** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

<u>A</u>	ror u	ne 2018 calendar year, or tax year beginning APR 1, 2016 and	enaing 1	<u>IAR 31, 2019</u>	
В	Check i applica	C Name of organization		D Employer identifi	ication number
	Addı				
	Nam char	ge Doing business as		13-3	871360
	Initia retur	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone number	er
	Fina	125 BROAD STREET, 18TH FLOOR			549-2500
	term ated			G Gross receipts \$	341,653,031.
Ļ	retur			H(a) Is this a group r	
	tion pend	F Name and address of principal officer: ANTHONY D. KOMEKO		for subordinates	
_		SAME AS C ABOVE		H(b) Are all subordinates i	
_		xempt status: \bigcirc 501(c)(3) \bigcirc 501(c) (4) \triangleleft (insert no.) \bigcirc 4947(a)(1) (or 527	⊣ ′	a list. (see instructions)
		ite: ► WWW • ACLU • ORG of organization: X Corporation Trust Association Other ►	I Vee	H(c) Group exemption	on number ► M State of legal domicile: DC
	art I	Summary	∟ Year	or formation, 1920	M State of legal domiche, DC
	1	Briefly describe the organization's mission or most significant activities: PRESI	ERVATI	ON AND PROM	OTION OF
ခ်	'	CIVIL RIGHTS AND CIVIL LIBERTIES		.01(111(12 111(011	011011 01
nar	2	Check this box if the organization discontinued its operations or dispos	sed of more	than 25% of its net as	sets.
Ş.	3			3	68
Ğ	4	Number of independent voting members of the governing body (Part VI, line 1b)		4	68
8	5	Total number of individuals employed in calendar year 2018 (Part V, line 2a)		5	281
Vi č i	6	Total number of volunteers (estimate if necessary)			0
Activities & Governance	7 a	Total unrelated business revenue from Part VIII, column (C), line 12			
_	<u> </u>	Net unrelated business taxable income from Form 990-T, line 38			
		2	<u> </u>	Prior Year	Current Year 135, 216, 702.
ne	8	Contributions and grants (Part VIII, line 1h)		L41,043,582. 0.	135,216,702.
Revenue	9	Program service revenue (Part VIII, line 2g)		3,238,853.	
Be	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d) Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		139,870.	
	11 12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		133,070: L44,422,305.	
_	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		10,266,911.	17,712,216.
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
"	45	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		14,712,629.	18,488,773.
Se	16a	Professional fundraising fees (Part IX, column (A), line 11e)		1,664,503.	1,955,909.
Expenses	. k	Total fundraising expenses (Part IX, column (D), line 25) 5,604,72	25.		
û	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		82,984,151.	
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	<u> </u>	L09,628,194.	
	19	Revenue less expenses. Subtract line 18 from line 12		34,794,111.	-6,837,004.
Net Assets or	9			eginning of Current Year	End of Year
sset	20	Total assets (Part X, line 16)	🗀	205,704,983.	192,989,413.
etAg	21	Total liabilities (Part X, line 26)		56,268,849.	
	22 art II	Net assets or fund balances. Subtract line 21 from line 20		L49,436,134.	140,340,131.
		nalties of perjury, I declare that I have examined this return, including accompanying schedules	and statem	ents, and to the hest of m	v knowledge and helief it is
		ect, and complete. Declaration of preparer (other than officer) is based on all information of wh			y knowledge and belief, it is
truc	,, 00111	so, and complete books and or property (early than one of the bacod on an information of the	non propuro	nao any kitowioago.	
Sig	ın	Signature of officer		Date	
Hei		TERENCE DOUGHERTY, COO & GENERAL COUNS	EL		
		Type or print name and title			
		Print/Type preparer's name Preparer's signature		Date Check [PTIN
Pai	d	LYNNE JOHNSON		self-emplo	
	parer	Firm's name RSM US LLP		Firm's EIN ▶	42-0714325
Use	Only	Firm's address 4 TIMES SQUARE		01	0 270 1000
_	,.	NEW YORK, NY 10036		Phone no. 21	2-372-1000
Ma	y the	IRS discuss this return with the preparer shown above? (see instructions)			X Yes No

1	Briefly describe the organization's mission:
	AS NOTED IN ITS ARTICLES OF INCORPORATION, THE MISSION OF THE ACLU IS
	"TO MAINTAIN AND ADVANCE CIVIL LIBERTIES, INCLUDING, WITHOUT
	LIMITATION, THE FREEDOMS OF ASSOCIATION, PRESS, RELIGION AND SPEECH,
	AND THE RIGHTS TO THE FRANCHISE, TO DUE PROCESS OF LAW, AND TO EQUAL

- Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

 If "Yes," describe these new services on Schedule O.

 Did the organization cease conducting, or make significant changes in how it conducts, any program services?

 Yes X No If "Yes," describe these changes on Schedule O.
- 4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
- 74 , 177 , 252 including grants of \$ 6,609,045.) (Revenue \$ 4a) (Expenses \$ AFFILIATE SUPPORT - THE ACLU HAS AN AFFILIATE OR CHAPTER IN EVERY STATE AND IN PUERTO RICO. AFFILIATES HANDLE REQUESTS FOR LEGAL ASSISTANCE, LOBBY STATE LEGISLATURES AND HOST EDUCATIONAL FORUMS THROUGHOUT THE THE NATIONAL ACLU COORDINATES FUNDRAISING EFFORTS WITH ITS AFFILIATES AND SHARES THE PROCEEDS OF FUNDRAISING EFFORTS WITH AFFILIATES IN ACCORDANCE WITH A DETAILED POLICY. THROUGH ITS AFFILIATE SUPPORT AND NATIONWIDE INITIATIVES (ASNI) DEPARTMENT, THE NATIONAL ACLU PROVIDES GRANTS AND SUPPORT TO AFFILIATES ON SPECIFIC INITIATIVES AND PROJECTS THAT HAVE BEEN IDENTIFIED AS INVOLVING MATTERS OF BOTH LOCAL/REGIONAL AND NATIONAL SIGNIFICANCE. ASNI PROVIDES ONGOING TRAINING AND TECHNICAL ASSISTANCE TO AFFILIATES ON A VARIETY OF TOPICS OF RELEVANCE. THE \$74,177,252 OF EXPENSES INCLUDES GRANTS TO
- 4b (Code: ____)(Expenses \$ 27,042,064. including grants of \$ 11,476.) (Revenue \$ EDUCATION THROUGH NEWSLETTERS, ITS COMPREHENSIVE WEBSITE,
 ADVERTISEMENTS, OP-ED ARTICLES, MEDIA INTERVIEWS, PUBLICATIONS, SOCIAL MEDIA, AND NUMEROUS MEETINGS AND WORKSHOPS CONDUCTED IN COLLABORATION WITH ITS AFFILIATES THROUGHOUT THE US, THE ACLU PROVIDES ONGOING EDUCATION TO ITS 1,600,000 MEMBERS AND TO THE PUBLIC AT LARGE CONCERNING A WIDE RANGE OF CIVIL LIBERTIES ISSUES. THE ORGANIZATION'S EDUCATIONAL CAMPAIGNS EMPHASIZE FIRST AMENDMENT RIGHTS TO FREE SPEECH, ASSOCIATION AND ASSEMBLY; THE RIGHT TO EQUAL PROTECTION UNDER THE LAW; THE RIGHT TO DUE PROCESS AND TO FAIR TREATMENT WHEN THE LOSS OF LIBERTY OR PROPERTY IS AT STAKE; AND THE RIGHT TO PRIVACY AND FREEDOM FROM UNWARRANTED GOVERNMENT INTRUSION INTO PERSONAL AND PRIVATE AFFAIRS.
- 28, 136, 557. including grants of \$ 11,090,833.) (Revenue \$) (Expenses \$ LEGISLATIVE ADVOCACY - THE ACLU'S LEGISLATIVE ADVOCATES ARE A CONSTANT PRESENCE ON CAPITOL HILL AND IN STATE LEGISLATURES, WHERE THEY WORK TO ADDRESS CIVIL LIBERTIES ISSUES. BASED PRIMARILY IN THE ACLU'S WASHINGTON, DC OFFICE, THE ORGANIZATION'S LEGISLATIVE POLICY TEAM WORKS TO ENSURE THAT PROPOSED LEGISLATION MOVES TOWARDS, RATHER THAN AWAY, FROM THE CIVIL LIBERTIES GOALS OF THE ORGANIZATION. WORKING IN COLLABORATION WITH STAFF FROM ACLU AFFILIATES ACROSS THE COUNTRY AND IN COALITION WITH OTHER GROUPS WITH A SHARED INTEREST IN SPECIFIC CIVIL LIBERTIES ISSUES, THE ACLU CONDUCTS RESEARCH, PUBLISHES POSITION PAPERS, HOSTS FORUMS FOR THE PUBLIC, AND MEETS WITH KEY LEGISLATORS AND MEMBERS OF THEIR STAFFS TO DISCUSS STRATEGIES TO PROTECT CIVIL LIBERTIES AND RIGHTS.
- 4d Other program services (Describe in Schedule O.)

(Expenses \$ 5,299,190. including grants of \$

862.) (Revenue \$

4e Total program service expenses ▶

134,655,063.

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1		X
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3	X	
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or		37	
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	Х	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			1 37
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		1 37
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			, v
_	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			, v
40	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent	40	х	
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		Х	
	Part VI	11a	Λ	
D	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	446		X
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total	11b		-
C		11c		x
ч	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	110		
u		11d	х	
۵	Part X, line 16? If "Yes," complete Schedule D, Part IX Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	110		
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	<u> </u>		
	Schedule D, Parts XI and XII	12a		x
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
-	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	Х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II	21	Х	

AMERICAN CIVIL LIBERTIES UNION, INC. 13-3871360 Page 4 Part IV Checklist of Required Schedules (continued) Yes No Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III Х 22 23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes." complete Х 23 Schedule J 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Х Schedule K. If "No," go to line 25a 24a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a Х b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Х 25b 26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes" Х 26 complete Schedule L, Part II Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member Х of any of these persons? If "Yes," complete Schedule L, Part III 27 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): Х A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28a X A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, Х director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV 28c X Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation X contributions? If "Yes," complete Schedule M 30 31 Did the organization liquidate, terminate, or dissolve and cease operations? Х 31 If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes." complete Х 32 Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations X sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Х Х **35a** Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Х 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI Х

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O Statements Regarding Other IRS Filings and Tax Compliance Part V

Check if Schedule O contains a response or note to any line in this Part V

					Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	252			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and re	portab	ole gaming			
	(gambling) winnings to prize winners?			1c	Х	

Х

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Form 990 (2018)

AMERICAN CIVIL LIBERTIES UNION, INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

				Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				
	filed for the calendar year ending with or within the year covered by this return	2a 281			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ns?	2b	Х	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?		За	Х	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule C)	3b	X	
	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to		4a		X
b	If "Yes," enter the name of the foreign country: ▶				
	It at least one is reported on line 2a, did the organization file all require federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to				
5а	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X
	if at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e_file (see instructions) Did the organization have unrelated business gross income of \$1,000 or more during the year? If 'Yes,' has if tiled a Form 990. Tor this year? 'I' No' to line 3b, provide an explanation in Schedule O At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account?) If 'Yes,' enter the name of the foreign country.' See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization file Form 8886-T? Does the organization aparty to a prohibited tax shelter transaction? If 'Yes' to line 5a or 5b, did the organization file Form 8886-T? Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? Organizations that may receive deductible contributions under section 170(c.) Old the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor if 'Yes,' indicate the number of Forms 8282 filed during the year Did the organization sell, exchange, or otherwise dispose of tanglible personal property for which it was required to file Form 88802? Did the organization received a contribution of qualified intellectual property, did the organization file Form 8890 as required? If the organizat		5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	e organization solicit			
	any contributions that were not tax deductible as charitable contributions?		6a	X	
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	ons or gifts			
	were not tax deductible?		6b	X	
7	•				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices provided to the payor?	7a		
	led for the calendar year ending with or within the year covered by this return 2 a 281 at least one is reported on line 2a, did the organization file all required federal employment tax returns? Jobs. If the sum of lines 1a and 2a is greater than 250, you may be required to ephie (see instructions) Job the organization have unrelated business gross income of \$1,000 or more during the year? 1'Yes, 'has it fide a Form 990.7 for this year? If "Wo' to line 3b, provide an explanation in Schedule O at any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a nancial account in a foreign country (such as a bank account, securities account, or other financial account); 1'Yes,' enter the name of the foreign country. 1'Yes,' enter the name of the foreign country. 1'Yes, 'enter the name of the foreign country. 1'Yes,' enter the organization aparty to a prohibited tax shelter transaction at any time during the tax year? 1'Yes,' bine 5a or 5b, did the organization that it was or is a party to a prohibited tax shelter transaction? 1'Yes,' bine 5a or 5b, did the organization tile Form 886-17 Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit my contributions that were not tax deductible as charitable contributions? 1'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 1'Yes,' did the organization notify the donor of the value of the goods or services provided? 1'Yes,' did the organization notify the donor of the value of the goods or services provided? 1'Yes,' did the organization notify the donor of the value of the goods or services provided? 1'Yes,' did the organization sell, exchange, or otherwise dispose of tangible personal property for which it		7b		
С		·	_		
		l I	7c		
	,				
_			7e		
f			7f		
g			7g 7h		
8	-		711		
Ü		· ·	8		
9					
			9a		
			9b		
10					
а	* ** * -	10a			
		10b			
11	Section 501(c)(12) organizations. Enter:				
а	Gross income from members or shareholders	11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041?	12a		
b		12b			
13					
а			13a		
	- · · · · · · · · · · · · · · · · · · ·				
b		المدا			
		•	44-		Х
			14a		_^
			14b		
15			15		x
			15		<u> </u>
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	income?	16		х
.5	If "Yes," complete Form 4720, Schedule O.	income?			<u> </u>
	<u> </u>				_

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI				X
Sec	tion A. Governing Body and Management				
				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	68			
	If there are material differences in voting rights among members of the governing body, or if the governing				
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.				
b	Enter the number of voting members included in line 1a, above, who are independent	68			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship wit	h any other			
	officer, director, trustee, or key employee?		2		Х
3	Did the organization delegate control over management duties customarily performed by or under the dire				
	of officers, directors, or trustees, or key employees to a management company or other person?		3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 v	vas filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		5		Х
6	Did the organization have members or stockholders?		6	X	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoir	t one or			
	more members of the governing body?		7a	X	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockl				
	persons other than the governing body?		7b	X	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by				
а	The governing body?		8a	X	
b	Each committee with authority to act on behalf of the governing body?		8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached				
	organization's mailing address? If "Yes." provide the names and addresses in Schedule O		9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenu	ie Code.)			
		,		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		10a	X	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapter	ers, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?		10b	X	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body bet	ore filing the form?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.				
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13		12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to compare the country of the country	onflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	describe			
	in Schedule O how this was done		12c	X	
13	Did the organization have a written whistleblower policy?		13	Х	
14	Did the organization have a written document retention and destruction policy?		14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by	independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?				
а	The organization's CEO, Executive Director, or top management official		15a	Х	
b	Other officers or key employees of the organization		15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).				
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	with a			
	taxable entity during the year?		16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its	participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization				
	exempt status with respect to such arrangements?		16b		
Sec	tion C. Disclosure				
17	List the states with which a copy of this Form 990 is required to be filed $ ightharpoonup$ AL , AK , AR , AZ , CA ,				
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990, and 990 or 1024-A if applicable (1024 or 1024-A if applicable), 990, and 990 or 1024-A if applicable (1024 or 1024-A if applicable), 990, and 990 or 1024-A if applicable (1024 or 1024-A if applicable), 990, and 990 or 1024-A if applicable (1024 or 1024-A if applicable), 990, and 990 or 1024-A if applicable (1024 or 1024-A if applicable), 990, and 990 or 1024-A if applicable (1024 or 1024-A if applicable), 990, and 990 or 1024-A if applicable (1024 or 1024-A if applicable), 990, and 990 or 1024-A if applicable (1024 or 1024-A if applicable), 990, and 990 or 1024-A if applicable (1024 or 1024-A if applicable), 990, and 990 or 1024-A if applicable (1024 or 1024-A if applicable), 990 or 1024-A if applicable (1024 or 1024-A if applicable), 990 or 1024-A if applicable (1024 or 1024-A if applicable), 990 or 1024-A if applicable (1024 or 1024-A if applicable), 990 or 1024-A if applicable (1024 or 1024-A if applicable), 990 or 1024-A if applicable (1024 or 1024-A if applicable), 990 or 1024-A if applicable (1024 or 1024-A if applicable), 990 or 1024-A if applicable (1024 or 1024-A if applicable), 990 or 1024-A if applicable (1024 or 1024-A if applicable), 990 or 1024-A if applicable (1024 or 1024-A if applicable), 990 or 1024-A if applicable (1024 or 1024-A if applicable), 990 or 1024-A if applicable (1024 or 1024-A if applicable), 990 or 1024-A if applicable (1024 or 1024-A if applicable), 990 or 1024-A if applicable (1024 or 1024-A if applicable (1024 or 1024-A if applicable), 990 or 1024-A if applicable (1024 or 1024-A if applicable), 990 or 1024-A if applicable (1024 or 1024-A if applicable), 990 or 1024-A if applicable (1024 or 1024-A if applica	0-T (Section 501(c)(3)s	only) a	availab	ole
	for public inspection. Indicate how you made these available. Check all that apply.				
	X Own website X Another's website X Upon request Other (explain in S	,			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict	of interest policy, and	financ	ial	
	statements available to the public during the tax year.				
20	State the name, address, and telephone number of the person who possesses the organization's books a	nd records			
	TERENCE DOUGHERTY - 212-549-2500				
	125 BROAD STREET, 18TH FLOOR, NEW YORK, NY 10004				

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

X

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization no	or any related	orga	niza	tion	con	npen	sate	ed any current officer, d	rector, or trustee.	
(A)	(B)			(0				(D)	(E)	(F)
Name and Title	Average	(do		Posi		າ than d	nne	Reportable	Reportable	Estimated
	hours per	box	, unles	ss per	son i	s both	n an	compensation	compensation	amount of
	week		cer an	id a di	recto	r/trus	tee)	from	from related	other
	(list any	irecto						the	organizations	compensation
	hours for related	e or d	tee			sated		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	organizations	ruste	ll trus		ee/	mpen		(***2/1099*****100)		and related
	below	Individual trustee or director	Institutional trustee	<u>.</u>	Key employee	st co	-e			organizations
	line)	Indivi	Instit	Officer	Key e	Highest compensated employee	Former			· ·
(1) DEBORAH ARCHER DIRECTOR/	2.50									
GENERAL COUNSEL	2.50	Х		Х				0.	0.	0.
(2) GRACE CHAN	3.00									
DIRECTOR (FROM 1/26/19)	2.50	Х						0.	0.	0.
(3) RONALD CHEN DIRECTOR/	3.00									
GENERAL COUNSEL	2.50	Х		Х				0.	0.	0.
(4) MICHELE GOODWIN	2.00								_	_
DIRECTOR	2.50	Х						0.	0.	0.
(5) TRACI GRIFFITH	2.00								_	_
DIRECTOR	2.50	Х						0.	0.	0.
(6) SUSAN HERMAN	7.50								_	_
DIRECTOR/PRESIDENT	6.50	Х		Х				0.	0.	0.
(7) MARY HERNANDEZ	3.00								_	_
DIRECTOR	2.50	Х						0.	0.	0.
(8) AUNDRE HERRON	2.50									
DIRECTOR	3.00	Х						0.	0.	0.
(9) JEFFREY HONG	2.50									
DIRECTOR	2.50	Х						0.	0.	0.
(10) ALY KASSAM-REMTULLA	3.50								_	_
DIRECTOR	3.00	Х						0.	0.	0.
(11) CARLOS MAHONEY	2.00								_	_
DIRECTOR (UNTIL 12/31/18)	2.50	Х						0.	0.	0.
(12) ANIL MUJUMDAR	2.00									
DIRECTOR	2.50	Х						0.	0.	0.
(13) ROBERT REMAR DIRECTOR/	7.50									
VICE PRESIDENT/TREASURER	4.50	Х		Х				0.	0.	0.
(14) RONALD TYLER DIRECTOR/	2.50									_
GENERAL COUNSEL	2.50	Х		Х				0.	0.	0.
(15) WILLIAM ACEVES	2.00									_
DIRECTOR	0.00	Х						0.	0.	0.
(16) TED ADAMS	2.00	<u>-</u> _						_		_
DIRECTOR (FROM 5/19/18)	0.00	Х						0.	0.	0.
(17) MARK ADAMS	2.00									^
DIRECTOR	0.00	X						0.	0.	0.

Form **990** (2018)

Form 990 (2018)

Port VIII								•	13 3071	JOU Fage O
Part VII Section A. Officers, Directors, True	stees, Key Emp	oloy	ees,	and	l Hig	ghes	t C	ompensated Employee	s (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average hours per week	box	not cl	ss per	more rson i	than o s both r/trus	n an	Reportable compensation from	Reportable compensation from related	Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(18) LI YUN ALVARADO	2.00									
DIRECTOR	0.00	Х						0.	0.	0.
(19) PATRICK ANDERSON	2.00									
DIRECTOR	0.00	Х						0.	0.	0.
(20) RACHEL ANDERSON	2.00									
DIRECTOR	0.00	Х						0.	0.	0.
(21) BRUCE BARRY	2.00									
DIRECTOR	0.00	Х						0.	0.	0.
(22) MARC BEEBE	2.00									
DIRECTOR (UNTIL 12/31/18)	0.00	Х						0.	0.	0.
(23) PHIL BEREANO	2.00									
DIRECTOR (UNTIL 12/31/18)	0.00	Х						0.	0.	0.
(24) JILLIAN BREVORKA	2.00									
DIRECTOR (FROM 1/1/19)	0.00	Х						0.	0.	0.
(25) MICHELLE BROWN-YAZZIE	2.00									
DIRECTOR	0.00	Х						0.	0.	0.
(26) ROSA BROWNE	2.00									
DIRECTOR	0.00	Х						0.	0.	0.
1b Sub-total							▶	0.	0.	0.
c Total from continuation sheets to Part V	II, Section A							3,330,018.	1,463,481.	888,491.
d Total (add lines 1b and 1c)								3,330,018.	1,463,481.	888,491.
2 Total number of individuals (including but compensation from the organization							o re	ceived more than \$100,	,000 of reportable	133
compensation from the organization										Ves No

3 X 4 X

Х

3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual
 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual

Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services

rendered to the organization? *If* "Yes," *complete Schedule J for such person*Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
GRASSROOTS CAMPAIGNS, INC.		
	CANVASSING	3,692,946.
ACTION MAILING, INC.	PRINTING AND	
90 COMMERCE DRIVE, ASTON, PA 19014	PUBLISHING	2,795,131.
MAS EVENT + DESIGN LLC		
35 BROADWAY, BROOKLYN, NY 11249	EVENT DESIGN	2,616,674.
PRINT MAIL COMMUNICATION, INC	PRINTING AND	
4333 DAVENPORT RD, FREDRICKSBURG, VA 22408	PUBLISHING	2,392,447.
BULLY PULPIT INTERACTIVE LLC	COMMUNICATION/	
1140 CONNECTICUT AVE, WASHINGTON, DC 20036	BRANDING	2,237,694.
2 Total number of independent contractors (including but not limited to those listed	above) who received more than	
\$100,000 of compensation from the organization		

										1360
Part VII Section A. Officers, Directors, Tr	ustees, Key Er	nplo	yee	s, ar	nd H	lighe	est (Compensated Employe	es (continued)	
(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average			Pos	ition			Reportable	Reportable	Estimated
	hours	(с	heck	all t	that	арр	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	_				oyee		the	organizations	compensation
	(list any	irecto				em pl		organization	(W-2/1099-MISC)	from the
	hours for related	ord	tee			sated		(W-2/1099-MISC)		organization and related
	organizations	rustee	Institutional trustee		99/	n pen				organizations
	below	dualt	rtiona	_	m plo	stcol	70			organizations
	line)	Individual trustee or director	Institu	Officer	Key employee	Highest compensated employee	Former			
(27) FRANK CALABRESE	2.00									
DIRECTOR (FROM 5/19/18)	0.00	х						0.	0.	0.
(28) ROBERT CHESTER	3.00									
DIRECTOR	0.00	х						0.	0.	0.
(29) RUTH COLKER	2.00									
DIRECTOR	0.00	х						0.	0.	0.
(30) CHASEN CUNITZ	2.00								-	
DIRECTOR (UNTIL 5/18/18)	0.00	х						0.	0.	0.
(31) CHERIE DAWSON-EDWARDS	2.00									
DIRECTOR	0.00	Х						0.	0.	0.
(32) MELANIE DEAS	2.00									
DIRECTOR	0.00	Х						0.	0.	0.
(33) LETICIA DE LA VARA	2.00									
DIRECTOR	0.00	Х						0.	0.	0.
(34) RONI JO DRAPER	2.00									
DIRECTOR	0.00	Х						0.	0.	0.
(35) DARLENE ENGLISH	2.00									
DIRECTOR (FROM 1/1/19)	0.00	Х						0.	0.	0.
(36) SUSAN ESTES	2.00									
DIRECTOR	0.00	Х						0.	0.	0.
(37) NANCY FANNON	2.50									
DIRECTOR	0.00	Х						0.	0.	0.
(38) TIM FOX	2.00									
DIRECTOR	0.00	Х						0.	0.	0.
(39) LORIE FRIDELL	2.00									
DIRECTOR (UNTIL 5/18/18)	0.00	Х						0.	0.	0.
(40) BRUCE GILCHRIST	2.00									
DIRECTOR	0.00	Х						0.	0.	0.
(41) MADAN GOYAL	2.00									
DIRECTOR	0.00	Х						0.	0.	0.
(42) GREG HASTY	2.00									
DIRECTOR	0.00	Х						0.	0.	0.
(43) LISA HONIG	2.00									
DIRECTOR (UNTIL 9/21/18)	0.00	Х						0.	0.	0.
(44) NADIA HUSSAIN	2.00									
DIRECTOR (FROM 1/1/19)	0.00	Х						0.	0.	0.
(45) KIM JORDAN	2.00									
DIRECTOR (FROM 1/1/19)	0.00	Х						0.	0.	0 .
(46) DONITA JUDGE	2.00									
(10) DOMILLI GODGE		Х					1	0.	0.	0.

Form 990 AMERICAN								•	13-387	136U
Part VII Section A. Officers, Directors, Tr	ustees, Key Er	nplo	yee	s, ar	nd H	lighe	est	Compensated Employe	ees (continued)	
(A)	(B)			(0				(D)	(E)	(F)
Name and title	Average			Pos	ition	1		Reportable	Reportable	Estimated
	hours	(c	heck	all t	that	арр	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	_				oyee		the	organizations	compensation
	(list any	irecto				empl		organization	(W-2/1099-MISC)	from the
	hours for related	ord	tee			sated		(W-2/1099-MISC)		organization and related
	organizations	ruste	l trus		99/	n pen				organizations
	below	Individual trustee or director	Institutional trustee	_	oldm	stco	Ē			organizations
	line)	Indivi	Institu	Officer	Key employee	Highest compensated employee	Former			
(47) ARTHUR KAPLAN	2.00									
DIRECTOR	0.00	Х						0.	0.	0.
(48) HAMID KASHANI	2.00									
DIRECTOR	0.00	Х						0.	0.	0.
(49) JACK KENNEDY JR.	2.00									
DIRECTOR (UNTIL 9/21/18)	0.00	Х						0.	0.	0.
(50) JEFF KNETSCH	2.00									
DIRECTOR	0.00	Х						0.	0.	0.
(51) SHARON KYLE	2.00								-	-
DIRECTOR	0.00	Х						0.	0.	0.
(52) MARILYN LANTZ	2.00									
DIRECTOR (FROM 1/1/19)	0.00	Х						0.	0.	0.
(53) EDWIN LOPEZ-SOTO	2.00									
DIRECTOR	0.00	Х						0.	0.	0.
(54) MARIANITA LOPEZ	2.00									
DIRECTOR (UNTIL 12/31/18)	0.00	Х						0.	0.	0.
(55) CAROLYN MANNIS	2.00									
DIRECTOR	0.00	Х						0.	0.	0.
(56) JAMES METZGER	2.50									
DIRECTOR	0.00	Х						0.	0.	0.
(57) NAHLA NIMEH-LEWIS	2.00									
DIRECTOR (UNTIL 5/18/18)	0.00	Х						0.	0.	0.
(58) GARLAND NIXON	2.00									
DIRECTOR	0.00	Х						0.	0.	0.
(59) SAMUEL R. PAZ	2.50									
DIRECTOR/SECRETARY	0.00	Х		Х				0.	0.	0.
(60) GAIL PODOLSKY	2.00									
DIRECTOR (FROM 9/22/18)	0.00	Х						0.	0.	0.
(61) MAGAN RAY	2.00									
DIR. (FROM 9/22/18 UNTIL 12/31/18)	0.00	Х						0.	0.	0.
(62) SHONTAIA RILEY	3.00									
DIRECTOR	0.00	Х						0.	0.	0.
(63) SIGFREDO RUBIO	2.00									
DIRECTOR	0.00	Х						0.	0.	0.
(64) MARGARET RUSSELL	2.00									
DIRECTOR	0.00	Х						0.	0.	0.
(65) AMER SAJED	2.00									
DIRECTOR (FROM 1/1/19)	0.00	Х				L		0.	0.	0.
(66) RICK SCHNEIDER	2.00									
DIRECTOR (FROM 1/1/19)	0.00	Х					L	0.	0.	0.
Total to Part VII, Section A, line 1c	<u></u>	<u></u>	<u></u> .	<u></u>	<u></u>					

Form 990 AMERICAN								•	13-387	1300
Part VII Section A. Officers, Directors, Tru		nplo	yee			ighe	est (,	
(A)	(B)			(C				(D)	(E)	(F)
Name and title	Average			Posit				Reportable	Reportable	Estimated
	hours	(c	neck	all t	hat	app	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	or				oloyee		the organization	organizations (W-2/1099-MISC)	compensation from the
	(list any hours for	or director				d em p		(W-2/1099-MISC)	(44-2/1099-141190)	organization
	related	9e 0r	stee			nsate		(** 2/ 1033 (**100)		and related
	organizations	Individual trustee	Institutional trustee		yee	Highest compensated employee				organizations
	below	idual	tution	.e.	Key employee	est co	ıer			· ·
	line)	Indiv	Insti	Officer	Key	High	Former			
(67) IVAN SEGURA	2.00									
DIRECTOR	0.00	Х						0.	0.	0
(68) LESLIE SEYMORE	2.00									
DIRECTOR	0.00	Х						0.	0.	0
(69) SARA SHEPARD	2.00							-	-	-
DIRECTOR	0.00	Х						0.	0.	0
(70) ERIC SMAW	2.00									
DIRECTOR (FROM 5/19/18)	0.00	х						0.	0.	0
(71) LLOYD SNYDER	2.00								0.	•
DIRECTOR (UNTIL 12/31/18)	0.00	Х						0.	0.	0
(72) PEGGY STRINE	2.50	25						•	•	
DIRECTOR	0.00	Х						0.	0.	0
(73) LOUIS THOMAS	2.00			\vdash				0.	0.	0
DIRECTOR	0.00	Х						0.	0.	0
(74) SANDY VOPALKA	2.00	Λ						0.	0.	0
DIRECTOR (UNTIL 12/31/18)	0.00	Х						0.	0.	0 .
(75) ADAM WALTERS	2.00	Δ			-			0.	0.	U .
DIRECTOR (FROM 5/19/18)	0.00	Х						0.	0.	0 .
(76) KIM WATTERSON	2.50	Λ			-			0.	0.	U
DIRECTOR (UNTIL 12/31/18)	0.00	Х						0.	0.	0
(77) JERALYN WENDELBERGER	2.00	Λ		\vdash	-			0.	0.	U
DIRECTOR	0.00	Х						0.	0.	0
(78) DAVID WHEDBEE		Λ			-			0.	0.	U
,	2.00	37						_	0	•
DIRECTOR	0.00	Х			-			0.	0.	0
(79) RON WILSON	2.00	٠,,							0	•
DIRECTOR	0.00	Х		\vdash				0.	0.	0
(80) DANIEL WINTER	2.00	3,7							0	•
DIRECTOR	0.00	Х						0.	0.	0
(81) YOMI WRONG	2.00								•	•
DIRECTOR (FROM 1/1/19)	0.00	Х		_				0.	0.	0
(82) ANTHONY D. ROMERO	26.00							500 006	•	456 004
EXECUTIVE DIRECTOR/CEO	14.00			Х				529,006.	0.	156,984
(83) DOROTHY M. EHRLICH	14.00									
DEPUTY EXEC. DIRECTOR	26.00			Х				442,588.	0.	182,813
(84) TERENCE R. DOUGHERTY	14.00			_					_	
CHIEF OPER. OFFICE/GEN COUNSEL	26.00			Х				389,898.	0.	47,182
(85) FAIZ R. SHAKIR	6.00									
NATIONAL POLITICAL DIRECTOR	34.00			\Box	Х			309,000.	0.	37,012
(86) KIMBERLY P. TRUEBLOOD	14.00									
	26.00				X			343,750.	0.	35,200

(A) (B) Average hours per week (list any hours for related organizations below line) 87) JENNIFER S. CONSILVIO 144.00 189) MICHELE M. MOORE 189) MICHELE M. MOORE 1991 MEREF CORDANKI 260.00 181. AFFILIATE SUPPORT/ADV 1910 JERIC J. VIELAND 1911 A.00 1911 A.00 1912 MEREF CORDANKI 260.00 1913 MICHELE M. DOORE 1913 MICHELE M. MOORE 1914 M. MOORE 1915 MICHELE M. MOORE 1916 MICHELE M. MOORE 1917 MICHELE M. MOORE 1918 MICHELE M. MOORE 1919 MICHELE M. MOORE 1910 MIC	Form 990 AMERICAN	CIAIP I	TE	BER	TT	<u>ES</u>	; U	NT	ON, INC.	13-387	1360
(A) Name and title (B) Name and title (C) Naportable Compensation from the compensation from the togranizations (W2/1099 MISC) (W2/109 MISC) (W2/109 MISC) (W2/109 MISC) (W2/109 MISC) (W2/109 MISC) (W2/109 MISC) (W2/10	Part VII Section A. Officers, Directors, Tr	ustees, Key Er	nplo	yee	s, aı	nd F	ligh	est	Compensated Employe	ees (continued)	
Name and title										,	(F)
Dough Doug		1					1				
Per	Name and title	1 -	(c					lv)	1 '		
Week Grant		1	(0	T	T	Пас	app T	'y <i>)</i>	<u>.</u>	•	1
Status S							ao				
87) JENNIFER S. CONSILVIO HIEF FINANCIAL OFFICER 26.00 X 20.00 ATIONAL LEGAL DIRECTOR A0.00 X 0. 416,600. 22,909. 89) MICHELE M. MOORE 26.00 X 0. 353,169. 37,674. 90) GERT E. ROZANSKI 26.00 X 0. 312,766. 103,567. 91) MARK V. WIER 34.00 X 0. 312,766. 103,567. 92) RRIC J. VIELAND 26.00 X 223,591. 0. 380,946. 21,567. 92) RRIC J. VIELAND 26.00 X 223,591. 0. 29,001. 93) UNI OFER 6.00 X 223,591. 0. 29,001. 93) UNI OFER 6.00 X 223,591. 0. 26,330. 949 JO-ANNA JOSEPH 26.00 X 223,591. 0. 37,555. 95) STEPHANIE D. WECKIT 26.00 X 223,591. 0. 37,555. 95) STEPHANIE D. WECKIT 26.00 X 223,591. 0. 37,555. 96) LORELLA PRAELI DEP NAT'L POL 34.00 X 223,591. 0. 48,402. 96) LORELLA PRAELI DEP NAT'L POL 6.00 X 207,110. 0. 36,780.		1	.o.				l ge			_	
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HILEF PINANCIAL OFFICER	7.2.				0	~	ΙΞ.	Ē			
Sa) David D. Cole						l			000 -01		
MATIONAL LEGAL DIRECTOR 40.00 X	CHIEF FINANCIAL OFFICER					X			223,591.	0.	65,515.
### ACCORD 14.00 X	(88) DAVID D. COLE	0.00									
### ACCORD 14.00 X	NATIONAL LEGAL DIRECTOR	40.00				Х			0.	416,600.	22,909.
HIEF COMMUNICATION OFFICER	(89) MICHELE M. MOORE									•	,
30 GRI E. ROZANSKI 26.00						x			0.	353 169.	37 674.
NEX. AFFILIATE SUPPORT/ADV							\vdash		0.	333,103.	37,074.
91) MARK V. WIER			-			37				212 766	102 567
HIEF DEVELOPMENT OFFICER 6.00 22.00 22.00 23.00 33.00				_		X	_		0.	312,766.	103,567.
92) ERIC J. VIELAND											
HIEF CORPORATE COUNSEL 14.00	CHIEF DEVELOPMENT OFFICER					X			0.	380,946.	21,567.
93) UDI OFER 6.00 34.00 34.00 X 214,302. 0. 26,330. 94) JO-ANNA JOSEPH 26.00 IR OF HUMAN RESOURCES 14.00 95) STEPHANIE D. WECHT 26.00 EDUTY CHIEF OPER. OFFICER 96) LORELLA PRAELI DEP NAT'L FOL 34.00 MIR./DIR./IMMIGRATION POL 34.00 X 223,591. 0. 48,402. 207,110. 0. 36,780.	(92) ERIC J. VIELAND	26.00									
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14.00 X 223,591. 0. 48,402.							^		223,391.	0.	37,333.
96) LORELLA PRAELI DEP NAT'L POL 6.00 DIR./DIR./IMMIGRATION POL 34.00 X 207,110. 0. 36,780.							l		000 501	•	40 400
34.00 X 207,110. 0. 36,780.							X.		223,591.	0.	48,402.
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otal to Part VII, Section A, line 1c									2 220 010	1 462 401	000 401
	Total to Part VII, Section A, line 1c								_ 3,33U,U18.	1,403,481.	000,491.

Page 9

		Check if Schedule O conta	ains a response	or note to any line	e in this Part VIII			
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
yy	1 a	Federated campaigns	1a					012 011
Contributions, Gifts, Grants and Other Similar Amounts		Membership dues		119,695,758.				
ي ق		Fundraising events						
ifts,		Related organizations						
nila nila		Government grants (contributi						
Sir		All other contributions, gifts, gran						
her it	-	similar amounts not included above		15,520,944.				
풀	q	Noncash contributions included in lines		39,440.				
Sor	_	Total. Add lines 1a-1f			135,216,702.			
				Business Code				
o o	2 a							
Ş	b							
Program Service Revenue	С							
an eve	d							
ge	е							
P.	f	All other program service reve	nue					
	g	Total. Add lines 2a-2f						
	3	Investment income (including	dividends, intere	est, and				
		other similar amounts)		▶ [2,610,401.			2,610,401.
	4	Income from investment of tax	x-exempt bond p	oroceeds >				
	5	Royalties						
			(i) Real	(ii) Personal				
	6 a	Gross rents						
	b	Less: rental expenses						
		Rental income or (loss)						
	d	Net rental income or (loss)						
	7 a	Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory	203,513,168.					
	b	Less: cost or other basis						
		and sales expenses						
	С	Gain or (loss)	951,122.					
		Net gain or (loss)			951,122.			951,122.
enue	8 a	Gross income from fundraising including \$	`					
Other Reven		contributions reported on line	1c). See					
<u>بر</u>		Part IV, line 18	a					
돭	b	Less: direct expenses	b					
٥	С	Net income or (loss) from fund	draising events					
	9 a	Gross income from gaming ac	tivities. See					
		Part IV, line 19	a					
	b	Less: direct expenses	b					
	С	Net income or (loss) from gam	ing activities	······				
	10 a	Gross sales of inventory, less						
		and allowances	a					
	b	Less: cost of goods sold	b					
	С	Net income or (loss) from sale						
		Miscellaneous Revenu	e	Business Code				
		LIST RENTALS		532000	304,597.			304,597.
	b	MISC. INCOME		900099	8,163.			8,163.
	С							
		All other revenue			240 = 21			
		Total. Add lines 11a-11d			312,760.			2.054.000
	12	Total revenue. See instructions		▶	139,090,985.	0.1	0.	3,874,283.

13-3871360

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Secti	ion 501(c)(3) and 501(c)(4) organizations must comp		-	ipiete column (A).	
	Check if Schedule O contains a respon	(A)	(B)	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations	45 540 046			
	and domestic governments. See Part IV, line 21	17,712,216.	17,712,216.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	1,355,093.	602,772.	593,231.	159,090.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	16.854.011.	14,111,301.	2,242,928.	499,782.
8	Pension plan accruals and contributions (include			_,,	
0	section 401(k) and 403(b) employer contributions	66,647.	55,040.	8,834.	2. 773.
9	Other employee benefits	158,925.		21,066.	6 611
		54,097.		7,171.	2,773. 6,611. 2,250.
10 11	Payroll taxes Fees for services (non-employees):	<u> </u>	±±,0/0•	1,114	2,250.
_	Management	203,455.	74,683.	126,483.	2 280
b	•	147,753.	51,727.		2,289.
	Accounting	147,733.	31,727.	96,023.	٥.
	Lobbying	1 055 000			1 055 000
е	,	1,955,909.	205 000	10 241	1,955,909.
f	Investment management fees	222,360.	205,980.	10,341.	6,039.
g	Other. (If line 11g amount exceeds 10% of line 25,	0 000 000	0 050 000	200 106	266 245
	column (A) amount, list line 11g expenses on Sch 0.)	9,809,875.		392,126.	366,847.
12	Advertising and promotion	6,310,346.		293,479.	171,392.
13	Office expenses	1,302,955.		131,110.	83,790.
14	Information technology	1,604,990.	1,226,742.	245,593.	132,655.
15	Royalties	111	1 2 2 2 2 2 2		
16	Occupancy	1,415,729.		308,249.	48,554.
17	Travel	1,425,173.	1,186,714.	190,105.	48,354.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials \dots				
19	Conferences, conventions, and meetings	6,271,838.	5,793,140.	380,028.	98,670.
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	538,288.		113,424.	18,100.
23	Insurance	150,110.	125,352.	15,105.	9,653.
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule 0.)				
а	SHARED PORTION - CONTR.	52,338,219.	52,338,219.		
b	PUBLISHING/PRINTING EXP	9,732,690.		83.	882,450.
С	POSTAGE AND SUPPLIES	8,318,511.		15,297.	789,129.
d	SHARED PORTION OF BEQUE	1,934,800.	·	,	
	All other expenses	6,043,999.		477,525.	320,385.
25	Total functional expenses. Add lines 1 through 24e	145,927,989.		5,668,201.	5,604,725.
26	Joint costs. Complete this line only if the organization	.,	, == , = = ,	.,,	-,, ·,
_0	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
	11 TOHOWING 30F 90-2 (M3C 938-120)	I			Form 990 (2019)

Form 990 (2018)
Part X | Balance Sheet

<u>'ar</u>	tΧ	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	10,134,915.	1	873,264
	2	Savings and temporary cash investments		2	18,681,918
	3	Pledges and grants receivable, net	2,535,000.	3	1,030,000
	4	Accounts receivable, net		4	
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees. Complete			
		Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under			
		section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary			
		employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
	7	Notes and loans receivable, net		7	
	8	Inventories for sale or use		8	
١	9	Prepaid expenses and deferred charges	1,256,191.	9	701,56
		Land, buildings, and equipment: cost or other	,		, , , ,
١		basis. Complete Part VI of Schedule D 10a 2,779,625			
١	b	Less: accumulated depreciation 10b 538,289	0.	10c	2.241.33
	11	Investments - publicly traded securities	131,468,196.	11	2,241,33 106,715,02
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	60,310,681.	15	62,746,30
	16	Total assets. Add lines 1 through 15 (must equal line 34)	205,704,983.	16	192,989,41
1	17	Accounts payable and accrued expenses	5,973,664.	17	6,918,44
	18	Grants payable and accided expenses	3/3/3/3010	18	0,320,22
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22	Loans and other payables to current and former officers, directors, trustees,			
١	~~	key employees, highest compensated employees, and disqualified persons.			
		Complete Part II of Schedule L		22	
١	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X of			
١		Schedule D	50,295,185.	25	45,730,83
١	26	Total liabilities. Add lines 17 through 25	56,268,849.	26	52,649,28
1		Organizations that follow SFAS 117 (ASC 958), check here ▶ X and	337=3373=53		0= / 0= 0 / = 0
١		complete lines 27 through 29, and lines 33 and 34.			
١	27	Unrestricted net assets	140,190,381.	27	138,146,98
	28	Temporarily restricted net assets	8,831,198.	28	1,771,08
	29	Permanently restricted net assets	414,555.	29	422,06
		Organizations that do not follow SFAS 117 (ASC 958), check here ▶	,		,
		and complete lines 30 through 34.			
	30	Capital stock or trust principal, or current funds		30	
	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
	32	Retained earnings, endowment, accumulated income, or other funds		32	
	33	Total net assets or fund balances	149,436,134.	33	140,340,13
	34	Total liabilities and net assets/fund balances	205,704,983.	34	192,989,41
_			, , , , , , , , , , , , , , , , , , , ,		Form 990 (2

Form **990** (2018)

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

INC.

► Attach to Form 990. Form 990-EZ, or Form 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

Name of the organization

Employer identification number

13-3871360

AMERICAN CIVIL LIBERTIES UNION Organization type (check one): Filers of: Section: X 501(c)(4) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year ______ > \$

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$3,500,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ 2,500,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3_		\$1,000,000 .	Person X Payroll
(a)	(b)	(c)	(d)
No. 4	Name, address, and ZIP + 4	Fotal contributions \$ 962,757.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5_		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8_		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$\$	Person X Payroll
(a)	(b)	(c)	(d)
No	Name, address, and ZIP + 4	\$ 222,456.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11_		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
12		\$181,322.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13		\$ <u>174,531.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
14		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
15		\$\$	Person X Payroll
(a)	(b)	(c)	(d)
No. 16	Name, address, and ZIP + 4	\$ 125,833.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
17		\$ 114,821.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
18		\$113,528.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
19		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
20		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
21		\$\$	Person X Payroll
(a)	(b)	(c)	(d)
No. 22	Name, address, and ZIP + 4	\$ 100,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
23		\$ 99,882.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
24		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
25		\$91,560.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
26		\$ 87,704.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
27		\$80,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
28		\$ 68,545.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
29		\$ 66,416.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
30		\$60,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
31		\$ 56,039.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
32		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
33		\$50,780.	Person X Payroll
(a)	(b)	(c)	(d)
No. 34	Name, address, and ZIP + 4	\$ 50,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
35		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
36		\$50,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
37		\$50,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
38		\$50,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
39		\$50,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 40	Name, address, and ZIP + 4	\$ 48,822.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
41		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
42		\$\$2,487.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
43		\$\$0,245.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
44		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
45		\$\$	Person X Payroll
(a)	(b)	(c)	(d)
No. 46	Name, address, and ZIP + 4	Total contributions \$ 36,475.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
47		\$31,021.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
48		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
49		\$30,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
50		\$30,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
51		\$ 29,569.	Person X Payroll
(a)	(b)	(c)	(d)
No. 52	Name, address, and ZIP + 4	Total contributions \$ 28,821.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
53		\$ 28,713.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
54		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
55		\$ <u>26,500.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
56		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
57		\$25,912.	Person X Payroll
(a)	(b)	(c)	(d)
No. 58	Name, address, and ZIP + 4	\$ 25,030.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
59		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
60		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
61		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
62		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
63		\$\$	Person X Payroll
(a)	(b)	(c)	(d)
No. 64	Name, address, and ZIP + 4	\$ 25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
65		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
66		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
67		\$\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
68		\$ 25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
69		\$ 25,000.	Person X Payroll
(a)	(b)	(c)	(d)
70	Name, address, and ZIP + 4	Total contributions \$ 24,482.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
71		\$\$24,900.	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
72		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
73		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
74		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
75		\$ 20,882.	Person X Payroll
(a)	(b)	(c)	(d)
76	Name, address, and ZIP + 4	Total contributions \$ 20,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
77		\$ 20,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
78		\$ 20,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
79		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
80		\$18,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
81		\$17,403.	Person X Payroll
(a)	(b)	(c)	(d)
No. 82	Name, address, and ZIP + 4	\$ 17,034.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
83		\$ <u>16,951.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
84		\$16,875.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
85		\$16,549 .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
86		\$15,000 . _	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
87		\$ <u>15,000.</u>	Person X Payroll
(a)	(b)	(c)	(d)
88	Name, address, and ZIP + 4	Total contributions \$ 14,574.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
89		\$ <u>14,350.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
90		\$\$	Person X Payroll

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
91		\$12,500 .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
92		\$12,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
93		\$ 12,067.	Person X Payroll
(a)	(b)	(c)	(d)
94	Name, address, and ZIP + 4	Total contributions \$ 12,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
95		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
96		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
97		\$12,000 . _	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
98		\$12,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
99		\$ <u>12,000.</u>	Person X Payroll
(a)	(b)	(c)	(d)
No. 100	Name, address, and ZIP + 4	Total contributions \$ 12,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
101		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
102		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
103		\$12,000 . _	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
104		\$12,000 . _	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
105		\$	Person X Payroll
(a)	(b)	(c)	(d)
106	Name, address, and ZIP + 4	Total contributions \$ 12,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
107		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
108		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
109		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
110		\$11,255 . _	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
111		\$11,000.	Person X Payroll
(a)	(b)	(c)	(d)
No	Name, address, and ZIP + 4	Total contributions \$ 10,812.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
113		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
114		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
115		\$ <u>10,500.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
116		\$10,403.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
117		\$10,300.	Person X Payroll
(a)	(b)	(c)	(d)
No	Name, address, and ZIP + 4	Total contributions \$ 10,250.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
119		\$10,250.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
120		\$10,125 .	Person X Payroll Noncash (Complete Part II for noncash contributions.)

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
121		\$10,000 . _	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
122		\$10,000 . _	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
123		\$	Person X Payroll
(a)	(b)	(c)	(d)
No. 124	Name, address, and ZIP + 4	Total contributions \$ 10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
125		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
126		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
127		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
128		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
129		\$	Person X Payroll
(a)	(b)	(c)	(d)
No. 130	Name, address, and ZIP + 4	\$ 10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
131		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
132		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
133		\$10,000 . _	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
134		\$10,000 . _	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
135		\$	Person X Payroll
(a)	(b)	(c)	(d)
No. 136	Name, address, and ZIP + 4	Total contributions \$ 10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
137		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
138		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
139		\$10,000 . _	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
140		\$10,000 . _	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
141		\$	Person X Payroll
(a)	(b)	(c)	(d)
No	Name, address, and ZIP + 4	Total contributions \$ 10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
143		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
144		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
145		\$10,000 . _	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
146		\$10,000 .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
147		\$	Person X Payroll
(a)	(b)	(c)	(d)
No. 148	Name, address, and ZIP + 4	Total contributions \$ 10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
149		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
150		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
151		\$10,000 . _	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
152		\$10,000 . _	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
153		\$	Person X Payroll
(a)	(b)	(c)	(d)
No. 154	Name, address, and ZIP + 4	Total contributions \$ 10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
155		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
156		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
157		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
158		\$10,000 . _	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
159		\$10,000.	Person X Payroll
(a)	(b)	(c)	(d)
No. 160	Name, address, and ZIP + 4	Total contributions \$ 10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
161		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
162		\$9,766.	Person X Payroll

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
163		\$9,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
164		\$9,400.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
165		\$9,025.	Person X Payroll
(a)	(b)	(c)	(d)
166	Name, address, and ZIP + 4	Total contributions \$ 9,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
167		\$9,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
168		\$8,860.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	nal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
169		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
170		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
171		\$\$	Person X Payroll
(a)	(b)	(c)	(d)
No. 172	Name, address, and ZIP + 4	Total contributions - \$ 8,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
173		- \$ 7,796.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
174		- - \$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
175		\$ 7,626.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
176		\$7,500.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>177</u>		\$	Person X Payroll
(a)	(b)	(c)	(d)
No. 178	Name, address, and ZIP + 4	Total contributions \$ 7,500.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
179		\$ 7,500.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
180		\$ 7,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
181		\$ 7,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
182		\$7,200.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
183		\$	Person X Payroll
(a)	(b)	(c)	(d)
No. 184	Name, address, and ZIP + 4	Total contributions \$ 7,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
185		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
186		\$	Person X Payroll

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
187		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
188		\$7,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
189		\$ 6,975.	Person X Payroll
(a)	(b)	(c)	(d)
No. 190	Name, address, and ZIP + 4	Total contributions \$ 6,500.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
191		\$6,250.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
192		\$ 6,250.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
193		\$6,225.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
194		\$6,200.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
195		\$6,200.	Person X Payroll
(a)	(b)	(c)	(d)
No. 196	Name, address, and ZIP + 4	Total contributions \$ 6,160.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
197		\$6,135.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
198		\$ 6,053.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
199		\$6,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
200		\$6,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
201		\$6,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
202		\$6,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
203		\$6,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
204		\$6,000.	Person X Payroll

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
205		\$6,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
206		\$6,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
207		\$6,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
208		\$6,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
209		\$6,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
210		\$6,000.	Person X Payroll

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
211		\$6,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
212		\$6,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
213		\$6,000.	Person X Payroll
(a)	(b)	(c)	(d)
No	Name, address, and ZIP + 4	Total contributions \$ 6,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
215		\$6,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
216		\$6,000.	Person X Payroll

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
217		\$6,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
218		\$6,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
219		\$6,000.	Person X Payroll
(a)	(b)	(c)	(d)
No. 220	Name, address, and ZIP + 4	Total contributions \$ 6,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
221		\$6,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
222		\$6,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
223		\$6,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
224		\$6,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
225		\$6,000.	Person X Payroll
(a)	(b)	(c)	(d)
No. 226	Name, address, and ZIP + 4	Total contributions \$ 6,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
227		\$6,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
228		\$6,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
229		\$6,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
230		\$6,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
231		\$6,000.	Person X Payroll
(a)	(b)	(c)	(d)
No. 232	Name, address, and ZIP + 4	Total contributions \$ 5,930.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
233		\$5,850.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
234		\$ 5,750.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
235		\$5,720.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
236		\$5,600.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
237		\$5,600.	Person X Payroll
(a)	(b)	(c)	(d)
No. 238	Name, address, and ZIP + 4	Total contributions \$ 5,500.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
239		\$5,500.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
240		\$ 5,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
241		\$5,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
242		\$5,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
243		\$5,500.	Person X Payroll
(a)	(b)	(c)	(d)
No	Name, address, and ZIP + 4	Total contributions \$ 5,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
245		\$5,475.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
246		\$ 5,473.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
247		\$5,400.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
248		\$5,360.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
249		\$5,332.	Person X Payroll
(a)	(b)	(c)	(d)
No. 250	Name, address, and ZIP + 4	Total contributions \$ 5,317.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
251		\$5,250.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
252		\$5,200.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
253		\$5,183.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
254		\$5,167.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
255		\$5,145.	Person X Payroll
(a)	(b)	(c)	(d)
No. 256	Name, address, and ZIP + 4	Total contributions \$ 5,125.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
257		\$5,100.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
258		\$ 5,100.	Person X Payroll

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
259		\$5,100.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
260		\$5,100.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
261		\$5,100.	Person X Payroll
(a)	(b)	(c)	(d)
No. 262	Name, address, and ZIP + 4	Total contributions \$ 5,100.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
263		\$5,100.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
264		\$5,075.	Person X Payroll

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
265		- - \$\$5,050.	Person X Payroll		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
266		5,040.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
267		- - \$\$5,010.	Person X Payroll		
(a)	(b)	(c)	(d)		
No. 268	Name, address, and ZIP + 4	Total contributions - \$ 5,000.	Person X Payroll		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
269		- - \$ 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
270		- - \$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)		

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
271		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
272		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
273		\$5,000.	Person X Payroll
(a)	(b)	(c)	(d)
No. 274	Name, address, and ZIP + 4	Total contributions \$ 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
275		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
276		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
277		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
278		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
279		\$5,000.	Person X Payroll
(a)	(b)	(c)	(d)
No. 280	Name, address, and ZIP + 4	Total contributions \$ 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
281		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
282		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
283		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
284		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
285		\$5,000.	Person X Payroll
(a)	(b)	(c)	(d)
No. 286	Name, address, and ZIP + 4	Total contributions \$ 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
287		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
288		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
289		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
290		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
291		\$5,000.	Person X Payroll
(a)	(b)	(c)	(d)
No. 292	Name, address, and ZIP + 4	Total contributions \$ 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
293		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
294		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
295		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
296		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
297		\$5,000.	Person X Payroll
(a)	(b)	(c)	(d)
No. 298	Name, address, and ZIP + 4	Total contributions \$ 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
299		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
300		\$5,000.	Person X Payroll

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
301		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
302		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
303		\$5,000.	Person X Payroll
(a)	(b)	(c)	(d)
No. 304	Name, address, and ZIP + 4	Total contributions \$ 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
305		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
306		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is need	ed.	
(a) No.	(b) Name, address, and ZIP + 4		(c) ntributions	(d) Type of contribution
307		\$	5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4		(c) Intributions	(d) Type of contribution
308		\$	5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4		(c) ntributions	(d) Type of contribution
309		\$	5,000.	Person X Payroll
(a)	(b)		(c)	(d)
310	Name, address, and ZIP + 4	S	5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4		(c) Intributions	(d) Type of contribution
311		\$	5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4		(c) ntributions	(d) Type of contribution
312		\$	5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space	e is needed.	
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
313		\$_	5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
314		\$_	5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
315		\$_	5,000.	Person X Payroll
(a)	(b)		(c)	(d)
No. 316	Name, address, and ZIP + 4	\$_	Total contributions 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
317		\$_	5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
318		\$_	5,000.	Person X Payroll

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
319		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
320		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
321		\$5,000.	Person X Payroll
(a)	(b)	(c)	(d)
322	Name, address, and ZIP + 4	Total contributions \$ 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
323		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
324		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space	e is needed.	
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
325		\$_	5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
326		\$_	5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
327		\$_	5,000.	Person X Payroll
(a)	(b)		(c)	(d)
328	Name, address, and ZIP + 4	\$_	Total contributions 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
329		\$_	5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
330		\$_	5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
331		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
332		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
333		\$5,000.	Person X Payroll
(a)	(b)	(c)	(d)
334	Name, address, and ZIP + 4	Total contributions \$ 5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
335		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
336		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
337		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
338		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
339		\$5,000.	Person X Payroll
(a)	(b)	(c)	(d)
340	Name, address, and ZIP + 4	Total contributions \$ 5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
341		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
342		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
343		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
344		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
345		\$5,000.	Person X Payroll
(a)	(b)	(c)	(d)
No. 346	Name, address, and ZIP + 4	Total contributions \$ 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
347		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
348		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
349		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
350		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
351		\$5,000.	Person X Payroll
(a)	(b)	(c)	(d)
No. 352	Name, address, and ZIP + 4	Total contributions \$ 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
353		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
354		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
355		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
356		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
357		\$5,000.	Person X Payroll
(a)	(b)	(c)	(d)
No. 358	Name, address, and ZIP + 4	Total contributions \$ 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
359		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
360		\$5,000.	Person X Payroll

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
361		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
362		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
363		\$5,000.	Person X Payroll
(a)	(b)	(c)	(d)
No. 364	Name, address, and ZIP + 4	Total contributions \$ 5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
365		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
366		\$5,000.	Person X Payroll

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
367		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
368		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
369		\$5,000.	Person X Payroll
(a)	(b)	(c)	(d)
370	Name, address, and ZIP + 4	Total contributions \$ 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
371		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
372		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

AMERICAN CIVIL LIBERTIES UNION, INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
373		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
374		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Person Payroll Complete Part II for noncash contributions.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

AMERICAN CIVIL LIBERTIES UNION, INC.

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received	
71	LARGE CAP GROWTH STOCK			
		\$\$	12/31/18	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received	
		\$		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received	
		\$		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received	
		\$		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received	
		\$		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received	
		\$		

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No. om art I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address, a	(e) Transfer of gift	Relationship of transferor to transferee
No.	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address, a	(e) Transfer of gift	Relationship of transferor to transferee
No. om rt I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address, a	(e) Transfer of gift	Relationship of transferor to transferee
No.			
No. om rt I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address, a	(e) Transfer of gift	Relationship of transferor to transferee

SCHEDULE C

(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Open to Public

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy

	Section 501(c)(4), (5), or (6) organization	tions: Complete Part III			
	ne of organization	tions. Complete Part III.		Em	ployer identification number
	· ·	N CIVIL LIBERTIE	S UNTON THE		13-3871360
Pa	rt I-A Complete if the ord	janization is exempt und	ler section 501(c)	or is a section 527 o	
2	Provide a description of the organize Political campaign activity expendite Volunteer hours for political campaign	ures		>	\$ 9,156,260.
Pa	art I-B Complete if the org	janization is exempt und	ler section 501(c)(3).	
1	Enter the amount of any excise tax	incurred by the organization und	der section 4955	>	\$
	Enter the amount of any excise tax				
	If the organization incurred a section				
4a	Was a correction made?				Yes No
b	If "Yes." describe in Part IV.				
Pa	ırt I-C∣ Complete if the org	janization is exempt und	ler section 501(c),	except section 501	. , , ,
1	Enter the amount directly expended	d by the filing organization for se	ection 527 exempt func	tion activities	\$ 9,156,260.
2	Enter the amount of the filing organ	ization's funds contributed to of	ther organizations for se	ection 527	
					\$
3	Total exempt function expenditures				0.456.060
	line 17b			>	\$ 9,156,260.
4	Did the filing organization file Form	1120-POL for this year?			X Yes No
5	Enter the names, addresses and en				
	made payments. For each organiza	·			·
	contributions received that were properties (RAC). If				ate segregated fund or a
	political action committee (PAC). If	· · · · · · · · · · · · · · · · · · ·			
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	contributions received and
					1

Schedule C (Form 990 or 990-EZ) 2018	AMERICAN	CIVIL LIBERTI	ES UNION, IN		3871360 Page 2
	janization is	exempt under section	n 501(c)(3) and file	d Form 5768 (el	ection under
section 501(h)).		ec., 1 1 / 11 1	D 1 11/2 1 (61)		
	•	in affiliated group (and list in	n Part IV each affiliated	group member's nam	ne, address, EIN,
expenses, and sha		, , ,	andatana anak		
B Check ► if the filing organiza	ation checked bo	x A and "limited control" pro	ovisions apply.	(-) File-	(I-) A (CII-) - I - I - I - I - I - I - I - I - I
	its on Lobbying l ditures" means	Expenditures amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to infl	uence public opir	nion (grass roots lobbying)			
b Total lobbying expenditures to infl					
c Total lobbying expenditures (add I					
d Other exempt purpose expenditur					
e Total exempt purpose expenditure		1.4.1\			
f Lobbying nontaxable amount. Ent	•	,			
If the amount on line 1e, column (a)		e lobbying nontaxable am			
Not over \$500,000		% of the amount on line 1e			
Over \$500,000 but not over \$1,00		00,000 plus 15% of the exc			
Over \$1,000,000 but not over \$1,50		75,000 plus 10% of the exc	· · · · · · ·		
Over \$1,500,000 but not over \$		25,000 plus 5% of the exce			
Over \$17,000,000		,000,000.	253 0 νει ψ 1,500,000.		
Over \$17,000,000	φ1	,000,000.			
g Grassroots nontaxable amount (er	nter 25% of line 1				
h Subtract line 1g from line 1a. If zer					
i Subtract line 1f from line 1c. If zer	•				
j If there is an amount other than ze	*				
reporting section 4911 tax for this					Yes No
		ar Averaging Period Under			
(Some organizations t	hat made a sect	ion 501(h) election do not	have to complete all o	f the five columns b	elow.
	See the s	eparate instructions for li	nes 2a through 2f.)		
	Lobbying	Expenditures During 4-Ye	ar Averaging Period		_
Calendar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) Total
On I although a substitution of					
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Graceroots lobbying expanditures					

Schedule C (Form 990 or 990-EZ) 2018

Schedule C (Form 990 or 990-EZ) 2018 AMERICAN CIVIL LIBERTIES UNION, INC. 13-38713 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

		(a)	(b)		
	ach "Yes," response on lines 1a through 1i below, provide in Part IV a detailed description e lobbying activity.	Yes	No	Amo		
1	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:					
	Volunteers?					
	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? Media advertisements?					
	Mailings to members, legislators, or the public?					
е	Publications, or published or broadcast statements?					
f	Grants to other organizations for lobbying purposes?					
g	Direct contact with legislators, their staffs, government officials, or a legislative body?					
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
i	Other activities?					
j	Total. Add lines 1c through 1i					
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
b	If "Yes," enter the amount of any tax incurred under section 4912					
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	n 501(c)(5), or sec	tion		
	· · · · · · · · · · · · · · · · · · ·			Yes	No	
1	Were substantially all (90% or more) dues received nondeductible by members?		1	Х		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			X		
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the				X	
	t III-B Complete if the organization is exempt under section 501(c)(4), section), or sec	tion		
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'answered "Yes."	'No," OR	(b) Part	III-A, line	3, is	
1	Dues, assessments and similar amounts from members		1			
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic					
_	expenses for which the section 527(f) tax was paid).	aı				
_			2a			
	Carryover from last year					
c			_			
3			3			
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the exceeds the amount on line 3, what portion of the exceeds the					
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and po	olitical				
_	expenditure next year? Taxable amount of lobbying and political expenditures (see instructions)		4			
5 Par			5			
	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list); Part II-A	ines i ai	id 2 (see		
	uctions); and Part II-B, line 1. Also, complete this part for any additional information. $\mathbf{RT} \mathbf{I} - \mathbf{A}$					
PAI	XI I-A					
THE	E ACLU IS A NON-PARTISAN ORGANIZATION THAT NEITHER E	NDORSE	S NOR	OPPOS	ES	
CAI	NDIDATES FOR PUBLIC OFFICE. HOWEVER, IN ORDER TO EDU	CATE T	HE PU	BLIC		
ABO	OUT IMPORTANT CIVIL LIBERTIES ISSUES, THE ACLU HAS D	ESCRIB	ED CAI	NDIDAT	ES'	
POS	SITIONS ON CIVIL LIBERTIES ISSUES DURING VARIOUS CAM	PAIGNS	, INC	LUDING		
THE	E 2016 PRESIDENTIAL CAMPAIGN AND THE 2018 MID-TERM E	LECTIO	NS.	THE AC	LU	

Sched	ule C	(Form 9	90 or 99	0-EZ) 2018	8 AM E	ERICA	N C	IVIL	LIB	ERT:	IES U	NION,	INC.		13-3871360	Page 4
Part	IV	Supp	lemen	tal Ínfor	rmatio	n _{(conti}	inued)									
HAS	RE	PORT	ED E	XPEND	ITUR	ES W	ITH	RESP	PECT	ТО	SUCH	ACTIV	/ITIES	ON	SCHEDULE C	·
PAR'	ΓI	AND	HAS	FILE	D AN	IRS	112	20-PC	DL.							

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

AMERICAN CIVIL LIBERTIES UNION, INC. **Employer identification number** 13-3871360

	organization answered "Yes" on Form 990, Part IV, line	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	(a) Donor advised funds	(w) i dried and other accounts
	Total number at end of year		
	Aggregate value of contributions to (during year) Aggregate value of grants from (during year)		
	Aggregate value at end of year Did the organization inform all donors and donor advisors in wr	iting that the assets hold in donor advi	isod funds
	are the organization's property, subject to the organization's ex	-	
	Did the organization inform all grantees, donors, and donor adv		
	for charitable purposes and not for the benefit of the donor or o		
	• •		
Parl			
1	Purpose(s) of conservation easements held by the organization		,
	Preservation of land for public use (e.g., recreation or edu		storically important land area
	Protection of natural habitat		ertified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifie	d conservation contribution in the form	n of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Yea
а	Total number of conservation easements		2a
	Number of conservation easements on a certified historic struc		
	Number of conservation easements included in (c) acquired aft		
	listed in the National Register	*	l l
	Number of conservation easements modified, transferred, relea		
	year 🕨		
4	Number of states where property subject to conservation ease	ment is located >	
	Does the organization have a written policy regarding the perio		- f
	violations, and enforcement of the conservation easements it h	olds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, ha	andling of violations, and enforcing cor	nservation easements during the year
	>		
7	Amount of expenses incurred in monitoring, inspecting, handling	ng of violations, and enforcing conserv	ation easements during the year
	> \$		
8	Does each conservation easement reported on line 2(d) above	satisfy the requirements of section 170	O(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation	easements in its revenue and expense	e statement, and balance sheet, and
	include, if applicable, the text of the footnote to the organizatio	n's financial statements that describes	s the organization's accounting for
	conservation easements.		
Part	t III Organizations Maintaining Collections of A		other Similar Assets.
	Complete if the organization answered "Yes" on Form 9	90, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (ASC	958), not to report in its revenue state	ement and balance sheet works of art,
	historical treasures, or other similar assets held for public exhib	oition, education, or research in further	ance of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that describe	es these items.	
b	If the organization elected, as permitted under SFAS 116 (ASC	958), to report in its revenue statemer	nt and balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, edu	cation, or research in furtherance of pu	ublic service, provide the following amounts
	relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		
			> \$
2	If the organization received or held works of art, historical treas	ures, or other similar assets for financi	ial gain, provide
	the following amounts required to be reported under SFAS 116	· ·	
а	Revenue included on Form 990, Part VIII, line 1		> \$
	Assets included in Form 990, Part X		

739,004.

2,040,621.

... **2**, 241, 336. Schedule D (Form 990) 2018

608,840

632,496

130,164.

408,125.

e Other

b Buildingsc Leasehold improvements

d Equipment

Total. Add lines 1a through 1e. (Column (d) must equal Form 990. Part X. column (B). line 10c.) ...

Part VII Investments - Other Securities.
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Part VII Investments - Other Securities.		
Complete if the organization answered "Yes"		
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)		
Part VIII Investments - Program Related.		
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11c. See Form 990, Part X, line 13.
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) DUE FROM AFFILIATES	7,915,702.
(2) DUE FROM RELATED PARTY (ACLU FDTN - 501(C)(3))	22,616,780.
(3) DUE FROM AFFILIATES - ALLOCATED SHARE OF PENSION	
(4) LIABILITY	22,164,774.
(5) DUE FROM ACLU FDTN - ALLOCATED SHARE OF PENSION LIABILITY	9,974,401.
(6) INTEREST & DIVIDEND INCOME RECEIVABLE	74,649.
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	62,746,306.

Other Liabilities. Part X

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1.	(a) Description of liability	(b) Book value	
(1)	Federal income taxes		
(2)	ACCRUED PENSION LIABILITY	36,795,002.	
(3)	DUE TO AFFILIATES	8,155,470.	
(4)	BILL OF RIGHTS TRUST HELD FOR		
(5)	AFFILIATES	780,367.	
(6)			
(7)			
(8)			
(9)		_	
Total.	(Column (b) must equal Form 990, Part X, col. (B) line 25.)	45,730,839.	

^{2.} Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Sche	dule D (Form 990) 2018 AMERICAN CIVIL LIBERTIES	UNION, INC.	13-3871360 Page
Pai	t XI Reconciliation of Revenue per Audited Financial Staten	nents With Revenue per R	eturn.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 1	2a.	
1	Total revenue, gains, and other support per audited financial statements		1 320,786,308
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments		<u>•</u>
b	Donated services and use of facilities		
С	Recoveries of prior year grants		
d	Other (Describe in Part XIII.)	2d 179,825,914	
е	Add lines 2a through 2d		2e 181,695,323
3	Subtract line 2e from line 1		3 139,090,985
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 1	
а	Investment expenses not included on Form 990, Part VIII, line 7b		
b	Other (Describe in Part XIII.)	4b	
С	Add lines 4a and 4b		4c U
5 D2	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.) T XII Reconciliation of Expenses per Audited Financial States	monte With Evnonces por	5 139,090,985
Га		•	neturn.
_	Complete if the organization answered "Yes" on Form 990, Part IV, line 1:		1 300,674,442
1	Total expenses and losses per audited financial statements		1 300,074,442
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	ا مم ا	
a	Donated services and use of facilities		
b	Prior year adjustments		
ر د	Other losses	154 546 453	
u	Other (Describe in Part XIII.)		2e 154,746,453
е 3	Add lines 2a through 2d		3 145,927,989
4	Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1:		3 143,521,505
4 a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
a b	Other (Describe in Part XIII.)		
	Add lines 4a and 4b		4c 0.
	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		1 1 - 2 - 2 - 2
Pa	t XIII Supplemental Information.		, , , , , , , , , , , , , , , , , , , ,
Prov	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Pa	art IV, lines 1b and 2b; Part V, line	4; Part X, line 2; Part XI,
	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any a		, , , , ,
PAI	RT V, LINE 4:		
THI	E PURPOSE OF THE ENDOWMENT FUNDS IS TO CA	RRY OUT THE WORK (OF THE ACLU
ANI	O ITS AFFILIATES IN PROTECTING, PRESERVING	G AND EXPANDING T	HE CIVIL
<u> </u>	BERTIES OF ALL PERSONS IN THE UNITED STAT	ES OF AMERICA.	
ר א כו	om v tine).		
PAI	RT X, LINE 2:		
тит	FINITON TO A NOW-FOR-DROFTM ORGANIZAMION I	EVENDE EDOM INCOM	ב שאאבים וואוטבים
1111	E UNION IS A NOT-FOR-PROFIT ORGANIZATION	EXEMPT FROM INCOM	E IAVES ONDEK
CE/	CTION 501(C)(4) OF THE U.S. INTERNAL REVE	אוווב כטטב יישב וואדי	אן דק פוום.ד <i>בי</i> ריי
יםני	SITOM SOTICILE OF THE COS INTERNAL REVEN	MOR CODE: THE ONTO	OM IN NODUECT
ΤΟ	TAXES ON UNRELATED BUSINESS INCOME. THE	INTON FILES TAX A	ND TNFORMATTON
<u></u>	THE COMMENTAL PROPERTY OF THE COMMENT OF THE COMMEN	OLITOR LINED INK A	.,
RE:	TURNS WITH THE INTERNAL REVENUE SERVICE (THE "IRS") AND WI	TH VARIOUS

STATES. MANAGEMENT EVALUATED THE UNION'S TAX POSITIONS AND CONCLUDED THAT

IT HAD TAKEN NO UNCERTAIN TAX POSITIONS THAT REQUIRE ADDITIONAL ADJUSTMENT

SCHEDULE G

Department of the Treasury

Internal Revenue Service

Part I

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

➤ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

AMERICAN CIVIL LIBERTIES UNION, INC.

Employer identification number

13-3871360 Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not

1 Indicate whether the organization raised funds through any of the following activities. Check	k all that annly												
	it all triat apply.												
a X Mail solicitations e X Solicitation of non-government													
b X Internet and email solicitations f Solicitation of government grants													
c X Phone solicitations g Special fundraising events													
d X In-person solicitations													
2 a Did the organization have a written or oral agreement with any individual (including officers,	directors trust	ees or											
key employees listed in Form 990, Part VII) or entity in connection with professional fundrais		X Yes	No										
b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements	-												
compensated at least \$5,000 by the organization.	s under willer till	e iui iui aisei is to be											
Compensated at least \$5,000 by the organization.													
III) ACTIVITY I have custody I i	Gross receipts rom activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization										
O'BRIEN GARRETT (FORMERLY FUNDRAISING Yes No													
OMP) - 1133 19TH ST NW, SOLICITATION/CONSULTING X 11	16,870,249.	511,433.	116,358,816.										
DSG - 6715 SUNSET BLVD, LOS FUNDRAISING		,											
ANGELES, CA 90028 SOLICITATION/CONSULTING X	542,430.	946,832.	-404,402.										
TELEFUND, INC - PO BOX 2366, FUNDRAISING	,	,	,										
DENVER, CO 08201 SOLICITATION/CONSULTING X	157,849.	134,442.	23,407.										
INTEGRAL RESOURCES, INC - FUNDRAISING	, ,	, -	, -										
1972 MASSACHUSETTS AVE, SOLICITATION/CONSULTING X	76,877.	161,513.	-84,636.										
GSI - 360 N SEPULVEDA BLVD, FUNDRAISING	, , , , , , ,		,										
EL SEGUNDO, CA 90245 SOLICITATION/CONSULTING X	49,856.	56,154.	-6,298.										
NCE INC - 78 SAN MARCO ST, FUNDRAISING	13,030.	30,131.	0,250.										
AUSTIN, TX 78702 SOLICITATION/CONSULTING X	14,455.	110,684.	-96,229.										
PUBLIC INTEREST FUNDRAISING	11,133.	110,004.	50,225.										
COMMUNICATIONS CORP - 7700 SOLICITATION/CONSULTING X	10,562.	20,554.	-9,992.										
ARIA COMMUNICATIONS CORP - FUNDRAISING	10,302.	20,334.	5,552.										
717 W ST GERMAIN ST, ST SOLICITATION/CONSULTING X	0.	14,297.	-14,297.										
717 W ST GERMAIN ST, ST SOLICITATION/CONSOLITING	0.	14,237.	-14,237.										
Total	17,722,278.	1,955,909.	115,766,369.										
3 List all states in which the organization is registered or licensed to solicit contributions or has or licensing.													
AK, AL, AZ, CA, CO, CT, FL, GA, HI, IL, KS, KY, LA, MA, MD, ME, M	MI,MN,MO	, NC, ND, NH, I	NJ,NM,NY										
OH,OK,OR,PA,RI,SC,SD,TN,UT,VA,WA,WI,WV													

Schedule G (Form 990 or 990-EZ) 2018 AMERICAN CIVIL LIBERTIES UNION, INC. 13-3871360 Page 2 Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events (add col. (a) through col. (c)) (event type) (event type) (total number) 1 Gross receipts 2 Less: Contributions 3 Gross income (line 1 minus line 2) 4 Cash prizes 5 Noncash prizes Direct Expenses 6 Rent/facility costs 7 Food and beverages 8 Entertainment 9 Other direct expenses 10 Direct expense summary. Add lines 4 through 9 in column (d) 11 Net income summary. Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (c) Other gaming (a) Bingo Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses Noncash prizes Rent/facility costs Other direct expenses % Yes Yes Yes 6 Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) 9 Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If "No," explain: _ 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? **b** If "Yes," explain:

Sch	edule G (Form 990 or 990-EZ) 2018 AMERICAN CIVIL LIBERTIES UNION, INC. 13-3	<u> 3871360</u>	Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	☐ No
13	Indicate the percentage of gaming activity conducted in:		
	The organization's facility	13a	%
	An outside facility	13b	 %
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name		
	Address		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	☐ No
b	olf "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount		
	of gaming revenue retained by the third party > \$		
С	If "Yes," enter name and address of the third party:		
	Name		
	Address ▶		
16	Gaming manager information:		
	Name ▶		
	Gaming manager compensation > \$		
	Description of continuous stated N		
	Description of services provided		
	Director/officer Employee Independent contractor		
17	Mandatory distributions:		
	Is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	Yes	☐ No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
	organization's own exempt activities during the tax year > \$		
Pa	rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Pa	rt III, lines 9, 9	9b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.		
SC	HEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISERS	3:	
<u>(I</u>) NAME OF FUNDRAISER: O'BRIEN GARRETT (FORMERLY OMP)		
,_	\	_	
<u>(I</u>) ADDRESS OF FUNDRAISER: 1133 19TH ST NW, WASHINGTON, DC 20036)	
<u>(I</u>) NAME OF FUNDRAISER: INTEGRAL RESOURCES, INC		
(I) ADDRESS OF FUNDRAISER: 1972 MASSACHUSETTS AVE, CAMBRIDGE, MA	02140	
<u>, </u>	, or roughly in the many control in the control of the contr	72140	
	\		
(I) NAME OF FUNDRAISER: PUBLIC INTEREST COMMUNICATIONS CORP		

Sched	ule G (Form 990 IV Supple	or 99	90-EZ)	AM	ERIC	AN (CIV	IL	LIBERTIE	S UN	ION,	INC.		13-3871360	Page 4
Part	IV Supple	illeli	itai iiiioi	mauc	COI)	<u>ntinued</u>)								
<u>(I)</u>	ADDRESS	OF	FUND	RAIS	SER:										
7700) LEESBU	RG	PIKE,	ST	301	N,	FAI	LLS	CHURCH,	VA	220	43			
/ T \	NAME OF	דוים	NIDD A T	crp.	, 7D.	T 7 C	יראר	ATTNT:	T C A M T O N C	COD	n				
									<u>ICATIONS</u>						
<u>(I)</u>	ADDRESS	OF	FUND	RAIS	SER:	717	<u> W</u>	ST	GERMAIN	ST,	ST	CLOUD,	MN	56301	

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

AMERICAN	CIVIL LIB	ERTIES UNIO	N, INC.				13-3871360
Part I General Information on Grants a			•			•	
Does the organization maintain records to criteria used to award the grants or assis Describe in Part IV the organization's process.	tance?	oring the use of grant	funds in the United	States.			X Yes No
Part II Grants and Other Assistance to I	_				anization answered "Y	es" on Form 990, Part	IV, line 21, for any
recipient that received more than \$ 1 (a) Name and address of organization or government	65,000. Part II can (b) EIN	be duplicated if additi (c) IRC section (if applicable)	onal space is neede (d) Amount of cash grant	ed. (e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
FLORIDIANS FOR A FAIR DEMOCRACY, INC - 3000 GULF TO BAY BLVD, STE. 502 - CLEARWATER, FL 33759	47-2089046	UNINCORPORATED ASSOC	3,400,000.	0.			BALLOT INITIATIVE
PROMOTE THE VOTE 2966 WOODWARD AVENUE DETROIT, MI 48201	82-3347897	UNINCORPORATED ASSOC	1,250,000.	0.			BALLOT INITIATIVE
ACLU OF GEORGIA 1900 THE EXCHANGE, ROOM 425 ATLANTA, GA 30339	58-0951433	501(C)(4)	760,576.	0.			AFFILIATE PROGRAM
ACLU OF FLORIDA 4343 W FLAGLER ST, STE 400 MIAMI, FL 33134	59-0883831	501(C)(4)	986,340.	0.			AFFILIATE PROGRAM
ACLU OF MICHIGAN 2966 WOODWARD AVENUE DETROIT, MI 48201	38-1643182	501(C)(4)	886,789.	0.			AFFILIATE PROGRAM
ACLU OF PENNSYLVANIA P.O. BOX 40008 PHILADELPHIA, PA 19106	23-7184439	1	562,720.	0.			AFFILIATE PROGRAM
2 Enter total number of section 501(c)(3) ar	· ·	3	e line 1 table				

Part II Continuation of Grants and Other	r Assistance to Gov	vernments and Organ	izations in the Un	ited States (Scho	edule I (Form 990), Pa	rt II.)	rug
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ACLU OF ARIZONA							
PO BOX 17148							
PHOENIX, AZ 85011	86-0205157	501(C)(4)	732,100.	0.			AFFILIATE PROGRAM
ACLU OF OKLAHOMA							
P.O. BOX 1626							
OKLAHOMA CITY, OK 73101	73-0780616	501(C)(4)	450,000.	0.			AFFILIATE PROGRAM
ACLU OF KANSAS							
6701 WEST 64 STREET, SUITE 210							
OVERLAND PARK, KS 66202	91-2090691	501(C)(4)	492,685.	0.			AFFILIATE PROGRAM
ACLU OF SAN DIEGO & IMPERIAL							
COUNTIES - P.O. BOX 87131 - SAN	22 0225705	E01/G)/A)	285 000	0			AREILIAME DROOPAN
DIEGO, CA 92138	33-0325795	501(C)(4)	285,000.	0.			AFFILIATE PROGRAM
ACLU OF TEXAS							
P.O. BOX 8306							
HOUSTON, TX 77288	76-0343140	501(C)(4)	426,835.	0.			AFFILIATE PROGRAM
ACLU OF MASSACHUSETTS							
211 CONGRESS ST.							
BOSTON, MA 02110	04-1180450	501(C)(4)	85,000.	0.			AFFILIATE PROGRAM
ACLU OF NORTH CAROLINA							
P.O. BOX 28004							
RALEIGH, NC 27611	56-0863265	501(C)(4)	451,767.	0.			AFFILIATE PROGRAM
ACLU OF CONNECTICUT							
765 ASYLUM AVE, 1ST FL							
HARTFORD, CT 06105	45-2857664	501(C)(4)	210,000.	0.			AFFILIATE PROGRAM
ACLU OF WISCONSIN							
207 E. BUFFALO ST. STE. 325							
MILWAUKEE, WI 53202	39-6057574	501(C)(4)	222,746.	0.			AFFILIATE PROGRAM

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)										
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
ACLU OF ALASKA										
1057 W FIREWEED LANE #207										
ANCHORAGE, AK 99503	92-0126141	501(C)(4)	158,000.	0.			AFFILIATE PROGRAM			
	72 0220222			-						
ACLU OF KENTUCKY										
315 GUTHRIE ST., STE 300										
LOUISVILLE, KY 40202	61-0597514	501(C)(4)	125,000.	0.			AFFILIATE PROGRAM			
ACLU OF NEW HAMPSHIRE										
18 LOW AVE.										
CONCORD, NH 03301	02-6019538	501(C)(4)	250,750.	0.			AFFILIATE PROGRAM			
ACLU OF OHIO										
4506 CHESTER AVE.	24 0700606	504 (5) (4)					L			
CLEVELAND, OH 44103	34-0700606	501(C)(4)	33,000.	0.			AFFILIATE PROGRAM			
ACLU OF NEW JERSEY										
PO BOX 32159										
NEWARK, NJ 07102	22-1758950	501(C)(4)	45,000.	0.			AFFILIATE PROGRAM			
naminat, no 0,102	22 1730330	501(0)(1)	15,000.	•			In Figure 1 Modium			
ACLU OF DELAWARE										
100 WEST 10TH ST. STE. 603										
WILMINGTON, DE 19801	51-0240032	501(C)(4)	50,000.	0.			AFFILIATE PROGRAM			
UTAHNS FOR RESPONSIVE GOVERNMENT										
2630 EAST STRINGHAM AVENUE, APT 310										
SALT LAKE CITY, UT 84109	82-1030846	INCORPORATED BAL	50,000.	0.			BALLOT INITIATIVE			
ACLU OF LOUISIANA										
1340 POYDRAS ST.#2160				_						
NEW ORLEANS, LA 70112	72-0604244	501(C)(4)	450,000.	0.			AFFILIATE PROGRAM			
ACI II OE MIGGOURI										
ACLU OF MISSOURI 906 OLIVE ST										
ST. LOUIS, MO 63101	32-0295491	501(C)(A)	153,000.	0.			AFFILIATE PROGRAM			
DI. HOULD, MO 03101	34-0433431	DOT (C) (#)	133,000.	l "•			PLITTIME LUCKAM			

Part II Continuation of Grants and Other A	Assistance to Gov	vernments and Organ	izations in the Un	ited States (Sche	edule i (Form 990), Pa	π II.) Τ	Ī
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ACLU OF NORTHERN CALIFORNIA							
39 DRUMM ST.							
SAN FRANSISCO, CA 94111	94-2151925	501(C)(4)	50,000.	0.			AFFILIATE PROGRAM
ACLU OF ALABAMA							
PO BOX 6179							
MONTGOMERY, AL 36106	23-7093412	501(C)(4)	39,000.	0.			AFFILIATE PROGRAM
ACLU OF COLORADO							
303 EAST 17TH AVENUE ROOM 350							
DENVER, CO 80203	84-0437750	501(C)(4)	207,261.	0.			AFFILIATE PROGRAM
NEVADANS FOR SECURE ELECTIONS							
401 S CURRY STREET							
CARSON CITY, NV 89703	83-0769395	501(C)(4)	1,150,000.	0.			BALLOT INITIATIVE
LEAGUE OF CONSERVATION VOTERS							
740 15TH STREET SUITE 700							
WASHINGTON, DC 20005	52-1733698	501(C)(4)	750,000.	0.			BALLOT INITIATIVE
COMMITTEE TO ADVANCE			·				
CONSTITUTIONAL VALUES, INC 4343							
WEST FLAGLER STREET SUITE 400 -							
MIAMI , FL 33134	82-5388120	REGISTERED AS PO	500,000.	0.			BALLOT INITIATIVE
FREEDOM FOR ALL MASSACHUSETTS							
39 CAMBRIDGE ST #102							
CHARLESTOWN, MA 02129	81-4110935	INCORPORATED BAL	350,000.	0.			BALLOT INITIATIVE
,			, ,	-			
OTE NO ON AMENDMENT ONE, INC.							
PO BOX 11376							
CHARLESTON, WV 25339	83-0660663	501(C)(4)	350,000.	0.			BALLOT INITIATIVE
YES ON TWO							
2022 ST. BERNARD AVE SUITE 305							
NEW ORLEANS, LA 70116	83-1325603	INCORPORATED BAL	300,000.	0.			BALLOT INITIATIVE

Part II Continuation of Grants and Other	Assistance to Gov	vernments and Organ	zations in the Un	ited States (Sche	edule I (Form 990), Pa	rt II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
OREGONIANS UNITED AGAINST							
PROFILING - PO BOX 42307 -							
PORTLAND, OR 97242	82-5018384	REGISTERED AS PO	289,000.	0.			BALLOT INITIATIVE
DE-ESCALATE WASHINGTON I-940							
PO BOX 27447							
FEDERAL WAY, WA 98093	82-1915268	UNINCORPORATED A	250,000.	0.			BALLOT INITIATIVE
ACLU OF MAINE							
121 MIDDLE STREET, SUITE 301							
PORTLAND, ME 04101	01-0285070	501(C)(4)	158,000.	0.			AFFILIATE PROGRAM
ACLU OF MINNESOTA							
PO BOX 14720	4.7. 440.4600	504 (5) (4)	110 000				
MINNEAPOLIS, MN 55414	47-4484602	501(C)(4)	112,000.	0.			AFFILIATE PROGRAM
OHIO SAFE AND HEALTHY COMMUNITIES							
CAMPAIGN - 545 E TOWN STREET -							
COLUMBUS, OH 42315	82-3215606	UNINCORPORATED A	100,000.	0.			BALLOT INITIATIVE
	02 3213000	ONTINCORT ORDITED IN	100,000.	•••			DANIEL INTITATIVE
ACTION NC							
1817 CENTRAL AVE SUITE 211							
CHARLOTTE, NC 28205	27-2050581	501(C)(4)	88,652.	0.			BALLOT INITIATIVE
·			·				
NEW YORK CIVIL LIBERTIES UNION,							
INC - 125 BROAD STREET 19TH FLOOR							
- NEW YORK, NY 10004	13-5628799	501(C)(4)	88,634.	0.			AFFILIATE PROGRAM
ACLU OF VERMONT							
137 ELM ST.							
MONTPELIER, VT 05602	03-0221930	501(C)(4)	50,000.	0.			AFFILIATE PROGRAM
THE LEADERSHIP CONFERENCE ON CIVIL							
AND HUMAN RIGHTS - 1620 L STREET							
NW SUITE 1100 - WASHINGTON, DC	F0 050000	E01/G)/A)	F0 000	_			anovaco ant n
20036	52-0789800	DU1(C)(4)	50,000.	0.			SPONSORSHIP

Part II Continuation of Grants and Other	Assistance to Gov	vernments and Organ	izations in the Un	ited States (Scho	edule I (Form 990), Pa	rt II.)	rugo
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ACLU OF SOUTH CAROLINA							
PO BOX 20998							
CHARLESTON, SC 29413	27-1942885	501(C)(4)	48,500.	0.			AFFILIATE PROGRAM
emministration, be sold	27 1312003	301(0)(1)	10,500.	•			I I I I I I I I I I I I I I I I I I I
ACLU OF NEBRASKA							
134 SOUTH 13TH STREET SUITE 1010							
LINCOLN, NE 68508	23-7093415	501(C)(4)	40,000.	0.			AFFILIATE PROGRAM
			,				
ACLU OF DISTRICT OF COLUMBIA							
915 15TH STREET NW 2TH FLOOR							
WASHINGTON, DC 20005	52-0749684	501(C)(4)	25,000.	0.			AFFILIATE PROGRAM
ULTRAVIOLET ACTION							
PO BOX 34756							
WASHINGTON, DC 20043	47-5180376	501(C)(4)	23,675.	0.			SPONSORSHIP
ACLU OF ARKANSAS							
904 WEST 2ND STREET							
LITTLE ROCK, AR 72201	71-0467186	501(C)(4)	23,000.	0.			AFFILIATE PROGRAM
END RAPE ON CAMPUS, INC							
1440 G ST NW							
WASHINGTON, DC 20005	47-5589196	501(C)(3)	19,948.	0.			SPONSORSHIP
TOPEKA INDEPENDENT LIVING RESOURCE							
CENTER, INC 501 SW JACKSON ST -	40 0044505	504 (5) (0)					
TOPEKA, KS 66603	48-0911585	501(C)(3)	8,875.	0.			SPONSORSHIP
ACLU OF TRANS							
ACLU OF IDAHO							
PO BOX 1897	82_0467427	501(C)(A)	7 000	_			A FETT TAME DDOCDAM
BOISE, ID 83701	82-0467427	DU1(C)(4)	7,000.	0.			AFFILIATE PROGRAM
REFORM LA JAILS, SPONOSRED BY							
JUSTICE TEAM NETWORK - 111 N. LA							
BREA AVE, SUITE 408 - INGLEWOOD,	02 4504425	DIIDI TO COMMTESSE	100 000	_			CDONGODGHTD
CA 90301	02-4504425	PUBLIC COMMITTEE	100,000.	0.			SPONSORSHIP

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.												
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance							
Part IV Supplemental Information. Provide the information re	quired in Part I, lin	e 2; Part III, column	(b); and any other ac	dditional information.								
PART I, LINE 2:												
THE ACLU HAS ESTABLISHED PROCEDURE	S FOR THE	RELEASE C	F GRANTS,	AS WELL AS								
FOR MONITORING OF OUTCOMES, TO DET	ERMINE WE	ETHER THE	GOALS OF A	PARTICULAR								
GRANT AWARD HAVE BEEN MET. WHILE	THE PRIMA	RY GRANTMA	KING THE O	RGANIZATION								
DOES IS TO ITS AFFILIATES, THE ORG	ANIZATION	I ALSO MAKE	S GRANTS T	O OTHER								
ORGANIZATIONS WHEN IT DETERMINES T	HAT DOING	SO WILL E	BE IN THE F	URTHERANCE								
OF ITS MISSION. GRANT AWARDS ARE	CONFIRMED) IN WRITIN	IG AND SUPP	ORTED BY A								
WRITTEN AGREEMENT THAT SPECIFIES T	HE PURPOS	SE OF THE G	RANT, THE	SPECIFIC								
OUTCOMES TO BE ACHIEVED, AND, IF A												

Part IV Supplemental Information
PARTIES AGREE WILL BE USED TO MEASURE PROGRESS TOWARDS AGREED UPON GOALS.
WRITTEN AGREEMENTS DETAIL THE SPECIFIC ACTIVITIES FOR WHICH FUNDING IS TO
BE PROVIDED AND DOCUMENT THE COMMITMENT TO USING THE FUNDS PROVIDED TO
PURSUE SPECIFIC STRATEGIES IN ADDRESSING PROGRAM GOALS AND TARGET OUTCOMES.
AFFILIATES AND OTHER ORGANIZATIONS WHO RECEIVE GRANT AWARDS MAY BE REQUIRED
TO PROVIDE QUANTITATIVE AND QUALITATIVE REPORTS, AND THESE REPORTS MAY BE
USED TO DETERMINE WHETHER ADDITIONAL FUNDING MAY BE REQUIRED AND/OR TO
ENHANCE FUTURE GRANT PROGRAMS.

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
 ► Attach to Form 990.
 ► Go to www.irs.gov/Form990 for instructions and the latest information.

ZU 18

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Department of the Treasury

AMERICAN CIVIL LIBERTIES UNION, INC.

 $Employer\ identification\ number \\ 13-3871360$

Questions Regarding Compensation Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (such as maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 2 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. X Compensation committee Written employment contract X Independent compensation consultant X Compensation survey or study X Form 990 of other organizations X Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: Х a Receive a severance payment or change-of-control payment? **b** Participate in, or receive payment from, a supplemental nonqualified retirement plan? Х 4b c Participate in, or receive payment from, an equity-based compensation arrangement? X 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation 5 contingent on the revenues of: Х a The organization? 5a X Any related organization? If "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: X a The organization? 6a X b Any related organization? 6b If "Yes" on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III X 7 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III Х 8 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2018

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown of	W-2 and/or 1099-MIS	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation	
(A) Name and Title	-	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
(1) ANTHONY D. ROMERO	(i)	517,970.	0.	11,036.	138,113.	18,871.	685,990.	0.
EXECUTIVE DIRECTOR/CEO	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) DOROTHY M. EHRLICH	(i)	427,594.	0.	14,994.	153,092.	29,721.	625,401.	0.
DEPUTY EXEC. DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) TERENCE R. DOUGHERTY	(i)	393,123.	0.	-3,225.	22,123.	25,059.	437,080.	0.
CHIEF OPER. OFFICE/GEN COUNSEL	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) FAIZ R. SHAKIR	(i)	315,909.	0.	-6,909.	14,778.	22,234.	346,012.	0.
NATIONAL POLITICAL DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) KIMBERLY P. TRUEBLOOD	(i)	349,801.	0.	-6,051.	16,223.	18,977.	378,950.	0.
CHIEF OF STAFF	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) JENNIFER S. CONSILVIO	(i)	239,347.	0.	-15,756.	16,149.	49,366.	289,106.	0.
CHIEF FINANCIAL OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) DAVID D. COLE	(i)	0.	0.	0.	0.	0.	0.	0.
NATIONAL LEGAL DIRECTOR	(ii)	404,642.	0.	11,958.	18,680.	4,229.	439,509.	0.
(8) MICHELE M. MOORE	(i)	0.	0.	0.	0.	0.	0.	0.
CHIEF COMMUNICATION OFFICER	(ii)	335,888.	0.	17,281.	14,121.	23,553.	390,843.	0.
(9) GERI E. ROZANSKI	(i)	0.	0.	0.	0.	0.	0.	0.
DIR. AFFILIATE SUPPORT/ADV	(ii)	302,337.	0.	10,429.	77,500.	26,067.	416,333.	0.
(10) MARK V. WIER	(i)	0.	0.	0.	0.	0.	0.	0.
CHIEF DEVELOPMENT OFFICER	(ii)	377,294.	0.	3,652.	16,544.	5,023.	402,513.	0.
(11) ERIC J. VIELAND	(i)	224,597.	0.	-1,006.	12,274.	16,727.	252,592.	0.
CHIEF CORPORATE COUNSEL	(ii)	0.	0.	0.	0.	0.	0.	0.
(12) UDI OFER	(i)	216,304.	0.	-2,002.	12,783.	13,547.	240,632.	0.
DEPUTY NATL POL DIR/SMART	(ii)	0.	0.	0.	0.	0.	0.	0.
(13) JO-ANNA JOSEPH	(i)	230,135.	0.	-6,544.	18,299.	19,256.	261,146.	0.
DIR OF HUMAN RESOURCES	(ii)	0.	0.	0.	0.	0.	0.	0.
(14) STEPHANIE D. WECHT	(i)	230,306.	0.	-6,715.	12,007.	36,395.	271,993.	0.
DEPUTY CHIEF OPER. OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(15) LORELLA PRAELI DEP NAT'L POL	(i)	210,459.	0.	-3,349.	9,270.	27,510.	243,890.	0.
DIR./DIR./IMMIGRATION POL	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							

Part III | Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 4B:

THE CEO PARTICIPATES IN A NONQUALIFIED, SUPPLEMENTAL RETIRMENT PLAN. THE

CEO RECEIVED NO PAYMENTS IN 2018.

FORM 990, SCHEDULE J, PART II

PART II: COLUMN B(I) INCLUDES BASE COMPENSATION, COLUMN B(II) INCLUDES

BONUS PAYMENTS (THERE WERE NONE IN 2018) AND COLUMN B(III) INCLUDES ALL

OTHER REPORTABLE COMPENSATION. INCLUDING ANY REDUCTIONS TO TAXABLE

COMPENSATION RELATED TO PARTICIPATION IN HEALTH OR DEPENDENT SPENDING

ACCOUNTS, IF/AS APPLICABLE. NEGATIVE NUMBERS IN COLUMN B(III) OCCUR

WHEN THE AMOUNTS DEDUCTED FROM REPORTABLE COMPENSATION ARE GREATER THAN

THE COSTS OF OTHER TAXABLE BENEFITS REPORTED IN THIS COLUMN. COLUMN C

INCLUDES EMPLOYER CONTRIBUTIONS TO THE DEFINED BENEFIT PENSION PLAN OR,

FOR EMPLOYEES HIRED ON OR AFTER APRIL 1, 2009, TO THE DEFINED

CONTRIBUTION 401(K) PLAN, AND CONTRIBUTIONS, IF ANY, TO THE 457(B)

PLAN; THE TOTALS SHOWN REFLECT AMOUNTS EARNED DURING THE YEAR, WHETHER

OR NOT THE EMPLOYEE IS FULLY VESTED. COLUMN D INCLUDES NON-TAXABLE

BENEFITS, SUCH AS HEALTH AND OTHER INSURANCE, AS WELL AS AMOUNTS SET

ASIDE BY EMPLOYEES IN THE HEALTH AND/OR DEPENDENT CARE FLEXIBLE

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
SPENDING PLANS, WHICH HAVE BEEN ADDED BACK TO PROVIDE THE FULLEST
PICTURE POSSIBLE OF TOTAL COMPENSATION.

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

AMERICAN CIVIL LIBERTIES UNION, INC.

Employer identification number

13-3871360

Par	rt I Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of de noncash contribu			8
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded	Х	7	39,440.	SALES PRICE			
10	Securities - Closely held stock		_	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
11	Securities - Partnership, LLC, or							
••	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
14	Historic structures Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21								
22	Taxidermy Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
2 4 25								
26	,							
	,							
27	Other ()							
<u>28</u> 29	Other () Number of Forms 8283 received by the organize	totion during	the tox year for a	ontributions				
29	for which the organization completed Form 828	•						
	for which the organization completed Form 828	oo, Pari IV, I	Jonee Acknowledç	Jenlent <u>29 </u>			Yes	No
200	During the year, did the organization receive by	, contributio	n any proporty ran	orted in Part Llines 1 throug	sh 20 that it		162	NO
Sua								
	must hold for at least three years from the date					20-		Х
L	exempt purposes for the entire holding period?					30a		-22
	If "Yes," describe the arrangement in Part II. Does the organization have a gift acceptance p	valiev that sa	acuires the review	of any nonetandard contribut	tions?	24	х	
31					f	31		
₃∠a	Does the organization hire or use third parties of		_	•		20-	х	
	contributions?					32a	^	
	If "Yes," describe in Part II.	ali mana (=\ 5=	v a truno of managerit	, for which column (-) is -!	alco d			
33	If the organization didn't report an amount in codescribe in Part II.	olumn (C) fol	a type of property	ior which column (a) is chec	ikeu,			

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2018

SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ)
Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

2018
Open to Public

OMB No. 1545-0047

Inspection
Employer identification number 13-3871360

Name of the organization

AMERICAN CIVIL LIBERTIES UNION, INC.

FORM 990, PART I, LINE 6, SUMMARY:

WHILE THERE ARE 83,808 VOLUNTEERS WHO MEET THE IRS DEFINITION, THERE

ARE OVER 1.3 MILLION INDIVIDUALS WHO HAVE TAKEN ACTION WITH US ARE

SOMETIMES REFERRED TO PUBLICLY AS OUR VOLUNTEERS.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: PROTECTION OF THE LAWS FOR ALL PEOPLE THROUGHOUT THE UNITED STATES AND THE ACLU'S OBJECTS SHALL BE SOUGHT WHOLLY WITHOUT ITS JURISDICTIONS. POLITICAL PARTISANSHIP." THE ACLU TODAY REMAINS FOCUSED ON THE OVERARCHING GOALS SET BY ITS FOUNDERS MORE THAN 90 YRS AGO, SERVING AS THE NATION'S GUARDIAN OF LIBERTY, WORKING DAILY IN COURTS, LEGISLATURES AND COMMUNITIES TO DEFEND AND PRESERVE THE INDIVIDUAL RIGHTS AND LIBERTIES THAT THE CONSTITUTION AND LAWS OF THE US GUARANTEE. THE ACLU ALSO WORKS TO EXTEND RIGHTS TO SEGMENTS OF THE POPULATION THAT HAVE TRADITIONALLY BEEN DENIED THEIR RIGHTS, INCLUDING PEOPLE OF COLOR; WOMEN; LESBIANS, GAY MEN, BISEXUALS AND TRANSGENDER PEOPLE; PRISONERS; AND PERSONS WITH DISABILITIES.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

AFFILIATES, BEYOND THE \$6,609,045 GRANT, TO SUPPORT LEGISLATIVE

INITIATIVES.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

CIVIL LIBERTIES POLICY FORMULATION - THE BOARD OF DIRECTORS OF THE ACLU

WORKS THROUGH ITS STANDING AND SPECIAL COMMITTEES TO ANALYZE CIVIL

Schedule O (Form 990 or 990-EZ) (2018) Page 2 Name of the organization **Employer identification number** AMERICAN CIVIL LIBERTIES UNION, INC. 13-3871360 LIBERTIES ISSUES AND, WHERE APPROPRIATE, TO DEVELOP POLICIES THAT WILL SERVE AS THE FRAME OF REFERENCE FOR LEGISLATIVE, EDUCATIONAL AND CASE-SPECIFIC WORK AT THE NATIONAL LEVEL, AND THE ORGANIZATION IMPLEMENTS AND ASSISTS IN THE DEVELOPMENT OF POLICY GOALS THROUGH ITS AFFILIATES. EXPENSES \$ 5,299,190. INCLUDING GRANTS OF \$ 862. REVENUE \$ 0. FORM 990, PART VI, SECTION A, LINE 6: THE BOARD MEMBERS OF THE ORGANIZATION'S 50 AFFILIATES, THE "AFFILIATE VOTING MEMBERS, " ARE ELECTORS, ALONG WITH THE ORGANIZATION'S BOARD MEMBERS, IN THE ELECTION OF CERTAIN MEMBERS TO THE ORGANIZATION'S BOARD, AND EACH AFFILIATE APPOINTS ONE BOARD MEMBER TO THE NATIONAL ORGANIZATION'S BOARD. THE NATIONAL ORGANIZATION'S GENERAL MEMBERS PARTICIPATE IN THE ELECTION OF THE BOARD MEMBERS OF THE ORGANIZATION'S AFFILIATES. FIFTY GENERAL MEMBERS MAY ALSO (I) PETITION THE BOARD TO AMEND ITS BYLAWS, WHICH PETITION MUST BE CONSIDERED BY THE ORGANIZATION'S BOARD AND (II) NOMINATE INDIVIDUALS TO RUN FOR THE ORGANIZATION'S BOARD. FORM 990, PART VI, SECTION A, LINE 7A: SEE RESPONSE TO # 6 ABOVE. FORM 990, PART VI, SECTION A, LINE 7B: SEE RESPONSE TO # 6 ABOVE. THE ORGANIZATION'S AFFILIATE VOTING MEMBERS HAVE THE RIGHT TO VOTE, PUT MATTERS ON THE BOARD'S AGENDA FOR CONSIDERATION, AND TO APPROVE CERTAIN CHANGES TO THE ORGANIZATION'S BYLAWS

AND VOTE TO OVERTURN A DECISION OF THE ORGANIZATION'S BOARD THAT IS

SUBMITTED TO THE AFFILIATE VOTING MEMBERS FOR A VOTE BY PETITION OF THE

ORGANIZATION'S AFFILIATES. UNDER D.C. LAW, THE AFFILIATE VOTING MEMBERS

Name of the organization

AMERICAN CIVIL LIBERTIES UNION, INC.

Employer identification number 13-3871360

HAVE THE RIGHT TO APPROVE A DECISION BY THE BOARD TO DISSOLVE,

MERGE/CONSOLIDATE WITH ANOTHER ORGANIZATION OR DISPOSE OR MORTGAGE ALL OR

SUBSTANTIALLY ALL OF THE ORGANIZATION'S ASSETS.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 WAS PREPARED BY MANAGEMENT IN CONSULTATION WITH THE

ORGANIZATION'S AUDITORS. THE ORGANIZATION'S AUDIT COMMITTEE AND ITS

TREASURER REVIEWED A DRAFT OF THE 990 AND PROVIDED COMMENTS. A COMPLETE

COPY OF THE FORM 990 WAS PROVIDED TO THE ORGANIZATION'S GOVERNING BODY

BEFORE IT WAS FILED.

FORM 990, PART VI, SECTION B, LINE 12C:

THE ORGANIZATION DISTRIBUTES ITS CONFLICT OF INTEREST POLICY ON AN ANNUAL BASIS TO EVERY KEY EMPLOYEE, OFFICER, BOARD DIRECTOR AND STANDING COMMITTEE MEMBER AND REQUESTS DISCLOSURE OF ANY POTENTIAL CONFLICTS OF INTEREST. THE CHIEF OPERATING OFFICER/GENERAL COUNSEL/ASSISTANT TREASURER OF THE ORGANIZATION REVIEWS ANY DISCLOSURES MADE DURING THIS ANNUAL REVIEW. IF A MATTER IS RAISED THAT MAY BE A CONFLICT OF INTEREST INVOLVING A BOARD MEMBER, AN OFFICER OR A STANDING COMMITTEE MEMBER, HE REFERS THE MATTER TO THE BOARD PRESIDENT AND APPROPRIATE FOLLOW UP IS UNDERTAKEN AS SET FORTH IN THE POLICY. IF A MATTER IS RAISED THAT MAY BE A CONFLICT OF INTEREST INVOLVING A KEY EMPLOYEE, HE REFERS THE MATTER TO THE EXECUTIVE DIRECTOR OR HIS DESIGNEE AND APPROPRIATE FOLLOW UP IS UNDERTAKEN AS SET FORTH IN THE POLICY. BOARD DIRECTORS, OFFICERS, STANDING COMMITTEE MEMBERS AND KEY EMPLOYEES ALSO MAY REPORT TO THE BOARD ANY POTENTIAL CONFLICTS OF INTEREST THAT ARISE DURING THE YEAR. THE ORGANIZATION'S CONFLICT OF INTEREST POLICY REQUIRES, AMONG OTHER THINGS, THAT INDIVIDUALS WITH CONFLICTS OF INTEREST WITH RESPECT TO A TRANSACTION OR ACTION MAY NOT PARTICIPATE IN THE

Name of the organization

AMERICAN CIVIL LIBERTIES UNION, INC.

Employer identification number 13-3871360

DECISION-MAKING WITH RESPECT TO THAT TRANSACTION OR ACTION AND IN SOME CIRCUMSTANCES MAY NOT PARTICIPATE IN THE DISCUSSION.

FORM 990, PART VI, SECTION B, LINE 15:

ON AN ANNUAL BASIS, A COMMITTEE OF THE BOARD OF THE ORGANIZATION

ESTABLISHES THE EXECUTIVE DIRECTOR'S COMPENSATION, AND THE AUDIT COMMITTEE

APPROVES THE COMPENSATION OF ALL OTHER KEY EMPLOYEES, AS RECOMMENDED BY THE

EXECUTIVE DIRECTOR. NO MEMBER OF EITHER COMMITTEE HAS A CONFLICT OF

INTEREST WITH RESPECT TO THE COMPENSATION ARRANGEMENT. EACH COMMITTEE

REVIEWS COMPENSATION STUDIES AND COMPARABLE COMPENSATION DATA FOR

FUNCTIONALLY COMPARABLE POSITIONS AT SIMILARLY SITUATED ORGANIZATIONS.

EACH COMMITTEE CONTEMPORANEOUSLY DOCUMENTS AND RECORDS, IN ITS MINUTES, ITS

DELIBERATIONS AND DECISIONS. NO ACLU OFFICER RECEIVES COMPENSATION IN

HIS/HER CAPACITY AS AN OFFICER.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

AL,AK,AR,AZ,CA,CO,CT,DC,FL,GA,HI,IL,KS,KY,LA,MA,MD,ME,MN,MS,MO,NC,ND,NH,NJ

NM,NY,OH,OK,OR,PA,RI,SC,TN,TX,UT,WA,WI,WV

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION'S FORM 990 FOR THE PAST THREE OR MORE YEARS, EXCLUDING SCHEDULE B, IS AVAILABLE ON THE ORGANIZATION'S WEBSITE. THE ORGANIZATION'S FORM 990-T IS AVAILABLE UPON REQUEST. COPIES OF THE ORGANIZATION'S FORM 990 ARE ALSO AVAILABLE ON THE GUIDESTAR WEBSITE. THE ORGANIZATION'S IRS FORM 1024, BYLAWS, CONFLICT OF INTEREST POLICY AND ITS FINANCIAL STATEMENTS FOR THE PRIOR THREE YEARS ARE AVAILABLE ON ITS WEBSITE. THE ORGANIZATION'S ARTICLES OF INCORPORATION ARE AVAILABLE UPON REQUEST OR THROUGH THE

Name of the organization AMERICAN CIVIL LIBERTIES UNION, INC.	Employer identification number 13-3871360
REGULATORY AFFAIRS.	
FORM 990, PART VII, SECTION A, LINE 1A, COLUMN B	
THE NUMBER OF HOURS REPORTED FOR THOSE INDIVIDUALS RECEIVE	NG
COMPENSATION IS BASED ON WEEKLY HOURS FOR PAYROLL PURPOSES	. THE ACTUAL
NUMBER OF HOURS WORKED IS CONSIDERABLY HIGHER.	
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
MINIMUM PENSION LIABILITY ADJUSTMENT	-3,739,544.
RECOGNITION OF AFFILIATES' SHARE OF PENSION LIABILITY	-388,864.
TOTAL TO FORM 990, PART XI, LINE 9	-4,128,408.

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

AMERICAN CIVI	LIBERTIES UNION,	INC.			13-38713	360
Part I Identification of Disregarded Entities. Complete	ete if the organization answered "Yes	s" on Form 990, Part IV, line 33	3.			
(a)	(b)	(c)	(d)	(e)		(f)
Name, address, and EIN (if applicable) of disregarded entity	Primary activity	Legal domicile (state of foreign country)	r Total inco	me End-of-year		controlling ntity
Part II Identification of Related Tax-Exempt Organizations during the tax year.	ations. Complete if the organization	n answered "Yes" on Form 990	, Part IV, line 34, I	pecause it had one	or more related tax-exer	mpt
(a)	(b)	(c)	(d)	(e)	(f)	(g) Section 512(b)(13)
Name, address, and EIN	Primary activity	Legal domicile (state or	Exempt Code	Public charity	Direct controlling	Section 512(b)(13) controlled
of related organization		foreign country)	section	status (if section	entity	entity?

NEW YORK

PRESERVATION AND PROMOTION

OF CIVIL RIGHTS AND

LIBERTIES

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

AMERICAN CIVIL LIBERTIES UNION FOUNDATION

INC. - 13-6213516, 125 BROAD STREET, 18TH

FLOOR, NEW YORK, NY 10004

Schedule R (Form 990) 2018

Yes

X

No

501(c)(3))

LINE 7

501(C)(3)

AMERICAN CIVIL

INC.

LIBERTIES UNION

		0 11 77 1	")	
	Identification of Related Organizations Taxable as a Partnership.	Complete if the organization answered	"Yes" on Form 990, Part IV, line 34	, because it had one or more related
raitiii	organizations treated as a partnership during the tax year.			

	, ,	,	ı	•			_				
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)
Name, address, and EIN	Primary activity	Legal domicile	Direct controlling	Predominant income	Share of total	Share of	1	ortionate	Code V-UBI	General	Percentage ownership
of related organization		(state or foreign	entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)	income	end-of-year assets	allocations?		amount in box 20 of Schedule K-1 (Form 1065)	partne	ownership
		country)					Yes	No	K-1 (Form 1065)	Yes N	0
	1										
	1										
	1										
	1										
	1										
	1										
	1										
							<u> </u>	l			

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	Sec	i) ction
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign country)	Direct controlling entity	Type of entity (C corp, S corp, or trust)	Share of total income	Share of end-of-year assets	Percentage ownership		tion b)(13) rolled tity?
		Couriery)						Yes	No

Page 3

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Not	e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No			
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?						
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		X			
	Gift, grant, or capital contribution to related organization(s)	1b		X			
С	Gift, grant, or capital contribution from related organization(s)	1c		X			
	Loans or loan guarantees to or for related organization(s)	1d		X			
е	e Loans or loan guarantees by related organization(s)						
f	Dividends from related organization(s)	1f		X			
	Sale of assets to related organization(s)	1g		Х			
	Purchase of assets from related organization(s)	1h		Х			
i	Exchange of assets with related organization(s)	1i		Х			
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		Х			
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		X			
-1	Performance of services or membership or fundraising solicitations for related organization(s)	11		X			
m	Performance of services or membership or fundraising solicitations by related organization(s)	1m		Х			
	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	Х				
	Sharing of paid employees with related organization(s)	10	X				
р	Reimbursement paid to related organization(s) for expenses	1p	X				
q	Reimbursement paid by related organization(s) for expenses	1q	X				
r	Other transfer of cash or property to related organization(s)	1r		X			
	Other transfer of cash or property from related organization(s)	1s		X			
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.						

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) ACLU FOUNDATION, INC.	N	6,030,490.	FTE BASED ALLOCATION METHODOLOGY
(2) ACLU FOUNDATION, INC.	0	6,736,062.	REVENUE BASED ALLOCATION METHOD
(3) ACLU FOUNDATION, INC.	P	6,030,490.	FTE BASED ALLOCATION METHODOLOGY
(4) ACLU FOUNDATION, INC.	Q	6,736,062.	REVENUE BASED ALLOCATION METHOD
<u>(5)</u>			
<u>(6)</u>			

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec 501(c)(3) orgs.?	(g) Share of end-of-year assets	Dispretion allocat	opor- late tions?	General manage partner	(k) Al or Percentage ownership
									+
									000) 0040

832165 10-02-18 Schedule R (Form 990) 2018