OF THE POPULATION THAT HAVE

TRADITIONALLY BEEN DENIED THEIR RIGHTS, INCLUDING PEOPLE OF COLOR;

WOMEN; LESBIANS, GAY MEN, BISEXUALS AND TRANSGENDER AND GENDER

NONBINARY PEOPLE; PRISONERS; AND PERSONS WITH DISABILITIES.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

AFFILIATES, BEYOND THE \$7,308,303 GRANT, TO SUPPORT LEGISLATIVE
INITIATIVES.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

LEGAL - THE ACLU SEEKS TO IMPACT CIVIL LIBERTIES THROUGH WORK ON

LEGISLATION AT THE FEDERAL AND STATE LEVEL, AS APPROPRIATE. THE

ORGANIZATION'S LEGISLATIVE ADVOCATES ARE A CONSTANT PRESENCE ON FEDERAL

AND STATE CIVIL LIBERTIES LEGISLATIVE ISSUES. UPDATES ON KEY

LEGISLATIVE ISSUES IMPACTING CIVIL LIBERTIES ARE INCLUDED IN MAIL,

EMAIL, AND OTHER COMMUNICATIONS TO ACLU MEMBERS NATIONWIDE, AS WELL AS

IN PUBLIC EDUCATION CAMPAIGNS. IN ADDITION, THE ACLU DEVELOPS POLICY

Schedule O (Form 990) 2021 Page **2**

Name of the organization

AMERICAN CIVIL LIBERTIES UNION, INC.

Employer identification number
13-3871360

EXPENSES \$ 5,837,207. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

CIVIL LIBERTIES POLICY FORMULATION - THE BOARD OF DIRECTORS OF THE ACLU

WORKS THROUGH ITS STANDING AND SPECIAL COMMITTEES TO ANALYZE CIVIL

LIBERTIES ISSUES AND, WHERE APPROPRIATE, TO DEVELOP POLICIES THAT WILL

SERVE AS THE FRAME OF REFERENCE FOR LEGISLATIVE, EDUCATIONAL AND

CASE-SPECIFIC WORK AT THE NATIONAL LEVEL, AND THE ORGANIZATION

IMPLEMENTS AND ASSISTS IN THE DEVELOPMENT OF POLICY GOALS THROUGH ITS

AFFILIATES.

EXPENSES \$ 1,067,449. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

FORM 990, PART VI, SECTION A, LINE 1A:

UNDER THE ACLU BYLAWS AND BOARD POLICY, THE ACLU EXECUTIVE COMMITTEE HAS
BROAD AUTHORITY TO MAKE DECISIONS ON BEHALF OF THE ORGANIZATION, INCLUDING
HIRING OF THE EXECUTIVE DIRECTOR AND THE ORGANIZATION'S ANNUAL BUDGET. ONE
EXCEPTION IS THE ADOPTION OF SUBSTANTIVE CIVIL LIBERTIES POLICIES WHICH THE
EXECUTIVE COMMITTEE MAY DO ONLY IF AN EXIGENCY ARISES BETWEEN MEETINGS, AND
THE BOARD MAY OVERTURN THOSE BY A MAJORITY VOTE AT ITS NEXT MEETING. ALL
OTHER ACTIONS DELEGATED TO THE EXECUTIVE COMMITTEE MAY BE OVERTURNED BY A
TWO-THIRDS VOTE OF THE BOARD.

FORM 990, PART VI, SECTION A, LINE 6:

THE BOARD MEMBERS OF THE ORGANIZATION'S 50 AFFILIATES, THE "AFFILIATE VOTING MEMBERS," ARE ELECTORS, ALONG WITH THE ORGANIZATION'S BOARD MEMBERS, IN THE ELECTION OF CERTAIN MEMBERS TO THE ORGANIZATION'S BOARD, AND EACH AFFILIATE APPOINTS ONE BOARD MEMBER TO THE NATIONAL ORGANIZATION'S BOARD.

THE NATIONAL ORGANIZATION'S GENERAL MEMBERS PARTICIPATE IN THE ELECTION OF THE BOARD MEMBERS OF THE ORGANIZATION'S AFFILIATES. FIFTY GENERAL MEMBERS

<u>Schedule O (Form 990) 2021</u>

Name of the organization

AMERICAN CIVIL LIBERTIES UNION, INC.

Employer identification number 13-3871360

MAY ALSO (I) PETITION THE BOARD TO AMEND ITS BYLAWS, WHICH PETITION MUST BE CONSIDERED BY THE ORGANIZATION'S BOARD AND (II) NOMINATE INDIVIDUALS TO RUN FOR THE ORGANIZATION'S BOARD.

FORM 990, PART VI, SECTION A, LINE 7A:

SEE RESPONSE TO # 6 ABOVE.

FORM 990, PART VI, SECTION A, LINE 7B:

SEE RESPONSE TO # 6 ABOVE. THE ORGANIZATION'S AFFILIATE VOTING MEMBERS HAVE
THE RIGHT TO VOTE, PUT MATTERS ON THE BOARD'S AGENDA FOR CONSIDERATION, AND
TO APPROVE CERTAIN CHANGES TO THE ORGANIZATION'S BYLAWS AND VOTE TO

OVERTURN A DECISION OF THE ORGANIZATION'S BOARD THAT IS SUBMITTED TO THE

AFFILIATE VOTING MEMBERS FOR A VOTE BY PETITION OF THE ORGANIZATION'S

AFFILIATES. UNDER D.C. LAW, THE AFFILIATE VOTING MEMBERS HAVE THE RIGHT TO

APPROVE A DECISION BY THE BOARD TO DISSOLVE, MERGE/CONSOLIDATE WITH ANOTHER

ORGANIZATION OR DISPOSE OR MORTGAGE ALL OR SUBSTANTIALLY ALL OF THE

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 WAS PREPARED BY MANAGEMENT IN CONSULTATION WITH THE

ORGANIZATION'S AUDITORS. THE ORGANIZATION'S AUDIT COMMITTEE AND ITS

TREASURER REVIEWED A DRAFT OF THE 990 AND PROVIDED COMMENTS. A COMPLETE

COPY OF THE FORM 990 WAS PROVIDED TO THE ORGANIZATION'S GOVERNING BODY

BEFORE IT WAS FILED.

FORM 990, PART VI, SECTION B, LINE 12C:

THE ORGANIZATION DISTRIBUTES ITS CONFLICT OF INTEREST POLICY ON AN ANNUAL BASIS TO EVERY KEY EMPLOYEE, OFFICER, BOARD DIRECTOR AND STANDING COMMITTEE

Schedule O (Form 990) 2021 Page 2

Name of the organization Employer identification number

AMERICAN CIVIL LIBERTIES UNION, INC.

MEMBER AND REQUESTS DISCLOSURE OF ANY POTENTIAL CONFLICTS OF INTEREST. THE CHIEF OPERATING OFFICER/GENERAL COUNSEL/ASSISTANT TREASURER OF THE ORGANIZATION REVIEWS ANY DISCLOSURES MADE DURING THIS ANNUAL REVIEW. IF A MATTER IS RAISED THAT MAY BE A CONFLICT OF INTEREST INVOLVING A BOARD MEMBER, AN OFFICER OR A STANDING COMMITTEE MEMBER, HE REFERS THE MATTER TO THE BOARD PRESIDENT AND APPROPRIATE FOLLOW UP IS UNDERTAKEN AS SET FORTH IN THE POLICY. IF A MATTER IS RAISED THAT MAY BE A CONFLICT OF INTEREST INVOLVING A KEY EMPLOYEE, HE REFERS THE MATTER TO THE EXECUTIVE DIRECTOR OR HIS DESIGNEE AND APPROPRIATE FOLLOW UP IS UNDERTAKEN AS SET FORTH IN THE POLICY. BOARD DIRECTORS, OFFICERS, STANDING COMMITTEE MEMBERS AND KEY EMPLOYEES ALSO MAY REPORT TO THE BOARD ANY POTENTIAL CONFLICTS OF INTEREST THAT ARISE DURING THE YEAR. THE ORGANIZATION'S CONFLICT OF INTEREST POLICY REQUIRES, AMONG OTHER THINGS, THAT INDIVIDUALS WITH CONFLICTS OF INTEREST WITH RESPECT TO A TRANSACTION OR ACTION MAY NOT PARTICIPATE IN THE DECISION-MAKING WITH RESPECT TO THAT TRANSACTION OR ACTION AND IN SOME CIRCUMSTANCES MAY NOT PARTICIPATE IN THE DISCUSSION.

FORM 990, PART VI, SECTION B, LINE 15:

ON AN ANNUAL BASIS, A COMMITTEE OF THE BOARD OF THE ORGANIZATION

ESTABLISHES THE EXECUTIVE DIRECTOR'S COMPENSATION, AND THE AUDIT COMMITTEE

APPROVES THE COMPENSATION OF ALL OTHER KEY EMPLOYEES, AS RECOMMENDED BY THE

EXECUTIVE DIRECTOR. NO MEMBER OF EITHER COMMITTEE HAS A CONFLICT OF

INTEREST WITH RESPECT TO THE COMPENSATION ARRANGEMENT. EACH COMMITTEE

REVIEWS COMPENSATION STUDIES AND COMPARABLE COMPENSATION DATA FOR

FUNCTIONALLY COMPARABLE POSITIONS AT SIMILARLY SITUATED ORGANIZATIONS. EACH

COMMITTEE CONTEMPORANEOUSLY DOCUMENTS AND RECORDS, IN ITS MINUTES, ITS

DELIBERATIONS AND DECISIONS. NO ACLU OFFICER RECEIVES COMPENSATION IN THEIR

CAPACITY AS AN OFFICER.

13-3871360

<u>Schedule O (Form 990) 2021</u>

Name of the organization **Employer identification number** 13-3871360 AMERICAN CIVIL LIBERTIES UNION, INC. FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990: AL, AK, AR, AZ, CA, CO, CT, DC, FL, GA, HI, IL, KS, KY, LA, MA, MD, ME, MN, MS, MO, NC, ND, NH, NJ NM, NY, OH, OK, OR, PA, RI, SC, TN, TX, UT, WA, WI, WV FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION'S FORM 990 FOR THE PAST THREE OR MORE YEARS, EXCLUDING SCHEDULE B, IS AVAILABLE ON THE ORGANIZATION'S WEBSITE. THE ORGANIZATION'S FORM 990-T IS AVAILABLE UPON REQUEST. COPIES OF THE ORGANIZATION'S FORM 990 ARE ALSO AVAILABLE ON THE GUIDESTAR WEBSITE. THE ORGANIZATION'S IRS FORM 1024, BYLAWS, CONFLICT OF INTEREST POLICY AND ITS FINANCIAL STATEMENTS FOR THE PRIOR THREE YEARS ARE AVAILABLE ON ITS WEBSITE. THE ORGANIZATION'S ARTICLES OF INCORPORATION ARE AVAILABLE UPON REQUEST OR THROUGH THE DISTRICT OF COLUMBIA OFFICE OF THE SECRETARY, DEPARTMENT OF CONSUMER AND REGULATORY AFFAIRS. FORM 990, PART VII, SECTION A, LINE 1A, COLUMN B: THE NUMBER OF HOURS REPORTED FOR THOSE INDIVIDUALS RECEIVING COMPENSATION IS BASED ON WEEKLY HOURS FOR PAYROLL PURPOSES. THE ACTUAL NUMBER OF HOURS WORKED IS CONSIDERABLY HIGHER. FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS: MINIMUM PENSION LIABILITY ADJUSTMENT 5,622,061. NET PERIODIC COST OTHER THAN SERVICE COST 2,225,122. RECOGNITION OF AFFILIATES' SHARE OF MINIMUM PENSION -3,055,979. LIABILITY ADJUSTMENT TOTAL TO FORM 990, PART XI, LINE 9 4,791,204.

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

| name or | AMERICAN CIVIL | LIBERTIES UNION, 1 | INC. | | | 13-38713 | |
|---------|--|---------------------------------------|--|-----------------------|-------------------------|------------------------|-----------------------------------|
| Part I | Identification of Disregarded Entities. Complet | e if the organization answered "Yes" | on Form 990, Part IV, line 33 | 3. | | | |
| | (a) Name, address, and EIN (if applicable) of disregarded entity | (b) Primary activity | (c) Legal domicile (state o foreign country) | (d) r Total incor | (e) me End-of-year a | ssets Direct c | (f) ontrolling ntity |
| | | | | | | | |
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| Part II | Identification of Related Tax-Exempt Organiza organizations during the tax year. | tions. Complete if the organization a | nswered "Yes" on Form 990 | , Part IV, line 34, b | ecause it had one or | more related tax-exer | npt |
| | (a) Name, address, and EIN | (b) Primary activity | (c) Legal domicile (state or | (d) Exempt Code | (e) Public charity | (f) Direct controlling | (g) Section 512(b)(13) |

| of related organization | Filliary activity | foreign country) | section | status (if section | entity | controlled entity? | |
|--|----------------------------|------------------|-----------|--------------------|------------------|--------------------|----|
| | | | | 501(c)(3)) | | Yes | No |
| AMERICAN CIVIL LIBERTIES UNION FOUNDATION, | PRESERVATION AND PROMOTION | | | | AMERICAN CIVIL | | |
| INC 13-6213516, 125 BROAD STREET, 18TH | OF CIVIL RIGHTS AND | | | | LIBERTIES UNION, | entity? | |
| FLOOR, NEW YORK, NY 10004 | LIBERTIES | NEW YORK | 501(C)(3) | LINE 7 | INC. | | |
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For Paperwork Reduction Act Notice, see the Instructions for Form 990.

| Part III | Identification of Related Organizations Taxable as a Partnership. | Complete if the organization answered | "Yes" on Form 990, | Part IV, line 34, because | it had one or more related |
|----------|---|---------------------------------------|--------------------|---------------------------|----------------------------|
| Partill | organizations treated as a partnership during the tax year. | | | | |
| | organizations insules as a partitioner by daring the task year. | | | | |

| (a) | (b) | (c) | (d) | (e) | (f) | (g) | (1 | h) | (i) | (j) | (k) |
|--|------------------|---|---------------------------|--|-----------------------|-----------------------------|-------------------------------|----|--|------------------------------|-------------------------|
| Name, address, and EIN of related organization | Primary activity | Legal domicile (state or foreign | Direct controlling entity | Predominant income (related, unrelated, excluded from tax under sections 512-514) | Share of total income | Share of end-of-year assets | Disproportionate allocations? | | Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) | General of managing partner? | Percentage ownership |
| | | country) | | sections 512-514) | | 400010 | Yes | No | K-1 (Form 1065) | Yes No | |
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Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

| (a) | (b) |) (c) | | (e) | (f) | (g) | (h) | (1 | i) |
|--|------------------|--|---------------------------|---|-----------------------|-----------------------------------|----------------------|----------------|---|
| Name, address, and EIN of related organization | Primary activity | Legal domicile (state or foreign | Direct controlling entity | Type of entity (C corp, S corp, or trust) | Share of total income | Share of end-of-year assets | Percentage ownership | 512(t contr | (i) ction b)(13) rolled tity? |
| | | country) | | | | | | Yes | No |
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Page 3

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

| Not | te: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule. | | | | | Yes | No | |
|-----|---|----------------------------------|-----------------------------------|---------------------------------------|-------|-----|----|--|
| 1 | During the tax year, did the organization engage in any of the following transactions with | n one or more rela | ated organizations listed in Par | :s II-IV? | | | | |
| а | Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity | | | | 1a | | X | |
| | Gift, grant, or capital contribution to related organization(s) | | | | 1b | | X | |
| | Gift, grant, or capital contribution from related organization(s) | | | | | | | |
| | Loans or loan guarantees to or for related organization(s) | | | | | | | |
| | Loans or loan guarantees by related organization(s) | | | | 1e | | X | |
| | | | | l | | | | |
| f | Dividends from related organization(s) | | | | 1f | | X | |
| g | Sale of assets to related organization(s) | | | | | | | |
| | Purchase of assets from related organization(s) | | | | | | X | |
| i | Exchange of assets with related organization(s) | | | | 1i | | X | |
| j | Lease of facilities, equipment, or other assets to related organization(s) | | | | 1j | | X | |
| | | | | I | | | | |
| k | Lease of facilities, equipment, or other assets from related organization(s) | | | | 1k | | X | |
| -1 | Performance of services or membership or fundraising solicitations for related organization | | | | 11 | | X | |
| m | m Performance of services or membership or fundraising solicitations by related organization(s) | | | | | | X | |
| n | n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) | | | | | | | |
| | | | | | 10 | X | | |
| | | | | I | | | | |
| р | Reimbursement paid to related organization(s) for expenses | | | | 1p | Х | | |
| | Reimbursement paid by related organization(s) for expenses | | | | 1q | | X | |
| | | | | I | | | | |
| r | Other transfer of cash or property to related organization(s) | | | | 1r | | X | |
| | Other transfer of cash or property from related organization(s) | | | | 1s | | X | |
| 2 | If the answer to any of the above is "Yes," see the instructions for information on who mu | ust complete this | s line, including covered relatio | nships and transaction thresholds. | | | | |
| | • | (b) Transaction type (a-s) | (c) Amount involved | (d) Method of determining amount invo | olved | | | |

1,269,851. FTE BASED ALLOCATION METHODOLOGY (1) ACLU FOUNDATION, INC. Ν (2) ACLU FOUNDATION, INC. 11,369,286. REVENUE BASED ALLOCATION METHOD 0 (3) ACLU FOUNDATION, INC. 10,245,673. FTE BASED ALLOCATION METHODOLOGY Ρ (4) (5)

Page 4

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

| (a) Name, address, and EIN of entity | (b) Primary activity | (c) Legal domicile (state or foreign | related, unrelated, excluded from tax under sections 512-514) | (e) (f) re all eres sec. Share (c)(3) gs.? total | end-of-year | (h) Disproportionate | Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) | General o managing partner? | (k) Percentage ownership |
|--------------------------------------|--------------------------------|--------------------------------------|---|--|-------------|----------------------|--|-----------------------------------|--------------------------------|
| | | country) | sections 512-514) Ye | No incom | ne assets | Yes No | (Form 1065) | Yes No | |
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132165 11-17-21 Schedule R (Form 990) 2021