

# EXHIBIT 1

CURRICULUM VITAE  
**Kevin P. McKenna, J.D.**  
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Providence, RI  
401-440-3811

EDUCATION

**Juris Doctor** 1990-1994  
New England School of Law, 154 Stuart St., Boston, MA  
Admitted into the Rhode Island Bar (11/94)  
Admitted into the United States District Bar (6/95)

**Masters in Human Service Management** 1983-1987  
Worcester State College, 486 Chandler St. Worcester, MA

**Bachelor of Arts - Sociology** 1977-1982  
Rhode Island College, 600 Mt. Pleasant Ave., Prov., RI

EMPLOYMENT

**Executive Director Juvenile Correctional Services (May 2015 to Present)**  
Department for Children Youth & Families/Division of Juvenile Correctional Services.  
Responsible for Rhode Island's institutional & community based correctional programming. Duties include the oversight of the 148 bed Rhode Island Training School and all of its educational, clinical/medical, and behavioral programming; as well as oversight of all community based services provided on a statewide basis.

**Associate Director Juvenile Correctional Services (June 2012 – May 2015)**  
Department for Children Youth & Families/Division of Juvenile Correctional Services  
Responsible for Rhode Island's statewide community juvenile corrections system- including the planning, developing, directing, coordinating, and administering a community-based system of service delivery for juvenile offenders including juvenile probation, temporary community placement, home confinement, reintegration, youth transition center, and other related programs and work as required

**Assistant Probation & Parole Administrator (2006 – June 2012)**  
Department for Children Youth & Families/Division of Juvenile Correctional Services  
Responsible for the planning, development, directing, coordinating and administering a statewide community-based system of service delivery for juvenile offenders including juvenile probation and parole youth remaining in the community, reintegration programming for adjudicated youth released from the Rhode Island Training School returning to the community, and those youth in need of out of home placements.

**Interstate Compact Administrator for the State of Rhode Island (2008 – Present)**

Interstate Compact for Juveniles, Established 2008

Appointed to this position in 2008 by Governor Carcieri. Represented the State of Rhode Island at the first Interstate Compact for Juveniles Commission Meeting held in December, 2008 at which time the compact was ratified and policy and practices were reviewed. Currently a Member of the Compact Rules Committee. Duties and responsibilities under the Compact include establishing the State of Rhode Island's Interstate Compact Committee. Responsible for the day to day activities associated with the Compact. These activities include the returning and retrieval of absconders and runaways from this State and other States and entering into courtesy supervision agreements with States in the Compact to insure proper supervision of probation youth throughout the country

**Probation & Parole Supervisor (2001 - 2006)**

Department for Children Youth & Families/Division of Juvenile Correctional Services

**Probation & Parole Counselor II (1989-2001)**

Department for Children Youth & Families/Division of Juvenile Correctional Services

**Social Caseworker (1984-1989)**

Department for Children Youth & Families

**Adjunct Faculty, (1999- Present)**

Roger Williams University, Bristol RI

School of Justice Studies

Teaching bachelors level courses within the Criminal Justice Major. Currently teaching courses titled; Community Based Corrections, Corrections in the United States, and Special Problems in Corrections Administration. This position requires constant research on current trends and practices in all facets of Institutional & Community Based Corrections with a particular focus on issues related to the administrative operation of various forms of correctional programming.

## ADMINISTRATIVE ACHIEVEMENTS

### **JDAI Audit 2017**

Member of the Department's Juvenile Correctional Services team that was responsible for implementing the necessary programming, policies, and mandates necessary to achieve the goal of "Substantial Compliance" with the standards jointly established by the Federal Master, ACLU, DCYF and the Center for Children's Law & Policy (CCLP).

### **PREA Audit 2016**

Member of the Department's Juvenile Correctional Services team that was responsible for the research, development and implementation of policies, standards, and trainings necessary for the Department to be found in compliance with Federal Standards related to the Prison Rape Elimination Act (PREA).

### **Juvenile Probation Re-Structuring Plan (2006 – Present)**

Responsible for the review, development, and implementation of the Department's restructuring of Juvenile Probation which required a culture shift in Probation's approach with our youth from a "Compliance Based Model" to a "Behavioral Change Model." This necessitated changes in a probation officer's workload, work hours, and office locations in order to insure both the continuity and continuum of care for our youth. This process utilized skills necessary to create a collaborative environment to bring various partners such as; unions, community stakeholders and administration in order to create a unified vision

### **Juvenile Correctional Services (JCS) Universal Assessment Initiative (2014 – Present)**

Currently in the early stages of a two (2) year project that will lead to the Division of JCS establishing its first ever Universal Assessment Process for youth in our care. This is a collaborative team effort that has the support of staff from the University of Massachusetts, RIKidsCount, various community stakeholders, as well as other divisional administrators, supervisors and line staff. The core component of this initiative will be the implementation of a set of evidence based tools that will provide juvenile corrections and the Rhode Island Family Court with the necessary information to provide each youth with an objective assessment and service plan. Besides providing JCS with a much needed validated tool this initiative will assist our department in assessing whether we have the necessary service array to meet the needs of the youth we serve.

### **Transitional Planning Initiative (2014 - Present)**

Developed and implemented an intensive probation program that insures that juvenile justice youth experience a smooth transition into, and out of, the RITS. This has been accomplished by establishing firm guidelines for probation and RITS staff to adhere to.

The ultimate goal is to return youth back to their home/community in a the least disruptive fashion as possible while also not losing focus on keeping the community safe. Probation is now a presence at all key junctures of a youth stay at the RITS and the Probation provides an intensive 30 to 60 days re-entry plan for each youth leaving the RITS.

**Home Confinement/Electronic Monitoring Program (2012 - Present)**

Researched, designed, and implemented Juvenile Correction's first comprehensive Home Confinement/Electronic Monitoring program. Was fortunate enough to work in collaboration with fellow departmental staff, The Attorney's General Office, Public Defender, ACLU, Rhode Island Family Court and the Rhode Island Legislature to develop and implement a pre-adjudicative and post adjudicative electronic monitoring program. This program has allowed all interested parties to make further efforts to have juvenile justice youth in the least restrictive setting while also ensuring community safety.

**Juvenile Probation Court Services Unit (2011 – Present)**

Created a unit designed to work closely with Juvenile Correctional Services, the Attorney General's Office and Family Court Staff in order to coordinate pre-adjudicative and post adjudicative services which include; pre-sentence, waiver and certification reports. This unit's primary duty is to represent probation in court hearings so that probation officers with caseloads can spend more time in direct contact with their clients. Once fully implemented this unit will become an integral part of the important pre-sentence negotiations/recommendations process.

**Harvest Kitchen Project (2009 – Present)**

In collaboration with Farm Fresh Rhode Island we were able to create a community based training program that boasts a 90% successful completion rate. The project has provided educational, vocational and employment opportunities to the youth who have been open to Juvenile Correctional Services. This project has been producing a line of high-quality preserved foods, with ingredients from local farmers that have been sold at local stores, farmers markets, area schools, hospitals and similar institutions. Recently this same model has been incorporated into the Rhode Island Training School (RITS) were it provides similar opportunities for the residents at the RITS

**Youth Transition Center (YTC) (2008 – Present)**

Established a public/private partnership in order to provide an intensive community based service model that allows for graduated levels of supervision and services for youth involved in Juvenile Correctional Services. The core component of this program is that the YTC becomes a hub for which a youth receives services, while at the same time staff can reach out to the youth in their own environment. The goal of the YTC model is to address the needs of the youth within their own community with the assistance of his community. The model provides the youth with an opportunity to make the necessary behavioral changes to be a productive member of the community

**Whitmarsh-Stanwood Street Program (2008 – 2013)**

Established the first intensive community re-entry group home for those youth coming out of the Rhode Island Training School who are in need of a “bridge” program when returning to the community. The program allows for an array of services for the youth and gives the youth the opportunity to prove to the Family Court, his family, and himself that he is ready to become a productive member of community

**Placement Referral Process for Youth in Detention (2008 – Present)**

Coordinated with key residential service providers a formal referral process that shifts placement decision making from the “first available bed” approach to a more appropriate system in which the youth is placed in a residential bed that meets his or her specific needs. This referral process necessitates that all key stakeholders work together to insure a smooth transition of youth to the community

**Vocational Independence Program (VIP) (2007 – 2012)**

Working in partnership with NetworkRI and Job Corp, Exeter, RI we were able to establish a program that gives Juvenile Correctional Services youth in need of vocational training the opportunity to enter into a “day vocational program” designed exclusively for Juvenile Probation youth. This program addresses one of the fundamental concerns Corrections faces and that is the need to get our youth into the workforce

**Probation Training Program (2006- Present)**

Established Juvenile Probation’s first comprehensive training program. This program includes extensive pre-service, core service and ongoing training program specifically designed for Juvenile Probation Staff. This training program was designed in order to facilitate compliance with both State and Federal requirements as well as to address the needs that came out of the re-structuring of probation.

COMMITTEES

**Community Committees related to Juvenile Correctional Services:**

Criminal Justice Policy Board. Director’s Designee (2012 –present)

Interstate Commission for Juveniles: RI Commissioner (2009-present)

Member of the Pre-Detention Assessment Tool Task Force 2009

Member of the Juvenile Detention Alternative Initiative Team 2009-present

Member of the Rhode Island Sex Offender Management Task Force 2006-present

Member of the Continuity of Care Group for RI Sex Abusing Youth Treatment Standards & Guidelines Committee 2006-present

Member of the Shared Youth Visions Committee 2009-present

Member of the Rhode Island Interscholastic League Committee on Violence in Schools 2008

**Juvenile Corrections Committees:**

Member of administrative committee responsible for the development of the New Rhode Island Training School (RITS) Plan, 2007 to 2009

Chair of Juvenile Corrections Workers Duties & Responsibilities Committee, 2007

Co-Chair of RITS Assessment & Classification Committee, 2008

Chair of RITS Workers Duties & Responsibilities Re-Design Committee 2008

Co-Chair of RITS Redesign of the Resident Level System Committee 2008-2009

Chair of Juvenile Probation Training Committee 2005- Present

**Department of Children Youth & Families (DCYF) Committees:**

Member of the DCYF System of Care Development Committee 2009

Member of the DCYF Family Care Community Partnership Committee 2008-2009

Member of the DCYF CFSR Committee 2004 & 2009

Member of the DCYF CFSR/PIP Steering Committee 2010

**INVITED PRESENTATIONS**

“The Investigation of Sexual Crimes: Its Importance as a Foundation for Progression through the Court System.” 25<sup>th</sup> Annual Juvenile Probation & Justice Management Conference, Providence, RI, September, 2006

“The New Hope Diner Project: A Juvenile Corrections and Social Enterprise Collaboration”. The New England Council on Crime and Delinquency 69<sup>th</sup> Annual Training Institute, Newport, RI, October, 2008

AWARDS/HONORS

RI Juvenile Officer’s Association Outstanding Professional Award (2005)  
Eagle Scout

**References furnished upon request**