

## APPENDIX A

### IDENTITIES AND INTERESTS OF *AMICI CURIAE*

Asian Americans Advancing Justice-AAJC and Asian Americans Advancing Justice-Asian Law Caucus are joined on this brief by the following 70 organizations (collectively, “*Amici*”):

- **18 Million Rising.** 18 Million Rising (18MR) connects the power of Asian Americans to digital-first organizing. We mobilize community power to fight injustice and create the future we all deserve. Since 2012, our online and offline advocacy and cultural campaigns have highlighted the struggles of Asian American communities while celebrating our resilience. Using digital-first organizing, 18MR responds to issues of the current political moment. We mobilize our people to speak up against injustice and take action. From policy change to shifting narratives, 18MR helps define the culture of Asian America today.
- **The American Association of University Professors (AAUP).** AAUP represents the interests of over 40,000 faculty, librarians, graduate students, and academic professionals and frequently submits amicus briefs in cases that raise issues important to higher education. *See, e.g., Univ. of Tex. Southwestern Med. Ctr. v. Nassar*, 570 U.S. 338 (2013); *Grutter v. Bollinger*, 539 U.S. 306 (2003); *Kunda v. Muhlenberg Coll.*, 621 F.2d 532 (3d Cir. 1980). AAUP defends academic freedom and the free exchange of ideas in higher education. AAUP has specifically addressed the threats to faculty and to academic freedom engendered by the unwarranted persecution of Chinese academics. *See* National Security, the Assault on Science, and Academic Freedom, *Academe Bulletin*, (July-August 2018.)
- **American Society for Biochemistry and Molecular Biology.** The American Society for Biochemistry and Molecular Biology is an international nonprofit scientific and educational organization that represents more than 12,000 students, researchers, educators and industry professionals. The ASBMB strongly advocates for strengthening the science, technology, engineering and mathematics (STEM) workforce, supporting sustainable funding for the American research enterprise, and ensuring diversity, equity and inclusion in STEM.
- **Asian American Pacific Islander (AAPI) Coalition of Wisconsin.** The Asian American Pacific Islander (AAPI) Coalition of Wisconsin unites AAPI leaders throughout the state, serving as a conduit for AAPI communities and local/municipal/state resources to come together to stand against racism, raise

the visibility of AAPIs, advocate for AAPI resources, and civically engage AAPIs throughout Wisconsin

- **AAPIs for Civic Empowerment Education Fund.** AAPIs for Civic Empowerment Education Fund (AAPI FORCE-EF) advances policies, campaigns, and issues that support working-class AAPIs through voter mobilization.
- **American Citizens for Justice/Asian American Center for Justice.** American Citizens for Justice/Asian American Center for Justice is a 501(c)(3) organization devoted to civil rights advocacy and education focused on the Asian American community. ACJ was founded in 1983 to seek justice in the Vincent Chin baseball bat beating death case and continues its civil rights work today.
- **APA Justice.** APA Justice Task Force is a non-partisan platform to build a sustainable ecosystem to address racial profiling issues and to facilitate, inform, and advocate on selected issues related to justice and fairness for the Asian American community.
- **APABA-PA.** The Asian Pacific American Bar Association of Pennsylvania (APABA-PA) is a non-profit organization founded in 1984 to serve a wide network of Asian Pacific American attorneys admitted or practicing in Pennsylvania, Northern Delaware, and Southern New Jersey. APABA-PA's mission is to support the advancement of Asian Pacific American attorneys and to promote justice, equity, and legal access, especially for all Asian Pacific American communities.
- **APALA, AFL-CIO, Alameda County Chapter.** APALA, AFL-CIO, Alameda County Chapter, is a national API labor organization with chapters around the country. It is an advocacy and organizing group with multiple generations of workers and allies.
- **APAPA.** Asian Pacific Americans are one of the fastest-growing populations in the United States. But we are underrepresented when important decisions are made that affect everyone's lives. APAPA has grown into a national organization, empowering our diverse communities, increasing voter engagement, and developing a new generation of API leaders in America. We collaborate with other diverse organizations, public officials, and community leaders to create awareness and support to fight hate crimes, address systemic racism, and provide opportunities for our collective voices to be heard. APAPA is a nonpartisan nonprofit with over 35 chapters across the country, and more chapters developing every year. Together, we are building a better world that is diverse, inclusive, and with representation from all voices and communities. APAPA spearheaded the Nationwide Unity Against Hate rally in 2021, backed by a coalition of over 180 diverse organizations, elected

officials, and community leaders. While this was a powerful show of solidarity, there is more work yet to come. We also believe in developing our next generation of leaders with over 250+ college interns a year through our national internship program.

- **Asian American Academy of Science and Engineering.** Asian American Academy of Science and Engineering is a non-profit organization whose mission is to advance leadership and excellence in science and technology of the United States, and to advocate for the voices and rights of Asian Americans and Pacific Islanders.
- **Asian American Federal Employees for Nondiscrimination (AAFEN).** Asian American Federal Employees for Nondiscrimination (AAFEN) promotes and protects the civil rights and civil liberties of current and former Asian American federal employees, contractors, grantees and armed services personnel with a focus on those who have experienced adverse employment action based on race, ethnicity, or national origin during escalating U.S.-Asia conflict.
- **Asian American Scholar Forum.** Asian American Scholar Forum (AASF) is an association of American scholars of Asian descent united to promote academic belonging, openness, freedom, and equality for all. AASF is guided by its commitment to the following values: Embracing belonging, inclusivity, diversity, and equality; promoting academic freedom, open science, and a healthy intellectual environment; advocating justice and fairness; empowering truth-seeking, communication, and mutual understanding; and advancing the public good to humanity.
- **Asian Americans Advancing Justice- Los Angeles.** Since 1983, Asian Americans Advancing Justice-Los Angeles has been one of the leading legal and civil rights organization for Asian Americans, Native Hawaiians, and Pacific Islanders (AANHPIs). Today, the organization serves more than 15,000 individuals and organizations every year. The mission of Advancing Justice-LA is to advocate for civil rights, provide legal services and education, and build coalitions to positively influence and impact AANHPIs and to create a more equitable and harmonious society.
- **Asian Americans and Pacific Islanders for Justice San Antonio, TX.** Asian Americans and Pacific Islanders for Justice San Antonio, TX develops culturally- and linguistically-sensitive resources to address discrimination impacting the AAPI/ Pan-Asian community and organizing the AAPI/ Pan-Asian community for long-term mobilization with a trauma-informed approach within a community-care, restorative justice centered framework sensitive to the need for solidarity among communities of color.

- **Asian Americans United.** Asian Americans United exists so that people of Asian ancestry in Philadelphia exercise leadership to build their communities and unite to challenge oppression.
- **Asian Law Alliance.** The Asian Law Alliance is a non-profit law office founded in 1977 by law students from Santa Clara University School of Law. ALA's mission is to provide equal access to the justice system to Asian and Pacific Islanders and low income residents of Santa Clara County. ALA provides legal services in the areas of public benefits, civil rights, domestic violence, landlord and tenant law, voting rights, and immigration law.
- **Asian Pacific American Labor Alliance (APALA), AFL-CIO.** Founded in 1992, the Asian Pacific American Labor Alliance (APALA), AFL-CIO, is the first and only national organization of Asian American and Pacific Islander (AAPI) workers, most of whom are union members, and our allies advancing worker, immigrant and civil rights. Since its founding, APALA has played a unique role in addressing the workplace issues of the 660,000 AAPI union members and in serving as the bridge between the broader labor movement and the AAPI community. Backed with strong support of the AFL-CIO, APALA has more than 20 chapters and pre-chapters and a national office in Washington, D.C. APALA is dedicated to promoting political education and voter registration programs among AAPIs, and to the training, empowerment, and leadership of AAPIs within the labor movement and APA community. Furthermore, APALA works to defend and advocate for the civil and human rights of AAPIs, immigrants and all people of color, and continues to develop ties within international labor organizations, especially in the Asia-Pacific Rim.
- **Asian Pacific Environmental Network.** Asian Pacific Environmental Network is an environmental justice organization with deep roots in California's Asian immigrant and refugee communities. Since 1993, we've built a membership base of Laotian refugees in Richmond and Chinese immigrants in Oakland. Together, we've fought and won campaigns to make our communities healthier, just places where people can thrive.
- **Asian Pacific Islander Political Alliance.** The first and only statewide, Pan-Asian political organization in the Commonwealth, the Asian Pacific Islander Political Alliance's mission is to build long-term power for APIs in Pennsylvania, by coordinating political, electoral, and legislative work to hold our elected officials accountable, engaging in culturally competent and linguistically accessible direct voter contact with our communities, and building solidarity with other aligned communities of color across the state.
- **Asian Texans for Justice.** Asian Texans for Justice (ATJ) was founded to be a voice for our state's diverse Asian American Pacific Islander (AAPI)

community—to claim our space and inspire Texas to invest in our stories. We envision a future where AAPIs are a visible force shaping our state—free from discrimination, marginalization, and oppression. Our mission is to unite our community, train future leaders, and build solidarity across communities to advance equity, social justice, and civil rights for all.

- **Asian/American Political Alliance at Brown.** The Asian/American Political Alliance at Brown engages Brown University’s Asian and Asian American students in dialogue, activism, and community building through the question of what liberation means and looks like for people of the Asian diaspora.
- **Association of Chinese Professors at the Florida State University.** The Association of Chinese Professors at the Florida State University represents faculty of Chinese heritage at the Florida State University.
- **Association of Chinese Professors at Tulane University.** The Association of Chinese Professors at Tulane University is an association of professors with Chinese heritage at Tulane University. It is part of ALLAMEA under the university’s EDI office.
- **Case Western Reserve University Asian Faculty Association.** The number of Asian faculty is steadily growing at Case CWRU. Representing many distinct ethnic and cultural backgrounds, they enrich the university with their diverse perspectives. Their contributions are of tremendous value to the CWRU and Cleveland communities. Asian faculty members also face particular needs and challenges in their career development and growth. This concern was highlighted by a CWRU-wide faculty satisfaction survey. The data indicate that Asian faculty holds strong reservations and concerns for career advancement and promotion within CWRU. The Asian Faculty Association (AFA) was formed as an organization for faculty members to help each other and the institution leadership to address some of these needs and concerns. The mission of AFA is to provide a formal networking platform for Asian faculty to foster their growth—personal and professional. The AFA will also serve as the voice to represent and advocate for its members; and to increase the awareness of issues specific to the Asian faculty community.
- **Clear Project (CUNY School of Law).** The Creating Law Enforcement Accountability & Responsibility (CLEAR) project’s mandate is to support Muslim and all other client, communities, and movements in the New York City area and beyond that are targeted by local, state, or federal government agencies under the guise of national security and counterterrorism.
- **Center on Privacy & Technology at Georgetown Law.** The Center on Privacy & Technology at Georgetown Law is a think tank focused on privacy and surveillance law and policy—and the communities they affect. Privacy is not a luxury. It is a fundamental right under threat from both government and

corporate surveillance, especially for historically marginalized people. Through research and advocacy, we challenge that surveillance and work towards a world where privacy protects everyone.

- **Chinese for Affirmative Action.** Chinese for Affirmative Action was founded in 1969 to protect the civil and political rights of Chinese Americans and to advance multiracial democracy in the United States. Today, CAA is a progressive voice in and on behalf of the broader Asian American and Pacific Islander community.
- **Chinese Progressive Association, San Francisco.** Founded in 1972, the Chinese Progressive Association, San Francisco educates, organizes and empowers the low income and working class immigrant Chinese community in San Francisco to build collective power with other oppressed communities to demand better living and working conditions and justice for all people.
- **Columbia University Asian Faculty Association.** Columbia University Asian Faculty Association (CUAFA). CUAFA was established on March 20th, 2021 in the wake of the arrest of Professor Gang Chen by DOJ's racially biased "China Initiative". The membership is open to all faculty of Asian and Pacific Islander heritage and allies at Columbia University. The mission of the Association includes (i) to advocate for its members as a representative body for the benefit of Columbia University and community at large; (ii) to foster intellectual and professional interaction among its members; (iii) to provide a support network and promote the career and leadership advancement of its members at Columbia University; (iv) to promote academic and cultural exchange between Columbia University and other institutions and organizations domestically and internationally. Now, the CUAFA has grown rapidly to 270 members including all Asian groups plus their allies, representing 850+ Asian faculty members in all academic units at Columbia University ([www.cuafa.org](http://www.cuafa.org)).
- **Committee of 100.** Committee of 100 is a non-profit U.S. leadership organization of prominent Chinese Americans in business, government, academia, healthcare, and the arts focused on public policy engagement, civic engagement, and philanthropy. For over 30 years, Committee of 100 has served as a preeminent organization committed to the dual missions of promoting the full participation of Chinese Americans in all aspects of American life and constructive relations between the United States and Greater China.
- **Committee of Concerned Scientists, Inc.** The Committee of Concerned Scientists, Inc. is an independent organization of scientists, physicians, engineers, and scholars devoted to the protection and advancement of human rights and scientific freedom for colleagues around the world.

- **Defending Rights & Dissent.** Defending Rights & Dissent (DRAD) is a national nonprofit, nonpartisan organization that seeks to make real the promise of the Bill of Rights for all US persons. DRAD was founded in 1960 by Americans who were persecuted by the House Un-American Activities Committee. Throughout our history, we have fought national security policies that cast baseless suspicion on individuals and deprive people of civil liberties. DRAD advances our mission through advocacy, public policy, public education, and grassroots organizing.
- **Interfaith Movement for Human Integrity.** Interfaith Movement for Human Integrity is a California statewide organization of people of faith, congregations, and people impacted by inhumane immigration and incarceration systems. The Interfaith Movement for Human Integrity represents people of faith in Los Angeles County, the San Francisco Bay Area, and the Inland Empire. In the last two years, we have trained 1,800 people of faith to take leadership roles, engaged 200 faith communities, enlisted over 50 sanctuary churches, and reached more than 45,000 people.
- **Islamophobia Studies Center.** Islamophobia Studies Center is a research center dedicated to countering Islamophobia and all forms of civil rights violations.
- **Japanese American Citizens League Philadelphia Chapter.** Founded in 1929, Japanese American Citizens League is the largest and oldest Asian American civil rights organization in the United States. The Philadelphia Chapter was founded in 1947 by survivors of the wartime incarceration who resettled in Greater Philadelphia during the postwar era. Our organization works to educate the people of Philadelphia about the history and legacy of our Japanese American experience, and advocates for the civil and human rights of our collective peoples.
- **Mindful Peacebuilding.** Mindful Peacebuilding is an inclusive welcoming community offering a mindfulness-based approach to co-creating true peace and justice on our planet and in our communities, cultures, societies, and countries. We draw inspiration from the wisdom and compassion teachings of ancestral traditions and contemporary peacemakers such as Zen Master Thich Nhat Hanh as well as from young people, elders, and nature. We are open to all who wish to engage societal challenges in a mindful context.
- **Muslim Justice League.** Muslim Justice League (MJL) is a Massachusetts based non-profit whose mission is to organize and advocate for communities whose rights are threatened under the national security state in the United States. Led by Muslims, MJL's organizing brings justice for ALL communities deemed "suspect."

- **National Council of Asian Pacific Americans.** The National Council of Asian Pacific Americans (NCAPA) is a coalition of 38 national Asian American, Native Hawaiian and Pacific Islander (AA and NHPI) organizations around the country. Based in Washington D.C., NCAPA serves to represent the interests of the greater AANHPI communities, the fastest growing racial group in the nation, and to provide a national voice for Asian American, Native Hawaiian and Pacific Islander issues.
- **National Tongan American Society.** National Tongan American Society is a 501(c)3 that started in 1994 serving Native Hawaiian Pacific Islanders in areas such as Health, Civic Engagement, Education, Cultural Preservation and others.
- **Nikkei Progressives.** Nikkei Progressives is a grassroots, all-volunteer, multi-generational community organization. We formed in late 2016 partially in response to the Trump Administration's expected attacks on the civil liberties of Muslim Americans, immigrants, and other minority groups and in recognition of the need to offer support and resistance. We care deeply about issues of justice and fairness within the Japanese American community and beyond.
- **Nikkei Resisters.** Nikkei Resisters is a coalition of community members based in the SF-Bay committed to remembering WWII atrocities to fight for liberation today.
- **NQAPIA (National Queer API Alliance).** The National Queer Asian Pacific Islander Alliance is the nation's leading organization empowering LGBTQ+ Asians and Pacific Islanders. We support a federation of grassroots community organizations; advance an intersectional justice and equity agenda; and ensure LGBTQ API representation in research and resources.
- **OCA-Asian Pacific American Advocates.** Founded in 1973, OCA-Asian Pacific American Advocates is a 501(c)(3) national member-driven nonprofit based in Washington, D.C. with 50+ chapters and affiliates across the U.S.
- **OCA-Asian Pacific American Advocates Greater Cleveland.** OCA-Asian Pacific American Advocates Greater Cleveland serves the AAPI community of Northeast Ohio to promote cultural heritage, active participation in civic and community affairs, securing justice, equal treatment, and equal opportunity.
- **OCA-Central Virginia.** OCA-Central Virginia is focused on the betterment of Chinese and other Asian Pacific Americans. The organization strives to foster development, leadership, and engagement through its various programs.
- **OCA-Detroit Chapter.** OCA-Detroit Chapter is dedicated to advancing the social, educational, political, and economic well-being of Asian Pacific Americans in the United States.



- **OCA-Greater Houston.** OCA-Greater Houston is the local chapter of OCA-Asian Pacific Americans, a national organization of community advocates dedicated to advancing the social, political, and economic well-being of Asian Americans and Pacific Islanders (AAPIs).
- **OCA-Greater Phoenix Chapter.** OCA-Greater Phoenix Chapter is a 501(c)(3) non-profit member of OCA National. The OCA Greater Phoenix chapter operates here in the valley by interacting with the local communities, promoting civic engagement, advancing inclusivity in education, countering anti-Asian hate, and developing leadership within the youth through educational programs.
- **OCA-Greater Washington DC Chapter.** OCA-DC, a chapter of OCA-Asian Pacific American Advocates, is dedicated to advancing the social, political, and economic well-being of Asian Pacific Americans (APA). Our goals are to advocate for social justice, equal opportunity and fair treatment; promote civic participation, education, and leadership; advance coalitions and community building; and foster cultural heritage.
- **OCA Asian Pacific Advocates-Greater Seattle.** The Greater Seattle Chapter of OCA was formed in 1995 and since that time it has been serving the Greater Seattle Chinese and Asian Pacific American community as well as other communities in the Pacific Northwest. It is recognized in the local community for its advocacy of civil and voting rights as well as its sponsorship of community activities and events.
- **OCA-Greater Chicago.** OCA-Greater Chicago focuses on professional and leadership development and is dedicated to promoting the economic, professional, and social well-being of AAPIs in the Greater Chicago area.
- **OCA-Greater Los Angeles.** OCA-Greater Los Angeles is a chapter of OCA-Asian Pacific American Advocates, which is dedicated to advancing the social, political, and economic well-being of Asian Americans and Pacific Islanders (AAPIs).
- **OCA-Greater Tucson Chapter.** OCA Greater Tucson is a Chapter of OCA-Asian Pacific American Advocates, a national organization dedicated to advancing the social, political, and economic well-being of Asian American Pacific Islanders (AAPI).
- **OCA-Greater Philadelphia.** OCA-Greater Philadelphia (OCA-GP), founded in 2000 as a chapter of OCA Asian Pacific American Advocates, to serve the Asian Pacific American Communities of Southeastern Pennsylvania. OCA-GP hosted Professor Xi at its annual meeting and initiated the resolution at the OCA national board meeting to oppose the prosecution as unsupported racial profiling.

- **OCA-Silicon Valley.** OCA-Silicon Valley Chapter is a 501(c)(3) non-profit member of OCA National (formerly Organization of Chinese Americans). We are an active organization advocating on behalf of the cultural, educational and civil rights of Asian Pacific American in the greater Silicon Valley, California area. The OCA-Silicon Valley chapter operates here in the Bay Area by interacting with the local communities, promoting civic engagement, inclusivity in education, anti-Asian hate and voter registration.
- **OCA-Orange County Chapter.** OCA-Orange County is the local Orange County chapter of OCA-Asian Pacific Americans, a national organization dedicated to advancing the social, political, and economic well-being of Asian Americans and Pacific Islanders (AAPIs).
- **Presidents' Alliance on Higher Education and Immigration.** The nonpartisan, nonprofit Presidents' Alliance on Higher Education and Immigration brings college and university presidents and chancellors together on the immigration issues that impact higher education, our students, campuses, communities and nation. We work to advance just immigration policies and practices at the federal, state, and campus level that are consistent with our heritage as a nation of immigrants and the academic values of equity and openness. The Alliance is composed of over 500 presidents and chancellors of public and private colleges and universities, enrolling over five million students in 43 states, D.C., and Puerto Rico.
- **SF State Asian American Studies Faculty.** Faculty of Asian American Studies at San Francisco State University: Asian American Studies at SF State is the first such program in the nation. Founded in 1969 after the Black Student Union/Third World Liberation Front student strike, it offers an interdisciplinary field of study where students learn the histories, contributions, and diverse identities of Asian Americans in the United States.
- **Sikh American Legal Defense and Education Fund (SALDEF).** The Sikh American Legal Defense and Education Fund (SALDEF) is a national nonprofit, nonpartisan Sikh American civil rights organization. Our mission is to empower Sikh Americans by building dialogue, deepening understanding, promoting civic and political participation, and upholding social justice and religious freedom for all Americans. Since 1996, we have worked to combat racial and religious profiling and discrimination against communities of color, informed by our values and the historic experiences of our community in the United States, including the Bellingham Riots of 1907, anti-immigrant sentiment and exclusion, and post-9/11 backlash.
- **Sikh Coalition.** The Sikh Coalition is the largest community based Sikh civil rights organization in the United States. Since its inception following the tragic events of September 11, 2001, the Sikh Coalition has worked to defend

civil rights and liberties for all people, empower the Sikh community, create an environment where Sikhs and other minority religious and ethnic groups can lead a dignified life unhindered by bias or discrimination, and educate the broader community about Sikhism. For almost two decades, the Sikh Coalition has also led efforts to combat and prevent discrimination and unlawful surveillance against Sikhs and other minorities by government agencies and officials. The Sikh Coalition is deeply concerned about issues of government intrusion and infringement on religious minorities, and joins this brief in the hope that this Court will prioritize the protection of those religious rights.

- **SMU Association of Asian and Pacific American Scholars & Allies.** Southern Methodist University (SMU) Association of Asian and Pacific American Scholars & Allies strives to promote diversity, inclusion, and equity on the SMU campus and beyond. It serves as a support network to ensure the success of faculty, staff, students, and other SMU community members of Asian and Pacific Islander descent. Among its members, AAPASA promotes friendship and engagement, as well as understanding between the Asian American and Pacific Islander (AAPI) communities and other groups on the SMU campus and in the Dallas area and beyond through educational, cultural, and social programs and activities.
- **South Asian Americans Leading Together (SAALT).** South Asian Americans Leading Together (SAALT) is a national movement strategy and advocacy organization committed to racial justice through structural change, focusing on transforming institutions while leveraging incremental change as a means to shift conditions and power.
- **The CAPA-CT (Chinese-American Professors' Association in Connecticut).** The CAPA-CT is an association that provides professional opportunities for interdisciplinary conferences and facilitates institutional and cultural exchanges between entities of higher education in the state of Connecticut.
- **Tsuru for Solidarity.** Tsuru for Solidarity is a nonviolent, direct action project of Japanese American social justice advocates and allies working to end detention sites and support directly impacted immigrant and refugee communities that are being targeted by racist, inhumane immigration policies. We stand on the moral authority of Japanese Americans who suffered the atrocities and legacy of U.S. concentration camps during WWII and we say, "Stop Repeating History!" Never Again is NOW.
- **Union of Concerned Scientists.** The Union of Concerned Scientists is a national nonprofit organization that uses rigorous, independent science to solve our planet's most pressing problems. Joining people across the country,

we combine technical analysis and effective advocacy to create innovative, practical solutions for a healthy, safe, and sustainable future.

- **United Chinese Americans (UCA).** UCA is a national coalition of Chinese American community organizations in the U.S.”
- **University at Albany Asian Coalition of Professionals.** University at Albany Asian Coalition of Professionals (UA-ACP) was established in May 2021. It is a nonprofit organization with about 52 registered members at this time. Our members are mostly faculties and staff of Asian heritage at the University at Albany. ACP's mission is as follows: (i) to foster intellectual and professional interactions among its members and to promote the career and leadership advancement of its members at UAlbany; (ii) to serve as a support network and to promote and protect the rights and interests of its members; (iii) to advocate for its members as a representative body for the goodness of UAlbany and the community at large; (iv) to promote academic and cultural exchange between UAlbany and other institutions domestically and internationally and to advance UAlbany’s academic excellence and internationalization; and (v) to promote diversity and inclusion, and to advocate against discrimination and social injustice at UAlbany.
- **University of Michigan Association of Chinese Professors (UM-ACP).** University of Michigan Association of Chinese Professors (UM-ACP) was founded in late 2002. The mission of this Association is to promote friendship and collaborations among Chinese professors at the University of Michigan. They exchange ideas on how to collaborate in research, teaching and education, at the University of Michigan and how to excel as an educator and researcher. UM-ACP builds a network for support to promote the common research interests among its members, and to promote academic and cultural exchange between China and the US.
- **Upaya Zen Center.** Upaya Zen Center is a Zen Buddhist Training Center integrating Zen practice and social action with wisdom and compassion to foster positive change in our world.