

Dear Friend of the ACLU,

We're ready. And, I know you are too. Ready to turn the page on one of our country's worst periods for civil liberties and civil rights.

Over the past four years, your leadership and extraordinary generosity helped the ACLU play a vital role as we confronted an all-out attack on immigrants' rights, challenged racist dog whistles as loud as bull-horns, and witnessed presidential back-slapping of white supremacists.

Now Donald Trump has been democratically and decisively voted out of office by his employer: the American people.

Preparation and persistence were the keys to our efforts. Time and again, we anticipated challenges and seized opportunities. Time and again, we inspired each other with our resilience, protected one another, and fought hard for as long as it took.

And that is exactly what we must keep doing as our nation confronts a raging pandemic, a long-overdue racial reckoning, and a shifting political landscape.

That's why I'm reaching out to you today to urge you to make a generous year-end gift to the ACLU Foundation as we keep our foot on the gas in fighting for civil liberties and civil rights in the critical weeks and months ahead.

As we move on from the Trump years, the ACLU needs the vision and leadership support of our most committed supporters to take on immediate priorities and long-term projects that will be foundational for future progress across a wide range of issues in our country.

Chief among our long-term projects is the fight to ensure that as states create **new district maps in 2021**, they do so in a manner that does not hinder the political voice of communities of color for the next decade.

We have developed a robust strategy for this complicated, highly technical and resource-intensive process, and with your support, the ACLU is prepared to advocate for fair maps and equal representation.

Another long-term initiative that we'll be pursuing is a nationwide **campaign to reimagine policing**. The ACLU is at the forefront of fighting for a bold vision of the role, presence, and responsibilities of law enforcement in our neighborhoods.

More detailed information about both long-term initiatives can be found in the information included with this letter.

There's also immediate work that we must undertake together right now and in 2021. We have to reunite children with the families they were torn from by Trump's cruel **family separation policy**. Our vast network of partners in Central America is helping us to find and advise the parents of more than 600

children who remain separated from their loved ones. It's a daunting process complicated by danger, barriers of language and geography and, since last March, by COVID-19.

Simultaneously, we will work to fully restore the **rights of asylum seekers** and help forge a pathway to citizenship for the 11 million undocumented and stateless people living in the United States — without caveats or compromise.

On the **voting rights front**, we are building on our successes throughout the 2020 election season and moving quickly to protect the right to vote and encourage voter participation in the upcoming Georgia run-off elections.

The urgency of our work on **LGBTQ equality** is highlighted by the fact that only a day after the elections, the Supreme Court heard arguments in a crucial case in which the ACLU is involved. The issue at hand is discrimination in foster care, but the ruling could allow for legal discrimination on the basis of religious beliefs in everything from refugee resettlement to substance abuse treatment, childcare and even providing shelter. We can't let that happen.

And with shifts in the Supreme Court, federal protections for abortion are now precariously uncertain. It is more urgent than ever that the states safeguard **access to abortion** and reproductive healthcare. Efforts on that front will be a critical part of our 2021 work together—along with pressing the Biden administration to take decisive action to protect reproductive rights.

So although Donald Trump's relentless attacks on our civil liberties will soon be over, there is a lot of vital work ahead – so much damage to repair, so much progress to demand.

Now is not the moment to sit back. It's a time for bold and decisive action to ensure that in our United States of America, the Constitution's promise of "we the people" means all of us.

We won't rest until we live in an America where equality and justice are a lived reality for all of us. Together, whatever the odds, however deep the challenges, we will strive to advance freedom, justice and equality at every turn.

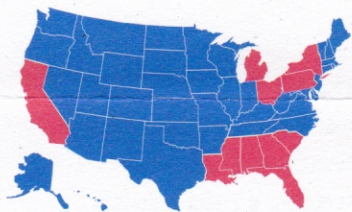
If you have any questions about our work or your year-end giving, please contact Meghan Lee, Assistant Director, Impact Giving with the national office, by email at mlee@aclu.org or phone at 212-284-7368. Thank you in advance for your unwavering commitment to our mission.

For freedom,



Anthony D. Romero

The ACLU's Campaign to Ensure Fair Redistricting



11 Target States for Fair Redistricting

Alabama

California

Florida

Georgia

Louisiana

Michigan

Mississippi

New York

Ohio

Pennsylvania

South Carolina

The Problem

The 2020 census is currently under way and will trigger the process of redrawing district lines at the federal, state and local levels. Those new district lines will determine our political voice for the next decade. When redistricting is conducted properly, district lines are redrawn to reflect population changes and racial diversity. But too often, people in power use redistricting as a political tool to manipulate the outcome of elections. This is called gerrymandering. It stifles the voice of millions of voters and deprives them of economic benefits — especially immigrant communities.

ACLU Vision and Goals

We developed a nationwide, state-by-state campaign to ensure that maps are redrawn fairly and every person's vote counts. Focusing on state legislative maps because most civil liberties are decided at the state level, we are:

Targeting 11 states

where current maps severely underrepresent communities of color or heavily favor one political party.

Using our data and analytics team's

technical expertise to make data-driven recommendations to ensure new maps will be fair and accurate.

Forming advocacy coalitions with Black, Latinx and Asian

groups and creating messaging and public education campaigns to share our work with a wide audience.

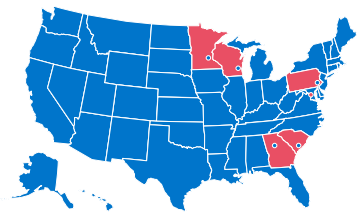
Our Plan for Change

You & the ACLU

ACLU lawyers, policy strategists, data scientists and consultants are using their combined expertise to draft preliminary maps that will be the basis for our state-based coalition building and advocacy. We are cross-referencing demographic data with current legislative district lines and comparing election results with a state's criteria for redistricting. We are also researching redistricting litigation brought in each of the target states over the last 40 years. We are prepared for pushback, and with your support ACLU lawyers will bring litigation to challenge unfair redistricting plans in all states where our efforts have not resulted in optimal outcomes.

We are confident that with our combined advocacy, public education and litigation work, we will be able to make a substantial contribution to fairer maps and the democratic process.

The ACLU's Campaign to Reimagine the Role of Police in the United States



Top 6 Targeted Cities for Police Reform

Minneapolis, MN

Charleston, SC

Philadelphia, PA

Atlanta, GA

Milwaukee, WI

Washington, DC

The Problem

In neighborhoods across our country, Black and Brown people experience the police as an intrusive, oppressive presence — one that fails to protect them and routinely inflicts its own harms, from humiliation to broken bones to death.

The scale of policing institutions in the United States is enormous, with no less than 18,000 police departments making over 10.3 million arrests and spending more than \$115 billion per year. This form of over-policing has led to 95 percent of arrests that are unnecessarily criminalized and offenses that could likely have been prevented with investments in education, mental health, job training and other much-needed services.

ACLU Vision and Goals

Following the lead of Black- and Brown-led groups and working in coalition with a large number of smaller organizations, we are using our national footprint to advance on a three-pronged strategy:

Shifting funding and resources away from policing and into life-affirming, community-based and community-led supportive services.

Ending enforcement of non-serious offenses by decriminalization, legalization and the repeal of certain laws and practices such as the broken windows theory.

Developing alternative services for situations that need social workers and health professionals trained in de-escalation and responding to behavioral health crises.

Our Plan for Change

You & the ACLU

We have conducted extensive research and quantitative as well as qualitative analyses, using more than 21 metrics and comparing 77 cities, to hone in on 18 jurisdictions where we can engage in campaigns to successfully reduce the role and power of police. These cities included the 50 largest police departments and largest cities in each state. Analyzed metrics included police budgets, percentage of city funds spent on policing, dollars per resident spent on policing, arrest rates, Black-white arrest disparity and more. Based on the results, we were able to identify the top 6 cities in need of and poised for change.

With your support, we will pressure stakeholders, model data, mobilize ACLU members and social media followers, and use strategic litigation to chart a way to long-term change.