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May 3, 2013

VIA FACSIMILE 215-592-1343 and US MAIL

Molly Tack-Hooper, Esquire ACLU Eastern Region Office PO Box 40008 Philadelphia, PA 19106

Re: Red Lion School District

Dear Ms. Tack-Hooper:

This letter is in response to the numerous phone calls and correspondence between your office and mine involving the Red Lion Area School District (District) and Sierra Stambaugh/Issak Wolfe. I have had the opportunity to review with the Board of Directors and research all of the ACLU's demands and I am responding accordingly:

- 1. Issak will be permitted to wear the black graduation gown and cap at the June 7, 2013 graduation ceremony;
- 2. The District will read the legal names of each student at graduation. Therefore, the name Sierra Stambaugh will be read at graduation unless a legal name change is obtained prior to graduation;
- 3. As previously stated, the Administration of the District has already apologized for the lack of communication with regard to where the student was placed on the ballot. Since neither the student nor the parents have asked for a public apology prior to your involvement, the District will not provide another apology at this time;
- 4. After reviewing the current policies of the District, the District believes the policies were written and followed in accordance with the federal and state laws. At no time has anyone filed a complaint pursuant to the policy. The District will continue to follow the policies as written;
- 5. The District had already planned to enact a diversity initiative for next year; therefore, the entire staff will be provided with and educated on the discrimination/harassment policy currently in place at the District. As previously stated, there will be an Administrative

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training session over the Summer which will address the discrimination/harassment policies and the application thereof on all students and staff of the District.

Should I need additional information to assist me in properly addressing this training, I will contact your office. However, at this time, the District considers this matter resolved and is looking forward to having a successful conclusion to the 2013-13 school year.

If you have any questions or comments with regard to this letter, please contact my office.

Sincerely,

Benjamin L. Pratt

BLP/djr

c. Dr. Scott Deisley Chris Seitz